

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, August 31, 2023 at 7:00 p.m.

Dr. Berghammer, President opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, and August 17, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, TAPINTO, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 7:09:

Board Members		Others	
Ms. Carrillo	P	Mrs. Perkins	P
Ms. Cintron	P	Mrs. Louis	P
Mr. De La Cruz	P	Mr. Oliveira	P
Mrs. Flemming	A	Mr. Serapigliai	P
Ms. Pino	7:13 p.m.	Attorney	P
Ms. Rosado Quezada	P		
Ms. Thomas	7:12 p.m.		
Ms. Armstead	P		
Dr. Berghammer	P		

APPROVAL OF MINUTES

1. Motion to approve the minutes of the Work Session held on July 25, 2023 and the Regular Meeting held on July 27, 2023 (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			Absent		
Ms. Pino			Absent		
Ms. Rosado Quezada			X		
Ms. Thomas			Absent		
Ms. Armstead		X	X		
Dr. Berghammer			X		

Motions

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

None.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Mrs. Perkins mentioned the retirees:
 - a) Dave Bolduc – started in 1995 as Technology Support
 - b) Diane Calleja – started in 2015 as part-time aide at School 6
 - c) Robert Kratzer – started in 1995 as a custodianMrs. Perkins thanked them for their passion and dedication.
3. She thanked all the 12-month staff members who worked through the summer and helped us prepare for the start of the school year.
4. She had been on building tours with Mr. Serapiglia and seen all the construction and upgrades taking place.
5. Preparing for the first day for staff members, Wednesday will be a Professional Day for staff. Thursday will we welcome our students.
6. Moved over to Genesis, it is important to confirm parent emails. Student schedules are live and you will be able to see your child's information on Genesis. She encourages everyone to get active with Genesis.
7. Spanish Heritage Month will begin September 15th through October 15th. Our Spanish population is our highest student ethnicity population.
8. Presentations on the New Jersey Growth Proficiency Assessment results, QSAC results, and Access testing results.
9. Quinton Perkins passed away in July, he was a student in our district and he also has siblings that are students in our district in elementary schools. Whether past or present our students matter and may he rest in peace.
10. New Staff Orientation was this week. We had two- and one-half days of orientation and we received a positive response. She welcomed the new staff members and said welcome to the team you are now a Linden Tiger.

Presentations:

- Mrs. Perkins – QSAC, New Jersey Growth Proficiency Assessment, ACCESS Testing
- Mrs. Orelie, Supervisor of Bilingual/ESL Department added to the ACCESS presentation.

The Attorney presents the following recommendations to the Linden Board of Education for approval:

1. Approve the following Settlement Agreement in matter, H.C. v. LINDEN SCHOOL BOARD OF EDUCATION.

WHEREAS, the City of Linden Board of Education (“Linden BOE”) is a party involved in pending matter entitled, H.C. v. ESTATE OF R.H., R.H., LINDEN SCHOOL BOARD OF EDUCATION, JOSEPH E. SOEHL JR. HIGH, JOSPEH E. SOEHL MIDDLE SCHOOL, LINDEN HIGH SCHOOL, JOHN DOES 1-10, (Fictious Individuals) ABC CORPORATIONS A-Z (Fictious Corporations) (Docket No. UNN-L-000770-20); and

WHEREAS, Counsel for the Linden BOE has presented a proposed settlement (the “Agreement”) in the matter (the “Matter”), and

WHEREAS, Plaintiff and/or Plaintiff’s authorized representative has agreed to accept the Agreement; and

NOW THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and Counsel for the BOE the settlement in the matter of H.C. v. Linden Board of Education, et.al, (Docket No. UNN-L-000770-20) in the amount of \$175,000.00 be and is hereby approved by the Linden BOE; and

BE IT FUTHER RESOLVED; that the Superintendent and Board secretary and Counsel are authorized to sign the necessary documents and take all actions necessary for implementation of the Agreement.

Adopted: August 31, 2023

2. Approve settlement agreement on file with the Business Administrator which amicably resolves legal dispute between Employee #7261 and the Linden Board of Education.

MOTIONS 1-2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			Absent		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motions 1-2 carried.

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The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2023–2024 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autism	Deron 1 1140 Commerce Ave Union, NJ 07083	7/5/23-8/15/23 9/7/23	\$11,791.20 ESY \$70,747.20 annual \$393.04 per diem
Autism	Deron 1 1140 Commerce Ave Union, NJ 07083	7/5/23-8/15/23 9/7/23	\$11,791.20 ESY \$70,747.20 annual \$393.04 per diem
Autism	JFK Vocational 65 James Street Edison, NJ 08820	9/6/23	\$39 ,100.00 annual \$218.00 per diem
Communication Impaired	JFK Vocational 65 James Street Edison, NJ 08820	9/7//23	\$39,100.00 annual \$218.00 per diem
Emotional Regulation Impairment	JFK Vocational 65 James Street Edison, NJ 08820	9/7/23	\$39,100.00 annual \$218.00 per diem
Autism	Westbridge Academy 60 West Street Bloomfield, NJ 07003	9/6/23	\$87,690.00 annual \$474.00 per diem
Multiple Disabilities	Westlake School 1571 Lambert Mill Road Westfield, NJ 07090	7/5/23-8/11/23 9/8/23	\$333.67 per diem \$9,343.00 ESY \$80,839.00 annual \$449.10 per diem
Communication Impaired	JFK Vocational 65 James Street Edison, NJ 08820	9/7/23	\$148.00 per diem \$26,450.00 annual

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2. Approve termination of the following out-of-district placements for the 2023–2024 school year.

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	Greenbook Academy 151 Voseller Avenue Boundbrook, NJ 08805	7/20/23	\$8,954.40 ESY \$447.72 per diem
Autism	In Roads to OPP 311 Cox Street Roselle, NJ 07203	9/6/23-6/13/24	\$49,025.00 annual \$265.00 Per diem
Communication Impaired	In Roads to OPP 311 Cox Street Roselle, NJ 07203	9/6/23-6/13/24	\$49,025.00 annual \$265.00 Per diem
Communication Impaired	Union County Career & Tech Ins. 1776 Raritan Road Scotch Plains, NJ 07076	9/6/23-6/17/24	\$4,000.00 annual
Other Health Impaired	Essex Valley School 1 Henderson Drive West Caldwell, NJ 07006	9/6/23-6/21/24	\$438.35 per diem \$78,903.00 annual
Communication Impaired	Union County Career & Tech Ins. 1776 Raritan Road Scotch Plains, NJ 07076	9/6/23-6/17/24	\$4,000.00 annual

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
1-1 NURSE Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	\$18,750.00 annual \$7,500.00 ESY \$50.00 per hr.
PSYCHIATRIC EVALUATION Dr. Belardinelli 27 West Street Bloomfield, NJ 07003	\$800.00
PSYCHIATRIC EVALUATION Dr. Belardinelli 27 West Street Bloomfield, NJ 07003	\$800.00

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3. Continued:

Related Services	Fees not to Exceed
BILINGUAL SPEECH EVALUATION Anna Ferreira 90 Congress Street Newark, NJ 07105	\$550.00
BILINGUAL SPEECH EVALUATION Dr. Andre Francois 47 Leah Way Parsippany, NJ 07054	4 @ \$1,000.00
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln, Park 07035	\$400.00
BILINGUAL SPEECH EVALUATION Dr. Andre Francois 47 Leah Way Parsippany, NJ 07054	2 @ \$1,000.00
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln, Park 07035	\$400.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Avenue Union, NJ 07087	\$450.00
TRANSLATION SERVICES Accurate Languages Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$176.25
TRANSLATION SERVICES Accurate Languages Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$18.75

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3. Continued:

Related Services	Fees not to Exceed
TRANSLATION SERVICES Accurate Languages Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$75.00
TRANSLATION SERVICES Accurate Languages Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$75.00
TRANSLATION SERVICES Accurate Languages Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$56.25
TRANSLATION SERVICES Mr. Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	\$180.00
AUDIOLIGICAL SERVICE Summit Speech School 705 Central Avenue suite 1 New Providence, NJ 07974	\$9,000.00
ITINERANT SERVICE Summit Speech School 705 Central Avenue New Providence, NJ 07974	\$2,250.00 annual \$225.00 per diem

4. Approve termination of relative services as per child study team evaluation:

Related Services	Fees not to Exceed
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	7/5/23 to 7/8/23 \$825.00

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5. Approve home instruction services provided by Union County Educational Services Commission for Linden students admitted as patients to Trinitas Reginal Medical Center, Elizabeth, New Jersey, during the 2023-2024 school year, at a rate of \$72.00 per hour for the Regular Behavioral Unit or \$110.00 per hour for the Specialized Behavioral Unit.
6. Amend Board action on past Education Reports, as listed:

Date	Item	Action
6/29/23	2	Amend school year cost for the 2023-2024 school year to read \$98,661.60 instead of 98,661.16.
6/29/23	3	Amend related service for ESY 2023 to read \$375.00 instead of \$714.00 and SY from \$8,806.00 to \$2,312.50.
6/29/23	4	Amend to read 1:1 Para for ESY 2023 to \$6,750.00 from \$11,791.20. SY from 9/7/23 to 6/23/24 and \$70,747.20 to \$40,500.00. Per diem costs from 393.04 to \$225.00.
6/29/23	23	Amend to read Valere, Magady instead of Fernandez, Mercedes.
6/29/23	23	Amend to read Ross, Stephanie instead of Miguelez, Tania.
6/29/23	23	Amend to read Zolotucha-Skiba, Anna instead of Zolotucha-Skiba.
6/29/23	23	Amend to add Doxy Kettle, Pakos Cheryl, Vasquez Carolina, Vega Sara, and Waldens Alphonse as assigned staff members for the ESL/Bilingual Leadership Team.
7/27/23	3	Amend to read translation from Jeanette Pena instead of Teresa Hernandez.
7/27/23	12	Amend to add the following dates 8/14/23, 8/15/23, 8/16/23 and 8/17/23 for Lifetouch Senior Portraits.
7/27/23	13	Amend to read cost of \$1,500.00 paid through acct. 11-130-100-101-00-000-21 for stipend instead of none for Harkness, Thomas.
7/27/23	13	Amend name to read Dougherty, Jennifer instead of Smith, Jennifer for NJ DOE Cohort 3 Selection of Child Outcome Summary Tool workshop on 9/14/23.
7/27/23	15	Amend to add Principato, Angela as Principal for School 9 ScIP Committee for the 2023-2024 school year.
7/27/23	15	Amend to read Olsen, Melody instead of Olson, Melody.

7. Approve *District Field Trips*. Copy in the hands of the board members.

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8. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Firestone, Mchael	9/5/23 – 11/1/23	Monday-Friday 3:00 p.m. - 6:00 p.m. Gymnasium	Volleyball	None
Two	Fingerlin, Peter	9/11/23 12/11/23 3/11/24	3:30 p.m. - 4:30 p.m. Cafeteria & Gymnasium	Professional Development in Sheltered Instruction	\$3,000.00 11-000-223-580-PD- 000-09-090
Two	Fingerlin, Peter	9/12/23	9:30 a.m. - 3:00 p.m. Gymnasium	Kastle Kreations Fundraiser Presentation	None
Four	Olivero, Suzanne	10/11/23	9:00 a.m. - 10:00 a.m. - Cafeteria	Assembly- "Building Connections - From What's Your Problem to What's your story?" "Building Men"	\$2,000.00 20-280-100-300-00- 000-55 Title IV Funds
Four	Olivero, Suzanne	10/9/23 - 3/6/24	1:00 p.m. - 3:00 p.m. Reading Room	Teacher Workshop- "Empowering Educators: Nurturing Student Well- Being and Conflict Resolution" "Building Men"	\$2,000.00 20-270-200-300-00- 000-55 Title II Funds
Four	Olivero, Suzanne	10/26/23 12/7/23 1/18/24 2/8/24 3/14/24 4/18/24	6:00 p.m. - 8:00 p.m. Reading Room	Parent Workshops- "Building Men"	\$6,000.00 11-000-270-512-00-000- 10

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8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Four	Olivero, Suzanne	11/14/23	7:30 a.m. - 8:30 a.m. Cafeteria	Donuts With Grownups & LPD (American Education Week)	None
Four	Olivero, Suzanne	12/12/23 12/13/23 12/14/23 12/15/23	9:00 a.m. - 3:00 p.m. Reading Room	Holiday Bazaar	None
Six	Mastriano, William	9/11/23	9:00 a.m. - 10:00 a.m. School Grounds	9/11 Assembly	None
Six	Mastriano, William	9/18/23	8:45 a.m. - 9:45 a.m. Gymnasium	Chocolate Fundraising Assembly	None
Six	Mastriano, William	9/19/23 - 9/21/23	8:30 a.m. - 3:30 p.m. Gymnasium	PTA Book Fair	None
Six	Mastriano, William	9/22/23	8:00 a.m. - 3:00 p.m. Gymnasium	Picture Day	None
Six	Mastriano, William	11/17/23	8:00 a.m. - 3:00 p.m. Gymnasium	Picture Day Re-Takes	None
Nine	Firestone, Michael	9/5/23 - 11/1/23	Monday-Friday 3:00 p.m. - 6:00 p.m. Gymnasium/ Field	Boys/Girls Soccer Practice/Games	None
Ten	Firestone, Michael	9/5/23 - 11/1/23	Monday-Friday 3:00 p.m. - 6:00 p.m. Gymnasium/ Field	Boys/Girls Soccer Practice/Games	None
Ten	Smith, Jennifer	10/18/23	5:30 p.m. - 7:30 p.m. Auditorium/Gym	Early Childhood Festival	\$350.00 20-218-200-590-03-000-34
SMS	Roberts, Megan	2/13/24	2:45 p.m. - 8:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Auditions	None

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8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Roberts, Megan	2/14/24	2:45 p.m. - 8:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Callbacks	None
SMS	Roberts, Megan	2/15/24	2:45 p.m. - 8:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Read Through	None
SMS	Roberts, Megan	2/15/24 through 5/24/24	2:45 p.m. - 8:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Rehearsals	None
SMS	Roberts, Megan	2/24/24 3/23/24 4/20/24 5/18/24	9:00 a.m. - 12:30 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Rehearsals	None
SMS	Roberts, Megan	2/24/24	12:00 p.m. - 12:30 p.m. Auditorium	Drama Club Parent Meeting	None
SMS	Roberts, Megan	5/18/24	9:00 a.m. - 2:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Costume Try- On and Tech Rehearsal	None
SMS	Roberts, Megan	6/1/24	9:00 a.m. - 2:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Tech Rehearsal	None
SMS	Roberts, Megan	6/1/24	2:00 p.m. - 4:00 p.m. Cafeteria	Drama Club Team Dinner	None
SMS	Roberts, Megan	5/28/24 5/29/24 5/30/24 5/31/24 6/1/24 6/2/24 6/3/24	2:45 p.m. - 9:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Tech Rehearsals	None

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8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Roberts, Megan	6/5/24	2:45 p.m. - 9:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Final Dress Rehearsal	None
SMS	Roberts, Megan	6/6/24 6/7/24	2:45 p.m. - 9:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Performances	None
SMS	Roberts, Megan	6/8/24	10:00 a.m. - 3:00 p.m. Auditorium, Room 214, Room 215, Room 216	Drama Club Cast Party and Set Strike	None
MMS	Firestone, Michael	9/5/23 – 11/1/23	Monday - Friday 3:00 p.m. - 6:00 p.m. Gymnasium/ Field	Boys/Girls Soccer Practice/Games	None
MMS	Walters, Michael	9/19/23	6:00 p.m. - 7:30 p.m. Gymnasium	Popcorn with the Principal	None
MMS	Walters, Michael	10/21/23 11/18/23 12/16/23 1/20/24	9:00 a.m. - 2:00 p.m. Auditorium, Room 109, Room 113	Wizard of Oz Jr. Rehearsals	None
MMS	Walters, Michael	10/21/24	12:00 p.m. - 12:30 p.m. Auditorium	Wizard of Oz Jr. Parent Meeting	None
MMS	Walters, Michael	1/20/24	9:00 a.m. - 2:00 p.m. Auditorium, Room 109, Room 113, Room 110, Room 112	Wizard of Oz Jr. Costume Try-On and Rehearsal	None
MMS	Walters, Michael	1/27/24	9:00 a.m. - 2:00 p.m. Auditorium, Room 109, Room 113, Room 110, Room 112	Wizard of Oz Jr. Tech Rehearsal	None
MMS	Walters, Michael	1/27/24	2:00 p.m. - 4:00 p.m. Cafeteria	Wizard of Oz Jr. Team Dinner	None

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8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
MMS	Walters, Michael	2/3/24	10:00 a.m. - 3:00 p.m. Auditorium, Room 109, Room 113	Wizard of Oz Jr. Cast Party and Set Strike	None
LHS	Firestone, Michael	9/5/23 – 11/1/23	Monday-Friday 3:00 p.m. - 9:00 p.m. Gymnasium Saturdays 8:00 a.m. - 1:00 p.m.	Volleyball Practice/Games	None
Tiger Stadium	Firestone, Michael	9/5/23 – 11/1/23	Monday- Saturday 8:00 a.m. - 9:00 p.m.	Boys/Girls Football/Soccer /Cheer Practice/Games	None
21st CCLC/ SMS	Monaco, Angelo	9/21/23	6:00 p.m. - 6:30 p.m. Gymnasium	21st Century Family Information Virtual Session	None
21st CCLC/ SMS	Monaco, Angelo	9/21/23	6:00 p.m. - 6:30 p.m. Gymnasium	21st Century Family Information Virtual Session	None
21st CCLC/ SMS	Monaco, Angelo	10/27/23	3:30 p.m. - 4:30 p.m. Auditorium	Young Audiences Assembly	\$1,360.00 20-454-100-300-00-000-35- 070
21st CCLC/ SMS	Monaco, Angelo	11/3/23	3:30 p.m. - 4:30 p.m. Gymnasium	Mad Science Assembly	\$600.00 20-454-100-300-00-000-35- 070
21st CCLC/ SMS	Monaco, Angelo	1/26/24	3:30 p.m. - 4:30 p.m. Auditorium	Young Audiences Assembly	\$920.00 20-454-100-300-00-000-35- 070
21st CCLC/ SMS	Monaco, Angelo	3/15/24	3:30 p.m. - 4:30 p.m. Gymnasium	Mad Science Assembly	\$600.00 20-454-100-300-00-000-35- 070
AoE	Stefanick, Marie	10/26/23 1/25/24 4/27/24	6:30 p.m. – 8:30 p.m.	LEAPP Meetings	None

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9. Approve training for district staff as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Addeo, Laura	Elefante Music: “Day of Professional Development”	10/9/23	New Providence, NJ	None
2.	Altobelli, Michele	NJDOE-Community of Practice for Teachers and Professionals of Preschool Students with Disabilities for the 2023-2024 School Year	9/12/23 11/14/23 1/9/24 3/12/24	Virtual	None
3.	Apalinski, Cynthia	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
4.	Aslin, Keith	Union County Juvenile Officers Monthly Meetings	9/20/23 10/18/23 11/15/23 12/20/23 1/17/23 2/21/24 3/20/24 4/17/24 5/15/24 6/19/24	Cranford, NJ	Expenses \$200.00 11-000-221-580-PD-000-03
5.	Attanasio, Nicole	EZ-Ride 2023 Annual Recognition Event	9/27/23	Kenilworth, NJ	None
6.	Ausman, Ilju	Curriculum Connections Conference (NJAFCS & EFACS)	9/28/23	Edison, NJ	Registration \$125.00 11-000-221-580-PD-000-21
7.	Bachan, Meenadaye	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60

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9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
8.	Bannon, Sean	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
9.	Baran, Gwendolyn	Social Emotional Character Development	10/11/23	New Brunswick, NJ	None
10.	Benders, Latoya	Safety-Care Trainer Training-Initial	9/18/23 9/20/23	New Brunswick, NJ	Registration \$1,750.00 11-000-223-580-PD-000-33
11.	Birch, Harry	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
12.	Birckhead, Jonathan	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
13.	Blizniak, Jo Ann	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
14.	Campagna, Carolyn	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
15.	Cartinella, Anthony	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
16.	Chapman, Tracie	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
17.	Clark, Michael	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
18.	Coppa, Zachary	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60

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9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
19.	Cosby, Duane	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
20.	Diaz, Norma	NJPSA/FEA/NJ ASCD Fall Conference	10/11/23 10/12/23 10/13/23	Atlantic City, NJ	Registration \$530.00 Other Expenses \$450.00 11-000-223-580-PD-000-08-80
21.	Dsurney, Michelle	Elementary Conflict Resolution	10/3/23	Virtual	None
22.	Dsurney, Michelle	Restorative Justice in Schools Elementary	10/17/23	New Brunswick, NJ	None
23.	Duckett, Edith	NJPSA/FEA/NJASCD Fall Conference	10/11/23 10/12/23 10/13/23	Atlantic City, NJ	Registration \$830.00 11-000-240-580-PD-000-07-070
24.	Espinal-Perez, Rosa	Comprehension Development through Social and Emotional Learning to Leverage Student Identity	12/6/23	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-51
25.	Faranda, Leesa	AENJ- Art Conference	10/30/23 10/31/23	New Brunswick, NJ	Registration \$150.00 11-000-223-580-00-000-57
26.	Fischer, Ashley	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
27.	Frankonis, Nicole	NJPSA/FEA/NJASC Fall Conference	10/11/23	Atlantic City, NJ	Registration \$198.00 11-000-223-580-PD-000-08-080
28.	Fosket, Marie	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
29.	Healy, Bartholomew	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None

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9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
30.	Hurff, Jessica	Tools of The Mind	10/18/23 10/19/23 11/29/23 1/10/24 3/13/24	Virtual	None
31.	Gallo, Maria	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
32.	Geller, Jaime	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
33.	Glass, Nicole	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
34.	Goodwin, Kimberly	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
35.	Inguaggiato, Vasiliki	AENJ-Art Conference	10/30/23 10/31/23	New Brunswick, NJ	Registration \$150.00 11-000-223-580-00-000-57
36.	Kempey, Evan	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
37.	Kolibas, Rosalia	EZ-Ride 2023 Annual Recognition Event	9/27/23	Kenilworth, NJ	None
38.	Kondratowicz, Dariusz	NJ Science Convention	10/17/23 10/18/23	Princeton, NJ	Registration \$310.00 11-000-221-580-PD-000-45
39.	Laface, Cynthia	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
40.	Lanza, Rebecca	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60

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9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
41.	Leach, Catherine	Tools of The Mind	10/18/23 10/19/23 11/29/23 1/10/24 3/13/24	Virtual	None
42.	Lee, Mary	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
43.	Leight, Kimberly	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
44.	Lorenzetti, Matthew	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
45.	Louis, Annabell	New Jersey School Administrators Residency Program (SARP)	10/17/23 11/14/23 12/12/23 1/17/24 2/29/24 4/9/24 5/9/24	Virtual	None
46.	Macchiarelli, Dena	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
47.	Mathews, Bernard	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
48.	Mazurek, Melissa	Union County G&T Association Start of Year Meeting	9/8/23	Cranford, NJ	None
49.	Monaco, Angelo	Mastering Student Investigations	10/4/23	Monroe, NJ	Other Expenses \$50.00 60-930-320-580-PD-000-36

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9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
50.	Moncur, Kristy	Tools of The Mind	10/18/23 10/19/23 11/29/23 1/10/24 3/13/24	Virtual	None
51.	Novak, Sarah	Tools of The Mind	10/18/23 10/19/23 11/29/23 1/10/24 3/13/24	Virtual	None
52.	Orelien, Danie	Interpreting for ELL's	9/8/23	Virtual	Registration \$150.00 11-000-221-580-PD-000-54
53.	Oliveira, Paul	New Jersey School Administrators Residency Program (SARP)	10/17/23 11/14/23 12/12/23 1/17/24 2/29/24 4/9/24 5/9/24	Virtual	None
54.	Pacheco, Tania	Union County G&T Association Start of Year Meeting	9/8/23	Cranford, NJ	None
55.	Penaranda Zamora, Eliana	Social Emotional Character Development	10/11/23	New Brunswick, NJ	None
56.	Pupo, Vivian	Union County G&T Association Start of Year Meeting	9/8/23	Cranford, NJ	None
57.	Reis, Melanie	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
58.	Ribeca, Alicia	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60

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9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
59.	Rotola, Rebecca	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
60.	Sherman, David	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
61.	Smith, James	EZ Ride Annual Recognition Event	9/27/23	Kenilworth, NJ	None
62.	Smith, Jennifer	UCES/ESEA Meetings	9/13/23 10/18/23 11/15/23 12/12/23 1/10/24 1/24/24 2/14/24 3/13/24 4/17/24 5/15/24	Roselle Park, NJ/Virtual	None
63.	Smith, Jennifer	NAEYC Annual Conference	11/14/23 11/15/23 11/16/23 11/17/23 11/18/23 11/19/23	Nashville, TN	Registration: \$365.00 Other Expenses: \$2,835.00 20-218-200-580-PD-003-34
64.	Spano, Anthony	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
65.	Stefanick, Marie	UCASE Director's Meetings	9/20/23 10/18/23 11/15/23 1/17/24 2/21/24 3/20/24 4/17/24 5/15/24	Virtual	None

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9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
66.	Stefanick, Marie	UCASE Director's Meetings	12/15/23	Scotch Plains, NJ	None
67.	Stefanick, Marie	UCASE Director's Meetings	6/5/23	New Providence, NJ	None
68.	Thode, Katherine	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
69.	Thomas, Shirley	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
70.	Van Dam, Lisa	UCES/ESEA Meetings	9/13/23 10/18/23 11/15/23 12/12/23 1/10/24 1/24/24 2/14/24 3/13/24 4/17/24 5/15/24	Roselle Park, NJ/Virtual	None
71.	Vincent, Catherine	AENJ-Art Conference	10/30/23 10/31/23	New Brunswick, NJ	Registration \$150.00 11-000-223-580-00-000-57
72.	Walker, David	EZ Ride Annual Recognition Event	9/27/23	Kenilworth, NJ	None
73.	Walton, Sarah	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None
74.	Webb, Stephanie	Union County G&T Association Start of Year Meeting	9/8/23	Cranford, NJ	None
75.	Whitmore, Howard	Elefante Music: "Day of Professional Development"	10/9/23	New Providence, NJ	None

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9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
76.	Zac, Brianna	Tools of The Mind	10/18/23 10/19/23 11/29/23 1/10/24 3/13/24	Virtual	None
77.	Zeiden, Abdelmonem	NJ Science Convention	10/17/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60

10. Approve the following staff as District Mentors for the 2023-2024 school year:

Allyne, Tricia	Leight, Kimberly
Baldwin, Radames	Marchica, Russell
Cepeda, Barbara	Marzullo, Lisa
DeBrizzi, Jared	Napoleon, Eugene
Fernandes, Stephanie	Piccolo, Tina
Finn, Jessica	Posy-Stewart, Sabine
Imbriacco, Margaret	Rogakos, Theresa
Kenney, Kelly	Zolotucha-Skiba, Anna

11. Approve the following staff for the FOSS Implementation Science Project District Team:

#	Name
1.	Apalinski, Cynthia
2.	Dollard, Aubrey
3.	Kaneaster, Brenda
4.	Kondratowicz, Dariusz
5.	Lemes, Lizzie
6.	Olivero, Suzanne

12. Approve the following handbooks for the 2023 - 2024 school year.

Elementary School
Middle School
Linden High School

13. Approve the following Anti-Bullying Specialists for the 2023-2024 school year.

School	Name
High School	Patterson, Shamona
McManus Middle School	Henry, Valencia
Soehl Middle School	DeFelice, Jessica
School 1	Slatius, Abbie
School 2	White, Lisa
School 4	Johnson, Tanaea
School 5	Dsurnev, Michelle
School 6	Bodden, Jami
School 8	Spricigo, Anne-Marie
School 9	Ruchalski, Marissa
School 10	Clark, Jennifer

14. Approve the following Affirmative Action Team Members for the 2023 – 2024 school year.

School	Name
LHS	Thurston, Kevin
MMS	Healy, Bart
SMS	Desir, Nickevner
School 1	Kurzweil, Jacqueline
School 2	Moore, Shaliek
School 4	Taylor-Peebles, Karen
School 5	Thomas, Candace
School 6	Stewart-Cuttia, Laura
School 8	Spricigo, Anne
School 9	Scherer, Kate
School 10	Kefalas, Kim

15. Approve the following Instructional Leadership Team Members for the 2023 - 2024 school year.

Instructional Leadership Team (ILT) Members 2023-2024				
SCHOOL	NAME	POSITION	NAME	POSITION
ONE	Diaz, Norma	Principal	Robinson, Sabina	Teacher
	Frankonis, Nicole	Vice Principal	Wilson, Jennifer	Teacher
	Hughes, Kimberly	Teacher	Jaco, Nicole	Coach
	Maloney, Amy	Teacher	Minniti, Frank	Coach
	Nagengast, Samantha	Teacher	Rodrigues, Samantha	Coach
TWO	Fingerlin, Peter	Principal	Marzulla, Lisa	Teacher
	Lemes, Lizzie	Vice Principal	Rojas, Laura	Teacher
	Destito, Melissa	Teacher	Vasquez, Carolina	Teacher
	Donner, Shannon	Teacher	Kowalski, Patti	Coach
	Gonzalez, Lisa	Teacher	Schweikardt, Walter	Coach
	Lubeski, Alexandra	Teacher		
FOUR	Olivero, Suzanne	Principal	Panzino, Kristin	Teacher
	Kolibas, Rosalia	Vice Principal	Spaziani, Shannon	Teacher
	Attanasio, Nicole	Teacher	Capanna, Lisa	Coach
	Brunton, Laura	Teacher	Zucosky, Margaret	Coach
	Hanvey, Patrice	Teacher		
FIVE	Scamardella, Laura	Principal	Schaad, Danielle	Teacher
	Frees-Spoganetz, Kara	Teacher	Siegel, Julie	Teacher
	Glass, Nicole	Teacher	Thomas, Candace	Teacher
	Hofmann, Jennifer	Teacher	Dolan, Claudia	Coach
	Nixon, Shannon	Teacher	Venezio, Laura	Coach
	Perezluha, Jayme	Teacher	Zambell, Jill	Coach
SIX	Mastriano, William	Principal	Larmore, Sue	Teacher
	Dades, Nicole	Teacher	Stewart-Cuttita, Laura	Coach
	DeBrizzi, Jared	Teacher	Rodrigues, Samantha	Coach
	Ficetola, Jessica	Teacher	Schweikardt, Walter	Coach
	Kenney, Kelly	Teacher		

15. Continued:

Instructional Leadership Team (ILT) Members 2023-2024				
SCHOOL	NAME	POSITION	NAME	POSITION
EIGHT	Rodriguez, Michelle	Principal	Pierce, Nicole	Teacher
	Burke, Kathy	Teacher	Seaman, Deidre	Teacher
	Buscaino, Veronica	Teacher	Capanna, Lisa	Coach
	Finn, Jessica	Teacher	Jaco, Nicole	Coach
	Gonzalez, Vicki	Teacher	Zucosky, Margaret	Coach
NINE	Principato, Angela	Principal	Olsen, Melody	Teacher
	Bernaro, Lindsay	Teacher	Scherer, Kate	Teacher
	Dollard, Aubrey	Teacher	Wilson, Brittney	Teacher
	Hill, Emily	Teacher	Minniti, Frank	Coach
	Lorenzetti, Danielle	Teacher	Venezio, Laura	Coach
TEN	Walker, David	Principal	Lee, Mary	Teacher
	Burt-Moque, Linda	Teacher	Merten, Christine	Teacher
	Carvalho, Diana	Teacher	Ravkin, Tara	Teacher
	Day, Alexandra	Teacher	Dolan, Claudia	Coach
	De Marzo, Lori	Teacher	Kowalski, Patti	Coach
	Kefalas, Kim	Teacher		
MCMANUS	Walters, Michael	Principal	Patterson, Shaquanna	Teacher
	Crawley, Rachelle	Vice Principal	Penaranda, Sobeida	Teacher
	Healy, Bartholomew	Teacher	Schulz, Howard	Teacher
	Kaneaster, Brenda	Teacher	Allen, Kristen	Coach
	Murphy, Megan	Teacher	Martin-Cooper, Tanya	Coach
SOEHL	Long, Gwendolyn	Principal	Ladoo, Loni	Teacher
	Duckett, Edith	Vice Principal	Penaranda-Zamora, Eliana	Teacher
	Alleyne-Miller, Tricia	Teacher	Pivano, Jennifer	Teacher
	Cartinella, Anthony	Teacher	Rothauser, Suzanne	Teacher
	Chase, Karen	Teacher	Terwilliger, Kimberly	Teacher
	Donnelly, Dina	Teacher	Allen, Kristen	Coach
	Kern, Jessica	Teacher	Martin-Cooper, Tanya	Coach

15. Continued:

Instructional Leadership Team (ILT) Members 2023-2024				
SCHOOL	NAME	POSITION	NAME	POSITION
LHS	Koonce, Charles	Principal	Makarewicz, Emily	Teacher
	Devaney, Ryan	Vice Principal	Marchese, Diana	Teacher
	Alvarez, Jorge	Teacher	Orejuela, Stephanie	Teacher
	Brady, Barbara	Teacher	Radil, Mark	Teacher
	Campo, Nicole	Teacher	Sepulveda, Holly	Teacher
	Gallagher, Kelly	Teacher		

16. Approve the revised Curriculum as listed:

a. Secondary Language Arts

Curriculum	Grade
Language Arts	6 th -12 th Grade
Multicultural Literature	12 th Grade
AP Language and Composition	11 th Grade
AP Literature and Composition	12 th Grade
IB HL	11 th -12 th Grade
Journalism I	9 th - 10 th Grade
Journalism II	11 th -12 th Grade

16. Continued:

b. Science Education

Curriculum	Grade
Science Education	K-8 th Grade
Anatomy and Physiology CP	11 th -12 th Grade
Anatomy and Physiology Honors	11 th -12 th Grade
AP Biology	11 th -12 th Grade
Biology CP	9 th -10 th Grade
Biology Honors	9 th -10 th Grade
Chemistry	10 th -12 th Grade
Environmental and Earth Science	11 th -12 th Grade
Human Impacts on the Environment	11 th -12 th Grade
IB Biology HL	11 th -12 th Grade
IB Biology SL	11 th -12 th Grade
IB Chemistry HL	11 th -12 th Grade
IB Chemistry SL	11 th -12 th Grade
IB Environmental Systems and Societies SL	11 th -12 th Grade
IB Physics SL	12 th Grade
IB Sports, Exercise, and Health Science	12 th Grade
Introduction to Forensic Investigation	11 th -12 th Grade
Physics	11 th -12 th Grade
The Earth, Solar System, and Beyond	11 th -12 th Grade
Zoology	11 th -12 th Grade

16. Continued:

c. Career Technical Education:

Curriculum	Grade
Cybersecurity	11 th Grade
Graphic Design I	10 th Grade
Graphic Design II	11 th Grade
Graphic Design III	12 th Grade
Principles of Engineering	11 th Grade
TV – Video I	10 th Grade
TV – Video II	11 th Grade
TV – Video III	12 th Grade

d. Social Studies:

Curriculum	Grade
African American Studies	12th Grade
Advanced Placement United States History	12th Grade
Criminal Justice	10th - 12th Grade
Holocaust Studies	10th - 12th Grade
IB, History of the Americas	10th - 12th Grade
IB, Psychology	10th - 12th Grade
Political Science	10th - 12th Grade
Sociology	10th - 12th Grade
Elementary Social Studies	K - 5th Grade
United States History I	9th - 12th Grade
United States History II	9th - 12th Grade
World History	9th - 12th Grade
Civics and World Geography	6th Grade
United States History	7th Grade
World History	8th Grade

16. Continued:

e. Health Education:

Curriculum	Grade
Health Education	K-5 th Grade

f. Mathematics:

Curriculum	Grade
Kindergarten Mathematics	Kindergarten
Elementary Mathematics	1 st Grade
Elementary Mathematics	2 nd Grade
Elementary Mathematics	3 rd Grade
Elementary Mathematics	4 th Grade
Elementary Mathematics	5 th Grade
Elementary Mathematics	6 th Grade
Elementary Mathematics	7 th Grade
Elementary Mathematics	8 th Grade
Algebra	8 th – 9 th Grade
Geometry	9 th – 10 th Grade
Algebra 2	10 th – 11 th Grade
Pre-Calculus	11 th – 12 th Grade
AP Calculus A/B	12 th Grade
Discrete Math	12 th Grade
Probability and Statistics	11 th – 12 th Grade
SAT Prep	10 th - 12 th Grade
IB Analysis and Approaches, SL	11 th – 12 th Grade
IB Applications and Interpretations, SL	11 th – 12 th Grade

16. Continued:

g. Gifted & Talented

Curriculum	Grade
Gifted & Talented	1 st Grade
Gifted & Talented	2 nd Grade
Gifted & Talented	3 rd Grade
Gifted & Talented	4 th Grade
Gifted & Talented	5 th Grade

h. Elementary English

Curriculum	Grade
Elementary Language Arts	Kindergarten
Elementary Language Arts	1 st Grade
Elementary Language Arts	2 nd Grade
Elementary Language Arts	3 rd Grade
Elementary Language Arts	4 th Grade
Elementary Language Arts	5 th Grade

17. Approve the request to submit documentation requesting the creation of an additional Autistic Class for School Ten for the 2023-2024 school year.
18. Approve the request to submit documentation eliminating the Emotional Regulation Impairment class at School Five for the 2023-2024 school year.
19. Approve the request to submit documentation requesting the creation of an additional PSD class for School Nine for the 2023-2024 school year.
20. Approve a partnership with the Jewish Family Service of Central New Jersey for volunteer literacy program, "Reading Buddies" for the 2023-2024 school year.
21. Approve the adoption of the Preschool Report Card for the 2023-2024 school year.
22. Approve the evaluation rubrics for Child Care Providers and Lead Child Care Providers for the Linden Child Care Center.

23. Approve the 2023-2024 School Nursing Services Plan. Copy in the hands of the Board Members.
24. Approve the 2023-2024 Medication Error Report. Copy in the hands of the Board Members.
25. Approve District Goals for the 2023-2024 school year.
26. Approve the District Professional Development Plan for the 2023-2024 school year.
27. Grant approval for Linden High School students to participate in the New Jersey Seal of Biliteracy during the 2023-2024 school year.
28. Grant approval to create a Language Proficiency Team for the Multilingual Learners Committee (LPT). LPT committee will ensure the following: initial identification of multilingual students with disabilities in the screening and evaluate process to determine if the student(s) needs second language acquisition services.
29. Grant approval for Paul Oliveira, Assistant Superintendent for Academics, to conduct an applied research study at Linden High School in conjunction with his doctoral studies at Liberty University. The purpose of the study will be to examine student dropout rates at Linden High School with an aim to reduce them. The research will involve voluntary interviews with school guidance counselors and a survey of select staff. The report will not include any personal identifiable data on students.
30. Grant approval for the Research Institute for Learning and Development on Executive Function to conduct a professional development workshop at Linden High School for the 2023-2024 school year in the amount of \$4,100.00 from acct. 20-270-200-300-00-000-55.
31. Grant approval for Linden High School students to volunteer with the 21st Century Community Learning Center at Soehl Middle School for the 2023-2024 school year.
32. Grant approval for the Linden Public Schools Bilingual/ESL Departments and Bilingual/ESL Parent Advisory Committee in collaboration with CIC (Communities in Cooperation), Inc. of Newark to host the Family Engagement Series Part 1 at the Woodrow Wilson Memorial Pond Park.

33. BE IT RESOLVED to approve a Special Olympics program within the Linden Public School District for early childhood and elementary level students.

WHEREAS, The Special Olympics is an unprecedented global event that, through quality sports training and competition, enhances the lives of individuals with intellectual disabilities, and in turn the lives of everyone who meet and know those individuals; and

WHEREAS, The first Special Olympics was held on July 20, 1968, in Chicago, Illinois, with approximately 1,000 athletes from the United States and Canada; and

WHEREAS, The Special Olympics provides year-round training and competitions to more than five million athletes in 190 nations; and

WHEREAS, The Special Olympics allows individuals with intellectual disabilities to realize their full potential and develop skills, becoming fulfilled members of their families and the communities in which they live; and

WHEREAS, Aside from the physical benefits of the Special Olympics, the athletes gain many emotional and psychological benefits, including self-confidence, social confidence, higher self-esteem, and a decrease in anxiety; and

WHEREAS, It is altogether fitting and proper to recognize the significant contributions of the Special Olympics and reaffirm the continued support of the Special Olympics.

34. Proclaim September 15, 2023 through October 15, 2023 as Hispanic Heritage Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

HISPANIC HERITAGE MONTH

WHEREAS, Hispanic culture has been a part of American's Heritage since 1968.; and

WHEREAS, Edward R. Roybal, a Legislation Representative, initiated the celebration in 1968 by marking a week as Hispanic Heritage week; and signed into law by President Lyndon Johnson. In 1988, the week was expanded into a 30-day period on the approval of Public Law 100-402.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by the Hispanic Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims September 15, 2023 through October 15, 2023 as Hispanic Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

35. Amend Actions on past Education Reports as listed:

Date	Item	Action
2/23/2023	37	Amend the cost of the K-5 Elementary Language Arts reading and writing by Collaborative Classroom from \$938,584.94 to \$972,159.94.

36. Be it resolved that all curricula within the following content areas be adopted for the use in the Liden Public Schools for the 2023-2024 school year. All curricula are aligned to the New Jersey Student Learning Standards.

Curriculum	Grade
Career Technical Education	K -12
English Second Language	K -12
Health	K -12
Physical Education	K -12
Language Arts	K -12
Mathematics	K -12
Science	K -12
World Languages	K -12
Fine & Performing Arts	K -12

37. Approve the following dates for NJGPA and NJPGA makeup for the 2023 – 2024 school year.

NJGPA	October 10, 2023
	October 11, 2023
	October 12, 2023
	October 13, 2023
	October 16, 2023
NJGPA makeup	October 17, 2023
	October 18, 2023
	October 19, 2023
	October 20, 2023

38. Approve the creation of the NJGPA Tutorial Program at Linden High School for Mathematics and Language Arts, Tuesdays and Thursdays, beginning September 12, 2023 and ending October 12, 2023.

Ms. Thomas asked about items # 36-38.

Discussion ensued on these items.

MOTIONS 1 – 38:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			Absent		
Ms. Pino	X		X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motions 1 – 38 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding.

1. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Bolduc, David	Technology Technician	IT Dept.	9/1/23
2.	Calleja, Diane	Part time School Aide	School 6	8/7/23
3.	Kratzer, Robert	Reporting Head Custodian	Field House	11/1/23

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and;

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it;

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further;

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Accept the resignations of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Domond, Fiola	Part time School Aide	School 4	8/14/23
2.	Hoff, Carrie	Teacher of Grade 1	School 2	10/6/23
3.	Rivas De Campos, Silsa	Part time School Aide	School 10	7/29/23
4.	Sanon, Kenny	Hall Monitor	MMS	8/11/23
5.	Scamardella, Ed.D., Laura	Principal	School 5	8/31/23
6.	Slatas, Abbie	School Social Worker	School 1	10/20/23
7.	Spaziani, Shannon	Teacher of Special Education Resource	School 4	8/29/23
8.	Weingartner, Lauren	Part-time School Aide	School 5	8/29/23

3. Amend Board action on past Personnel Reports, as listed:

#	Date	Item#	Action
8.	4/27/23	28	Amend to add Todd, Terri, MMS to work 12 days in place of Stanley, Eric.
9.	5/23/23	30-8	Change the date to read 6/26/23 - 8/3/23 instead of 6/26/23 – 7/27/23.
10.	5/25/23	#58-2	Change coaching stipend for Marino, Michael to read \$5,096.00 instead of \$4,464.00.
11.	6/13/23	4/D	Amend to Add Bowers, Melissa to the MMS Summer School Program
12.	6/29/2023	#3	Amend the starting date for teachers Ardry, Debra and Dipietro, Jill to participate Initial Reevaluation, Planning Meeting, and Annual IEP Meeting during summer to read: 6/27/23 instead of 7/1/2023.
13.	6/29/23	23	Amend to add Doxy, Kettley, Pakos, Cheryl, Vasquez, Carolina, Vega, Sara, Waldens, Alphonse as staff members for the ESL/Bilingual Leadership Team.
14.	6/29/23	20	Amend to add numbers 3 & 4 Caroline Vasquez ESL/ELA Grades 2 & 5 Hours 30.
15.	6/29/23	20	Amend to read Grade 3 & 4 for Posy-Stewart, Sabine.
16.	6/29/23	23	Amend to read Ross, Stephanie instead of Miguelez, Tania.
17.	6/29/23	23	Amend to read Valere, Magady instead of Fernandez, Mercedes.
18.	6/29/23	23	Amend to read Zolotucha-Skiba, Anna instead of Zolotucha-Skiba.
19.	6/29/23	5/2	Rescind the appointment of Hurtado Tabares, Sandra, Teacher of ESL; School 4.
20.	6/29/23	5/17	Rescind the appointment of Guszlkiewicz, Justyna, Paraprofessional; MMS.
21.	6/29/23	5/18	Amend the start date for Gyant, Wilton, Custodian, to read 8/23/23 instead of 7/14/15.
22.	7/27/23	19	Amend the contractual rate to read \$30/hr. instead of \$27/hr. for breakfast security at School 5.
23.	7/27/23	17	Rescind the appointment of Venezio, Laura, Title Funding Coordinator; Early Childhood.
24.	7/27/23	2/20	Amend the location for Rodriguez, Juan to read: School 4 instead of School 2; Custodian.
25.	7/27/23	3/2	Amend the resignation date for Clark, Kelly, Teacher of Art to read: 8/22/23 instead of 7/20/23.

3. Continued:

#	Date	Item#	Action
26.	7/27/23	4/7	Amend the start date for Ellmers, Joanna, Teacher of Art, to read 10/2/23 instead of 9/1/23.
27.	7/27/23	4/12	Rescind the appointment for Ruggiere, Barbara, School Social Worker, School 4.
28.	7/27/23	4/21 ^{&} 22	Amend the salary for Motley, Brenda and Thomas, Griffin to read: \$37,268 instead of \$48,576.
29.	7/27/23	5/1	Amend the Doctorate Stipend for Doxy, Kettely to include an additional \$2,000.
30.	7/27/23	4/11	Amend the location for Johnson, Tanaea, Social Worker to read: School 4 instead of School 2.
31.	7/27/23	4/20	Amend the name for Elias, Rashon to read: Elias, Roshon; Asst. District Security Officer.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

4. Appoint the following staff as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Campo, Nicole	9/1/23	MA	1	Vice Principal	LHS	Budget /R	\$118,637
2.	***/***/**** Rivera Maria	10/1/23	MA+30	4	Vice Principal	LHS	Budget /R	\$129,668
3.	Alvarado, Marjorie	9/1/23	BA	6	Teacher of Spanish	LHS	Budget /R	\$59,365
4.	³ Cedeno, Amanada	9/1/23	BA	2	Elementary Teacher Grade 3	School 2	Budget /R	\$58,164
5.	Czajkowska, Teresa	9/1/23	MA	10	Teacher of Art	LHS	Budget /R	\$69,340
6.	² Feliciano, Ashley	9/1/23	MA	3	Elementary Teacher/Pre-K	School 6	Budget /R	\$63,313

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
7.	***Glover, Chyna	10/1/23	MA+30	2	School Social Worker	School 2	Budget /R	\$67,954
8.	Kotick, Melissa	9/1/23	MA+30	16	Teacher of Special Ed. Resource	School 1	Budget /R	\$94,124
9.	**Johnson, Tarae	9/1/23	BA	1	Teacher of Adaptive PE/Health	School 2	Budget /R	\$58,164
10.	Mark, Emma	9/1/23	BA	9	Teacher of Art	AOE TOP	Budget /R	\$60,714
11.	Rosado, Jessica	11/1/23	BA	18	Teacher of ESL/Bilingual	School 4	Budget /R	\$93,574
12.	Ross, Kevin	9/1/23	BA	9	Teacher of Bilingual/ESL	School 4	Budget /R	\$60,714
13.	Sornavel, Subashini	9/1/23	MA+30	1	Teacher of Technology	LHS	Budget /R	\$67,954
14.	¹ Sprague, Michael	9/1/23	MA	1	Teacher of Social Studies	MMS	Budget /R	\$63,313
NON-CERTIFIED								
15.	Baldwin, Kayden	9/1/23	BA	1	Paraprofessional Resource	SMS	Budget /R	\$26,608 Inclusive of Stipend
16.	Bronco, Beth	9/1/23	BA	10	Paraprofessional 1:1 Autistic	MMS	Budget /R	\$31,713 Inclusive of Stipend
17.	Dance, Denise	9/1/23	BA	1	Paraprofessional	School 2	Budget /R	\$26,608 Inclusive of Stipend
18.	Dixon, Mona	9/1/23	BA	1	Paraprofessional LLD 1	School 1	Budget /R	\$26,608 Inclusive of Stipend
19.	Fechtchenko, Sandra	9/1/23	AS	1	Paraprofessional Autistic	MMS	Budget /R	\$24,608 Inclusive of Stipend
20.	Garcia de Cardenas, Olivia	9/1/23	AS	1	Paraprofessional PSD	School 2	Budget /R	\$24,608 Inclusive of Stipend
21.	Jeancilus, Kesha	9/1/23		1	Paraprofessional Autistic	School 10	Budget /R	\$22,608 Inclusive of Stipend

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
22.	Parker, Terry	9/1/23		12	Paraprofessional	School 2	Budget /R	\$30,813
23.	Richards, Amber	9/1/23	AS	1	Paraprofessional Resource Rm.	School 10	Budget /R	\$24,608 Inclusive of Stipend
24.	Balda, Marybel	9/1/23			Part-time School Aide	School 2	Budget /R	\$27.33
25.	Collazo, Ashlyn	9/1/23			Part-time Bilingual Aide	School 2	Budget /R	\$27.33
26.	Campos, Ana	9/1/23			Part-time School Aide	School 10	Budget /N	\$27.33
27.	Demarest, Joyce	9/1/23			Part-time School Aide	School 5	Budget /R	\$27.33
28.	Familia, Claudia	9/1/23			Part time School Aide	School 2	Budget /N	\$27.33
29.	Illijazi, Cynthia	9/1/23			Part-time Bilingual Aide	LHS	Budget /N	\$27.33
30.	Latour, Carline	9/1/23			Part time Bilingual Aide	School 4	Budget /R	\$27.33
31.	Lima, Muriel	9/1/23			Part time Bilingual Aide	School 5	Budget /R	\$27.33
32.	Mulligan, Corey	9/1/23			Part time School Aide	School 6	Budget /R	\$27.33
33.	Palacios, Jeff	9/1/23			Part-time School Aide	School 4	Budget /R	\$27.33
34.	Trujillo, Norma	9/1/23			Part-time School Aide	School 1	Budget /R	\$27.33
35.	Wallace, Brenda	9/1/23			Part-time School Aide	School 5	Budget /R	\$27.33

*Pending New Hire Requirements **Contingent on obtaining proper credentialing from NJDOE ***30 day notice ****If released sooner from prior district/employer (1). Leave/Replacement for #7798 9/1/23 through 11/20/23 then for #7781 11/21/23 through 2/16/24 (2). Leave/Replacement for #7498. 9/1/23 through 6/30/24 (3.) Leave/Replacement for # 7842 9/1/23 through 12/18/23

5. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Pirozzoli, MaryAnn	24	\$6,227.28	--	--	16	\$416.00
2.	Plummer, Larry	8	\$5,327.27	3	\$300.00	166	\$11,620.00

6. Approve the following Leaves of Absences as listed:

#	Employee ID#	Location	From	Through	Reason
1.	6270 ¹	Special Services	8/21/23	6/30/24	IM FMLA
2.	7929 ³	School 4	9/5/23	10/27/23	NJFLA
3.	7929 ³	School 4	10/30/23	6/30/24	Child Rearing
4.	7084 ¹	MMS	11/13/23	12/29/23	Medical
5.	7084 ³	MMS	1/2/24	3/22/24	NJFLA
6.	8395 ³	SMS	9/5/23	10/13/23	FMLA
7.	7487 ³	MMS	9/5/23	6/30/24	IM FMLA
8.	5026 ¹	MMS	9/15/23	11/17/23	Medical
9.	7829 ¹	SMS	10/16/23	12/12/23	Medical
10.	7829 ³	SMS	12/13/23	3/8/24	NJFLA
11.	8714 ³	School 4	9/12/23	12/19/23	IM Personal
12.	8122 ³	School 8	10/9/23	12/29/23	Child Rearing
13.	6480 ^{1,3}	MMS	9/5/23	10/31/23	Medical
14.	5755 ¹	Admin. Bldg.	8/3/23	8/24/23	Medical
15.	7498 ³	School 6	9/5/23	6/30/24	Personal
16.	8296 ¹	School 4	9/5/23	10/9/23	Medical
17.	8071 ¹	School 2	10/9/23	10/13/23	Medical
18.	8071 ³	School 2	10/16/23	11/17/23	FMLA
19.	8071 ³	School 2	11/20/23	2/9/24	NJFLA
20.	7781 ¹	LHS	10/9/23	11/17/23	Medical
21.	7781 ³	LHS	11/20/23	2/16/24	NJFLA
22.	4380 ³	SMS	9/5/23	12/1/23	FMLA
23.	8003 ¹	School 6	8/1/23	9/22/23	Medical
24.	5031 ¹	LHS	8/16/23	9/12/23	Medical

1) Sick

2) Accumulated Leave

3) Unpaid

7. Approve the following transfers of the following staff for the 2023-2024 School Year as listed:

#	Name	Old Position	2022-2023 Location	New Position	2023-2024 Location	Effective Date
1.	Baez, Jeinny	Secretary	LHS	Secretary/WL/E SL/BIL.	Admin. Bldg.	
2.	Barthelus, Farrah	1:1 Para	School # 2	1:1 Para.	School #10	9/1/23
3.	Bernero, Lindsay	Teacher of Spec. Ed. OCR	School 9	Teacher of Spec. Ed. OCR	School #10	9/1/23
4.	Couto, Cristina	AUT Para	MMS	MD Para	LHS-Academy	9/1/23
5.	Devaney, Ryan	Vice Principal	LHS	Supervisor of Student Services	PDRC	9/1/23
6.	Flanagan, Jan	Teacher of Spec. Ed./Resource	LHS	Teacher of Spec. Ed. LLD	MMS	9/1/23
7.	Frankonis, Nicole	Vice Principal	School 1	Supervisor of Pre-K	District	9/1/23
8.	Gobel, Robert	Custodian	LHS	Custodian	School #2	9/1/23
9.	*Imbriacco, Margaret	Elementary Teacher/PreK	School #2	Early Childhood Coach	District	10/1/23
10.	Kumar, Kamini	Para.	School #2	2:1 Para	School #6	9/1/23
11.	Lambkin, Felicia	Technology	Admin. Building	Technology	IT Dept.	8/1/23
12.	Lisk, Jessica	Teacher of Spec. Ed./OCR	LHS	Teacher of Spec. Ed. OCR Half Day	AOE	9/1/23
13.	Marretta, Kathleen	Teacher of Spec. Ed./Resource	School #10	Teacher of Spec. Ed./OCR-ICS	MMS	9/1/23
14.	Pappagallo, Lisa	Para	School #2	Para	School #8	9/1/23
15.	Paternostro, Angela	Elem. Teacher Grade 5	School 6	Vice Principal Step 1 \$118,637	MMS	9/1/23
16.	Perez, Amanda	Part time School Aide	School #9	Part time School Aide	School #10	9/1/23

7. Continued:

#	Name	Old Position	2022-2023 Location	New Position	2023-2024 Location	Effective Date
17.	Ross, Stephanie	Teacher of ESL	School #4	ESL Elementary Coach	District	9/1/23
18.	Sales, Karen	1:1 Para	School #	Para	School #5	9/1/23
19.	Sassone, Lisa	Para	School #1	1:1 Para	MMS	9/1/23
20.	Scorese, Marissa	Elementary Teacher Grade 2	School #5	Home Instructor	PDRC	9/1/23
21.	Thomas, Mary	Custodian	MMS	Custodian	School 2	9/1/23

*Effective date pending replacement

8. Approve the following staff to work the district's summer program for the 2023-2024 school year; to be paid at their per diem rate prorated to the length of their assignment.

#	Name	Account #
1.	Alleyne, Tricia	20-483-200-100-00-000-55
2.	Brunton, Laura	20-483-200-100-00-000-55
3.	Dades, Nicole	20-483-200-100-00-000-55
4.	Vitoroulis, Panagiota	20-483-200-100-00-000-55
5.	White, Lisa	20-483-200-100-00-000-55
6.	Abalos, Roxanne	20-483-100-100-00-000-55
7.	Andersen, Holly	20-483-100-100-00-000-55
8.	Benner, Lynn	20-483-100-100-00-000-55
9.	Buscaino, Veronica	20-483-100-100-00-000-55
10.	Corradino, Nancy	20-483-100-100-00-000-55
11.	DiPietro, Jill	20-483-100-100-00-000-55
12.	Edvalson, Sarah	20-483-100-100-00-000-55
13.	Eltringham, Christine	20-483-100-100-00-000-55
14.	Famula, Jill	20-483-100-100-00-000-55
15.	Genovay-Gall, Andrea	20-483-100-100-00-000-55
16.	Kirby, Starlette	20-483-100-100-00-000-55
17.	Pereira, Amy	20-483-100-100-00-000-55
18.	Pivano, Jennifer	20-483-100-100-00-000-55
19.	Silverman, Dina	20-483-100-100-00-000-55
20.	Taylor-Peoples, Karen	20-483-100-100-00-000-55
21.	Dsurney, Michelle	20-484-200-100-00-000-55

8. Continued:

#	Name	Account #
22.	Henry, Valencia	20-484-200-100-00-000-55
23.	Finlay, Kevin	20-484-200-100-00-000-55
24.	Patterson, Shamona	20-484-200-100-00-000-55
25.	Ruchalski, Marissa	20-484-200-100-00-000-55
26.	SpricigoAnne-Marie	20-484-200-100-00-000-55
27.	Walker (Banks), Jenise	20-484-200-100-00-000-55

9. Approve the following staff to complete additional work over the summer of 2023 for the ESL and Bilingual Leadership team; to be paid at their contractual rate. Cost not to exceed \$7,200.

#	Name	Account #
1.	Pakos, Cheryl	11-000-221-176-00-000-54
2.	Pelesz, Anna	11-000-221-176-00-000-54
3.	Ross, Stephanie	11-000-221-176-00-000-54
4.	Simonitis, William	11-000-221-176-00-000-54
5.	Valere, Magady	11-000-221-176-00-000-54
6.	Zolotucha-Skiba, Anna	11-000-221-176-00-000-54

10. Approve the following Change of Degree for the 2023-2024 school year, effective 9/1/23 as per negotiated contract as listed:

#	Name	Location	Degree	Salary 2022-2023	Salary 2023-2024
1.	Ardry, Debra	School 9	MA+30	\$ 86,874	\$ 90,374
2.	Campo, Nicole	LHS	MA+30	\$ 71,880	\$ 74,394
3.	Del Prete, Joseph	LHS	MA	\$ 59,964	\$ 65,314
4.	Dolan, Claudia	School 2	MA+30	\$ 65,314	\$ 70,406
5.	Dunn, Kelly	School 1	MA	\$ 59,964	\$ 65,314
6.	Olsen, Keri	School 2	MA	\$ 93,574	\$102,074
7.	Shahamat, Aliyyah	School 5	MA	\$ 86,424	\$ 94,924
8.	Thomas, Candace	School 5	MA	\$ 60,714	\$ 67,219
9.	Zahir, Kcyronne	AOE	Doctoral	\$163,558	\$166,558

11. Reimburse the following staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Spring 2023 Tuition Reimbursement
1.	Anderson, Teal	LHS	\$2,684.28
2.	Ardry, Debra	School 9	\$1,342.14
3.	Ausman, Ilju	LHS	\$1,342.14
4.	Bardys, Peter	LHS	\$2,684.28
5.	Brigg-Dort, Rasheeda	School 2	\$2,684.28
6.	Campo, Nicole	LHS	\$1,342.14
7.	Hooper, Arsola	MSM	\$1,342.14
8.	Kissoon, Aaron	School 5	\$1,342.14
9.	Lisowski, Christian	MMS	\$2,684.28
10.	Marchesi, Renata	AOE	\$1,342.14
11.	Orejuela, Stephanie	LHS	\$2,684.28
12.	Parra, Roberto	School 2	\$2,684.28
13.	Sirleaf, Victoria	MMS	\$2,684.28
14.	Sumrein, Faten	MMS	\$1,342.14
15.	Thomas, Candace	School5	\$ 894.76
16.	Vasquez, Genesis	LHS	\$2,684.28
17.	Vega, Sara	School 2	\$2,684.28

12. Approve funding of staff with 21st CCLC Funds, to read as follows:

FY2024/21 st CCLC					
	School/Bldg.	Position	Actual Salary	% Charged	Salary Cost
Jackson, Janae	SMS	Secretary	\$52,323	100.00%	\$52,323

13. Appoint the following ILT staff members to attend Genesis Virtual Training on September 1st. To be paid at the contractual rate of \$30/hr. at 4 hours per staff members. Acct. #'s 11-120-100-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name	Location
1.	Maloney, Amy	School 1
2.	Robinson, Sabina	School 1
3.	Imbriacco, Margaret	School 2
4.	Mastriano, Michael	School 2
5.	Blount, Felisha	School 4
6.	Brunton, Laura	School 4
7.	Frees-Spoganetz, Kara	School 5
8.	Sandoval, Elena	School 5
9.	Dades, Nicole	School 6
10.	Kenney, Kelly	School 6
11.	Pierce, Nicole	School 8
12.	Seaman, Deidre	School 8
13.	Dollard, Aubrey	School 9
14.	Lorenzetti, Daniele	School 9
15.	Burt-Moquete, Linda	School 10
16.	Dolan, Claudia	School 10
17.	Allen, Kristen	MMS
18.	Kaneaster, Brenda	MMS
19.	Patterson, Shaquanna	MMS
20.	Allen, Kristen	SMS
21.	Desir, Nick	SMS
22.	Marchica, Russ	SMS
23.	Calatayud, Melanie	LHS
24.	Mcintyre, June	LHS
25.	Sepulveda, Holy	LHS

14. Appoint the following Alternative School Program staff as listed for the 2023-2024 school year at the contractual rate of \$33/hr. Acct. #11-423-100-101-00-000-25.

#	Name	Position
1.	Abalos, Roxanne	Mathematics
2.	Edvalson, Sarah	Teacher of Language Arts
3.	Foy, Assumpta	Teacher of World Languages
4.	Harkness, Thomas	Teacher of Computers
5.	Mazurek, Gary	Teacher of Social Studies
6.	McIntyre, June	Teacher of Mathematics
7.	Myrie-Cureton, Nicola	Teacher of Special Education
8.	Nacelus, Kebner	Teacher of Math
9.	Vlastaras, Sotirios	Teacher of Computer Science
10.	Warner, James	Teacher of Health
11.	Warner, James	Teacher of Math
12.	Zeidan, Abdelmonem	Teacher of Science

15. Appoint the following staff for Saturday School Program for Soehl Middle School as needed for the 2023-2024 school year; to be paid at the contractual rate of \$33/hr. Acct. #11-130-100-101-00-001-00, 11-000-266-100-01-000-00.

#	Name
1.	Campo, Nicole
2.	Chase, Karen
3.	Kreisberg, Francine
4.	Ladoo, Loni

16. Appoint the following School Administrators to work Saturday School Program during the 2023-2024 school year to be paid at the contractual rate of \$50/hr.

#	Name	Account #
1.	Crawley, Rachelle	11-000-240-103-00-001-00
2.	Devaney, Ryan	11-000-240-103-00-001-00
3.	Duckett, Edith	11-000-240-103-00-001-00
4.	Happel, Wayne	11-000-240-103-00-001-00

16. Continued:

#	Name	Account #
5.	Koonce, Charles	11-000-240-103-00-001-00
6.	Long, Gwendolyn	11-000-240-103-00-001-00
7.	Stefanick, Marie	11-000-240-103-00-001-00
8.	Thurston, Kevin	11-000-240-103-00-001-00
9.	Walters, Michael	11-000-240-103-00-001-00
10.	Zahir, Kcyronne	11-000-240-103-00-001-00

17. Appoint the following staff to work Saturday Program at Linden High School for the 2023-2024 school year; to be paid at the contractual rate of \$33/hr.

#	Name	Account #
1.	Ausman, Ilju	11-140-100-101-00-000-00
2.	Abalos, Roxanne	11-140-100-101-00-000-00
3.	Alvarez, Jorge	11-140-100-101-00-000-00
4.	Bachan, Meenadaye	11-140-100-101-00-000-00
6.	Campo, Nicole	11-140-100-101-00-000-00
7.	Ceballo, Elba	11-140-100-101-00-000-00
8.	Czajkowski, Brandon	11-140-100-101-00-000-00
9.	Drejaj, Anthony	11-140-100-101-00-000-00
11.	Foy, Assumpta	11-140-100-101-00-000-00
12.	Goncalves, Monica	11-140-100-101-00-000-00
13.	Gonzalez, Alberto	11-140-100-101-00-000-00
14.	Kirby, Starlette	11-140-100-101-00-000-00
15.	Marchese, Diana	11-140-100-101-00-000-00
16.	Mazurek, Gary	11-140-100-101-00-000-00
17.	Mohan, Meghann	11-140-100-101-00-000-00
18.	Paskewich, Christopher	11-140-100-101-00-000-00
19.	Pekosz, Mark	11-140-100-101-00-000-00
20.	Pekosz, Michael	11-140-100-101-00-000-00
21.	Potts, Derrick	11-140-100-101-00-000-00
22.	Sepulveda, Holly	11-140-100-101-00-000-00
23.	Taylor, Craig	11-000-266-100-01-000-00
24.	Thomas, Alice	11-140-100-101-00-000-00
25.	Uddin, Zareena	11-140-100-101-00-000-00

18. Appoint the following staff to work before and after school security for the 2023-2024 School Year, as listed below to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School 1			
#	Name	#	Name
1.	Cress, Leah	108.	Maloney, Amy
2.	Dunn, Kelly	109.	Ourtiage-Young, Evelyne
3.	Geller, Jaime	110.	Rivera, Justine
4.	Graham, Andrew	111.	Robinson, Sabina
5.	Jimenez, Aimee	112.	Rosenthal, Lauren
6.	Hernandez, Jose	113.	Tripodi, Dominick
7.	Hughes, Kimberly	114.	Winstead, Chanel
8.	Jackson, Rebecca	115.	Ziegler, Rachael
9.	Kotick, Melissa		
School 2			
10.	Addeo, Laura	116.	Marzulla, Lisa
11.	Angelo, Adriana	117.	Mason, Joanne
12.	Ardry, Debra	118.	Mastriano, Michael
13.	Argentiere, Janice	119.	Mazurek, Melissa
14.	Bagnati, Lisa	120.	Moore, Shaliek
15.	Barrantes, Stacy	121.	McCormack, Catherine
16.	Becker, Julie	122.	Munoz, Gabrielle
17.	Benavidez, Tiffanyann	123.	Pagan, Maria
18.	Betines, Jessica	124.	Parra, Roberto
19.	Booker, Dinell	125.	Pekosz, Heather
20.	Borys, Jamie	126.	Pierson, Jamie
21.	Briggs-Dort, Rasheeda	127.	Petrin, Nicole
22.	Browne-Compaore. Alvia	128.	Quispe, Ashley
23.	Calcagno, Andrea	129.	Rojas, Laura
24.	Campagna, Carolyn	130.	Rynkowski, Agniewszka
25.	Carlos, Alyssa	131.	Schlegel, Kelly
26.	Colacitti, Phyllis	132.	Squeglia, Wendy

18. Continued:

School 2			
27.	Conroy, Catherine	133.	Tanis, Kyle
28.	Coyle, Kelly	134.	Kennaway, Vanessa
29.	Destito, Melissa	135.	Konrad, Elizabeth
30.	Diaz, Michelle	136.	Lieberum, Sarah
31.	Doherty, Jordan	137.	Lubeski, Alexandra
32.	Donner, Shannon	138.	Lukas, Dana
33.	Downes, Meagan	139.	Lambrakopoulos, Pelagia
34.	Esteves, Christina	140.	Vasquez, Carolina
35.	Fahy, Meghan	141.	Vega, Sara
36.	Givens, Tionna	142.	Vilardi, Heather
37.	Gonzalez, Lisa	143.	White, Lisa
38.	Goodwin, Kimberly	144.	Williams, Mercedes
39.	Huggins, Erica	145.	Halsey, Lonza
40.	Imbriacco, Margaret	146.	Wisnowski, Karen
41.	Inguaggiato, Vasiliki		
42.	Johari, Antonella		
43.	Johnson, Tanaea		
School 4			
44.	Attanasio, Nicole	147.	Makowsky, Stefanie
45.	Brunton, Laura	148.	Phalon, Jennifer
46.	Cardenas, Luz	149.	Rodriguez, Gladys
47.	Cardenas, Stephanie	150.	Schweikardt, Michele
48.	Feliciano, Vanessa	151.	Thode, Katherine
49.	Hernandez Folgar, Marilyn		
School 6			
50.	Bodden, Jami	152.	Kolakowski, Theresa
51.	Carson, Rachel	153.	DeBrizzi, Jared
52.	Didyoung, Donna	154.	Dades, Nicole
53.	Kenney, Kelly	155.	Pacheco, Tania
54.	Push, Leah	156.	Kelly, Jessica
55.	Skrelja, Lisa	157.	Kruse, Kim
56.	Ortiz, Susan	158.	Naut, Heather

18. Continued:

School 6			
57.	Secor, Tracy	159.	Conway, Danielle
School 8			
58.	Finn, Jessica	160.	Kurtz, Robert
59.	Hiltwein, Liana	161.	Pierce, Nicole
60.	Gobel, Annmarie	162.	Schweikardt, Amanda
61.	Gonzalez, Vickie	163.	Spicigo, Ann-Marie
School 9			
62.	Getchies, Connie	164.	Pereira, Amy
63.	Howlett, Lisa	165.	Posy-Stewart, Sabine
64.	Kotulski, Urszula	166.	Rogakos, Theresa
65.	Kurek, Angela	167.	Rosa, Deborah
66.	Marcus, Brian	168.	Ruchalski, Marissa
67.	Murray, Teresa	169.	Sarris, Maria
68.	Orcutt, Sherry	170.	Sestito, Vanessa
		171.	Wilson, Brittany
School 10			
69.	Azevedo, Deborah	172.	Marcano, Maxine
70.	Bornstad, Robin	173.	Powell, Mary Ann
71.	Carbone, Sherre	174.	Reilly, Doreen
72.	Clark, Jennifer	175.	Richards, Amber
73.	Desir, Ruben	176.	Skramovsky, Mary
74.	Kefalas, Kim Marie	177.	Thode, Katherine
75.	Kupka, Larissa	178.	Vincent, Catherine
McManus Middle School			
76.	Airo, Francesco	179.	Kaneaster, Brenda
77.	Bersin, Angela	180.	Lozinski, Stephanie
78.	Casey, Yolanda	181.	Macchiarelli, Dena
79.	Corcoran, Gary	182.	Maresco, Ferdinand
80.	Cortes, Leonardo	183.	Mastriano, Audra
81.	DeMartinis, Colleen	184.	Motley, Brenda
82.	Ederer, Caryl	185.	Pearson, Andrae
83.	Eltringham, Christine	186.	Penaranda, Sobeida
84.	Godos, Joseline	187.	Schulz, Howard
85.	Gregg, James	188.	Ventura, Anthony

18. Continued:

McManus Middle School			
86.	Hu, John		
Soehl Middle School			
87.	Abalos, Roxanne	189.	Fisher, Ashley N.
88.	Alleyne-Miller, Tricia	190.	Hasenhauer, Francis
89.	Baran, Gwen	191.	James, Elizabeth
90.	Beckhorn, Frank	192.	Kuban, Natasha
91.	Campo, Michael	193.	Ladoo, Loni
92.	Campo, Nicole	194.	Leight, Kimberly
93.	Candia, Deon	195.	McPhaul, Bertha
94.	Cepeda, Barbara	196.	Millstein, Aaron
95.	Chase, Karen	197.	Okun, Deborah
96.	DeChairo, Laurie	198.	Peneranda-Zamora, Eliana
97.	Demarest, Kewana	199.	Tauriello, Valerie
98.	DeRosa, Nicholas	200.	Wilson, Wanda
99.	Destiny Garcia		
100.	Fernandes, Rosanna		
Academy of Excellence			
101.	Carrion, Alicia	201.	Zeiden, Abdelmonem
102.	Genovay-Gall, Andrea		
103.	George, Brandon		
104.	Sellari, Michael		
105.	Stapleton, Corey		
106.	Vlastaras, Sotirios		
107.	William-Warner, Lisa		

19. Appoint the following staff to work the Academic Counseling Program for the 2023-2024 School Year; to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00.

#	Name	#	Name
1.	Abalos, Roxanne	13.	Mazurek, Gary
2.	Ausman, Ilju	14.	McIntyre, June
3.	Banks, Jenise	15.	Montealegre, Amanda

19. Continued:

#	Name	#	Name
4.	Calatayud, Melanie	16.	Olden, Marisa
5.	Campo, Nicole	17.	Orth, James
6.	Carrion, Alicia	18.	Paskewich, Christopher
7.	Carter-Blocker, Lakhia	19.	Patterson, Shamona
8.	Czajkowski, Brandon	20.	Reyes, David
9.	Edvalson, Sarah	21.	Taylor, Craig
10.	Glass, Mark	22.	Volker, Kathleen
11.	Kirby, Starlette	23.	Wade, Jeffrey
12.	Maresco, Alexander		

20. Appoint the following staff for Professional Development Activities for Science throughout the 2023-2024 School Year, to be paid at the contractual rate. Acct. #11-120-100-101-00-000-60.

#	Name
1.	Apalinski, Cynthia
2.	DeMarzo, Lori
3.	Didyoung, Donna
4.	Dollard, Aubrey
5.	Frees-Spoganetz, Kara-Lynne
6.	Kaneaster, Brenda
7.	Laface, Cynthia
8.	Leight, Kimberly
9.	Macchiarelli, Dena Marie
10.	Massa, Allison
11.	Merton, Tracey
12.	Scherer, Kate
13.	Spoganetz, Peter
14.	Terwilliger, Kimberly

21. Appoint the following instructional support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 9/1/23 – 8/31/24. To be paid at the 21st CCLC rate of \$25/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Bourke, Maria	Instructional Support Staff
2.	Bowers, Melissa	Instructional Support Staff
3.	Campo, Michael	Instructional Support Staff
4.	Campos, Mayra	Substitute Instructional Support Staff
5.	Carter-Blocker, LaKhia	Instructional Support Staff
6.	Colon, Iris	Instructional Support Staff
7.	Cureton, Brittany	Instructional Support Staff
8.	DeChiaro, Laurie Ann	Instructional Support Staff
9.	Demarest, Kewana	Instructional Support Staff
10.	Fisher, Ashley	Instructional Support Staff
11.	Gatoulis, Irene	Instructional Support Staff
12.	Georgs, Dawn	Substitute Instructional Support Staff
13.	Hooper, Arsola	Instructional Support Staff
14.	Johnson, Robin	Substitute Instructional Support Staff
15.	Linton, Linda	Instructional Support Staff
16.	Martins, Lisa	Instructional Support Staff
17.	Okun, Deborah	Instructional Support Staff
18.	Parker, Terry	Instructional Support Staff
19.	Pinchinat, Marvin	Substitute Instructional Support Staff
20.	Rollis-Safner, Melanie	Instructional Support Staff
21.	Santiago, Sara	Substitute Instructional Support Staff
22.	Schmitz, Melissa	Instructional Support Staff
23..	White, Tiamoyia	Instructional Support Staff
24.	Wilson, Wanda	Instructional Support Staff

22. Appoint the following security support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 9/1/23 – 8/31/24. To be paid at the 21st CCLC rate of \$25/hr. Account #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Bourke, Maria	Security Support Staff
2.	Campo, Michael	Security Support Staff
3.	Carter-Blocker, LaKhia	Security Support Staff

23. Appoint the following site coordinator staff for the 21st Century Community Learning Center at Soehl Middle School, effective 9/1/23 – 8/31/24. To be paid at the 21st CCLC rate of \$50/hr. Account #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Murphy, Meghan	Site Coordinator
2.	Gonzalez, Vickie	Substitute Site Coordinator
3.	Migliore, Patrick	Substitute Site Coordinator

24. Appoint the following lead teaching staff for the 21st Century Community Learning Center at Soehl Middle School, effective 9/1/23 – 8/31/24. To be paid at the 21st CCLC rate of \$35/hr. Account #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Gonzalez, Vickie	Lead Teacher
2.	Ladoo, Loni	Substitute Lead Teacher
3.	Migliore, Patrick	Lead Teacher
4.	Murphy, Meghan	Lead Teacher

25. Appoint the following teaching staff for the 21st Century Community Learning Center at Soehl Middle School, effective 9/1/23 – 8/31/24. To be paid at the 21st CCLC rate of \$33/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Alleyne, Tricia	Substitute Teacher
2.	Baldwin, Radames	Teacher
3.	Barbosa, Hugo	Substitute Teacher
4.	Beckhorn, Frank	Substitute Teacher
5.	Bertoli, Giulia	Teacher
6.	Bongiovi, Laura	Teacher
7.	Campo, Michael	Substitute Teacher
8.	Carter-Blocker, LaKhia	Substitute Teacher
9.	Cepeda, Barbara	Substitute Teacher
10.	Chase, Karen	Teacher
11.	Cureton, Brittany	Substitute Teacher

25. Continued:

#	Name	Position
12.	DeChiaro, Laurie Ann	Substitute Teacher
13.	Ederer, Caryl	Teacher
14.	Garcia, Destiny	Teacher
15.	Georgs, Dawn	Substitute Teacher
16.	Gonzalez, Vickie	Teacher
17.	Hermanova, Jana	Teacher
18.	Hooper, Arsola	Substitute Teacher
19.	Kern, Jessica	Teacher
20.	Ladoo, Loni	Substitute Teacher
21.	Maresco, Ferdinand	Teacher
22.	Marretta, Joseph	Teacher
23.	Martin, Sean	Substitute Teacher
24.	Mejia, Lynn	Substitute Teacher
25.	Migliore, Patrick	Teacher
26.	Mosley, Kenneth	Teacher
27.	Murphy, Meghan	Teacher
28.	Patino, Raphael	Substitute Teacher
29.	Penaranda, Sobeida	Teacher
30.	Pinchinat, Marvin	Substitute Teacher
31.	Santiago, Sara	Substitute Teacher
32.	Yost, Jessica	Teacher

26. Appoint the following staff to work as presenters at MMS for “Restorative Justice Practices” on 9/6/23 and 9/7/23; to be paid at the contractual rate of \$31/hr. prep and \$33/hr. presentation.

#	Name	#	Name
1.	Allen, Kristen	6.	Klingert, Patricia
2.	Correia, Christine	7.	Macchiarelli, Dena
3.	Cortes, Leonardo	8.	Martin-Cooper, Tanya
4.	Fernandez, Jennifer	9.	Murphy, Meghan
5.	Henry, Valencia	10.	Todd, Terri

27. Appoint the following staff to teach an extra period at McManus Middle School; to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2023-2024 school year.

#	Name	Subject
1.	Garcia, Sharon	Special Education/Multiple Disabilities/Resource
2.	Olsen, Kerri	Special Education/Multiple Disabilities/Resource
3.	Parczewska, Beata	Special Education/Autistic/Resource

28. Appoint the following staff to teach an extra period at Soehl Middle School, to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2023-2024 school year.

#	Name	Subject
1.	Bongiovi, Laura	ICS-Science
2.	Famula, Jill	OCR-ELA
3.	Schwartz, Beth	LLD-Social Studies

29. Appoint the following Staff to conduct Parent Technology Nights and provide Technology Professional Development for School No. 10 Faculty and Staff for the 2023-2024 school year. To be paid at the contractual rate. Account #11-120-100-101-00-000-17-170.

#	Name
1.	Kefalas, Kim

30. Appoint the following staff for the 2023-2024 McManus Middle School Musical production of “The Wizard of Oz” Jr. Cost not to exceed \$6,737.00. Account #11-401-100-100-00-000-57

Position	Name	Amount
Director/Producer	Roberts, Megan	\$2200.00
Vocal Director/Assistant Director	Sherman, David	\$2200.00
Choreographer	Godos, Joseline	\$630.00
Stage Manager	Mejia, Lynn	\$394.00
Scenic Artist	Vincent, Catherine	\$525.00
Costumer	Perroth, Deborah	\$394.00
Set Construction	Decastro, Mark	\$394.00

31. Appoint the following staff to be compensated for after school rehearsals, and extra performances during the 2023-2024 school year at the contractual rate per hour, not to exceed the hours listed below. (Account # 11-401-100-100-00-000-57)

Name	Assignment	Hours
High School		
Whitmore, Howard	Choir/Madrigals	10
Brady, Barbara	Dance Company	10
Spano, Anthony	Concert Band/Jazz Band	15
Whitmore, Howard	Musical Theatre Touring Troupe	20
Mathews, Bernard	Orchestra/Guitar Ensemble	20
McManus		
Birkhead, Johnathan	Orchestra	5
Healy, Bartholomew	Jazz Band	15
Sherman, David	Select Choirs	20
Soehl		
Birkhead, Johnathan	Orchestra	5
Cartinella, Anthony	Jazz Band	15
Cosby, Duane	Select Choirs	20

32. Appoint the following staff for the 2023-2024 Linden High School Musical Production of “Mamma Mia” (Account #s 11-401-100-100-00-000-57)

Position	Name	Amount
Producer/Director	Whitmore, Howard	\$4,200.00
Vocal Director	Cosby, Duane	\$1,312.00
Choreographer	Brady, Barbara	\$1,312.00
Musical Director	Spano, Anthony	\$1,995.00
Set Contractor	Gunther, Kevin Sr.	\$1,260.00
Scenic Artist	Vincent, Catherine	\$1,260.00
Stage Manager	Warhaftig, Dana	\$1,050.00
Assistant Conductor/Accompanist	Corritore, Richard	\$840.00
Publicity/Ticket Coordinator	Carter-Blocker, Lakhia	\$840.00
Costumer	Whitmore, Howard	\$1,050.00
Technical Engineer	Kempey, Evan	\$840.00

33. Appoint the following staff member for the 2023-2024 school year as district translator. To be paid at the contractual rate of \$33/hr. Acct. #11-120-100-101-00-000-04.

#	Name	Language
1.	Brummett, Kristina	Russian

34. Approve the following new job descriptions, as listed:

#	Title
1.	Adaptive Physical Education Teacher
2.	Before Care/After Care Delegate (Hourly)
3.	Director of Multilingual Learners and World Languages
4.	Title Funding Coordinator

35. Approve the following revised job descriptions, as listed:

#	Title
1.	Before Care/After Care Head Teacher (Hourly)
2.	Before Care/After Care Program Manager (Hourly)
3.	Before Care/After Care Provider (Hourly)
4.	Supervisor of World Languages/ESL/Bilingual

36. Appoint the following staff members as Seal of Biliteracy Test proctors for the 2023-2024 school year; to be paid at the contractual rate of \$30/hr. Acct. #11-140-100-101-00-001-54.

#	Name
1.	Alexandre, Daphne
2.	Hu, Lin Lin
3.	Zolotoucha-Skiba, Anna

37. Appoint the following staff as Home Instructor for the 2023-20243 school year. To be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Carlos, Alyssa
2.	Taylor-Peebles, Karen

38. Appoint the following staff for the 2023-2024 School Year to work at Schools 1, 2, 4, 5, 6, 8, 9, 10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Carter-Blocker, LaKhia
2.	Cespedes, Suralme
3.	Donner, Shannon
4.	Hu, Dejiang
5.	Jurado, Isabel
6.	Maciejewska, Magdalena
7.	Rodriguez, Lexis
8.	Royster, Whitney
9.	Schmitz, Richard
10.	Thomas, Gina
11.	White, Lisa
12.	Witkowski, Desiree

39. Appoint the following staff as a Substitute Program Manager for the Before/After Care Program at Schools 1, 2, 4, 5, 6, 8, 9, 10, at the rate of \$30/hr. for the 2023-2024 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Kotulski, Urszula
2.	Mendez-Torres, Josefina
3.	Terrelonge, Tamara
4.	Thompson, Valeria
5.	Wlodarczyk, Beata

40. Appoint the following staff as a Head Teacher for the Before/After Care Program at Schools 1, 2, 4, 5, 6, 8, 9, 10 at the rate of \$30/hr. for the 2023-2024 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Donner, Shannon
2.	Hu, Dejiang
3.	Hurff, Jessica

41. Approve the following Before/After Care staff for the 2023-2024 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Kurek, Angela
2.	Orcutt, Sherry
3.	Witek, Celina

42. Appoint the following staff as a Substitute Head Teacher for the Before/After Care Program at Schools 1, 2, 4, 5, 6, 8, 9, 10 at the rate of \$30/hr. for the 2023-2024 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Terrelonge, Tamara

43. Approve Superintendent's public presentation of the 2022-2023 Spring Assessing Comprehension and Communication in English State-to-State for English Language Learners (ACCESS for ELLs ®) results as filed in the Office of Research, Evaluation and Assessment.
44. Approve Superintendent's public presentation of the 2022-2023 New Jersey Graduation Proficiency Assessment (NJGPA) results as filed in the Office of Research, Evaluation and Assessment.
- ~~45. Approve all Security Personnel (Crisis Intervention/Hall Monitors) who work the football games; to be paid at the hourly rate of \$26.62.~~
46. WHEREAS, Employee #01-23/24 (the “employee”) is employed by the Linden Board of Education (the “Board”); and
 WHEREAS, the employee has been placed on a paid administrative leave; and
 WHEREAS, the Board has reviewed the recommendation of the Superintendent,
 NOW THEREFORE BE IT RESOLVED that the Board, in accordance with the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and
 BE IT FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution take necessary actions to ensure that the intent of the Resolution is carried out.

- 47. Authorize the collection/donation of sick days to Employee #02-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
- 48. Appoint Rolando Ramirez as the District’s Integrated Pest-Management Coordinator.
- 49. Appoint the following Paraprofessionals and Part-Time School Aides as Substitute Teachers for the 2023-2024 school year.

#	Name	#	Name
1.	Carothers, Antionette	13.	Mendez-Torres, Josefina
2.	Dominguez, Andrea	14.	Molander, Iwona
3.	Faust, Brandon	15.	Moon, Shayna
4.	Georgs, Dawn	16.	Overton, Denise
5.	Isaac, Nadegea	17.	Palomino, Mariana
6.	Johnson, Maya	18.	Sales, Karen
7.	Konrad, Elizabeth	19.	Sornavel, Subashini
8.	Kulmaczewska, Elzbieta	20.	Terrelonge, Tamara
9.	Laxmi, Vijay	21.	Wlodarczyk, Beata
10.	Lovrensky, Lacey	22.	Wozniak, Faith
11.	Matta, Diana		
12.	McCarthy, Kathleen		

- 50. Appoint the following as a Volunteer at School 4 Library for the 2023-2024 school year as listed:

#	Name
1.	Lyszczasz, Robert

- 51. Appoint the following Substitute Secretaries for the 2023-2024 School Year. To be paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00

#	Name
1.	Buscaino, Denise
2.	Mandela, Monica
3.	Scaff, Damarys
4.	Szaro, Justyna

52. Appoint the following Substitute Custodians for the 2023-2024 school year at \$15/hr. as listed:

#	Name
1.	Pirozzoli, Paul
2.	Thomas, Marie

53. Appoint the following coach for Sports 2023-2024:

#	Name	Position	Sport	Salary	Step
1.	Thomas, Griffin	Assistant Coach	Varsity Football	\$8088.00	3
2.	Desir, Ruben	Coach	MS Football	\$5096.00	3

54. Appoint the following substitute teachers for the 2023-2024 school year at the rate of \$200/day as listed:

Fully certified Substitutes assigned to the same position will receive 1/200 of the BA Step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

#	Name
1.	Almeida, Lauren
2.	Joseph, Edward
3.	Kalati, Ariel
4.	Rocafort, Lourdes

55. Reappoint the following substitute teachers for the 2023-2024 school year at the rate of \$200/day as listed:

#	Name	#	Name	#	Name
1.	Albert, Paul	30.	Etienne, Vivian	59.	Menendez, Giannella
2.	Alvarado, Marjorie	31.	Franco, Don	60.	Mondesir, Duhamel
3.	Ayoub, Mona	32.	Gaibort, Norma	61.	Mouzon, Terri
4.	Bailey, Janee	33.	Gerber, Richard	62.	Mytil, Frantz

55. Continued:

#	Name	#	Name	#	Name
5.	Baker, Dana	34.	Hajdamowicz, Lech	63.	Natarajan, Aparna
6.	Banks, Brianna	35.	Harris, Sherry	64.	Nest Guevara, Ashlyn
7.	Beaumont, Winchester	36.	Hudson, Jill Carol	65.	Oscar, Phillipa
8.	Bodiford, Shakeena	37.	James-Bodison, Mariam	66.	Paul, Jean
9.	Borja, Naomi	38.	Jean-Louis, Jonas	67.	Patino, Raphael
10.	Bradford-Johnson, LaShonda	39.	Jones, Brenda	68.	Pinchinat, Marvin
11.	Brooks, Jaqai	40.	Jones, Deborah	69.	Price, Direne
12.	Buccino, Barbara	41.	Kalia, Rempee	70.	Rufo, Filipe
13.	Budnik, Emi	42.	Khan, Asma	71.	Russell-Jackson, Cheray
14.	Carlos, Alexandra	43.	Kalia, Vikas	72.	Russo, Lisa
15.	Carter, Gwendolyn	44.	Kile, Jessica	73.	Sarniciki, James
16.	Cattuna, Natalie	45.	Labitan, Kaitlyn	74.	Sleiger, Virginia
17.	Charlemagne, Darnelle	46.	Lane, Lorelle	75.	Smith, Amy
18.	Choudry, Sharice	47.	Lasek, Adam	76.	Solorzano, Karina
19.	Christian, Doneta	48.	Lovengood, Brittany	77.	Sorinwa, Aiyetutu
20.	Cintron, Makayla	49.	Lucarello, Shannon	78.	Southward, Barbara
21.	Cruz, Mariaelena	50.	Lucas-Armistead, Davanna	79.	Tawfik, Mervat
22.	Cruz-Suarez, Rita	51.	Mabois, Bernadel	80.	Taylor, Brianna
23.	Czajkowska, Teresa	52.	Martin, Sean	81.	Thomas, Marie
24.	Dechiaro, Laurie	53.	McNeill-LeGrand, Shannon	82.	Tomko, Wayne
25.	Docherty, Stephanie	54.	McSharry, Eileen	83.	Vaval, Serge
26.	Dort, Jasmine	55.	Mejia, Lynn	84.	Vein, Linda
27.	Dreitser, Annie	56.	Mendes, Adriane	85.	Virgili, Patrick
28.	Elliott, Anayah	57.	Mendez, Elizabeth	86.	Volker, Kaileigh
29.	English, Cheryl	58.	Molenaar, Carla	87.	Walsh, Brigit

56. Appoint Rachelle Crawley as Acting Principal, School 5 from 9/1/23 until further notice. Pay from 9/1/23 to forward during the 2023-2024 school year established at Rachelle Crawley's 12-month salary as per LASA Agreement.

Ms. Thomas made a motion to table item # 45 per Mr. Serapiglia’s recommendation, further review is needed.

MOTION 45:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			Absent		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motion 45 tabled.

MOTIONS 1 – 56:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron	X		X		
Mr. De La Cruz			X		
Mrs. Flemming			Absent		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead		X	X		
Dr. Berghammer			X		

Motions 1 – 44 carried. Motions 46 – 56 carried.

Mrs. Perkins congratulated all new and existing staff on their positions.

Mr. Devaney spoke a little about his journey to where he is now. A professor once said to him, “When you love what you do, you never work a day in your life”. He also said his philosophy is, “together we change lives”.

Ms. Campos said she is appreciative and excited to accept the position as Vice Principal at Linden High School. She spoke about her career and how she has flourished at Linden Public Schools.

Ms. Rivera thanked everyone and spoke about her life and career.

Mrs. Perkins thanked Mrs. Crawley for taking on the role of serving as acting Principal at School # 5.

Mrs. Crawley said she is truly humbled for this opportunity. She addressed the School #5 community. She looks forward to working with the children, staff and parents.

Dr. Bergahmmer invited family members to speak on behalf of their loved ones who were hired.

The Finance Committee, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of July 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of August 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of July 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of July, 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Report as listed.

Date	Item	Action
6/29/23	#57	Amend to read as follows: Approve the purchase of an Air Safety - Halo Vape Detector system for the bathrooms at the Linden High School from School Specialty, utilizing the Ed-Data Purchasing Cooperative (Bid Number 11789) at a cost of \$24,160.00 for the sensors, up to \$16,185.25 for the installation, and \$295.00 for the Halo labor remote configuration to be charged to 11-000- 261- 420-00-016-30 in the 2023-2024 school year.

7. Accept funds in the amount of \$400.00 from the Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.

8. Accept funds in the amount of \$1,735.00 from the sales of School #4 Father's Day Boutique in the amount of \$1,000.00 to be deposited into account # 20-027-100-500-00-000-10-115 and \$735.00 to be deposited into account # 20-027-100-610-00-000-10-115.
9. Accept funds in the amount of \$425,000.00 from New Jersey Department of Education for the 21st Century Community Learning Center Grant Award for the 2023-2024 grant year.
10. Approve the purchase of 245 Cisco 7811 Model Phones with extended service to be installed throughout the district from New Era Technology utilizing NASPO ValuePoint DataCom Purchasing Cooperative (Contract NVP#AR3227 NJ#21-TELE-01506) at a cost of \$64,095.55 to be charged to 12-000-400-450-00-000-02.
11. Approve Sal Electric Co, Inc. of Jersey City, NJ to perform run Cat 6 wiring for classroom phone installation at the following locations: School 2, 4, 5, 6, 9, 10, Soehl, McManus, High School, Academy Building, at a total cost of \$193,683.00, with the work to be performed under the district's Time and Material bid for data wiring, to be charged to account # 12-000-400-450-00-000-02.
12. Approve the Nita M. Lowey 21st Century Community Learning Center to enter into a contractual agreement with Management and Evaluation Associates, Inc. in the amount of \$14,000.00 from September 1, 2023 through August 31, 2024. Acct. #20-454-200-300-00-000-35-070.
13. Approve the contract with ZebraPay for online payment to officials for the 2023-2024 school year at a cost of the following (to be charged to account # 11-401-100-800-00-000-57):

One Time Set-up fee	\$195.00
Cost per pay period per official	\$1.95

14. Approve the contract renewal with Rahway YMCA for the 2023-2024 school year for the Linden High School Swim Team to utilize the swimming pool and other appropriate facilities from November 13, 2023, through February 2, 2024, Monday through Friday from 3:00 p.m. to 4:00 p.m. at a contract rate of \$12,000.00.
15. Approve the contract renewal with Automated Building Controls, Neptune, NJ, in an amount not to exceed \$6,965.00 for HVAC services for the period July 1, 2023 through June 30, 2024.

16. Approve the following contracts for the 2023-2024 school year:

Vendor	Amount	Service
CDW (Smartnet) 75 Remittance Drive Chicago, IL 60675	\$53,836.30	Cisco Maintenance

17. Appoint the following Health Service staff for the 2023-2024 school year:

#	Name	Assignment	Salary
1.	Sethi, Awais M.D.	Psychiatric Assessment	\$450.00 per hour 30 min follow up \$300.00

18. Renew a Contract with Benefit Resource, Inc. Rochester, NY, for COBRA Administration, Flexible Spending Account (FSA) services and Commuter Benefit Plan (CBP) services at a fee not to exceed \$40,000.00, to be charged to account # 11-000-251-330-00-000-02.
19. Approve the contract in an amount not to exceed \$10,500.00 with E-rate Consulting, Inc., Montclair, NJ, to provide technical services for the E-rate funding application processes for the period effective immediately through June 30, 2025. (Fee is in accordance with the Category One and Two fee structure as required by E-rate regulations).
20. Approve the contract in an amount not to exceed \$13,000.00 with Energy for America, Inc., Roseland, NJ, for professional engineering services in connection with the preparation of applications for new, corrected or renewal of NJDEP Air Quality Permits and amendments as needed for all district buildings.
21. Approve Kelin Heating and Air Conditioning, Inc of Colonia, NJ to install a split unit in Room 103 A in the LAST building, at a cost of \$28,333.00, with the work to be performed under the district's Time and Material Bid, to be charged to account # 12-000-400-450-00-000-02.

22. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School #1	2	Promethean Boards	BOE Tag #003924 BOE Tag #003925
McManus	1	Telecor Intercom/Paging Station	BOE Tag: 0539 BOE Tag: 005117
Special Education	1	Kenwood TK-360G	31103160
Special Education	1	Kenwood TK-360G	31102255
Special Education	1	Kenwood TK-360G	40202455
Special Education	1	Kenwood TK-360G	40602193

23. Approve the district to participate in the Allied States Cooperative Contract for the 2023-2024 school year.
24. BE IT RESOLVED that the Linden Board of Education agrees to have Delta-T Group North Jersey, Inc. provide temporary employees (properly credentialed as needed) to Linden Public Schools per the attached rate sheet under the Educational Service Commission of NJ Cooperative pricing (CERTIFIED STAFFING SERVICES RFP #ESCNJ 20/21-20) for the 2023-2024 school year.

25. WHEREAS, the Linden Board of Education has determined that it requires Architect of Record services for current projects for the 2023-2024 school year; and
- WHEREAS, the Board has determined that the consulting and advisory services of a full-service architectural firm are needed; and
- WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1) may negotiate and award this contract for professional services without the necessity of public advertising for bids.
- NOW THEREFORE, BE IT RESOLVED, that the Board does approve the architectural firm of H2M Architects and Engineers, Parsippany, NJ, as Board Architect of Record for current architectural services for the 2023-2024 school year, per their attached proposal, and
- BE IT FURTHER RESOLVED the Board approves these services in an amount not to exceed \$700,000.00 for the period July 1, 2023 through June 30, 2024, and
- BE IT FURTHER RESOLVED that the Board shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board.
- 2.
26. BE IT RESOLVED that the Linden Board of Education authorizes H2M Architects and Engineers of Parsippany, NJ to submit the application for Bathroom Renovations at School 1, School 4, and Linden Academy of Science and Technology (LAST) to the New Jersey Department of Education as an Other Capital project and that the Board is not seeking state funding, and to amend the District's Long Range Facility Plan as needed.
27. BE IT RESOLVED that the Linden Board of Education approves H2M Architects and Engineers of Parsippany, NJ, the district's architect of record, to provide architectural and engineering consulting services for Proposed Partial Roof Replacements at:
- a) Linden Academy of Science and Technology
 - b) Soehl Middle School
 - c) Linden High School
 - d) McManus Middle School

At a projected cost of \$150,000.00.

28. Approve the enrollment of the following students for the 2023-24 school year:

Recommended Placement	Effective Date	Tuition
Westfield Board of Education 302 Elm Street Westfield, NJ 07090	9/7/2023	\$19,287 annually \$1,928.70 per month
Westfield Board of Education 302 Elm Street Westfield, NJ 07090	9/7/2023	\$17,948 annually \$1,794.80 per month

29. BE IT RESOLVED that for the 2023-2024 school year Pre-K3 students attending the district’s Head Start program in Roselle, NJ will be eligible for bussing services.
30. Approve the following route quotes for student transportation for the month of September of the 2023-2024 school year:

Student Transportation Services – School Year 2023 - 2024

Company	Route #	Route Cost Per Diem 2023	Aide Cost Per Diem 2023	TOTAL (25 days) 2023
Villani	PS-1	\$640.00	N/A	\$16,000.00
Villani	PS-3	\$582.00	N/A	\$14,550.00
Villani	PS-5	\$640.00	N/A	\$16,000.00
Quotes Mailed – 5 Received – 3				

31. Approve the following route quotes for student transportation for 2023-2024 school year:
Student Transportation Services – School Year 2023 - 2024

Company	Route #	Route Cost Per Diem 2023-2024	Aide Cost Per Diem 2023	TOTAL (39 days) 2023-2024
J&J	KSA – 23-24	\$300.00	N/A	\$11,700.00
Quotes Mailed – 4 Received - 3				

32. Accept donations from Shop Rite of Clark, NJ for various student school supplies for School 8 for the 2023-2024 school year.

33. The Board of Education authorizes the Business Administrator, in conjunction with the transportation department, to put together bids for three bus routes for the Head Start program at Roselle, NJ for the 2023-2024 school year.

Dr. Berghammer asked about item # 33.

Mr. Serapiglia explained the item.

MOTIONS 1 – 33:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo	X		X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			Absent		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motions 1 – 33 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Retroactive approval of use of facilities at no charge to Sam Bonaccorso, of Sam Bonaccorso & Son Landscape Contractor, Clark, NJ, for the use of the path at Tiger Stadium to gain access to property located on Dewitt Street for landscaping purposes.
2. Amend Board Action on past Buildings, Grounds and Security Report (Facilities):

Date	Item	Action
7/27/23	4	Amend location for Mayor Armstead Card and Bag Giveaway to the outside only on August 28, 2023 and include a rain date of Tuesday, August 29, 2023 from 5:00 p.m. to 9:00 p.m. at School No. 1.

3. Use of facilities as requested at no charge by Michael Walters, Principal, McManus Middle School:

Activity/Location	Day/Time	Date
<u>PTA Halloween Dance</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	October 27, 2023
<u>PTA Winter Dance</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	December 8, 2023
<u>PTA Friendship Dance</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	February 9, 2024
<u>PTA Teen Night</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	March 22, 2024
<u>PTA Spring Dance</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	May 10, 2024

4. Use of facilities at no charge as requested by Norma Diaz, Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Cafeteria	Thursday 6:30 p.m.- 8:00 p.m.	September 21, 2023 November 16, 2023 January 18, 2020 March 14, 2024 May 16, 2024

4. Continued:

Activity/Location	Day and Time	Date
<u>PTA Family Movie Night</u> Gymnasium	Friday 6:30 p.m.- 8:30 p.m.	September 22, 2023
<u>PTA Trunks for Treats</u> Back Playground	Friday 6:30 p.m.-8:30 p.m.	October 27, 2023
<u>PTA Haunted Hallway & Dance</u> Hallway & Gymnasium	Tuesday 5:30 p.m.- 8:00 p.m.	October 31, 2023
<u>PTA Tricky Tray</u> Cafeteria & Gymnasium	Friday 6:00 p.m.-10:00 p.m.	December 8, 2023
<u>PTA Holiday Shop</u> Gymnasium	Wednesday -Friday 9:00 a.m.-3:00 p.m.	December 13, 14,15, 2023
<u>PTA Holiday Shop</u> Gymnasium	Thursday 6:00 p.m.-8:00 p.m.	December 14, 2023
<u>PTA Winter Wonderland</u> <u>Dance</u> Gymnasium	Friday 3:30 p.m.-8:00 p.m.	January 19, 2024

5. Use of facilities at no charge as requested by Peter Fingerlin, Principal, School No. 2:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Gymnasium	Tuesday & Wednesday 6:00 p.m.-6:30 p.m. 6:30 p.m.-7:00 p.m.	September 20, 2023 December 19. 2023
<u>PTA Scholastic Book Fair</u> Gross Motor Room	Wednesday 5:00 p.m.-8:00 p.m.	October 25, 2023 March 20, 2024
<u>PTA Spooky Harvest</u> School Grounds	Friday 5:00 p.m.-9:00 p.m.	October 27, 2023
<u>PTA Family Bingo Night</u> Cafeteria	Thursday & Friday 6:00 p.m.-7:00 p.m.	November 16, 2023 January 12, 2024
<u>PTA Holiday Bazaar</u> Cafeteria & School Grounds	Friday 4:00 p.m.-9:00 p.m.	December 15, 2023
<u>Trimester Award Ceremony</u> Cafeteria & Gymnasium	Thursday 6:00 p.m.-8:30 p.m.	January 18, 2024
<u>Friendship Dance</u> Gymnasium	Friday 3:30 p.m.-5:30 p.m.	February 9, 2024

6. Use of facilities at no charge as requested by Dr. Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Building Men Parent Workshops</u> Reading Room	Monday & Thursday 6:00 p.m.-8:00 p.m.	October 26, 2023 December 7, 2023 January 18, 2024 February 8, 2024 March 14, 2024 April 18, 2024

7. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Book Fair Setup</u> Gymnasium	Monday 4:30 p.m.-7:00 p.m.	September 18, 2023
<u>PTA Meeting & Book Fair</u> Cafeteria & Gymnasium	Wednesday 6:30 p.m.-9:00 p.m.	September 20, 2023
<u>PTA Halloween Float Meeting</u> Gymnasium	Wednesday 5:00 p.m.-7:00 p.m.	September 27, 2023
<u>PTA Fall Festival</u> Cafeteria, Gymnasium, & Playground	Friday 4:30 p.m. -9:00 p.m.	October 13, 2023
<u>PTA Paint Party</u> Cafeteria	Friday 6:00 p.m.-9:00 p.m.	November 17, 2023

**Rain date 10/20/2023*

8. Use of facilities at no charge as requested by Michelle Rodriguez, Principal School No. 8:

Activity/Location	Day and Time	Date
<u>Book Fair (set up)</u> Library	Monday 5:30 p.m.-7:00 p.m.	September 25, 2023

9. Use of facilities at no charge as requested by David Walker, Principal School No. 10:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Cafeteria	Tuesday 7:00 p.m.-9:00 p.m.	September 12, 2023 October 10, 2023 November 14, 2023 December 12, 2023 February 13, 2024 March 12, 2024 May 7, 2024 June 4, 2024
<u>Boo Hoo Breakfast</u> Cafeteria	Thursday 9:00 a.m.-11:00 a.m.	September 7, 2023
<u>Parent Technology Night</u> Cafeteria	Thursday 7:00 p.m.-8:00 p.m.	September 14, 2023
<u>Scholastic Fall Book Fair</u> Gymnasium	Tuesday-Friday 9:00 a.m.-3:00 p.m.	September 19, 20, 21, 22, 2023
<u>Scholastic Fall Book Fair</u> <u>Evening Hours</u> Gymnasium	Thursday 5:00 p.m.-8:00 p.m.	September 21, 2023
<u>Kids Bingo Night</u> Cafeteria & Gymnasium	Friday 6:00 p.m.-8:30 p.m.	October 13, 2023
<u>PTA Bake Sales</u> Front School No. 10 & Front Lobby (weather permitting)	Friday 3:00 p.m.-4:00 p.m.	September 15, 29, 2023 October 13, 27, 2023
<u>Tiger Team Bake Sales</u> Front School No. 10 & Front Lobby (weather permitting)	Friday 3:00 p.m.-4:00 p.m.	September 22, 2023 October 6, 20, 2023

9. Continued:

Activity/Location	Day and Time	Date
<u>Hispanic Heritage Celebration</u> Back Lawn, Cafeteria, Gymnasium (weather permitting)	Friday 6:00 p.m.-9:00 p.m.	September 29, 2023
<u>Harvest Festival</u> Back Lawn	Thursday 9:00 a.m.- 3:00 p.m.	October 19, 2023*
<u>Trunk or Treat</u> Parking Lots & Gymnasium	Friday 6:00 p.m.-8:00 p.m.	October 27, 2023
<u>Designer Bag Bingo</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-9:30 p.m.	November 17, 2023
<u>Holiday Shop Set-Up</u> Gymnasium	Thursday 7:00 p.m.-9:00 p.m.	November 30, 2023
<u>Holiday Shop</u> Gymnasium	Friday 9:00 a.m.-3:00 p.m.	December 1, 2023

*Rain Date 10/24/2023

10. Use of facilities at no charge as requested by Donna Hernandez, President, Linden High School PTA:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Auditorium	Wednesday 6:00 p.m.-9:00 p.m.	September 20, 2023 October 18, 2023 November 15, 2023 January 10, 2024 February 21, 2024 March 20, 2024 April 17, 2024 May 15, 2024

11. Use of facilities at no charge as requested by Alison Walsh, President, School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>PTA Monthly Meetings</u> Cafeteria & Gymnasium	Monday, Thursday & Friday 6:00 p.m.-9:00 p.m.	September 14, 2023 October 17, 2023 November 14, 2023
<u>PTA Family Fun Night/Movie</u> Blacktop, Gymnasium & Lawn	Friday 5:00 p.m.-9:30 p.m.	September 29, 2023*
<u>Clothing Drive</u> Staff Parking Lot	Saturday 9:00 a.m.-2:00 p.m.	October 7, 2023
<u>Trunk or Treat</u> Blacktop, Courtyard, Sidewalk & Gymnasium	Friday 5:00 p.m.-9:30 p.m.	October 27, 2023**
<u>Harvest Dance</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-9:30 p.m.	November 17, 2023
<u>Polar Express Night</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-9:30 p.m.	December 1, 2023

*Rain Date 10/6/2023

**Rain Date 10/28/2023

12. Use of facilities at no charge as requested by Derek Armstead, Mayor, City of Linden on behalf of Linden Recreation Department:

Activity/Location	Day and Time	Date
<u>Fall Wrestling Program</u> McManus Middle School Gymnasium	Monday & Thursday 6:30 p.m.-8:30 p.m.	<u>2023</u> September 19,21,26,28 October 3,5,10,12,17,19 November 2,14,16,21

13. Use of facilities at no charge as requested by Derek Armstead, Mayor, City of Linden on behalf of Linden Recreation Department:

Activity/Location	Day and Time	Date
<u>Tiger Cubs Girls Basketball</u> McManus Middle School Gymnasium	Monday & Friday 6:30 p.m.-8:30 p.m.	<u>2023</u> September 11,15,18,22,29 October 2,6,13,16,20,23,27 November 3,13,17,20,27 December 1,4,8,11,15,18 <u>2024</u> January 5,8,12,19,22,26,29 February 2,5,9,12,16,23,26 March 1,4,8,11,15,18,22,25 April 8,12,15,19,22,26,29 May 3,6,10,13,17,20,24,31 June 3,7,10,14
<u>Tiger Cubs Girls Basketball</u> Soehl Middle School Gymnasium	Wednesday 6:30 p.m.-8:30 p.m.	<u>2023</u> September 13,20,27 October 4,11,18 November 1,15,29 December 13,20 <u>2024</u> January 3,17,24,31 February 14,21,28 March 13,27 April 17,24 May 1,15,22,29 June 5,12

13. Continued:

Activity/Location	Day and Time	Date
<u>Tiger Cubs Girls Basketball</u> School No. 8 Gymnasium	Tuesday-Thursday 6:30 p.m.-8:30 p.m.	<u>2023</u> September 12,13,14,19,20,21,26, 27,28 October 3,4,5,10,11,12,17,18,19, 31 November 1,2,14,15,16,21,28, 29,30 December 5,7,12,13,14,19,20,21 <u>2024</u> January 2,3,4,9,11,16,17,18,23,24, 25,30,31 February 1,6,8,13,14,15,20,21,22, 27,28,29 March 5,7,12,13,14,26,27 April 9,11,16,17,18,23,24,25,30 May 1,2,7,9,14,15,16,21,22,23,28, 29,30 June 5,6,11,12,13
<u>Tiger Cubs Girls Basketball</u> School No. 1 Gymnasium	Tuesday-Friday 6:30 p.m.-8:30 p.m.	<u>2023</u> September 12,13,14,15,18,20,21, 22,27,29 October 3,4,5,6,10,11,12,13,17, 18,19,20,27 November 1,2,3,14,15,16,17,21 December 5,7,8,12,13,14,15,20 <u>2024</u> January 2,3,4,5,9,11,12,16,17,18, 19,24,26,30,31 February 1,2,6,8,9,12,13,14,15,16, 20,21,22,23,29 March 1,5,7,8,12,13,14,15,22,27 April 9,11,12,16,17,18,19,24, 24,26,30 May 1,2,3,7,9,10,14,15,16,17, 21,22,23,24,29,31 June 5,6,7,11,12,13,14

14. Use of facilities at no charge as requested by Melissa Figueroa, Assistant Athletic Director, St. John’s Athletic Association:

Activity/Location	Day & Time	Date
<u>Basketball</u> School No. 8 Gymnasium	Monday & Friday 6:30 p.m.-8:30 p.m.	October 6, 2023 to March 27, 2024
<u>Basketball</u> School No. 9 Gymnasium	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	October 3, 2023 to March 26, 2024

15. Use of facilities at no charge as requested by Marybeth Strano, Secretary, Linden Cultural & Heritage Committee:

Activity/Location	Day and Time	Date
<u>Parking for Annual September to Remember Street Fair</u> School No. 1 Parking Lot	Saturday 6:00 a.m.- 9:00 p.m.	September 30 2023*

**Rain Date 10/1/2023*

16. Use of facilities at no charge as requested by Pamela B. Jones, CEO, Communities In Cooperation, Inc.:

Activity/Location	Day & Time	Date
<u>Parking for Community Impact Festival</u> Linden High School Parking Lots	Saturday 9:30 a.m.- 6:00 p.m.	September 9, 2023*

**Rain Date 9/10/2023*

17. Be it resolved that Linden High School be approved as an emergency shelter for the American Red Cross, National Shelter System #150597 when deemed necessary by the American Red Cross.

18. Be it resolved that the Board of Education approves the district to request use of the following City of Linden Facilities Monday through Friday, for the district’s Fall Athletic Program for games and practices for the 2023 -2024 school year:
1. Kalla Park (by School #10) for HS Boys/Girls Soccer Monday – Friday 3:00p.m. to 6:00p.m.; Saturday 8:00a.m. to 12:00p.m. from 8/21 to 11/03
 2. Deerfield (School #9 field) HS Boys/Girls Soccer Monday – Friday 3:00p.m. to 6:00p.m.; Saturday 8:00a.m. to 12:00p.m. from 8/21 to 11/03
 3. McManus Middle School for Boys and Girls Soccer Monday – Friday 3:00p.m. to 6:00p.m.; Saturday 8:00a.m. to 12:00p.m. from 8/21 to 11/03
 4. Wilson Park Tennis Courts for High School Girls Tennis Monday – Friday 3:00p.m. to 6:00p.m.; from 8/21 to 11/03
 5. PAL Building for Girls Volleyball Monday - Friday 3:00p.m. to 6:30p. from 8/21 to 11/03
 6. Wilson Park (High School) basketball courts, volleyball standards, nets, tennis courts, and jogging track at Wilson Park to be used by our high school physical education classes daily from 8:30a.m. - 2:30p.m.
19. Be it resolved the Board of Education approves Danie Orelie, Supervisor, Bilingual / ESL Department request of the City of Linden at no charge for the following:

Activity/Location	Day and Time	Date
<u>Family Engagement Series</u> <u>Part 1</u> Woodrow Wilson Memorial Pond Park	Saturday 11:30 a.m.- 4:30 p.m.	September 9, 2023*

**Rain Date 9/10/2023*

MOTIONS 1 – 19:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		12, 13
Ms. Cintron		X	X		
Mr. De La Cruz	X		X		
Mrs. Flemming			Absent		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		12, 13
Dr. Berghammer			X		

Motions 1 – 19 carried.

The Planning and Policy Committee upon the recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval.

Approve suspending Bylaw 9311 to adopt the below listed policies and regulations effective immediately, without second reading to align the district with recently passed legislation and New Jersey Department of Education guidance the same.

1. First Reading:

Policy #	Title
4151.2	Sick Leave
5142.1	School Threat Assessment Teams

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			Absent		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Craig Holloran
120 Donaldson Place

Mr. Holloran said he is looking forward to working with staff and board members.

Tanya Grissett
422 South Wood Avenue

Ms. Grissett said she has a few issues she would like to discuss. Scheduling, she has emailed and called with no response. He was schedule for a class who took last year. The two classes that he wanted to take were not on his schedule for this year. She is the Union County PTA liaison and she would like the board to know that they can go to her with any issues she has with PTA's. Explained what PTA is (Parent Teacher Association). Communication is also an issue; PTA meetings were held with the superintendent and the PTA presidents and she would like to go back to that. She would like to see all the events from different schools posted so you have the opportunity to support other schools in the district. Knows someone from TDBank that has a piano she wants to donate.

Mrs. Perkins addressed Ms. Grissett's concerns.

Lakhia Carter-Blocker
35 East Elizabeth Avenue

Mrs. Carter-Blocker spoke about how the staff that has been promoted has motivated her and others daily.

Claudia Dolan, LEA Vice President
1309 Thomas Avenue
North Brunswick, NJ

Ms. Dolan congratulated Mrs. Perkins on her knew role. She also thanked the secretaries and custodial and maintenance staff for preparing our schools for the new school year.

Diana Garcia
35 East Elizabeth Avenue

Ms. Garcia said she has issues with the principal at School # 9. Her son will start his first year this year. She asked if he could go to School # 10 but was denied because she is zoned to School # 9. She is having a hard time turning in medical paperwork regarding her son due to miscommunication. She feels it is also too late to send out the letters with school information and supplies needed. Voiced concerns about emails sent to previous superintendent that were ignored.

Mrs. Perkins said she will call Ms. Garcia tomorrow to discuss all of her concerns.

Robert Mangel – LHS Social Studies Teacher and LEA President
18Trinity Place
Montclair, NJ

Mr. Mangel said he can't help but think that next Wednesday night there will be anticipation and an electricity in our town for the start of the school year. Our custodial and secretarial staff have worked diligently to prepare for our opening. Our 10-month staff return Tuesday, many of them have returned already, this is a testament on the dedication our staff has for the students of Linden. He spoke about our new school year starting, students and staff. He is looking forward to an exciting and impactful school year. Let's work together to get it done.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Dr. Berghammer prepared a board president report/speech. Spoke about the new school year, what the board has done, what the teachers and administrators have done, improvement of curriculum, and safety and security measures. It takes a village to raise a child and working together always works.

Ms. Thomas, the board concurs with everything Dr. Berghammer said.

Ms. Pinho, congratulated everyone and thanked everyone for coming out.

Ms. Rosado Quezada thanked Ms. Grisset for everything she does with PTA, the teachers and personnel for getting everything ready. She asked that the parents get involved.

Mr. De La Cruz, thanked everyone for coming out. He said we are moving this district forward. He thanked the retirees for all their work and dedication. He plans on working on lighting in the buildings this year. He congratulated the new staff and the ones who received promotions. He thanked Ms. Grissett for introducing him to the PTA and will continue to be involved. To the public, the board is here listening to you, students and the staff.

Ms. Carrillo, congratulated the retirees, new hires, individuals that advanced in their careers, all summer staff, Ms. Grissett, and all involved in the remodeling of our schools. Her condolences to the Quinton Perkins family. She wishes the best of luck to all students, staff and the board on the start of the new school year.

Ms. Armstead, looking forward to the new school year. Thanked the staff involved in the remodeling in our buildings. Thanked the faculty and staff for their dedication and hard work. She congratulated the new hires and staff that were promoted. Thanked Ms. Grissett for her hard work and dedication and the parents who spoke at the meetings.

Ms. Cintron, thanked the retirees and expressed her condolences to the family of Quinton Perkins. She congratulated and welcomed the new hirers and the promoted staff. Thank you to the staff involved in the renovations and the staff who prepared for the start of the new school year. She is delighted about the Special Olympics approved for the district. Looks forward to seeing events and celebrations for Hispanic Heritage Month. She wished everyone and the board well.

Ms. Thomas, agrees with everything that her colleagues mentioned. Congratulated all the new appointments. She agrees with the PTA comments. She encourages all parents and teachers to get involved.

NEW/UNFINISHED BUSINESS:

Dr. Berghammer asked about the Adult Education Program, what courses and funding. She would like to see if we can have a class that helps parents help their children with homework.

Mr. Oliveira said they will send out a survey to the community and with that information the district will establish the program guidelines.

Mr. Serapiglia will have information and the cost on the adult programs for the next board meeting.

Ms. Pino said basic math is no longer basic math. She believes if we help the parents understand the homework they can help their children.

Mr. De La Cruz agrees with this, as long as it is not Common Core.

Dr. Berghammer, spoke with the superintendent and the community leaders about bringing our community together. They would like to create an award called, “It takes a village”, and award it each month. She spoke to local businesses and they are also excited about helping out with this award.

Discussion ensued.

Ms. Pino asked about donation of clothing.

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 10:04 p.m., seconded by Ms. Pino.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming					
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motion carried.

John A. Serapiglia, Jr.
Business Administrator/Board Secretary