

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, August 25, 2022 at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10 and February 14, 2022 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 7:04:

Board Members		Others	
Ms. Pino	P	Mrs. Cleary	X
Ms. Thomas	P	Mrs. Caporale	X
Dr. Berghammer	P	Attorney, J. Garcia	X
Ms. Cintron	P		
Mr. De La Cruz	P		
Mrs. Flemming	P		
Ms. Guillaume	P		
Mr. Martucci	Absent		
Mr. Rivas	P		

APPROVAL OF MINUTES

1. Motion to approve the minutes of the Work Session held on July 26, 2022, the Regular Meeting held on July 28, 2022 and the Special Meeting held on August 9, 2022. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume					X
Mr. Martucci			Absent		
Mr. Rivas			X		

Motion carried.

At 7:07 p.m., Mr. De La Cruz made a motion to go into Executive Session to discuss personnel items, seconded by Ms. Pino. Voice vote was unanimous.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Kevin Thurston, LASA President
LHS Vice Principal
57 Roosevelt Avenue
Jersey City, NJ

Mr. Thurston said we will be opening school with key positions not being filled. Mr. Rivas interrupted and asked what specific agenda item he was speaking about. Mr. Thurston said he was speaking about Personnel and continued to speak. Mr. Rivas tried to interrupt but Mr. Thurston continued, saying what he wanted to say and then left the meeting.

SUPERINTENDENT'S REPORT:

Mrs. Cleary reported on the following:

She acknowledged the passing of a former school aide, Mrs. Jacqueline Williams, and offered condolences to the family.

She also acknowledged this month's retirees.

The Linden Public School district has adopted a new Student Information System called OnCourse. The parent and student portal of the new system is called OnCourse Connect.

All parents and guardians will receive an email directly from OnCourse Connect that contains a user name and password to view your child's information. The emails are generated based on the email addresses we currently have on file.

If you do not receive an email or would like to confirm the accuracy of your email address on file, please contact your child's school.

As parents and guardians, you are receiving the first homework assignment and that is to update and verify your child's contact information in the new system.

Once again, if you do not receive an email or are having trouble with the system, please contact your child's school.

The new school year is quickly approaching, and all families should be receiving information directly from the schools. Over the course of the last two days we had a very successful MacBook air distribution for our incoming freshman at LHS.

Thank you to our tech department for making this happen and for maintaining our educational platforms. Schedules will be available next week for our middle and high school students. (Must go in Oncourse)

She knows in past meetings, concerns have been discussed regarding staffing and the opening of school. She is very proud to say that we have done exceptionally well with finding new staff. There are still a few open spots out there and they are mostly at the secondary level due to the specific content nature of the positions we need, but we continue to work on it.

She credits all of our administrators on a job well done with this. They were extremely proactive, monitored our Applitrack system daily, contacted colleges & universities, colleagues in other districts and spent countless hours conducting interviews to find the best candidates.

Our buildings are all ready to open and we are ready to welcome our students with open arms.

She would like to personally thank all of our 12-month staff for making this happen. We were faced with some uncertainty this summer but everyone pulled together and took on extra tasks, even coming home from vacations early to make it work.

We know that custodians and secretaries are the glue that keeps our buildings together; our nurses worked to ensure the medical needs of our students are in place for the new school year and our maintenance staff kept up with repairs that were needed.

Next week, all staff returns and the following week we greet our students. Enjoy the remaining days of summer and stay safe and well.

No action this meeting.

The Education Committee, upon recommendation of the Acting Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2022–2023 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autism	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	9/6/22	99,824.00 annual 554.57 per diem
Emotional Regulation Impairment	Honor Ridge Academy 342 Madison Hill Rd. Clark, NJ 07066	7/1/22-8/12/22	14,670.00 ESY 489.00 per diem
Other Health Impaired	Inroads to Opportunities 311 Cox St. Roselle, NJ 07203	7/20/22-8/19/22 9/7/22	4,216.59 pro rata 183.33 per diem 49,025.00 annual 265.00 per diem
Multiple Disabilities	Inroads to Opportunities 311 Cox St. Roselle, NJ 07203	9/7/22	49,025.00 annual 265.00 per diem
Multiple Disabilities	Putnam Northern Westchester 200 Boces Dr. Yorktown Heights, NY 10598	7/5/22-8/12/22 9/01/22	7,303.00 ESY 66,087.79 annual
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual

2. Approve termination of the following out-of-district placement for the 2022–2023 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/5/22-7/28/22	7,803.00 ESY 459.00 per diem
Multiple Disabilities	Mt. Carmel Guild Academy 100 Valley Way West Orange, NJ 07052	7/5/22-8/1/22	6,100.00 ESY 305.00 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
OCCUPATIONAL SERVICES Putnam Northern Westchester 200 Boces Dr. Yorktown Heights, NY 10598	7/5/22-8/12/22 1,399.56 9/01/22 9,330.40
PHYSICAL THERAPY SERVICES Putnam Northern Westchester 200 Boces Dr. Yorktown Heights, NY 10598	7/5/22-8/12/22 1,438.80 9/01/22 9,592.00
SPEECH THERAPY SERVICES Putnam Northern Westchester 200 Boces Dr. Yorktown Heights, NY 10598	7/5/22-8/12/22 1,844.28 9/01/22 12,295.20
VISUALLY IMPAIRED SERVICES Putnam Northern Westchester 200 Boces Dr. Yorktown Heights, NY 10598	9/01/22 12,382.40
BILINGUAL SPEECH EVALUATION Ana Ferreira 2450 Woodside Rd. Union, NJ 07083	550.00
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	400.00

4. Approve assignment of one-on-one paraprofessional for the 2022–2023 school year as follows

Classification	Recommended Placement	Effective Date	Rate
Autism	Deron I 1140 Commerce St. Union, NJ 07083	7/20/22-8/12/22 9/1/22	3,510.00 ESY 35,100.00 annual
Emotional Regulation Impairment	Honor Ridge Academy 342 Madison Hill Rd. Clark, NJ 07066	7/1/22-8/12/22	7,050.00 ESY

5. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
Bonnie Brae	Liberty Corner, NJ	2020-2021	Tuition undercharge 2,912.50

6. Grant approval to request the following permissions from the Union County Executive Superintendent: to eliminate the Emotional Regulation Impairment Class at School 2 and to establish an additional Autistic Class at School 10
7. Approve home instruction services provided by EI US, LLC/LearnWell, for Linden students admitted as patients to Goryeb Children’s Hospital, Morristown, NJ; Newark Beth Israel, Newark, NJ; Joseph M. Sanzari Children’s Hospital, Hackensack, NJ; Summit Oaks Hospital, Summit, NJ during the 2022-2023 school year, at a rate of \$75.00 per hour.
8. Amend Board action on past Education Reports, as listed:

Date	Item	Action
6/30/22	1	Amend tuition: JR at In Roads to Opportunities from 29,415.00 annual to 30,210.00 annual.
6/30/22	4	Amend tuition: ZF at Banyan School from 39,600.00 annual for 1:1 paraprofessional to 19,800.00 annual for 1:1 paraprofessional.
7/28/22	5	Amend tuition: ZF at Banyan School from 5,060.00 ESY 1:1 paraprofessional to 2,530.00 ESY for 1:1 paraprofessional.
7/28/22	11	Amend the date for the MMS Winter Concert to read 12/14/22 instead of 12/4/22.

8. Continued:

Date	Item	Action
7/28/22	25	Amend McManus Middle School's PBSIS Committee Conference to include the date August 22, 2022.

9. Approve the following handbooks for the 2022 – 2023 school year.

Elementary School
Middle School
Linden High School

10. Be it resolved that all curricula within the following content areas be adopted for use in the Linden Public Schools for the 2022–2023 school year. All curricula is aligned to the New Jersey Student Learning Standards.

Curriculum	Grade Level
Business	K – 12
ESL	K – 12
Health	K – 12
Language Arts	K – 12
Mathematics	K – 12
Physical Education	K – 12
Science	K – 12
Technology	K – 12
Vocational	K – 12
World Languages	K – 12
Fine & Performing Arts	K-12

11. Approve the new and/or revised curriculum guides in accordance with the 2020 New Jersey Student Learning Standards.

Grade	Curriculum
K-12	Comprehensive Health & Physical Education
10	Chemistry
11-12	Physics
K-5	Technology
6	Digital Citizenship
6-8	Engineering
6-8	Digital Media

11. Continued:

Grade	Curriculum
6-8	Coding
9-12	Computer Science
9-12	Digital Elective
9-12	Engineering Design

12. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	9/14/22	6:30 p.m. – 7:30 p.m. Auditorium	Principal/Parent Meet & Greet	\$800.00 11-000-240-500-00-000-05-050
LHS	Koonce, Charles	9/10/22 – 6/10/22 Saturdays Only (except for holiday weekends)	9:00 a.m. – 12:00 p.m.	Saturday School	None
Special Services	Stefanick, Marie	10/27/22 1/26/22 4/27/22	6:30 p.m. – 8:30 p.m. Special Services	LEAPP Meetings	None

13. Approve the following Anti-Bullying Specialists for the 2022-2023 school year.

School	Name
Alternative Program	Banks, Jenise
High School	Patterson, Shamona
McManus Middle School	Gonzalez, Zaira
Soehl Middle School	DeFelice, Jessica
School 1	Slatus, Abbie
School 2	White, Lisa
School 4	D'Alessio, Jennifer
School 5	Hynes, Brenda
School 6	Bodden, Jami

13. Continued:

School	Name
School 8	Spricigo, Anne-Marie
School 9	Ruchalski, Marissa
School 10	Clark, Jennifer

14. Approve training for district staff as listed.

#	Name	Workshop	Date(s)	Location	Cost
1.	Brady, Barbara	Shape America National Convention	3/27/23-3/31/23	Seattle WA	None
2.	Buthorn, Stefannie	QBS Safety Care Trainer Training	9/21/22 9/22/22 9/23/22	Robbinsville Twp., NJ	Registration \$1,595.00 11-000-223-580-PD-000-33
3.	Buthorn, Stefannie	QBS Safety Care School Age Children Module	10/20/22	Union, NJ	Registration \$425.00 11-000-223-580-PD-000-33
4.	Carlos, Alyssa	Autism NJ Conference	10/20/22 10/21/22	Atlantic City, NJ	Registration \$500.00 11-000-223-580-PD-000-09-090
5.	Crawley, Rachelle	2022 NJPSA/FEA/ASCD Conference	10/13/22 10/14/22	Atlantic City, NJ	Registration \$400.00 11-000-240-580-PD-000-05-050 Other Expenses \$200.00 11-000-240-580-PD-000-05-050
6.	Grasso, Gregory	102 nd NCSS Annual Conference	12/1/22 12/2/22 12/3/22 12/4/22	Philadelphia, PA	Registration \$350.00 Other Expenses \$1,600.00 11-000-221-580-PD-000-53
7.	Koonce, Charles	HANDLE WITH CARE “Instructor Re-Certification Program”	9/15/22	Hamilton, NJ	Registration \$475.00 11-000-240-580-PD-000-05-050
8.	Long, Gwendolyn	2022 NJPSA/FEA/ASCD Conference	10/13/22 10/14/22	Atlantic City, NJ	Registration \$400.00 Other Expenses \$200.00 11-000-240-580-PD-000-07-070

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
9.	Louis, Annabell	Operation Safe Schools--Partnership between Education & Law Enforcement	8/30/22	Woodbridge, NJ	Registration \$125.00 11-000-221-580-PD-000-44
10.	Louis, Annabell	HESAA School Counselor training	10/27/22	Edison, NJ	None
11.	Perkins, Atiya	2022 NJPSA/FEA/ASCD Conference	10/13/22 10/14/22	Atlantic City, NJ	Registration \$400.00 Other Expenses \$200.00 11-000-240-580-PD-000-06-060
12.	Pierson, Jamie	Autism NJ Conference	10/20/22 10/21/22	Atlantic City, NJ	Registration \$500.00 11-000-223-580-PD-000-09-090
13.	Principato, Angela	Leading within the Inclusive School	9/22/22	Virtual	None
14.	Principato, Angela	The Power of Together We Can	10/24/22	Virtual	None
15.	Principato, Angela	Making Learning Leaps a Reality	11/4/22	Virtual	None
16.	Reneau, Tiffani	School Finance Acct./ Reporting-GAAP/Double Entry	9/10/22 9/17/22 9/24/22 10/1/22 10/8/22 10/15/22 10/22/22 10/29/22 11/2/22 11/12/22	Robbinsville, NJ	Registration \$700.00 11-000-251-580-00-000-02
17.	Sousa-Redgate, Jennifer	NJ International Dyslexia Association: Annual Fall Conference	10/14/22	Virtual	Registration \$125.00 11-000-223-580-PD-000-13
18.	Vincent, Catherine	AENJ-Together In Art Conference	10/14/22	Long Branch, NJ	Registration \$150.00 11-000-223-580-00-000-57

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
19.	Zahir, Kcyronne	2022 NJPSA/FEA/ASCD Conference	10/13/22 10/14/22	Atlantic City, NJ	Registration \$400.00 Other Expenses \$200.00 11-000-240-580-PD-000-19-050

15. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Ready, Set, Learn	Learning Without Tears	9/2/22	Virtual	\$900.00 11-000-219-320-00-000-33

16. Approve the following Affirmative Action Team Members for the 2022 – 2023 school year.

School	Name
LHS	Migulez, Tania
MMS	Healy, Bartholomew
SMS	Ducket, Edith
School 1	Kurzwel, Jacqueline
School 2	Luna, Carolina
School 4	Taylor-Peeples, Karen
School 5	Thomas, Candace
School 6	Stewart-Cuttita, Laura
School 8	Spicigo, Anne Marie
School 9	Scherer, Kate
School 10	Zucosky, Margaret
AOE	Jenise Banks

17. Approve the submission of the IDEA Application for Fiscal Year 2023 to the State of New Jersey Department of Education as follows.

IDEA: Basic	\$1,603,904.00
Non-Public Portion included in Basic	0
IDEA: Pre-School	\$49,120.00
Non-Public Portion included in Pre-School	0

18. Approve the following School Improvement Panels, as listed:

ScIP Committee Members 2022-2023				
School	Name	Position	Name	Position
One	Norma Diaz	Principal	Sabina Robinson	Teacher
	Nicole Frankonis	Vice Principal	Cynthia Walker	Teacher
	Kimberly Hughes	Teacher	Jennifer Wilson	Teacher
	Amy Maloney	Teacher		
Two	Rasheeda Briggs-Dort	Teacher	Patricia Kowalski	Math Coach
	Peter Fingerlin	Principal	Lizzie Lemes	Vice Principal
	Erica Higgins	Teacher	Frank Minniti	Teacher
	Margaret Imbriacco	Teacher		
Four	Jacqueline Arrieta	Teacher	Viviana Olarte	Teacher
	Nicole Attanasio	Teacher	Suzanne Olivero	Principal
	Laura Brunton	Teacher	Vivian Pupo	Teacher
	Lisa Capanna	Teacher	Margaret Zucosky	Teacher
	Rosalia Kolibas	Vice Principal		
Five	Claudia Dolan	Teacher	Laura Scamardella	Principal
	Kara Frees-Spoganetz	Teacher	Julie Siegel	Teacher
	Nicole Glass	Teacher	Rokhsana Suggs	Teacher
	Jennifer Hoffman	Teacher	Candace Thomas	Teacher
	Jayne Perezluha	Teacher	Laura Venezio	Teacher
Six	Jami Bodden	Social Worker	Samantha Rodrigues	Teacher
	Nicole Dades	Teacher	Tracy Secor	Teacher
	Jared DeBrizzi	Teacher	Laura Stewart-Cuttita	Teacher
	William Mastriano	Principal	Panagiota Vitoroulis	Math Coach
Eight	Lisa Capanna	Reading Coach	Deidre Seman	Teacher
	Melanie Goncalves	Teacher	Peter Spoganetz	Teacher
	Nicole Pierce	Teacher	Margaret Zucosky	Math Coach
	Michelle Rodriguez	Principal		
Nine	Lindsay Bernero	Teacher	Antoinette Modrak	Acting Principal
	Aubrey Dollard	Teacher	Melody Olsen	Teacher
	Maria Gallo	Teacher	Kate Scherer	Teacher
	Emily Hill	Teacher	Brittany Wilson	Teacher
	Danielle Lorenzetti	Teacher		

18. Continued:

School	Name	Position	Name	Position
Ten	Laurel Bellero	Teacher	Mary Lee	Teacher
	Diana Carvalho	Teacher	Christine Mertin	Teacher
	Alexandra Day	Teacher	Tara Ravkin	Teacher
	Lori De Marzo	Teacher	David Walker	Principal
	Kim Marie Kefalas	Teacher		
McManus	Rosa Espinal Perez	Teacher	Atiya Perkins	Principal
	Nicole Gelfand	Teacher	Rebeca Prata	Teacher
	Tanya Martin Cooper	Math Coach	Angela Principato	Vice Principal
Soehl	Tricia Alleyne-Miller	Teacher	Gwendolyn Long	Principal
	Nickevner Desir	Teacher	Laurence McGhee	Dean of Students
	Edith Duckett	Teacher	Jessica Yost	Teacher
	Kimberly Leight	Teacher		
LHS	Jorge Alvarez	Teacher	Andrew Grygo	Teacher
	Nicole Campo	Teacher	Charles Koonce	Principal
	Rachelle Crawley	Vice Principal	Diana Marchese	Teacher
	Michael Firestone	Teacher	Stephanie Orejuela	Teacher
	Anthony Fischetti	Teacher	Mark Radil	Teacher
	Kelly Gallagher	Teacher	Holly Sepulveda	Teacher

19. Approve the *2023-2024 Pre-Kindergarten and T.E.D.D.Y. Program Roundup* at Central Registration, 100 Edgewood Road, Linden, NJ, on the dates and times listed:

Schools	Date	Time
One and Six	January 23, 2023	8:30 a.m. – 2:30 p.m.
	January 24, 2023	8:30 a.m. – 2:30 p.m.
	January 25, 2023	5:00 p.m. – 8:00 p.m.
Two and Eight	January 26, 2023	8:30 a.m. – 2:30 p.m.
	January 30, 2023	8:30 a.m. – 2:30 p.m.
	January 31, 2023	8:30 a.m. – 2:30 p.m.
	February 1, 2023	5:00 p.m. – 8:00 p.m.
Four and Ten	February 2, 2023	8:30 a.m. – 2:30 p.m.
	February 6, 2023	8:30 a.m. – 2:30 p.m.
	February 7, 2023	8:30 a.m. – 2:30 p.m.
	February 8, 2023	5:00 p.m. – 8:00 p.m.
	February 9, 2023	8:30 a.m. – 2:30 p.m.
Five and Nine	February 13, 2023	8:30 a.m. – 2:30 p.m.
	February 14, 2023	8:30 a.m. – 2:30 p.m.
	February 15, 2023	5:00 p.m. – 8:00 p.m.
	February 16, 2023	8:30 a.m. – 2:30 p.m.

20. Approve 2022 evening hours for Central Registration on the dates and times listed:

Date	Time
September 6, 2022	5:00 p.m. – 8:00 p.m.
September 7, 2022	5:00 p.m. – 8:00 p.m.
September 8, 2022	5:00 p.m. – 8:00 p.m.
September 13, 2022	5:00 p.m. – 8:00 p.m.
September 14, 2022	5:00 p.m. – 8:00 p.m.

21. Approve *District Field Trips*. Copy in the hands of Board Members.

22. Approve the cost of refreshments and supplies for the 2022-2023 Family Engagement Events at the following schools:

School	Account Numbers	Food	Supplies
One	20-231-200-500-08-PIN-55-080 20-231-200-500-08-000-55-080 20-231-200-600-08-PIN-55-080 20-231-200-600-08-000-55-080 20-231-100-600-08-000-55-080	Food costs not to exceed: \$1,000.00	Family Engagement Supplies not to exceed: \$1,500.00. Instructional Supplies not to exceed: \$1,200.00.
Two	20-231-200-500-09-PIN-55-090 20-231-200-500-09-000-55-090 20-231-200-600-09-PIN-55-090 20-231-200-600-09-000-55-090 20-231-100-600-09-000-55-090	Food costs not to exceed: \$1,000.00	Family Engagement Supplies not to exceed: \$1,500.00 Instructional Supplies not to exceed: \$1,200.00.
Four	20-231-200-500-10-PIN-55-115 20-231-200-500-10-000-55-115 20-231-200-600-10-PIN-55-115 20-231-200-600-10-000-55-115 20-231-100-600-10-000-55-115	Food costs not to exceed: \$1,000.00	Family Engagement Supplies not to exceed: \$1,500.00 Instructional Supplies not to exceed: \$1,500.00.
Five	20-231-200-500-12-PIN-55-120 20-231-200-500-12-000-55-120 20-231-200-600-12-PIN-55-120 20-231-200-600-12-000-55-120 20-231-100-600-12-000-55-120	Food costs not to exceed: \$1,000.00	Family Engagement Supplies not to exceed: \$1,500.00 Instructional Supplies not to exceed: \$1,200.00.
Soehl	20-231-200-500-07-PIN-55-070 20-231-200-500-07-000-55-070 20-231-200-600-07-PIN-55-070 20-231-200-600-07-000-55-070 20-231-100-600-07-000-55-070	Food costs not to exceed: \$4,000.00	Family Engagement Supplies not to exceed: \$2,600.00 Instructional Supplies not to exceed: \$12,200.00.

23. Grant permission for Carolina Vasquez, to conduct her administrative internship at School 4, as part of the NJ Excel Educational Leadership Program.
24. Grant approval for district staff to attend in-house professional development sessions as determined by the Superintendent and/or Assistant Superintendent throughout the 2022–2023 school year.
25. Grant permission for the Linden High School NJROTC to participate in community service and activities/events for all Linden Public Schools throughout the 2022–2023 school year.

26. Approve the use of the New Jersey Principal Evaluation for Professional Learning and the accompanying rubrics for the evaluation of administrators during the 2022–2023 school year.
27. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.
28. Approve the use of Safe Sports Training Consultants, LLC for First Aid/CPRAED training for district staff, at a cost not to exceed \$10,000.00.
29. Approve the use of the 2007 Danielson Framework and accompanying rubrics for the evaluation of certificated staff members during the 2022–2023 school year.
30. Approve District Goals for the 2022–2023 school year.
31. Approve the District Professional Development Plan for the 2022–2023 school year.
32. Grant approval for Linden High School students to participate in the New Jersey Seal of Biliteracy during the 2022–2023 school year.
33. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the July 28, 2022 regular meeting as listed:

Case	HIB	Action
LHS-85	Yes	Service provided.
Sch 4-61	Undetermined	Services provided.
Sch 4-60	No	Services provided, parent meeting, disciplined.

34. Proclaim September 15, 2022 through October 15, 2022 as Hispanic Heritage Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

HISPANIC HERITAGE MONTH

WHEREAS, Hispanic culture has been a part of American's Heritage since 1968.; and

WHEREAS, Edward R. Roybal, a Legislation Representative, initiated the celebration in 1968 by marking a week as Hispanic Heritage week; and signed into law by President Lyndon Johnson. In 1988, the week was expanded into a 30-day period on the approval of Public Law 100-402.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by the Hispanic Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims September 15, 2022 through October 15, 2022 as Hispanic Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

MOTIONS 1 – 34:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Mr. Rivas			X		

Motions 1 – 34 carried.

Dr. Berghammer made a motion at this time to remove item #51.3, appointment of Director of Athletics, Health/Safety/PE/Nursing Services, from the Personnel Agenda, due to lack of discussion, seconded by Ms. Thomas.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Mr. Rivas			X		

Motion carried.

The Personnel Committee, upon the recommendation of the Acting Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. WHEREAS, JACQUELINE WILLIAMS, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of JACQUELINE WILLIAMS, on Sunday, July 31, 2022 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Krol, Guilio	Reporting Custodian	School 9	11/1/22
2.	Lepore, Tracey	Reading Intervention Teacher	School 5	1/1/23
3.	Smith, Diane	School Nurse	Travel	1/1/23

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Accept the resignations of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Derasmo, Ashley	Part-time School Aide	School 10	8/31/22
2.	Kissoon, Aaron	Paraprofessional	School 2	8/16/22
3.	Linton, Linda	Part-time School Aide	School 1	8/17/22
4.	Marsh, Nicole	Teacher of Sp. Ed.	MMS	10/14/22
5.	Phipps, Kyle	Hall Monitor	LHS	8/31/22
6.	Saahd-Tann, Armanii	Teacher of Special Education	LHS	8/31/22

4. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
5/28/22	9/1	Amend the title for Joseph, Lindsey to read: Child Care Program Director. Paid from the Enterprise Fund. To be paid at \$45/hr..
7/28/22	4/34	Amend the start date for Szaro, Justyna to read: 9/8/22.
7/28/22	4/27	Amend the location for Carothers, Christopher to read: School 9.
7/28/22	4/26	Amend the salary for Rodriguez, Carissa to read: Step 6 \$24,428 instead of Step 1 \$24,373.

4. Continued:

Date	Item#	Action
7/28/22	3/16	Amend the resignation date for Wroblewski, Luke to read: 8/31/22
7/28/22	4/15	Rescind the appointment for: Peters, Brielle, Teacher of Sp. Ed./Math.
7/28/22	4/14	Amend the name for Peszka, Sarah to read: Walton, Sarah.
7/28/22	4/11	Amend the name for Lepore, Kelly Anne to read: Lepore, Kellianne Lepore.
7/28/22	4/8	Amend the name for Halpern, Shari to read: Halpern, Sharon.
7/28/22	4/1	Amend the start date for Allen, Kristen to read: 9/27/22
7/28/22	47/10	Amend the location for: Johari, Antonella Teacher of Spanish to read School 2 and AOE.
7/28/22	9	Amend the leave of absence for #7515 to read 1/2/23-2/24/23 NJFLA ³ instead of 9/1/22-9/8/22 and 1/2/23-2/10/23 NJFLA ³ .
7/28/22	9	Amend the leave of absence for #7551 to read through 8/19/22 Medical ¹ instead of 8/15/22 Medical ¹ .
7/28/22	46/4	Amend the resignation date for Veltre, Jennifer to read: 8/31/22.
7/28/22	46/2	Amend the resignation date for Rego, Amanda to read: 8/31/22.
7/28/22	47/2	Amend the start date for White, Lisa to read: 11/1/22.
7/28/22	28	Add Brant, Elizabeth to work before and after school security for Linden High School for the 2022-2023 school year to be paid at the contractual rate #11-000-266-100-01-000-00.
7/28/22	29	Amend to include Gregg, James for a total of Eight (8) teachers, to be paid at the contractual rate of \$33.00/hr. for the 6 th Grade Orientation.
7/28/22	46/1	Amend the resignation date for Barandica, Melissa to read: 8/31/22.
7/28/22	47/1	Amend the name for Clark, Rachel to read: Clarke, Rachel.
8/9/22	2/15	Rescind the appointment for: Tamin, Dominic, Teacher of Mathematics.
8/9/22	2/13	Rescind the appointment for: Rosen, Karaline, Teacher of Mathematics.
8/9/22	2/12	Rescind the appointment for: Perez, Rosalia, Leave/Replacement Teacher of Grade 5.
8/9/22	2/9	Rescind the appointment for: Kwan, Kaitlyn, Teacher of Kindergarten.
8/9/22	2/7	Amend the position and salary for Kalnell, Grace to read: Teacher of ESL, Step 10 \$61,824.
8/9/22	2/5	Amend the location for Jimenez, Aimee to read: School 1.
8/9/22	2/4	Amend the position and location for Green, Shanise to read: School 5, Teacher of Kindergarten.
8/9/22	3/3	Amend the resignation date for Dinis, Alicia to read: 9/30/22.
8/9/22	8/1	Amend the start date for Ryan-James, Patricia to read: 10/17/22.
8/9/22	9/10	Amend the start date for Large, Dana to read: 10/3/22.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

5. Appoint Pamela Caporale as Acting Business Administrator/Board Secretary from September 1, 2022 through September 30, 2022 as per the approved Addendum “B” contract by the Interim Executive County Superintendent.
6. Appoint the following staff for the 2022 – 2023 school year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Halsey, Lonza	9/1/22	BA	1-2	Teacher of Grade 5	School 2	Budget /R	\$57,174
2.	Harkness, Thomas	9/1/22	BA	1-2	Teacher of Technology	SMS	Budget /R	\$57,174
3.	Reidy, Alexis	9/1/22	BA	15	Teacher of Grader 4	School 9	Budget /R	\$77,574
NON-CERTIFIED								
4.	Nowak, Elizabeth	9/1/22		11	Transportation Coordinator	Business Office	Budget /R	\$64,174
5.	Algene, Fabienne	9/1/22	BA	1	Paraprofessional	School 10	Budget /R	\$26,373
6.	Briceno, Maria	9/1/22	BA	1	Paraprofessional	School 2	Budget /R	\$26,373
7.	Linton, Linda	9/1/22		8	Paraprofessional	MMS	Budget /R	\$25,753
8.	Kissoon, Aaron	9/1/22			Part-time School Aide	School 5	Budget /R	\$26.66
9.	Thompson, Alyssa	9/1/22			Part-time School Aide	School 10	Budget /R	\$26.66

*Pending New Hire Requirements

7. Compensate staff listed for unused vacation, article and sick days upon resignation/retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Horre, Yelena	7	\$4,878.65	3	\$300.00		
2.	Martinson, Brian	12	\$3,677.40	2	\$120.00	162.5	\$5,687.50
3.	Toporowski, Ann	6.5	\$1,645.93			144	\$7,200.00

8. Approve the following Leaves of Absences as listed:

Employee ID#	Location	From	Through	Reason
6964 ³	Travel	12/12/22	1/27/23	NJFLA
7487 ³	MMS	9/1/22	6/30/23	IM FMLA
5737 ¹	LHS	7/18/22	UFN	Medical
8150 ¹	School 2	9/26/22	10/28/22	Medical
8150 ³	School 2	10/31/22	12/20/22	Medical
8150 ³	School 2	12/21/22	3/24/23	FMLA/FLA
8328 ¹	LHS	12/19/22	1/30/23	Medical
8328 ³	LHS	1/31/23	5/2/23	FMLA/FLA
8328 ³	LHS	5/3/23	6/30/23	Child Rearing
7634 ³	School 5	11/28/22	12/30/22	Child Rearing
5451 ¹	MMS	9/1/22	UFN	Medical
8580 ¹	School 1	9/1/22	9/23/22	Medical
6992 ¹	LHS	9/1/22	9/19/22	Medical
6964 ³	Travel	12/12/22	1/27/23	NJFLA
7528 ³	School 1	9/1/22	6/30/23	Child Rearing
5794 ¹	LHS	7/25/22	UFN	Medical

1) Sick 2) Accumulated Leave 3) Unpaid

9. Approve the following transfers of the following staff for the 2022-2023 School Year effective 9/1/22 as listed:

#	Name	Position	2021-2022 Location	Position	2022-2023 Location
1.	Ageeb, Aber	Part-time School Aide	MMS	Part-time School Aide	School 1
2.	Barthelus, Farrah	Paraprofessional Resource	School 1	Paraprofessional 1:1	School 2
3.	DeJesus, Jessica	Paraprofessional Resource	School 10	Paraprofessional Resource	School 2
4.	Fleming, Rakimah	Teacher ERI	School 5	Teacher LLD-K	School 1
5.	Gogna, Seema	Paraprofessional PSD	School 2	Paraprofessional Resource	School 9
6.	Kolesa, Michael	Paraprofessional 1:1	MMS	Paraprofessional 1:1	LHS

9. Continued:

#	Name	Position	2021-2022 Location	Position	2022-2023 Location
7.	Kurek, Angela	Paraprofessional Resource	School 6	Paraprofessional Resource	School 9
8.	Luna, Carolina	Teacher of Spanish	School 2, AOE	Teacher of Bilingual/ESL	School 2
9.	Maciewjeska, Magdalena	Paraprofessional 2:1	School 8	Paraprofessional Autistic	School 2
10.	Mastriano, Michael	Teacher of Grade 3	School 1	Teacher of Technology	School 2
11.	McCormack, Catherine	Speech Therapist	School 11	Speech Therapist	School 2
12.	Minniti, Frank	Teacher of Technology	School 2	Teacher of Grade 4	School 2
13.	Mosley, Kenneth	Teacher of Grade 5	School 2	Teacher of Mathematics	SMS
14.	Ngussan-Tronco, Houso	Paraprofessional 1:1	School 2	Paraprofessional 1:1	School 10
15.	Paternostro, Angela	Teacher of Grade 5	School 8	Teacher of Grade 5	School 6
16.	Paul, Jennifer	Paraprofessional 1:1	School 8	Paraprofessional 1:1	School 2
17.	Polini, Mary Ann	Paraprofessional Resource	School 4	Paraprofessional Life Skills	LHS
18.	Ruston- Echeverria, Tara	Part-time School Aide	School 1	Part-time School Aide	School 9
19.	Sainvil, Sardou	Paraprofessional 2:1	School 2	Paraprofessional 2:1	Soehl
20.	Vergara, Deidamia	Paraprofessional Resource PSD	School 2	Paraprofessional 2:1	School 2
21.	Witek, Celina	Paraprofessional LLD-K	School 10	Paraprofessional LLD-K	School 1
22.	Yascko, Margaret	Academic Support Teacher	School 8	Academic Support Teacher	School 10

10. Appoint the following staff to work additional hours at Central Registration.

#	CST/Teacher	Position	Account #
1.	Busciano, Denise	Part-Time Aide	11-190-100-106-00-002-00
2.	Rosa, Deborah	Part-Time Aide	11-190-100-106-00-002-00
3.	Hanlon-Ecoffey, Brianne	Secretary	11-000-221-105-00-001-00
4.	Walker, Karen	Secretary	11-000-221-105-00-001-00
5.	Horre, John	Attendance Officer	11-000-211-100-00-001-00
6.	McCullough, James	Attendance Officer	11-000-211-100-00-001-00
7.	Marcino, Matthew	Attendance Officer	11-000-211-100-00-001-00
8.	Penn, John	Attendance Officer	11-000-211-100-00-001-00
9.	DeMartinis, Colleen	Nurse	11-000-213-100-00-001-00
10.	Goeller, Colleen	Nurse	11-000-213-100-00-001-00

11. Approve the payment of salaries from the 2023 IDEA – Basic grant, as listed:

#	Name	School	Salary	Position	%IDEA
1.	Baran, Gwendolyn	SMS	\$89,574.00	Social Worker	100.00%
2.	Barnes, Kim	AOE	\$113,014.00	Social Worker	100.00%
3.	Barthelus, Shirley	AOE	\$99,574.00	Psychologist	100.00%
4.	Burge, Micah	AOE	\$113,014.00	Psychologist	100.00%
5.	Buthorn, Stefannie	AOE	\$103,324.00	Psychologist	100.00%
6.	DiPolvere, Celia	AOE	\$105,478.00	Transition Coordinator	100.00%
7.	Garcia, Sharon	MMS	\$92,774.00	Teacher of Students With Disabilities	100.00%
8.	Moss, Jeanne	AOE	\$114,064.00	Psychologist	100.00%
9.	Palmieri, Samantha	AOE	\$74,382.00	Learning Disabilities Teacher Consultant	61.00%
10.	Perroth, Deborah	MMS	\$93,324.00	Teacher of Students With Disabilities	100.00%
11.	Stevens, Rachel	AOE	\$92,599.00	Social Worker	100.00%

12. Approve the payment of salaries from the 2023 IDEA-Pre School grant, as listed:

#	CST/Teacher	School	Salary	Position	%IDEA
1.	Wisnowski, Karen	2	\$93,324.00	Speech Specialist	35.00%

13. Approve the following Change of Degree for the 2022-2023 school year, effective 9/1/22 as per negotiated contract as listed:

#	Name	Location	Degree	Difference	Salary 2021-2022
1.	Bardys, Peter	LHS	MA +30	\$4,641	\$67,764
2.	Bertoli, Giulia	SMS	MA	\$5,350	\$64,524
3.	Kolibas, Diana	LHS	MA	\$6,916	\$71,090
4.	Marchesi, Renata	AOE	MA +30	\$3,500	\$97,624
5.	Rodrigues, Samatha	School 2	MA +30	\$4,641	\$67,764
6.	Sandoval, Elena	School 5	MA	\$5,149	\$63,723
7.	Walker, Kate Lynn	LHS	MA	\$8,500	\$79,099

14. Reimburse the following staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Spring 2022 Tuition Reimbursement
1.	Buthorn, Stefannie	AOE	\$ 1,128.18
2.	Campo, Nicole	LHS	\$ 1,128.18
3.	Del Prete, Joseph	LHS	\$ 2,256.36
4.	Fernandes, Jennifer	MMS	\$ 1,128.18
5.	Hooper, Arsola	MMS	\$ 1,128.18
6.	Kisson, Aaron	School 2	\$ 2,256.36
7.	Kolibas, Diana	LHS	\$ 1,128.18
8.	Liskowski, Christian	LHS	\$ 2,256.36
9.	Livingston, Angela	AOE	\$ 2,256.36
10.	Marchesi, Renata	AOE	\$ 2,256.36
11.	Miller, Kayla	School 5	\$ 2,256.36
12.	Orejuela, Stephenie	LHS	\$ 2,256.36
13.	Sirleaf, Victoria	MMS	\$ 2,256.36
14.	Sporer, Stephenie	School 9	\$ 667.00
15.	Sumrein, Faten	MMS	\$ 2,256.36
16.	Thomas, Candace	School 5	\$ 2,256.36
17.	Walker, Kate Lynn	LHS	\$ 1,128.18

15. Appoint the following School Administrators to work Saturday School Detention during the 2022-2023 school year to be paid at the contractual rate of \$50/day.

#	Name	Account #
1.	Crawley, Rachelle	11-000-240-103-00-001-00
2.	Happel, Wayne	11-000-240-103-00-001-00
3.	Long, Gwendolyn	11-000-240-103-00-001-00
4.	Perkins, Atiya	11-000-240-103-00-001-00
5.	Stefanick, Marie	11-000-240-103-00-001-00
6.	Thurston, Kevin	11-000-240-103-00-001-00
7.	Zahir, Kcyronne	11-000-240-103-00-001-00

16. Appoint the following staff to work Saturday School at Linden High School for the 2022-2023 school year at the contractual rate of \$30/hr.

#	Name	Account #
1.	Ausman, Ilju	11-140-100-101-00-000-00
2.	Abalos, Roxanne	11-140-100-101-00-000-00
3.	Alvarez, Jorge	11-140-100-101-00-000-00
4.	Bachan, Meenadaye	11-140-100-101-00-000-00
5.	Burdick, Daniel	11-000-266-100-01-000-00
6.	Campo, Nicole	11-140-100-101-00-000-00
7.	Carter-Blocker, Lakhia	11-000-266-100-01-000-00
8.	Ceballo, Elba	11-140-100-101-00-000-00
9.	Czajkowski, Brandon	11-140-100-101-00-000-00
10.	Drejaj, Anthony	11-140-100-101-00-000-00
11.	Edvalson, Sarah	11-140-100-101-00-000-00
12.	Foy, Assumpta	11-140-100-101-00-000-00
13.	Goncalves, Monica	11-140-100-101-00-000-00
14.	Gonzalez, Alberto	11-140-100-101-00-000-00
15.	Grygo, Andrew	11-140-100-101-00-000-00
16.	Kirby, Starlette	11-140-100-101-00-000-00
17.	Marchese, Diana	11-140-100-101-00-000-00
18.	Mazurek, Gary	11-140-100-101-00-000-00
19.	Mohan, Meghann	11-140-100-101-00-000-00
20.	Paskewich, Christopher	11-140-100-101-00-000-00
21.	Pekosz, Mark	11-140-100-101-00-000-00

16. Continued:

#	Name	Account #
22.	Pekosz, Michael	11-140-100-101-00-000-00
23.	Potts, Derrick	11-140-100-101-00-000-00
24.	Sepulveda, Holly	11-140-100-101-00-000-00
25.	Taylor, Craig	11-000-266-100-01-000-00
26.	Thomas, Alice	11-140-100-101-00-000-00
27.	Uddin, Zareena	11-140-100-101-00-000-00

17. Appoint the following staff to work before and after school security for the 2022-2023 school year, as listed below to be paid at the contractual rate of \$30/hr. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School 1			
#	Name	#	Name
1.	Geller, Jaime	53.	Mastriano, Michael
2.	Hughes, Kimberly	54.	Ourtiage-Young, Evelyne
3.	Maloney, Amy	55.	Rosenthal, Lauren
School 2			
4.	Addeo, Laura	56.	Imbriacco, Margaret
5.	Angelo, Adriana	57.	Inguaggiato, Vasiliki
6.	Ardry, Debra	58.	Johari, Antonella
7.	Argentiere, Janice	59.	Konrad, Elizabeth
8.	Becker, Julie	60.	Lieberum, Sarah
9.	Briggs-Dort, Rasheeda	61.	Luna, Carolina
10.	Campagna, Carolyn	62.	Martins, Nicholas
11.	Castainca, Kristen	63.	Mazurek, Melissa
12.	Christophersen-Froner, Kandra	64.	Moore, Shaliek
13.	Conroy, Catherine	65.	Mosley, Kenneth
14.	Coyle, Kelly	66.	Munoz, Gabrielle
15.	Doherty, Jordan	67.	Rynkowski, Agniewszka
16.	Donner, Shannon	68.	Tanis, Kyle
17.	Esteves, Christina	69.	Van Vliet, Ryan

17. Continued:

School 2			
18.	Fahy, Meghan	70.	Vasquez, Carolina
19.	Gonzalez, Lisa	71.	Vega, Sara
20.	Goodwin, Kimberly	72.	Vilardi, Heather
21.	Green, Francis	73.	Wisnowski, Karen
22.	Henry, Valencia	74.	White, Lisa
23.	Huggins, Erica		
School 9			
24.	Getchies, Connie	75.	Posy-Stewart, Sabine
25.	Howlett, Lisa	76.	Rogakos, Theresa
26.	Kotulski, Urszula	77.	Rosa, Deborah
27.	Marcus, Brian	78.	Ruchalski, Marissa
28.	Murray, Teresa	79.	Sarris, Maria
29.	Orcutt, Sherry	80.	Sestito, Vanessa
30.	Pereira, Amy		
School 10			
31.	Bornstad, Robin	81.	Perez, Melissa
32.	Carbone, Sherre	82.	Powell, Mary Ann
33.	Casalins, Angela	83.	Reilly, Doreen
34.	Clark, Jennifer	84.	Thode, Katherine
35.	Desir, Ruben	85.	Vincent, Catherine
McManus Middle School			
36.	Bersin, Angela	86.	Lozinski, Stephanie
37.	Cortes, Leonardo	87.	Macchiarelli, Dena
38.	Couzzi, Mary	88.	Maresco, Ferdinand
39.	Eltringham, Christine	89.	Mastriano, Audra
40.	Godos, Joseline	90.	Monaco, Angelo
41.	Gregg, James	91.	Parra, Roberto
42.	Higgins, Melissa	92.	Penaranda, Sobeida
43.	Johnson, Alexis	93.	Schulz, Howard
44.	Kaneaster, Brenda	94.	Stanley, Eric
45.	Klingert, Patricia	95.	Zambell, Nicole

17. Continued:

Academy of Excellence			
46.	Abalos, Roxanne	96.	George, Brandon
47.	Alvarez, Robert	97.	Marchezi, Renata
48.	Banks, Jenise	98.	Sellari, Michael
49.	Cano, Alan	99.	Vlastaras, Sotirios
50.	Carrion, Alicia	100.	William-Warner, Lisa
51.	D'Amico, Isaac	101.	Zeiden, Abdelmonem
52.	Genovay-Gall, Andrea		

18. Appoint the following staff to work the Academic Counseling Program for the 2022-2023 School Year. To be paid at the contractual rate of \$30 or \$33/hr.. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00.

#	Name	#	Name
1.	Abalos, Roxanne	14.	McIntyre, June
2.	Ausman, Ilju	15.	Montealegre, Amanda
3.	Banks, Jenise	16.	Olden, Marisa
4.	Calatayud, Melanie	17.	Orth, James
5.	Campo, Nicole	18.	Paskewich, Christopher
6.	Carrion, Alicia	19.	Patterson, Shamona
7.	Czajkowski, Brandon	20.	Pizzano, Cherie
8.	Devaney, Ryan	21.	Reyes, David
9.	Edvalson, Sarah	22.	Taylor, Craig
10.	Glass, Mark	23.	Volker, Kathleen
11.	Kirby, Starlette	24.	Wade, Jeffrey
12.	Maresco, Alexander	25.	Zambell, Nicole
13.	Mazurek, Gary		

19. Appoint the following teaching staff as Title III Bilingual Parent and Teacher outreach for the 2022-2023 School year, at the hourly contractual rate of \$30.00 per hour. To be paid through Title III funding, Acct. # #20-241-200-100-00-001-54.

#	Name
1.	Fernandez, Mercedes
2.	Fleurimond, Chan-Love

19. Continued:

#	Name
3.	Miguellez, Tania
4.	Orelien, Danie
5.	Pelesz, Anna

20. Appoint the following staff to be compensated for after school rehearsals, programs, and performances during the 2022-2023 school year at the contractual rate \$30 per hour. Not to exceed the hours listed below. Acct. #11-401-100-100-00-000-57.

#	Name	Assignment	Hours
Linden High School			
1.	Whitmore, Howard	Choir/Madrigals	10
2.	Brady, Barbara	Dance Ensemble	10
3.	Spano, Anthony	Concert Band/Jazz Band	15
4.	Whitmore, Howard	Musical Theatre Touring Troupe	20
5.	Mathews Bernard	Orchestra/String Ensemble	20
McManus Middle School			
6.	Birkhead, Johnathan	Orchestra	5
7.	Healy, Bartholomew	Jazz Band	15
8.	Sherman, David	Select Choirs	20
Soehl Middle School			
9.	Birkhead, Johnathan	Orchestra	5
10.	Cartinella, Anthony	Jazz Band	15
11.	Cosby, Duane	Select Choirs	20

21. Appoint the following staff for the LHS Drama Production “Alice In Wonderland”.
Acct. #11-401-100-100-00-000-57.

#	Name	Position	Stipend
1.	Fenelus, Sandy	Director	\$2,500
2.	Cosby, Duane	Technical Director/Assistant Director	\$750
3.	Liptak, Albert	Set Construction	\$400
4.	Warhaftig, Dana	Stage Manager	\$400
5.	Vincent, Catherine	Set Design	\$400

22. Appoint the following staff members to conduct various after school ESL College and Career Readiness Workshops for students for the 2022-2023 School Year. To be paid at the contractual rate of \$33/hr. funded through Title III. Acct. #20-241-100-100-00-001-54.

#	Name	Hours
1.	Alexandre, Daphne	12
2.	Ceballo, Elba	12
3.	Fernandez, Mercedes	12
4.	Zolotucha-Skiba, Anna	12

23. Appoint the following teachers to serve as professional development presenters for Bilingual, ESL & World Languages, to be paid at the contractual rate of \$33/hr. Acct. #11-120-100-202-00-000-54, 11-130-100-202-00-000-54, 11-140-100-202-00-000-54.

#	Name	#	Name
1.	Airo, Francesco	7.	Orelien, Danie
2.	Fernandez, Mercedes	8.	Ouhamou, Naima
3.	Fleurimond, Chan-Love	9.	Peñaranda, Eliana
4.	Hu, Lin Lin	10.	Peñaranda, Sobeida
5.	Migueluez, Tania	11.	Simonitis, William
6.	Olarte, Viviana	12.	Vasquez, Carolina

24. Appoint the following staff members as Seal of Biliteracy Test proctors for the 2022-2023 school year, to be paid at the contractual rate of \$30/hr. Acct. #11-140-100-101-00-001-54.

#	Name
1.	Alexandre, Daphne
2.	Migueluez, Tania
3.	Zolotoucha-Skiba, Anna

25. Appoint the following staff to work as presenters for the Title I Family Engagement Workshop “Welcome Back” Ice Cream Social at School 5 on 9/20/22 from 3:10 pm-4:10 pm at the contractual rate of \$30/hr. Cost not to exceed \$150.00. Acct. #20-231-200-101-12-PIN-55-120 Title I Acct. #20-231-200-101-12-000-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

26. Appoint the following staff to conduct Parent Professional Development sessions for School 10 Teachers and Parents for the 2022-2023 school year. To be paid at the contractual rate of \$33/hr. Acct. #11-120-100-101-00-000-17-170.

#	Name
1.	Kefalas, Kimberly

27. Approve additional summer work from August 9, 2022 to August 31, 2022 for the following counselors at the per diem rate. Dates are to be mutually decided by Counselor and Principal or Supervisor. Acct. #11-000-218-104-00-001-00.

#	Name	Location	Number of Days
1.	Klingert, Patricia	MMS	4
2.	Stanley, Eric	MMS	4

28. Appoint the following staff as Home Instructor for the 2022-2023 school year. To be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Rodriguez, L'Shawn

29. Appoint the following staff for the 2022-2023 school year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name
1.	Brummett, Kristina
2.	Facchini, Corinne
3.	McCarthy, Kathleen

30. Appoint the following staff as a substitute Head Teacher for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2022-2023 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Getchies, Connie

31. Appoint David Walker as the School Safety Specialist for the 2022-2023 school year.
32. Appoint all Part-Time School Aides as Part-Time School Aide Substitutes for the 2022-2023 school year at \$26.66/hr. not to exceed 10 hours per week.
33. Appoint the following as Coaches for Sports 2022-2023.

#	Name	Position	Sport	Salary	Step
1.	Orth, James	Head Coach	Bowling	\$5,077.00	2
2.	Schulz, Howard	Interim MS Coach	Middle School Boys Soccer	\$3,526.00	1

34. Appoint the following staff to work as Athletic Ticket Sales for various events throughout the 2022-2023 school year. To be paid at the contractual rate of \$75/game for Football, \$50/game for all others. Acct. #11-402-100-100-00-000-00.

#	Name	#	Name
1.	Capers, Ula	7.	Kuban, Natahsa
2.	Carter, Lakhia	8.	McDonald, Daniel
3.	Conrad, Patricia	9.	Rego, Kim
4.	Firestone, Michael	10.	Singh, Maria
5.	Hasenauer, Frank	11.	Strazdas, Maureen
6.	Hughes, Denise		

35. Appoint the following staff to work as Athletic Security for various events throughout the 2022-2023 school year. To be paid at the contractual rate of \$60/game for Security. Acct. #11-402-100-100-00-000-00.

#	Name	#	Name
1.	Baldwin, Radameses	27.	Kennaway, Vanessa
2.	Batz, Erin	28.	Koziol, Kelly
3.	Beckhorn, Frank	29.	Kuban, Natasha
4.	Beriont, Clinton	30.	Marchica, Russell

35. Continued:

#	Name	#	Name
5.	Berson, Angela	31.	Marino, Michael
6.	Brown, Terrence	32.	McDonald, Daniel
7.	Burdick, Daniel	33.	Migliore, Patrick
8.	Campo, Michael	34.	McGhee, Lawrence
9.	Campo, Nicole	35.	Paskewich, Christopher
10.	Carter, Lakhia	36.	Paulino, Catherine
11.	Chase, Karen	37.	Penn, John
12.	Chiola, Albert	38.	Pizzano, Cherie
13.	Czajkowski, Brandon	39.	Radil, Mark
14.	Dey, Tara	40.	Rego, Kim
15.	Findlay, Kevin	41.	Reinoso, Anthony
16.	Firestone, Michael	42.	Rotola, Rebecca
17.	Gabriel, Marvin	43.	Sellari, Michael
18.	Gombocz, Nicholas	44.	Singh, Maria
19.	Goncalves, Andrea	45.	Strazdas, Maureen
20.	Gregg, James	46.	Taylor, Craig
21.	Groeller, Kristine	47.	Ventura, Anthony
22.	Hasenauer, Frank	48.	Williams, Amanda
23.	Hooper, Arsola	49.	Wade, Desmond
24.	Hughes, Denise	50.	Wade, Jeffrey
25.	James, Elizabeth	51.	White, Michael
26.	Kelly, Jeffrey		

36. Appoint the following as Volunteers Assistant Coach for the 2022 Fall Sport season:

1	Name	Position
2	Tarnawski, Alexander	Soccer Coach

37. Appoint the following Substitute Custodians for the 2022-2023 school year. To be paid at the contractual rate of \$15/hr. Acct. #11-000-262-100-00-001-00.

#	Name
1.	Birrotte, Ednie
2.	Pirozzoli, Paul
3.	Thomas, Marie

38. Appoint the following Paraprofessionals and Part-time School Aides as Substitute Teachers for the 2022-2023 school year.

#	Name	#	Name
1.	Carothers, Antoinette	16.	Mack, Monika
2.	Coronado, Yamira	17.	Macwan, Doneta
3.	Couzzi, Mary	18.	McCarthy , Kathleen
4.	Cureton, Brittany	19.	Moon, Shayna
5.	D'Amico, Isaac	20.	Nugent, Donna
6.	DeChiaro, Laurie	21.	Overton, Denise
7.	Freitas, Christopher	22.	Palomino, Mariana
8.	Georgs, Dawn	23.	Polini, Maryann
9.	Gogna, Seema	24.	Sales, Karen
10.	Harper, Sandra	25.	Spells, Maya
11.	Hurff, Jessica	26.	Sornavel, Subashini
12.	Kissoon, Aaron	27.	Thompson, Lisa
13.	Konrad, Elizabeth	28.	Trochimowicz, Iwona
14.	Lane, Clarissa	29.	Włodarczyk, Beata
15.	Lovrensky , Lacey	30.	Wozniak, Faith

39. Approve the following staff member to assist with administrative duties at Soehl Middle School from 8/26/2022 through 8/31/2022. To be paid at the per diem rate. Acct. #11-130-100-101-00-000-00.

#	Name
1.	McGhee, Laurence

40. Appoint the following Substitute Teachers for the 2022-2023 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	150.00	125.00
25 +	175.00	135.00

Fully certified Substitutes assigned to the same position will receive 1/200 of the BA Step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75)

40. Continued:

#	Name
1.	Adeniyi, Temitayo
2.	Borja, Naomi
3.	Cruz-Suarez, Rita
4.	Docherty, Stephanie
5.	Uddin, Sana

41. Reappoint the following Substitute Teachers for the 2022-2023 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	150.00	125.00
25 +	175.00	135.00

Fully certified Substitutes assigned to the same position will receive 1/200 of the BA Step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

#	Name	#	Name	#	Name
1.	Albert, Paul	20.	Jaldin, Gabriela	39.	Mouzon, Terri
2.	Alvarado, Marjorie	21.	James, Sharice	40.	Munoz, Melissa
3.	Ayoub, Mona	22.	James-Bodison, Miriam	41.	Patino, Raphael
4.	Baker, Dana	23.	Jean-Louis, Jonas	42.	Pinchinat, Marvin
5.	Bodiford, Shakeen	24.	Jenkins, Tina	43.	Price, Direne
6.	Bradford-Johnson	25.	Jones, Deborah	44.	Pryor-Green, Summer
7.	Brooks, Jaqai	26.	Kalia, Rempee	45.	Rodriguez, Arely
8.	Buccino, Barbara	27.	Khan, Asma	46.	Rufo, Filipe
9.	Carter, Gwendolyn	28.	Lane, Lorelle	47.	Sarnicki, James
10.	Cruz, Mariaelena	29.	Laxmi, Vijay	48.	Sarris, Mihalia
11.	Czajkowska, Teresa	30.	Lovengood, Brittany	49.	Shuford, Victoria
12.	Dixon, Pamela	31.	Lucarello, Shannon	50.	Sollivan, Noelle
13.	Dort, Jessica	32.	Lysick, Frank	51.	Solorzano, Karina
14.	Etienne, Vivian	33.	Matta, Diana	52.	Sorinwa, Aiyetutu

41. Continued:

#	Name	#	Name	#	Name
15.	Franco, Don	34.	McNeill-LeGrand, Shannon	53.	Southward, Barbara
16.	Garica, Andres	35.	McNeill-Wallace, Jennifer	54.	Tomoko, Wayne
17.	Gerber, Richard	36.	Menendez, Giannella	55.	Vein, Linda
18.	Hajdamowicz, Lech	37.	Molenaar, Carla	56.	Volker, Kaileigh
19.	Hudson, Jill Carol	38.	Mondesir, Duhamel	57.	Whitsett, Desiree

42. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Parra, Roberto	Paraprofessional	MMS	8/31/22

43. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
8/9/22	3/6	Rescind the resignation of Schaad, Danielle.

44. Appoint the following staff:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./D ept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Castillo, Alan	9/1/22	MA+30	3-4	School Social Worker	A of E	Budget /R	\$67,164
2.	¹ Parra, Roberto	9/1/22	BA	1-2	Teacher of Bilingual/ESL	School 2	Budget /R	\$57,174
NON-CERTIFIED								
3.	Aslin, Keith	9/1/22	BA	1	District Security Officer 12 months	District	Budget /R	\$70,737

44. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
NON-CERTIFIED								
4.	Rivera, Blanca	9/1/22	BA	9	Paraprofessional	School 2	Budget /R	\$30,503
5.	Lourenco, Jacqueline	9/15/22			Part-time School Aide	School 1	Budget /R	\$26.66

*Pending New Hire Requirements 1. Leave/Replacement for #7694 10/24/22 through 3/28/22

45. Approve the following Leave of Absence as listed:

Employee ID#	Location	From	Through	Reason
³ 4073	SMS	9/8/22	9/12/22	Personal
³ 8837	School 2	9/1/22	9/2/22	Personal
³ 8837	School 2	10/27/22	10/28/22	Personal

1) Sick 2) Accumulated Leave 3) Unpaid

46. Approve the following transfer of the following staff for the 2022-2023 school year effective 9/1/22 as listed:

#	Name	Position	2021-2022 Location	Position	2022-2023 Location
1.	Dunn, Alana	Teacher of Pre-K	School 5	Librarian	District

47. Approve the following staff to conduct On Course training sessions throughout the 2022-2023 school year. To be paid at the contractual rates of \$31/\$33/hr. Acct. #11-120-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name	Location
1.	Bachman, Kimberly	School 1
2.	Fernandez, Mercedes	School 1

47. Continued:

#	Name	Location
3.	Downes, Megan	School 2
4.	Givens, Tionna	School 2
5.	Mastriano, Michael	School 2
6.	Rodriguez, Samantha	School 2
7.	Spano, Laura	School 2
8.	Divito, Gina	School 4
9.	Phalon, Jennifer	School 4
10.	Fernandes, Stephanie	School 5
11.	Hofman, Jennifer	School 5
12.	Perezluha, Jayme	School 5
13.	Dades, Nicole	School 6
14.	Kenney, Kelly	School 6
15.	Nigro, Marissa	School 6
16.	Goncalves, Melanie	School 8
17.	Rieckhoff, Lisa	School 8
18.	Pinheiro-Borge, Gabriella	School 9
19.	Scherer, Kate	School 9
20.	Schmitz, Melissa	School 9
21.	Wilson, Brittany	School 9
22.	Burt-Moquette, Linda	School 10
23.	Kefalas, Kimberly	School 10
24.	Eltringham, Christine	MMS
25.	Espinal-Perez, Rosa	MMS
26.	Higgins, Melissa	MMS
27.	Kaneaster, ,Brenda	MMS
28.	Monaco, Angelo	MMS
29.	Clark, Riley	SMS
30.	Kennaway, Vanessa	SMS
31.	Kern, Jessica	SMS
32.	Lanza, Rebecca	SMS

47. Continued:

#	Name	Location
33.	Marchica, Russell	SMS
34.	Coppa, Zachary	LHS
35.	Corsale, Christopher	LHS
36.	Delprete, Joseph	LHS
37.	DeRusso, Marissa	LHS
38.	Devaney, Ryan	LHS
39.	Fischetti, Anthony	LHS
40.	Mera, Julian David	LHS
41.	Migueluez, Tania	LHS
42.	Perez, Melissa	LHS
43.	Scheidemann, Eric	LHS
44.	Silverman, Dina	LHS
45.	Vangipuram, Madha	LHS
46.	Walsh, Dillon	LHS

48. Appoint Denise Cleary as Acting Superintendent of Schools from September 1, 2022 through September 30, 2022 as per approved contract by the Interim Executive County Superintendent.

49. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Feliciano, Irene	Teacher of Pre-Kindergarten	School 6	8/31/22

50. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
8/9/22	1	Amend the leave of absence for #8612 ¹ to read through 9/30/22 instead of 8/31/22.
6/23/22	4/2	Rescind the appointment for: Condrack, Jamie, Teacher of Social Studies effective 10/21/22.

2) Sick

51. Appoint the following staff:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	*/**Araujo, Cheila	9/15/22	BA	1-2	Teacher of Kindergarten	School 5	Budget /R	\$57,174
2.	*/***Clark, Kelly	10/17/22	BA	14	Teacher of Art	LHS	Budget /R	\$73,824
3.	Corsale, Christopher	9/1/22	MA	1	Director of Athletics Health/Safety/PE/ Nursing Services	District	Budget /R	\$121,701
4.	*/***Masse, Camose	10/21/22	MA	12	Teacher of French	SMS	Budget /R	\$75,874
5.	*Pole, William	9/15/22	BA	11	Teacher of Social Studies	LHS	Budget /R	\$64,174
6.	*Zak, Brianna	9/15/22	BA	1-2	Teacher of Grade 3	School 1	Budget /R	\$57,174

*Pending New Hire Requirements **Pending Certification ***60 Day Notice

MOTIONS 1 – 51, excluding item #51.3:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Pino			X		
Ms. Thomas	X		X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Mr. Rivas			X		

Motions 1 – 51, excluding #51.3, carried.

The Finance Committee, upon the recommendation of the Acting Superintendent of Schools and the Acting Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of July 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of August 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of July 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of July, 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Report as listed.

Date	Item	Action
6/23/22	15	Amend amount of 2022-2023 contract with SHI International, Somerset, NJ, to read \$65,377.46 instead of \$63,377.46.

7. Accept funds in the amount of \$51,071.82 from New Jersey Schools Insurance Group, Mount Laurel, NJ, representing the 2020/2021 worker's compensation COVID-19 partial refund check.

8. Accept funds in the amount of \$1,026.34 from the County of Union for custodial overtime during the Primary Election held on June 7, 2022.
9. Accept funds in the total amount of \$7,035.00 from the State of New Jersey Department of Education for services under Chapters 192 and 193 for the period July 1, 2022 through June 30, 2023 as follows:

Program Name	FY 2023 Award Amount
Chapter 192	
Compensatory Education	\$3,953.00
E.S.L.	\$ 0.00
Transportation	\$ 0.00
TOTAL:	\$3,953.00

Program Name	FY 2023 Award Amount
Chapter 193	
Initial Exam and Class.	\$1,326.00
Annual Exam and Class.	\$ 0.00
Corrective Speech	\$ 930.00
Supplementary Instruction	\$ 826.00
TOTAL:	\$3,082.00

TOTAL CHAPTER 192 and 193:	\$7,035.00
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10. Approve payment in the amount of \$16,229.25 to EnviroVision Consultants, Inc., Fair Lawn, NJ, for state-mandated lead water testing throughout the district.
11. Approve payment in the amount of \$3,675.00 to Lenox, Socey, Formidoni, Giordano, Lang, Carrigg & Casey, Lawrenceville, NJ, for professional services rendered in the matter of L.P. v Linden Board of Education.
12. Approve the rental of a Refrigerated Storage Unit from Sea Box, Hillsborough, NJ, in the amount of \$1,225.00 per month, plus a one-time payment of \$1,255.00 for delivery, installation and removal of unit, upon termination of rental agreement, based on low quote received August 9, 2022.
13. Approve the purchase of a 7.5 HT Snowplow from A & K Equipment Company, Rahway, NJ, in the amount of \$5,900.00, based on the lowest quote.
14. Approve the purchase of a 4750 4-Wheel Sit-Down Counterbalanced Truck (Forklift) from Raymond of New Jersey, Union, NJ in the amount of \$34,976.00, based on the lowest quote.

15. Approve entering into an Agreement with Rutgers Health UBHC, Piscataway, NJ, based on an RFP received August 18, 2022, in the amount of \$356,500.00 for three clinicians for School-Based Mental Healthcare Services, paid for through the ESSER Grant.
16. Approve a contract not to exceed \$12,500.00 with Michelle Lawton, BCBA, Lake Hopatcong, NJ, for the planning and implementation of the Autistic Programs in the district.
17. Approve the enrollment of the following students for the 2022-2023 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
S.J.	Kindergarten
H.J.	Pre-K
A.P.	Grade 5
B.P.	Grade 3

18. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School #1	1	Dell Optiplex Computer X755 SCH01-15-DD	
	1	Dell Optiplex Computer X780 SCH01-49-DD	
	6	Epson Brightling 585 WI Set	UHVK5800649 (No Tag) UHVf460029L (No Tag) UHHK6602653 (Tag 003836) UHHF651636L (Tag 003837) QU7K3Y01698 (Tag 003717, 003634) UHVK5402083 (Tag 003780)
Maintenance Dept.	1	1989 Dodge Van	2B7KB1Z9KK306780
	2	Toro Ride-on mowers	001851, 001932 I.D. #30788-90757, 30788-90694

18. Continued:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Technology Department		SEE ATTACHED (List in hands of Board Members)	
Academy of Excellence	6	Kenwood Radios/Walkie Talkies	B3202248, B3202250, B0804010, 90504969, B3202249, B3202247

19. Approve a contract in an amount not to exceed 10,500.00 with E-rate Consulting, Inc., Montclair, NJ, to provide technical services for the E-rate funding application processes for the period effective immediately through June 30, 2025. (Fee is in accordance with the Category One and Two fee structure as required by E-rate regulations).
20. Motion to approve the following resolution:
- WHEREAS, the Linden Board of Education has determined that it requires Architect of Record services for current projects;
- WHEREAS, the Board has determined that the consulting and advisory services of a full service architectural firm are needed;
- WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1) may negotiate and award this contract for professional services without the necessity of public advertising for bids.
- THEREFORE, BE IT RESOLVED, that the Board does approve the architectural firm of H2M Architects and Engineers, Parsippany, NJ, as Board Architect of Record for current architectural services in amount not to exceed 300,000.00 for the period July 1, 2022 through June 30, 2023.
- THEREFORE, BE IT FURTHER RESOLVED that the Board shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board.
21. Approve a contract in an amount not to exceed \$12,000.00 with Energy for America, Inc., Roseland, NJ, for professional engineering services in connection with the preparation of applications for new, corrected or renewal of NJDEP Air Quality Permits and amendments as needed for all district buildings.

Mr. Rivas asked for discussion on item #20, the hiring of a new Architect of Record. Mr. De La Cruz recommended H2M Architects and Engineers, Parsippany, NJ. There were no other recommendations.

MOTIONS 1 – 21:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming	X		X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Mr. Rivas			X		

Motions 1 – 21 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Report (Facilities):

Date	Item	Action
7/28/22	1	Amend dates for School No. 9 PTA Holiday Fair Setup to, Wednesday, December 7, 2022 and the Holiday Fair to Thursday, December 8, 2022.
2/24/22	6	Amend location for Linden Tigers Inc. Pop Warner cheerleading Practice from School No. 4 to School No. 2.

2. Use of facilities at no charge as requested by Norma Diaz, Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>PTA Family Fun Night</u> Back Playground & Gymnasium	Friday 6:30 p.m.-8:30 p.m.	September 23, 2022
<u>PTA Harvest Paint Night</u> Cafeteria	Friday 6:30 p.m.-8:30 p.m.	October 7, 2022
<u>PTA Meeting</u> Cafeteria	Thursday 6:30 p.m.-8:00 p.m.	October 20, 2022
<u>PTA Halloween Haunted</u> <u>Hallway and Dance</u> Hallways & Gymnasium	Friday 6:30 p.m.-9:30 p.m.	October 28, 2022
<u>PTA Designer Bag Bingo</u> Gymnasium	Friday 6:30 p.m.- 9:30 p.m.	December 9, 2022
<u>PTA Holiday Shop</u> Gymnasium & Hallways	Tuesday-Thursday 8:30 p.m.-3:00 p.m.	<u>2022</u> December 13,14,15
<u>PTA Winter Wonderland</u> <u>Dance</u> Gymnasium	Friday 6:30 p.m.-8:30 p.m.	January 20, 2023

3. Use of facilities at no charge as requested by Peter Fingerlin, Principal, School No. 2:

Activity/Location	Day and Time	Date
<u>Better U Family Chiropractic</u> <u>Welcome Back Faculty &</u> <u>Staff Massages</u> Gross Motor Room	Monday 3:30 p.m.-5:30 p.m.	September 12, 2022

4. Use of facilities at no charge as requested by Dr. Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Citywide Halloween Parade</u> <u>Float Set-Up</u> Rear Parking Lot	Sunday 8:00 a.m.-12:00 p.m.	October 23,2022
<u>Trunk or Treat</u> Rear Parking Lot	Friday 6:00 p.m.- 9:00 p.m.	October 28, 2022

5. Use of facilities at no charge as requested by Dr. Laura Scamardella, Principal, School No. 5:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Cafeteria	Wednesday 6:30 p.m.- 8:30 p.m.	<u>2022</u> September 21 October 12 November 16 December 7
<u>Book Fair</u> Gymnasium	Wednesday 5:30 p.m.-8:00 p.m.	October 26, 2022

6. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Pocketbook Bingo/Tricky</u> <u>Tray</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-11:00 p.m.	September 16, 2022
<u>Book Fair Setup</u> Gymnasium	Monday 4:00 p.m.-6:00 p.m.	September 19, 2022
<u>PTA Meeting & Book Fair</u> Cafeteria & Gymnasium	Thursday 6:30 p.m.-9:00 p.m.	September 22, 2022

7. Use of facilities at no charge as requested by Michelle Rodriguez, Principal School No. 8:

Activity/Location	Day and Time	Date
<u>Book Fair (set up)</u> Library	Tuesday & Wednesday 5:30 p.m.-7:00 p.m.	<u>2022</u> September 27, 29

8. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Cafeteria	Wednesday 7:00 p.m.-9:00 p.m.	<u>2022</u> September 14 October 12 November 16 December 13
<u>Boo Hoo Breakfast</u> Cafeteria	Tuesday 9:00 a.m.-11:00 a.m.	September 6, 2022
<u>Scholastic Fall Book Fair</u> Gymnasium	Monday, Wednesday, Thursday & Friday 9:00 a.m.-3:00 p.m.	<u>2022</u> September 19,21,22,23
<u>Scholastic Fall Book Fair</u> Gymnasium	Tuesday 9:00 a.m.-3:00 p.m. 5:00 p.m.-8:00 p.m.	September 20, 2022
<u>Garden Club Bake Sale</u> Front School No. 10 & Front Lobby (weather permitting)	Friday 3:00 p.m.-4:00 p.m.	September 16, 2022
<u>Fifth Grade Bake Sale</u> Front School No. 10 & Front Lobby (weather permitting)	Friday 3:00 p.m.-4:00 p.m.	September 23, 2022
<u>Family Movie Night</u> Back Lawn & Gymnasium (weather permitting)	Friday 6:30 p.m.-9:30 p.m.	September 30, 2022
<u>Hispanic Heritage Celebration</u> Back Lawn & Gymnasium (weather permitting)	Friday 6:00 p.m.-9:30 p.m.	October 7, 2022
<u>Harvest Festival</u> Back Lawn	Friday 9:00 a.m.- 3:00 p.m.	October 21, 2022*
<u>Trunk or Treat</u> Parking Lot & Gymnasium	Friday 6:00 p.m.-8:00 p.m.	October 28, 2022
<u>Designer Bag Bingo</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-9:30 p.m.	November 4, 2022
<u>Kids Bingo Night</u> Cafeteria & Gymnasium	Friday 6:00 p.m.-8:30 p.m.	November 18, 2022
<u>Holiday Shop Set-Up</u> Gymnasium	Thursday 7:00 p.m.-9:00 p.m.	December 8, 2022
<u>Holiday Shop</u> Gymnasium	Friday 9:00 a.m.-3:00 p.m.	December 9, 2022

*Rain Date 10/27/2022

9. Use of facilities at no charge as requested by Gwendolyn Long, Principal Soehl Middle School:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Auditorium	Wednesday, Thursday, Friday 6:30 p.m.-8:30 p.m.	<u>2022</u> September 9 October 6 November 3 December 1 <u>2023</u> January 5 February 2 March 2 April 5 May 4 June 1

10. Use of facilities at no charge as requested by Charles Koonce, Principal, Linden High School:

Activity/Location	Day and Time	Date
<u>Preparation for Tricky Tray</u> PTA Room	Monday-Friday 5:00 p.m.-10:00 p.m.	March 20, 2023 through April 29, 2023
<u>Tricky Tray Setup</u> Gymnasium	Friday 12:00 p.m.-10:00 p.m.	April 28, 2023
<u>Tricky Tray</u> Gymnasium	Saturday 9:00 a.m.-10:00 p.m.	April 29, 2023
<u>PTA Meeting</u> Auditorium & Room 206	Wednesday 6:30 p.m.-8:30 p.m.	<u>2022</u> October 5 November 2 <u>2023</u> January 4 February 1 March 1 April 5 May 3

11. Use of facilities at no charge as requested by Derek Armstead, Mayor, City of Linden on behalf of Linden Recreation Department:

Activity/Location	Day and Time	Date
<u>Fall Wrestling Program</u> School No. 4 Gymnasium	Monday, Tuesday & Thursday 6:30 p.m.-8:30 p.m.	<u>2022</u> September 19,20,22,27,28 October 3,4,6,11,13,17,19,20, 24 November 1,3,7,14,15,17,21

12. Use of facilities at no charge as requested by Derek Armstead, Mayor, City of Linden on behalf of Linden Recreation Department:

Activity/Location	Day and Time	Date
<u>Tiger Cubs Girls Basketball</u> McManus Middle School Gymnasium	Monday & Friday 6:30 p.m.-8:30 p.m.	<u>2022</u> September 12,16,19,20,30 October 3,7,14,17,21 November 4,7,14,18,21 December 2,5,9,12,16,19 <u>2023</u> January 2,6,9,13,20,23,27,30 February 2,6,10,14,17,24,27 March 3,6,10,13,17,20,24,27,31 April 3,7,21,24,28 May 1,5,8,12,15,16,19,22,26 June 2,5,9
<u>Tiger Cubs Girls Basketball</u> Soehl Middle School Gymnasium	Wednesday 6:30 p.m.-8:30 p.m.	<u>2022</u> September 14,21,28 October 5,12,19 November 2,16,30 December 7,14,21 <u>2023</u> January 4,18,25 February 1,15,22 March 1,15,29 April 5,19,26 May 3,17,24,31 June 7

12. Continued:

Activity/Location	Day and Time	Date
<u>Tiger Cubs Girls Basketball</u> School No. 8 Gymnasium	Tuesday-Thursday 6:30 p.m.-8:30 p.m.	<u>2022</u> September 13,14,15,20,21,22,27, 28,29 October 4,5,6,11,12,13,18,18,20 November 1,2,3,15,16,17,22,29,30 December 6,7,8,13,14,15,20,21 <u>2023</u> January 3,4,5,10,12,17,18,19,24, 25,26,31 February 1,2,7,9,14,15,16,21,22, 23,28 March 1,2,7,9,14,15,16,28,29,30 April 4,5,18,19,20,25,26,27 May 2,3,9,11,16,17,18,23,24,25, 30,31 June 1,7
<u>Tiger Cubs Girls Basketball</u> School No. 1 Gymnasium	Tuesday-Friday 6:30 p.m.-8:30 p.m.	<u>2022</u> September 13,14,15,16,19,20,21 22,27,28,30 October 4,5,6,11,12,13,14,18,19, 20,21 November 1,2,3,4,16,18,29,30 December 1,2,6,7,8,16,20,21 <u>2023</u> January 3,4,5,6,10,12,13,17,18, 19,20,25,27,31 February 1,2,3,7,9,10,14,15,16, 17,22,29 March 11,2,3,7,9,10,14,15,16,17, 24,29,31, April 4,5,18,19,20,21,26,28 May 2,3,4,5,8,9,11,12,17,18,19, 24,25,26,30,31 June 1,2,7,8,9

13. Use of facilities at no charge as requested by Dr. Pamela B. Jones, CEO, Communities In Cooperation, Inc.:

Activity/Location	Day and Time	Date
<u>Parking for “Community Impact Fest”</u> Linden High School & Linden Academy Building Parking Lots	Saturday 11:00 a.m.-4:00 p.m.	September 17, 2022*

**Rain Date 9/18/2022*

Mrs. Cleary gave an update on door alarms and the overlapping of use of facilities between in-school groups and outside groups. She said in-school groups take priority over outside groups.

MOTIONS 1 – 13:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming		X	X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Mr. Rivas			X		

Motions 1 – 13 carried.

No action this meeting.

Dr. Berghammer read a statement about the Mayor's Youth Commission 2022 Inaugural Color Run.

Mrs. Cleary said that on Monday, August 29th, at the Promenade between the hours of 4:00 and 7:00 p.m., any Linden child could receive a backpack, sponsored by the Mayor's Youth Commission.

Mr. Rivas mentioned that on Wednesday, September 28th, the Mayor's Youth Commission Scholarship Committee is sponsoring a Wine and Cheese Art Expo to raise money for scholarships. The rain date will be Thursday, September 29th.

COMMENTS FROM THE PUBLIC:

Dani Orelie
516 Carnegie Street

Ms. Orelie thanked the Board for their hard work. She emphasized that test scores are important. She also spoke about being appointed the new chair of the Mayor's Youth Commission.

Kelly Koziol
418 Spruce Street

Ms. Koziol is very disheartened with the tabling of Personnel item #51.3. Athletics are year round. They also encompass the nursing staff and the physical education staff. She asked what will they do for another month or so? She asked "who will be in charge come the first of September"?

Maryann Pirozzoli
26 Rugby Road
Colonia, NJ

Ms. Pirozzoli understands how Ms. Koziol feels about the interview process. Last month she was told that she shouldn't be concerned that the VP position was not filled. She stated, the process is bad and this is not the way people should be treated. How long does it take for the interview and hiring to be completed. Would like to know how do you further your knowledge of someone that the board tables without speaking to them.

Claudia Dolan, LEA VP
1309 Thomas Avenue
North Brunswick, NJ

LEA is excited for a new school year. Look forward to working together with all Linden stakeholders to keep moving Linden forward.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS/NEW BUSINESS:

Ms. Pinho, to the Williams family you have my deepest condolences. Congratulations to the retirees and the new hirers. Thank you staff for all your time, patience and your help. Keep up the good work.

Ms. Thomas, thank you for showing up. She is happy with the districts progress in preparing for the 2022-2023 school year. Wishing all students, parents, teachers and staff a great school year. The board is here for you, let us know your needs and wants and we will try to make it happen.

Ms. Cintron, her condolences on the loss of Jacqueline Williams and congratulations to the retirees. Thank you for your years of dedication to our district and enjoy your retirement. Credit and thanks to the administration for all your hard work in staffing the district. Also, happy to hear about the Mayor's Youth Committee with the scholarships for our students. To the students and staff, we look for to the new school year.

Mr. De La Cruz expressed condolences to the Jacqueline Williams family and congrats to our retirees. Thank you for your service. Looking forward to the new year school year 2022-23 coming up. When we started a couple of months ago we probably had about 70 positions and if he heard correctly we are down to 25. Our district is working hard and moving this district forward and he is glad to know that we are part of it and we cut more than half of the positions that we needed during the summer already. They have been listening. They want to keep on moving forward. Thank you, Ms. Cleary and Pam.

Ms. Fleming, thank you for coming here today and acting respectfully and kind. Its stressful to sit here in front of everyone. Our group is very intelligent and they have a heart and soul and they want to do the right thing. She asks that everybody have patience. Its been a long tough time. She gives her condolences to Ms. Williams, She is sorry for your loss. Congratulations to the retirees. Thank you, Dani Orelie for bringing that information. We are all excited for the school year that is ready to begin. Thank you, Denise Cleary, and Pam. Thank you to my board members for bringing it every single month.

Ms. Guillaume, Thank you for attending our board meeting and voicing your concerns. Thank you, Mrs. Cleary and Ms. Caporale for your dedication and helping with everything. It is a lot. Deepest condolences to the Williams family. Congratulations to the retirees. Thank you for your

dedications and being passionate about our students. Our students are excited about being able to return to the classrooms and to be around their friends. She would like to see us fight more to keep our staff because she knows that there is a staff shortage all over. She appreciates all staff members; she knows we all do. Wishing all our students and staff members the best on their first day of school.

Mr. Rivas said we are doing this because we care about our children. Because we care about the children of others who live in the city and because we care about the education of the district. They are trying to get better. There is a need for them to start making sure that the rules are followed in every one of their meetings. You will see that they are going to adhere to the rules. Thank you to the board members and the staff that have worked hard the last two months. He said we need to get together to work on the things of the district. We have worked on many different things that have gone wrong in the district. It is hard, it is not easy. They are going to agree to disagree.

He had an opportunity to welcome new teachers during New Teacher Orientation. He thanked them for choosing Linden. Times are changing out there and passion that they had before is not the same passion right now. He said, we are losing great people, but we can't go against their decisions to do something new and different in life. He feels they are committed to do the right thing, some people believe it or not. They believe it and they are going to continue to do it. Everyone has the right to present their views into the microphone.

His sincerest condolences to the Williams family. His condolences to Ms. Guillaume and her family as well.

Thank you everyone in the district who has worked hard to get us ready for schools. He has great hopes and thinks that we are ready to open our schools and we are going to do the best job in the district.

He states, ladies and gentlemen we are not perfect we are humans the same as you are but the passion that we have is the passion that we are doing something to serve the children, the parents and each one of you. Thank you for giving us the opportunity to do so.

At the request of Mrs. Fleming, he requests that she reads page 18, Hispanic Heritage month proclamation.

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 8:34 p.m., seconded by Ms. Pino.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Mr. Rivas			X		

Motion carried.

Pamela B. Caporale
Acting Business Administrator/Board Secretary