

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, August 26, 2021 at 7:00 p.m.

Vice President De La Cruz opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 12 and July 13, 2021 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL:

Board Members		Others	
Mr. Martucci	A	Dr. Hazelton	P
Ms. Thomas	P	Mrs. Cleary	P
Mr. De La Cruz	P	Ms. Gaylord	A
Mrs. Flemming	P	Dr. Baldwin	P
Mr. Gargano	P	Mrs. Caporale	P
Ms. Guillaume	P	Attorney, J. Garcia	P
Dr. Berghammer	P		
Mrs. Manganello	A		
Mr. Rivas	A		

APPROVAL OF MINUTES

1. Motion to approve the minutes of the Work Session held on July 27, 2021 and the Regular Meeting held on July 29, 2021. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas	X		X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Gwendolyn Long, Principal
906 Bower Street

She spoke about Angela Paternostro, current acting vice principal at Soehl Middle School, and what a great job she is doing and she urged the Board to make her appointment official.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Dr. Hazelton introduced Mr. Fischetti, the Linden High School program coordinator, to explain the International Baccalaureate Program. Students receiving International Baccalaureate Diplomas were recognized.

3. Administrators completed a very successful three-day retreat held in the School #1 gymnasium.
4. Pies on Stiles will be offering vouchers for two slices of pizza to any student 12 or older who shows proof of full vaccination. They will also be entered into a raffle for an Apple bundle that includes an iPad, Apple Pencil and AirPods Pro.
5. Full details of the Reopening Plan for this school year were emailed to all parents and guardians and staff members. The report is available on our website under Reopening 2021 Information. It offers an overview of procedures that will be in place to start the school year, as well as detailed information about masks, vaccinations, extracurricular activities and more.
6. Linden High School recently held freshmen orientation and a sophomore open house to help new students, as well as students who may not have attended in-person classes last school year, to get familiar with the high school. The students learned about rules and procedures, heard details of some of our amazing programs, including IB and NJROTC, and got small-group tours of both buildings led by our faculty and staff.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2021 – 2022 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Emotionally Disturbed	Bonnie Brae 3415 Valley Rd. Liberty Corner, NJ 07938	7/6/21-8/13/21 9/1/21	12,180.00 ESY 77,700.00 annual 420.00 per diem
Multiply Impaired	First Children School 330 South Ave. Fanwood, NJ 07023	9/9/21	64,800.00 annual 360.00 per diem
Other Health Impaired	JFK Rehabilitation 65 James St. Edison, NJ 08818	9/8/21	22,248.00 annual 2,472.00/month

2. Approve termination of the following out-of-district placement for the 2021 – 2022 school year.

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Gateway School 60 High Street Carteret, NJ 07008	7/6/21-8/16/21	11,246.40 ESY 374.88 per diem
Other Health Impaired	Greenbrook Academy 151 Vosseller Ave. Boundbrook, NJ 08805	7/12/21-8/6/21 9/1/21	8,610.00 ESY 77,490.00 annual 430.50 per diem
Other Health Impaired	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/12/21-8/20/21 9/7/21	5,500.00 ESY 47,700.00 annual 265.00 per diem
Other Health Impaired	Shepard High School 8 Columbia St. Morristown, NJ 07960	9/1/21	56,614.71 annual 309.37 per diem
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 9/8/21	6,500.00 ESY 216.67 per diem 55,520.00 annual 308.44 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawkin, NJ 07086	2 @ 900.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union, NJ 07087	2 @ 900.00
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	2 @ 700.00
OCCUPATIONAL THERAPY SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/28/21-8/6/21 354.00 9/1/21 2,183.00

4. Approve assignment of one-on-one paraprofessional for the 2020 – 2021 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Emotionally Disturbed	Honor Ridge Academy 342 Madison Hill Rd. Clark, NJ 07066	7/5/21-8/14/21 9/2/21	7,500.00 ESY 45,750.00 annual 250.00 per diem

5. Approve Level I Services from New Jersey Department of Human Services, Commission for the Blind and Visually Impaired for the 2021-2022 school year at \$2,200.00 per child.
6. Amend Board action on past Education Reports, as listed:

Date	Item	Action
7/30/21	1	Amend tuition: JR at New Road School from attending Parlin, NJ location to Somerset, NJ location.
6/24/21	1	Amend tuition: TH at Coastal Learning Center from 64,863.47 annual to 55,896.17 annual.
6/24/21	1	Amend tuition: JN at Lakeview School from 95,587.10 annual to 95,587.20 annual.
6/24/21	1	Amend tuition: LS at Phoenix Center from 78,699.54 annual to 70,477.20 annual.
6/24/21	2	Amend related services: PK at DLC New Providence from 9,180.00 OT services to 10,170.00 OT services.
7/29/21	15	Amend the 2021 NJSHA Convention to read 2021 ASHA Convention
7/29/21	15	Amend the amount of Other Expenses for Blue Ribbon from \$2,049.80 to read \$2,500.00

7. Approve the following handbooks for the 2021 – 2022 school year.

Elementary School
Middle School
Linden High School

8. Be it resolved, that all curricula within the following content areas be readopted for us in the Linden Public Schools for the 2021 – 2022 school year. All curricula is aligned to the New Jersey Student Learning Standards.

Curriculum	Grade Level
Business	K – 12
ESL	K – 12
Health	K – 12
Language Arts	K – 12

8. Continued:

Curriculum	Grade Level
Mathematics	K – 12
Physical Education	K – 12
Science	K – 12
Technology	K – 12
Vocational	K – 12
World Languages	K – 12

9. Approve the new and/or revised Social Studies curriculum guides in accordance with the 2020 New Jersey Student Learning Standards.

Grade	Curriculum
Grade 1	Social Studies
Grade 2	Social Studies
Grade 3	Social Studies
Grade 4	Geography of the United States
Grade 5	Early United States History
Middle School	Civics / World Geography
Middle School	United States History
Middle School	World History
High School	World History
High School	United States History I
High School	United States History II

10. Approve the new and/or revised Fine and Performing Arts curriculum guides in accordance with the 2020 New Jersey Student Learning Standards.

Grade	Curriculum
Grades 1-5	Art
Grades 1-5	Music
Grades 3-5	Instrumental Music
Middle School	Band
Middle School	Choir

10. Continued:

Grade	Curriculum
Middle School	Dance
Middle School	Orchestra
Middle School	Theatre Art - Drama
Grade 6	Foundations of Art
Grade 6	Foundations of Music
Grade 7	Art Techniques
Grade 7	Music Tech
Grade 8	Art Movement
Grade 8	American Pop Music
High School	Guitar – Intro/Advanced
High School	Choir Madrigals Vocal Lessons
High School	Concert Band Lessons
High School	Dance – Intro/Ensemble/Major Company
High School	Fine Arts
High School	Drama – Intro/Advanced
High School	Music Technology
High School	Musical Theatre – Intro/Major

11. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Walters, Michael	10/26/21 10/27/21 10/28/21	8:30 p.m. – 3:00 p.m. Gymnasium	Book Fair	None
One	Walters, Michael	3/22/22 3/23/22 3/24/22	8:30 a.m. – 3:00 p.m. Gymnasium	Book Fair	None
One	Walters, Michael	9/14/21	6:00 p.m. – 8:00 p.m. Gymnasium	Parent Round-up Event	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Two	Fingerlin, Peter	9/10/21	9:00 a.m. – 11:00 a.m. Outside Grounds	September 11 th Tribute	None
Four	Cleary, Denise	8/30/21 8/31/21 9/1/21	8:00 a.m. – 3:00 p.m. Gymnasium	New Teacher Orientation	None
Four	Olivero, Suzanne	12/13/21 12/14/21 12/15/21 12/16/21 12/17/21	9:00 a.m. – 3:00 p.m. Reading Room	Holiday Bazaar	None
Ten	Walker, David	9/3/21	6:30 p.m. – 9:00 p.m. Back Lawn	Welcome Back Family Night	None
Ten	Walker, David	9/8/21	9:00 a.m. – 10:00 a.m. Cafeteria	Boo Hoo Breakfast	None
Ten	Walker, David	9/20/21	9:00 a.m. – 3:00 p.m. Gymnasium	Fall Book Fair	None
Ten	Walker, David	9/21/21	9:00 a.m. – 3:00 p.m. 5:00 p.m. – 9:00 p.m. Gymnasium	Fall Book Fair	None
Ten	Walker, David	9/22/21	9:00 a.m. – 3:00 p.m. Gymnasium	Fall Book Fair	None
Ten	Walker, David	10/21/21	9:00 a.m. – 3:00 p.m. Gymnasium/Field	Harvest Festival	None
Ten	Walker, David	10/29/21	5:00 p.m. – 9:00 p.m. Cafeteria & Parking Lot	Trunk or Treat	None
Academy of Excellence	Smith, Jennifer	10/20/21	5:30 – 6:30 p.m. Virtual	Early Childhood District Open House Night	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LAST	Horre, Yelena	9/8/21 Through 6/24/22	3:00 – 5:00PM Academy Room 111A and 114A CDR Decker SCPO DeJean MSgt. Gombocz CPO Velez	ROTC After School Activities/Teams	None
Special Services	Stefanick, Marie	10/21/21 1/20/22 4/28/22	6:30 p.m. – 8:30 p.m. Special Services	LEAPP Meetings	None

12. Approve the following Saturday School dates for the 2021-2022 school year:

Activity	Location	Month	Dates
Saturday School	LHS	September	11, 18, 25
Saturday School	LHS	October	2, 9, 16, 23, 30
Saturday School	LHS	November	13, 20
Saturday School	LHS	December	4, 11, 18
Saturday School	LHS	January	8, 15, 22, 29
Saturday School	LHS	February	5, 12, 19, 26
Saturday School	LHS	March	5, 12, 19, 26
Saturday School	LHS	April	2, 9, 30
Saturday School	LHS	May	7, 14, 21
Saturday School	LHS	June	4, 11

13. Approve the following teachers to attend Mentor Training on 9/23/21 from 8am to 3pm at the PDRC-L:

Name	Name	Name
Argentierte, Janice	Dades, Nicole	Sumrein, Faten
Becker, Julie	Lukaszewski, Brian	Thomas, Candace
Bernaro, Lindsey	Markese, Candace	Williams, Colleen
Brewer, Erin	Milewski, Emilia	Wegrzynek, Staci
Corsale, Christopher	Morek, Kimberly	
Citera, Peter	Padovano, Michelle	

14. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Apalinski, Cynthia	NJIT STEM Leadership Forum	10/19/21	Newark, NJ	None
Espinal-Perez, Rosa	Building Readers and Writers	11/16/21	Piscataway, NJ	Registration \$160.00 11-000-223-580-PD-000-51
Lorenzetti, Matthew	New Jersey Music Administrators Association Exec. Board & General Meetings	9/17/21 10/1/21 11/12/21 12/3/21 1/7/22 2/4/22 3/4/22 4/1/22 5/6/22 6/3/22	Rutgers University	Registration \$70.00 11-000-221-580-00-000-57
Louis, Annabell	Trauma Sensitive Schools	9/20/21	Virtual Webinar	None
Scocoza, Isabella	NJSACC Conference	4/29/22	Princeton, NJ	Registration \$300.00 20-454-200-500-00-000-35-070 Other Expenses \$40.00 20-454-200-580-00-000-35-070
Viana, Steven	National Athletic Trainers Association Meeting	9/30/21	Virtual	Registration \$179.00 11-000-221-580-PD-000-03
Viana, Steven	52 nd Annual National Athletic Directors Conference	12/10/21 12/11/21 12/12/21 12/13/21 12/14/21 12/15/21	Denver, Colorado	Registration \$340.00 Expenses \$1,800.00 11-000-221-580-PD-000-03

15. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
National Board Certification Mentoring Program	Mary Ann D. Joseph M.ED/NBCT	October 2021- August 2022 Monthly Mentoring Sessions	Virtual/ Linden High School	\$12,000.00 20-270-200-300-00-000- 55
Applicant Tracking Tune-Up	Frontline Education	8/18/21 9/1/21 9/10/21 9/15/21	Virtual	\$4,500.00 11-000-230-580-PD-000- 01

16. Approve the following Affirmative Action Team Members for the 2021 – 2022 school year.

School	Name
LHS	Migueluez, Tania
MMS	Healy, Bartholomew
SMS	Manning, Michael
School 1	Kurzweil, Jacqueline
School 2	O'Donnell, Cara Ann
School 4	Taylor-Peebles, Karen
School 5	Thomas, Candace
School 6	Stewart-Cuttita, Laura
School 8	Spricigo, Anne Marie
School 9	Scherer, Kate
School 10	Zucosky, Margaret
AOE	Banks, Jenise

17. Approve the submission of the ARP-IDEA Consolidated Application for Fiscal Year 2022.

IDEA: Basic	\$329,781.00
Non-Public Portion included in Basic	\$305.00
IDEA: Pre-School	\$28,012.00
Non-Public Portion included in Pre-School	0

18. Approve *District Field Trips*. Copy in the hands of Board Members.
19. Grant approval to conduct Soday System Training Sessions by Winsor Learning, St. Paul, MN. Total not to exceed \$11,000.00 Account No. 11-000-219-320-00-000-33.
20. Grant approval for district staff to attend in-house professional development sessions as determined by the Superintendent and/or Assistant Superintendent throughout the 2021 – 2022 school year.
21. Grant permission for the Linden High School NJROTC to participate in community service and activities/events for all Linden Public Schools throughout the 2021 – 2022 school year.
22. Approve the 2021-2022 School Nursing Services Plan.
23. Approve the use of Safe Sports Training Consultants, LLC for First Aid/CPR/AED training for district staff, at a cost not to exceed \$10,000.00.
24. Approve the use of the New Jersey Principal Evaluation for Professional Learning and the accompanying rubrics for the evaluation of administrators during the 2021 – 2022 school year.
25. Approve the use of the 2007 Danielson Framework and accompanying rubrics for the evaluation of certificated staff members during the 2021 – 2022 school year.
26. Approve the 2021-2022 Organizational Chart.
27. Approve District Goals for the 2021 – 2022 school year.
28. Approve the District Professional Development Plan for the 2021 – 2022 school year.
29. Grant approval for Linden High School students to participate in the New Jersey Seal of Biliteracy during the 2021 – 2022 school year.

Much discussion was held regarding District Goals before roll call was taken.

MOTIONS 1 – 29:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas			X	26, 28	
Mr. De La Cruz			X	26, 28	
Mrs. Flemming			X	26, 28	
Mr. Gargano		X	X		
Ms. Guillaume	X		X		
Dr. Berghammer			X	26, 28	
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motions 1 – 25, 27 and 29 passed.

Motions 26 and 28 did not pass.

As the District Professional Development Plan (#28) is due September 1st, Ms. Guillaume made a motion to reconsider, seconded by Mr. Gargano.

MOTION TO RECONSIDER 28:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume	X		X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motion 28 carried.

Discussion again ensued.

Ms. Guillaume made motion to approve item #28, seconded by Mr. Gargano.

MOTION 28:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume	X		X		
Dr. Berghammer				X	
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motion 28 carried.

At 7:55 p.m., Mrs. Flemming mad a motion to go into Executive Session to discuss Personnel, seconded by Ms. Guillaume.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming	X		X		
Mr. Gargano				X	
Ms. Guillaume		X	X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motion carried.

There being no further matters to discuss in Executive Session, Ms. Guillaume made a motion at 9:30 to return to Public Session, seconded by Mr. Gargano.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume	X		X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motion carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. Accept the resignations of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Degraffenreid, Robert	Paraprofessional	School 10	8/17/21
2.	Delgado, Eloy	Teacher of ESL	LHS	10/9/21
3.	Hassan, Afshan	Teacher of Social Studies	LHS	7/28/21
4.	Ingram, Ataysia	Part-time School Aide	School 4	8/16/21
5.	Wille, Jaclyn	Teacher of Grade 1	School 2	7/28/21

2. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
6/24/21	11	Add Orth, James to work before and after school security for Linden High School for the 2021-2022 school year to be paid at the contractual rate #11-140-100-101-00-000-00.
6/24/21	11	Add Brant, Elizabeth; Dolbrice, Juwan; and Phipps, Kyle to work before and after school security for Linden High School for the 2021-2022 school year to be paid at the contractual rate #11-000-266-100-01-000-00.
6/24/21	29	Add Speech Therapist Moss, Eileen to attend Summer IEP meetings.
7/29/21	43/12	Rescind the appointment for: Carlock, Anne
7/29/21	43/4	Rescind the appointment for: Edelson, Eden
7/29/21	6/1	Rescind the appointment for: Aria, Lorena
7/29/21	5/7	Amend the name for Myers, Lauren to read: Meyers, Lauren
7/29/21	5/10	Amend the name for Wright, J. Pamela to read: Wright, Judith Pamela
7/29/21	10	Amend the leave of absence for #7422 as follows: 9/8/21-11/3/21 – Medical ¹ ; 11/8/21-1/31/22 – FMLA/FLA ³

2. Continued:

7/29/21	10	Amend the leave of absence for #7699 as follows: 9/2/21-9/17/21 – Medical ¹ ; 9/20/21-12/17/21 – FMLA/FLA ³ ; 12/20/21-6/30/22 – Child Rearing ³
7/29/21	10	Amend the leave of absence for 5143 to read 9/2/21-11/22/21 Medical ¹ ; 11/23/21-2/28/22 – FMLA/FLA ³ .

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

3. Appoint the following staff for the 2021 – 2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Paternostro, Angela	8/16/21	MA	1	Vice Principal	SMS	Budget /R	\$113,923
2.	McGhee, Laurence	10/12/21	MA+30		Dean of Students	SMS	Budget /N	\$99,258
3.	Serpone, Courtney	10/12/21	MA+30		Dean of Students	MMS	Budget /N	\$99,258
4.	² Barbosa, Hugo	10/25/21	BA	1-2	Teacher of Social Studies	MMS	Budget /R	\$53,551
5.	Blue, Shazneka	9/2/21	BA	1-2	Teacher of Biology	LHS	Budget /R	\$53,551
6.	¹ Charria, Kelly	9/2/21	BA	1-2	Teacher of Phys.Ed./Health	LHS	Budget /R	\$53,551
7.	Joseph, Cathleen Stone	9/2/21	MA+30	9	Teacher of Social Studies	LHS	Budget /R	\$67,459
8.	Ley, Patricia	9/2/21	MA	13	Teacher of Spanish	MMS	Budget /R	\$75,818
9.	McDonough, Rachel	9/2/21	MA	1-2	Teacher of Social Studies	LHS	Budget /R	\$58,700
10.	Russo, Joseph	9/2/21	BA	3-4	Teacher of Social Studies	LHS	Budget /R	\$53,751
11.	Williams, Hadya	9/2/21	MA	3-4	Teacher of Grade 3	School 8	Budget /R	\$58,900
NON-CERTIFIED								
12.	D'Amico, Isaac	9/2/21		4	Paraprofessional	A of E	Budget /R	\$18,003

3. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
13.	Denert, Emilia	9/2/21			Part-time Bilingual Aide	School 6	Budget /R	\$24.59
14.	Dynda, Stephen	9/1/21			Part-time Technology Tech.	IT	Budget /N	\$19.50
15.	Garcia, Danielle	9/2/21			Part-time Bilingual Aide	School 4	Budget /R	\$24.59
16.	Leak, Darnell	9/1/21			Part-time Technology Tech.	IT	Budget /N	\$19.50
17.	Lipiro-Gibb, AnnMarie	9/2/21	BS	8	Paraprofessional	School 2	Budget /R	\$20,383
18.	Milano, Matthew	9/1/21			Part-time Technology Tech.	IT	Budget /N	\$19.50
19.	Pachon, Alexander	9/1/21		3	Technology Technician	IT	Budget /R	\$54,882
20.	Rivera, Elda	9/2/21			Part-time Bilingual Aide	School 2	Budget /R	\$24.59
21.	Sanchez, Ruth	9/2/21			Part-time Bilingual Aide	School 2	Budget /R	\$24.59
22.	Singh, Matthew	9/1/21			Part-time Technology Tech.	IT	Budget /N	\$19.50

1). Leave/Replacement for #6499 9/2/21 through 11/23/21 2. Leave/Replacement #7956 10/25/21 through 3/25/21

4. Appoint the following staff for the 2021-2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	⁵ Alba, Rosandra	9/2/21	MA	10	Teacher of Pre-K	School 4	Budget /R	\$64,831
2.	Borges, Gabriella	9/2/21	BA	3-4	Teacher of Kindergarten	School 9	Budget /R	\$53,751

4. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
3.	⁴ Jimenez, Aimee	9/2/21	BA	1-2	Teacher of Pre-Kindergarten	School 8	Budget /R	\$53,551
4.	³ Jones, Angela	9/2/21	BA	9	Title I ELA	SMS	Budget /R	\$56,265
NON-CERTIFIED								
5.	Faust, Brandon	9/2/21			Part-time Bilingual School Aide	School 4	Budget /R	\$24.59

3. Leave/Replacement for: #5692 9/15/21 through 3/30/22 4. Leave/Replacement for: #8408 9/2/21 through 12/17/21 5. Leave/Replacement for: #7134 9/2/21 through 6/30/22

5. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Sick Days	Amount	Article Days	Amount
1.	Marcino, Richard	218	\$10,900.00	3	\$216.00
2.	Pszenica, Frances			2	\$144.00
3.	Weiss, Christa	1	\$30.00		

6. Approve the following Leaves of Absences as listed:

Employee ID#	Location	From	Through	Reason
4029 ¹	School 6	9/8/21	9/27/21	Medical
4029 ³	School 6	9/28/21	11/30/21	Medical
7182 ³	School 1	9/2/21	11/24/21	FMLA
4315 ¹	LAST	9/2/21	9/27/21	Medical
5362 ¹	School 10	9/8/21	10/1/21	Medical
8561 ¹	School 2	9/13/21	10/22/21	Medical
8561 ³	School 2	10/25/21	1/21/22	FMLA/FLA
4699 ¹	School 6	9/2/21	12/15/21	Medical

1) Sick

2) Accumulated Leave

3) Unpaid

7. Approve the following transfers of the following staff for the 2021-2022 School Year effective 9/1/21 as listed:

#	Name	Position	20-21 Location	Position	21-22 Position
1.	Cortinas, Carmen Amanda	ESL Teacher	School 8	ESL Teacher	School 6 & School 1
2.	Fernandez, Mercedes	ESL Teacher	School 1 & School 2	ESL Teacher	School 1, School 2 & School 10
3.	Fleurimond, Chan-Love	ESL Teacher	School 6 & School 4	ESL Teacher	School 4
4.	Gonzalez, Vickie	Grade 4 Teacher	School 5	Grade 5 Teacher	School 8
5.	Trachomowicz, Iwona	Paraprofessional	School 2	Paraprofessional	Linden High School

8. Approve the following Change of Degree for the 2021-2022 School Year, effective 9/1/21 as per negotiated contract as listed:

#	Name	Location	Degree	Difference	Salary 2021-2022
1.	Citera, Peter	Soehl	MA	\$5,149	\$60,272
2.	Correia, Christine	McManus	MA	\$6,505	\$62,770
3.	Fraunberger, Jennifer	McManus	MA	\$5,149	\$59,633
4.	Garcia, Destiny	Soehl	MA	\$5,350	\$61,018
5.	Grygo, Andrew	Linden High	MA+30	\$3,500	\$95,030
6.	Marsh, Nicole	McManus	MA	\$5,149	\$59,633
7.	McIntyre, June	Linden High	MA+30	\$3,054	\$70,511
8.	Miskov, Christine	McManus	MA+30	\$3,500	\$76,079
9.	Murphy, Meghan	Linden High	MA	\$5,149	\$59,100
10.	Ribau, Andreia	Soehl	MA+30	\$4,641	\$63,541
11.	Smith, James	School 5	MA	\$5,149	\$59,100
12.	Tripodi, Dominick	School 1	MA	\$5,149	\$60,272
13.	Vlastaras, Sotirios	A of E	MA+30	\$4,641	\$64,274
14.	Van Vliet, Ryan	School 2	MA	\$5,149	\$58,900

9. Reimburse the following staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Spring 2021 Tuition Reimbursement
1.	Cordero, Rachel	School 5	\$ 3,384.00
2.	Correia, Christine	McManus	\$ 3,384.00
3.	Jachowski, Juliet	Linden High	\$ 1,692.00
4.	Kolibas, Diana	Linden High	\$ 1,692.00
5.	Livingston, Angela	AOE	\$ 3,384.00
6.	Marsh, Nicole	McManus	\$ 1,692.00
7.	Miller, Gary	LAST	\$ 1,306.00
8.	Miller, Kayla	School 5	\$ 3,384.00
9.	Rodriguez, Alice	School 2	\$ 3,384.00
10.	Walker, Kate Lynn	Linden High	\$ 1,692.00

10. Appoint the following Department Chairpersons for the 2021-2022 School Year as listed. Stipend amount of \$3,000 to be paid semi-annually.

#	Name	Position
1.	Alvarez, Jorge	Social Studies
2.	Brady, Barbara	Health and Phys. Ed.
3.	Gallagher, Kelly	Science
4.	Grygo, Andrew	Special Education
5.	Makarewicz, Emily	Language Arts
6.	Miguel, Tania	World Languages/ELL
7.	Sepulveda, Holly	Business/Vocational/Naval Science
8.	Stratis, Sophia	Mathematics

11. Appoint the following School Administrators to work Saturday School Detention during the 2021-2022 School Year to be paid at the contractual rate as needed at \$50/hr.

#	Name	Account #
1.	Bandinelli, Frank	11-000-240-103-00-001-00
2.	Fekete, Jason	11-000-240-103-00-001-00
3.	Happel, Wayne	11-000-240-103-00-001-00
4.	Lemes, Lizzie	11-000-240-103-00-001-00
5.	Long, Gwendolyn	11-000-240-103-00-001-00

11. Continued:

#	Name	Account #
6.	Perkins, Atiya	11-000-240-103-00-001-00
7.	Stefanick, Marie	11-000-240-103-00-001-00
8.	Thurston, Kevin	11-000-240-103-00-001-00
9.	Zahir, Kcyronne	11-000-240-103-00-001-00

12. Appoint the following staff to work Saturday School at Linden High School for the 2021-2022 School Year at the contractual rate as needed:

#	Name	Account #
1.	Ausman, Ilju	11-140-100-101-00-000-00
2.	Abalos, Roxanne	11-140-100-101-00-000-00
3.	Alvarez, Jorge	11-140-100-101-00-000-00
4.	Bachan, Meenadaye	11-140-100-101-00-000-00
5.	Burdick, Daniel	11-000-266-100-01-000-00
6.	Campo, Nicole	11-140-100-101-00-000-00
7.	Ceballo, Elba	11-140-100-101-00-000-00
8.	Drejaj, Anthony	11-140-100-101-00-000-00
9.	Edvalson, Sarah	11-140-100-101-00-000-00
10.	Foy, Assumpta	11-140-100-101-00-000-00
11.	Goncalves, Monica	11-140-100-101-00-000-00
12.	Gonzalez, Alberto	11-140-100-101-00-000-00
13.	Grygo, Andrew	11-140-100-101-00-000-00
14.	Kirby, Starlette	11-140-100-101-00-000-00
15.	Marchese, Diana	11-140-100-101-00-000-00
16.	Mazurek, Gary	11-140-100-101-00-000-00
17.	Mohan, Meghann	11-140-100-101-00-000-00
18.	Orth, James	11-140-100-101-00-000-00
19.	Paskewich, Christopher	11-140-100-101-00-000-00
20.	Pekosz, Mark	11-140-100-101-00-000-00
21.	Potts, Derrick	11-140-100-101-00-000-00
22.	Sepulveda, Holly	11-140-100-101-00-000-00
23.	Taylor, Craig	11-000-266-100-01-000-00
24.	Thomas, Alice	11-140-100-101-00-000-00
25.	Uddin, Zareena	11-140-100-101-00-000-00

13. Appoint the following staff to work before and after school security for the 2021-2022 School Year, as listed below to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School 2			
#	Name	#	Name
1.	Argentierte, Janice	55.	Lieberum, Sarah
2.	Becker, Julie	56.	Luna, Carolina
3.	Barbone, Shira	57.	Martins, Nicholas
4.	Christophersen-Froner, Kandra	58.	Mera, Julien
5.	Cushing, Robert	59.	Mosley, Kenneth
6.	Dolan, Claudia	60.	O'Donnell, Cara
7.	Donner, Shannon	61.	Pfeiffer, Kelly
8.	Esteves, Christina	62.	Rodrigues, Samantha
9.	Fahy, Meghan	63.	Rynkowski, Agnieszka
10.	Fernandez, Mercedes	64.	Sainvil, Sardou
11.	Goodwin, Kimberly	65.	Tanis, Kyle
12.	Hernandez, Sandra	66.	Trochimowicz, Iwona
13.	Huggins, Erica	67.	Van Vliet, Ryan
14.	Imbriacco, Margaret	68.	Vasquez, Carolina
15.	Kissoon, Aaron	69.	Vega, Sara
16.	Konrad, Elizabeth	70.	Vilardi, Heather
		71.	Wisnowski, Karen
School 4			
17.	Arrieta, Jacqueline	72.	Miller, Eileen
18.	Attanasio, Nicole	73.	Nugent, Donna
19.	Barandica, Melissa	74.	Phalon, Jennifer
20.	Brunton, Laura	75.	Piscino, Danielle
21.	Cardenas, Luz	76.	Rodriguez, Gladys
22.	Cardenas, Stephanie	77.	Safner, Louis
23.	Cioffi, Maria	78.	Schweikardt, Michele
24.	Di Vito, Gina	79.	Superior, Genevieve
25.	Hernandez, Marilyn	80.	Thode, Katie
School 6			
26.	Zagaja, Kimberly		

13. Continued:

School 8			
27.	Buscaino, Veronica	81.	Kurtz, Robert
28.	Dolan, Joan	82.	Pierce, Nicole
29.	Gobel, Annmarie	83.	Rodrigues, Melanie
30.	Hughes, Denise	84.	Spricigo, Anne-Marie
31.	Kolar, Rebecca	85.	Wegrzynek, Staci
McManus Middle School			
32.	Airo, Francesco	86.	Macchiarelli, Dena
33.	Bersin, Angela	87.	Maresco, Ferdinand
34.	Ciprian, Ricardo	88.	Mastriano, Audra
35.	DeMartinis, Colleen	89.	Milewski, Emilia
36.	Ederer, Caryl	90.	Monaco, Angelo
37.	Eltringham, Christine	91.	Parra, Roberto
38.	Gregg, James	92.	Penaranda, Sobeida
39.	Guderian, Janine	93.	Ribeca, Alicia
40.	Kaneaster, Brenda	94.	Schulz, Howard
41.	Kosty, Samantha	95.	Todd, Terri
42.	Laface, Cynthia	96.	White, Michael
43.	Lozinski, Stephanie	97.	Zambell, Nicole
Soehl Middle School			
44.	Beckhorn, Frank	98.	James, Elizabeth
45.	Campo, Michael	99.	Kennaway, Vanessa
46.	Candia, Deon	100.	Kuban, Natasha
47.	Cepeda, Barbara	101.	Ladoo, Loni
48.	Citera, Peter	102.	McPhaul, Bertha
49.	DeChairo, Laurie	103.	Millstein, Aaron
50.	DeRosa, Nicholas	104.	Okun, Deborah
51.	Fernandes, Rosanna	105.	Penaranda, Eliana
52.	Ferreira, Aneta	106.	Ribau, Andreia
53.	Gabriel, Marvin	107.	Tauriello, Valerie
54.	Hasenhauer, Francis	108.	Wilson, Wanda

14. Appoint the following staff to work the Academic Counseling Program for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00.

#	Name	#	Name
1.	Calatayud, Melanie	10.	Mazurek, Gary
2.	Campo, Nicole	11.	McIntyre, June
3.	Carrion, Alicia	12.	Montealegre, Amanda
4.	Czajkowski, Brandon	13.	Orth, James
5.	Devaney, Ryan	14.	Paskewich, Christopher
6.	Edvalson, Sarah	15.	Patterson, Shamona
7.	Glass, Mark	16.	Pizzano, Cherie
8.	Kirby, Starlette	17.	Reyes, David
9.	Maresco, Alexander	17.	Taylor, Craig

15. Approve funding of staff with Title IA, and Title IIA, to read as follows:

#	FY 2022				
	ESEA				
	Teacher	School/Bldg.	Actual Salary	% Title I Charged	Title Salary Cost
1.	Arrieta, Jacqueline	Four	\$55,668.00	100.00%	\$55,668.00
2.	Briggs-Dort, Rasheeda	Two	\$64,831.00	100.00%	\$64,831.00
3.	Brunton, Laura	Four	\$92,080.00	100.00%	\$92,080.00
4.	Gonzalez, Lisa	One, Two	\$91,530.00	100.00%	\$91,530.00
5.	Hofmann, Jennifer	Five	\$58,105.00	100.00%	\$58,105.00
6.	Hughes, Kimberly	One	\$91,924.00	100.00%	\$91,924.00
7.	Moore, Shaliek	Two	\$104,128.00	100.00%	\$104,128.00
8.	Nixon, Shannon	Five, Soehl	\$62,770.00	100.00%	\$62,770.00
9.	Rothausen, Suzanne	Soehl	\$99,924.00	100.00%	\$99,924.00
10.	VanDam, Lisa	Administrative Assistant	\$107,453.00	62%	\$67,291.00
11.	Veltre, Jennifer	Soehl	\$61,018.00	100.00%	\$61,018.00

15. Continued:

				% Title II	Title Salary
12.	VanDam, Lisa	Title I Coach	\$107,453.00	38%	\$40,162.00
13.	Pekosz, Michael	Instructional Coach	89,318.00	100.00%	89,318.00

16. Appoint the following teaching staff AS TITLE III Project Coordinators for the 2021-2022 School year, at the hourly contractual rate of \$28.00 per hour. To be paid through Title III funding, Acct. # #20-241-200-100-00-001-54

#	Name	Level
1.	Fernandez, Mercedes	Elementary Title III Project Coordinator
2.	Migueluez, Tania	Secondary Title III Project Coordinator

17. Appoint the following staff to conduct workshops and trainings throughout the 2021-2022 school year as per requirements of the NJ Teacher Mentoring Regulations N.J.A.C. 6A:9-8 at the contractual rate of \$30.00 /hr. not to exceed 50 hours. (Acct # 11-120-100-101-00-000-04; Acct #11-130-100-101-00-000-4)

#	Name
1.	Jachowski, Juliet
2.	Kreisberg, Francine
3.	Perezluha, Jayme

18. Appoint the following staff to conduct sessions for New Teacher Orientation. To be paid at the contractual rate. Acct. #11-140-100-101-00-000-04.

#	Name	Hours
1.	Gurski, Joseph	6
2.	Urbanczyk, Christine	6

19. Appoint the following staff to conduct Parent Technology Nights at School 10. To be paid at the contractual rate. Acct. #11-120-100-101-00-000-17-170

#	Name
1.	Kefalas, Kim

20. Authorize the following staff to teach an extra teaching period at the location listed to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2021-2022 School Year

#	Name	Subject	Location
1.	Eltringham, Christine	Language Arts	MMS

21. Appoint the following staff to revise/rewrite curriculum for the 2021-2022 School Year. To be paid at the contractual rate. Cost not to exceed the hours listed below. Acct. #11-120-100-101-00-000-54, 11-140-100-101-00-001-54.

#	Name	Curriculum	Grade	Hours
1.	Vasquez, Carolina	ESL Beginner	K-5	30
2.	Olarte, Viviana	ESL Intermediate	K-5	30
3.	Fernandez, Mercedes	ESL Advanced	K-5	30
4.	Simonitis, William	ESL Proficiency Level 1	9-12	30
5.	Pekosz, Jennifer	ESL Proficiency Level 2	9-12	30
6.	Delgado, Eloy	ESL Proficiency Level 3	9-12	30
7.	Zolotucha-Skiba, Anna	ESL Proficiency Level 4	9-12	30
8.	Pekosz, Jennifer	ESL Proficiency Level 5	9-12	30

22. Appoint the following staff to write curriculum for the 2021-2022 School Year. To be paid at the contractual rate. Cost not to exceed the hours listed below. Acct. #11-130-1001-101-00-000-53.

#	Name	Curriculum	Grade	Hours
1.	Cortes, Leonardo	Shaping Your Future-Career Exploration and Financial Literacy	6-8	30

23. Approve the payment of salaries from the 2021-2022 21st Century Community Learning Center Grant as listed:

#	Name	Location	Actual Salary	Position	% 21 st CCLC Paid
1.	Knight, April	SMS	\$58,723	Secretary	100%

24. Appoint the following staff for the 2021-2022 School Year to work as a Program Manager for the Before/After Care Program at all sites. To be paid at the rate of \$30/hr.

#	Name
1.	Lane, Clarissa
2.	Mandel, Monica

25. Appoint the following staff for the 2021-2022 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name
1.	Ardry, Debra
2.	Fernandes, Stephanie
3.	Getchies, Connie
4.	Kulmaczewska, Elzbieta
5.	Lane, Clarissa
6.	Lynch, Cleicia
7.	Mandela, Monica
8.	Murray, Irma Teresa
9.	Pope, Octavia
10.	Soogrim Persaud, Karen

26. Appoint the following staff as a substitute Head Teacher for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2021-2022 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Lane, Clarissa

27. Appoint the following staff to conduct Professional Development Activities for Science throughout the 2021-2022 school year, to be paid at the contractual rate. Acct. #11-120-100-101-00-000-60.

#	Name
1.	DeMarzo, Lori
2.	Dollard, Aubrey
3.	Frees-Spoganetz, Kara-Lynne

27. Continued:

#	Name
4.	Kaneaster, Brenda
5.	Laface, Cynthia
6.	Macchiarelli, Dena Marie
7.	Merton, Tracey
8.	Rego, Amanda
9.	Scherer, Kate
10.	Spoganetz, Peter
11.	Zambell, Jill

28. The Human Resources Generalist job description reflects a new position in the HR Department to manage responsibilities and tasks in the functional areas of Human Resources emphasizing recruiting, job postings, substitute service, and employee training. This position replaces the 1.0 Secretary position that was transferred to LHS on the July agenda. The change is budget neutral and organizationally impactful creating significant opportunity to improve workflows, communication, and the capacity to serve the organization

#	Title
1.	Human Resources Generalist

29. In an effort to fully align the District Organizational Structure with our job descriptions for each role, the Director of Elementary Language Arts and Early Childhood job description has been revised and is presented for approval. Prior to the Board's approval of the Director of Grants position (April 29, 2021 item #19) this role used to include oversight and responsibility of federally funded programs and the District's federal compensatory programs. This job description reflects that major change in responsibility.

#	Title
1.	Director of Elementary Language Arts and Early Childhood

30. Approve the submittal of the Superintendent's Merit goals for the 2021-2022 school year and submit to the executive County Superintendent for approval. Copies in the hands of the Board Members.

31. Appoint David Walker as the School Safety Specialist for the 2021-2022 School Year.

32. Be it resolved that the Board, upon recommendation of the Superintendent, hereby confirm the assignment of Michael Walters as Acting Principal of School 1 from September 1, 2021 through June 30, 2022.
33. Appoint the following Substitute Secretaries for the 2021-2022 School Year at the contractual rate of \$10.70/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Buscaino, Denise
2.	Lane, Clarissa
3.	Heuschkel, Tara
4.	Sanchez, Ruth

34. Appoint the following as Volunteer Assistant Coach for the 2021 Fall Sports season.

#	Name	Sport
1.	Thomas, Griffin	Linden High School Football

35. Appoint the following nursing staff members for the District Summer School Program for the 2020-2021 School Year. To be paid at the per diem rate. Acct. #20-483-100-100-00000-55

#	Name	Position
1.	Demartinis, Colleen	District Nurse
2.	Shahamat, Aliyyah	District Nurse

36. Appoint the following staff to work Athletic Security detail at the assigned locations for various events throughout the 2020-2021 school year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Dolbrice, Juwan
2.	Brant, Elizabeth

37. Appoint the following as a substitute paraprofessional for the 2021-2022 school year at \$89.99/day

#	Name
1.	Johnson, Alexis

38. Appoint the following paraprofessionals and aides as subs

#	Name	#	Name
1.	Carothers, Antoinette	16.	Mack, Monika
2.	Coronado, Yanira	17.	Macwan, Doneta
3.	Couzzi, Mary	18.	McCarthy, Kathleen
4.	Cureton, Brittany	19.	Overton, Denise
5.	DeChiaro, Laurie	20.	Palomino, Mariana
6.	Freitas, Christopher	21.	Polini, Maryann
7.	Gogna, Seema	22.	Rashid, Rizwana
8.	Harper, Sandra	23.	Riaz, Rizwana
9.	Ingram, Ataysia	24.	Sales, Karen
10.	Isaac, Nadege	25.	Sporer, Kharry
11.	Kissoon, Aaron	26.	Stewart, Tamara
12.	Kolakowski, Theresa	27.	Thanos, Maria
13.	Konrad, Elizabeth	28.	Trochimowicz, Iwona
14.	Lane, Clarissa	29.	Włodarczyk, Beata
15.	Lovrensky, Lacey	30.	Wozniak, Faith

39. Appoint the following substitute teachers for the 2021-2022 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified Substitutes assigned to the same position will receive 1/200 of the BA Step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Herzog, Summer
2.	Miciek, Melissa
3.	Molina Romero, Karen
4.	Qualteria, Kaylee

40. Reappoint the following Substitute Teachers for the 2021-2022 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified Substitutes assigned to the same position will receive 1/200 of the BA Step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	DePalma, Kristi
2.	Georgs, Dawn
3.	Gogna, Aakash
4.	Harris, Theresa
5.	Perez, Melissa
6.	Virgili, Patrick

41. Appoint the following substitute teacher for the 2021-2022 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 - 25	110.00	100.00
25 +	125.00	110.00

Fully certified Substitutes assigned to the same position will receive 1/200 of the BA Step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Graves, Samantha

42. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
7/29/21	42/3	Amend the location for Hermanova, Jana to read: Soehl Middle School.
7/29/21	42/5	Rescind the appointment for: Lakshmanan, Jothilakshmi.

43. Appoint the following staff for the 2021-2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Perez-Sudah, Natalie	10/25/21	MA	6	School Counselor	SMS	Budget /R	\$59,633

Dr. Berghammer made a motion to approve the Personnel Report with the exception of item #3 (14,16,18, and 22), and items #10 and #28. Mr. Gargano, Ms. Guillaume and Mr. De La Cruz objected to those items being removed from the agenda.

MOTIONS 1 – 43, with the exception of #3 (14,16,18 and 22), #10 and #28:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming		X	X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer	X		X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motions 1 – 43 carried, with the exception of #3 (14,16,18 and 22), #10 and #28.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of July 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of August 2021.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of July 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of July, 2021. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds from the IDEA grant for the 2022 Fiscal Year.

IDEA: Basic	\$1,595,216.00
Non-Public Portion included in Basic	\$ 1,472.00
IDEA: Pre-School	\$ 42,929.00
Non-Public Portion included in Pre-School	\$ 0.00

7. Accept funds in the total amount of \$77,834.00 from the State of New Jersey Department of Education for services under Chapters 192 and 193 for the period July 1, 2021 through June 30, 2022 as follows:

Program Name	FY 2022 Award Amount
Chapter 192	
Compensatory Education	\$45,686.00
E.S.L.	\$ 2,741.00
Transportation	\$ -0-.00
TOTAL:	\$48,427.00

Program Name	FY 2022 Award Amount
Chapter 193	
Initial Exam and Class.	\$ 3,979.00
Annual Exam and Class.	\$ 3,420.00
Corrective Speech	\$19,530.00
Supplementary Instruction	\$ 2,478.00
TOTAL:	\$29,407.00

TOTAL CHAPTER 192 and 193:	\$77,834.00
----------------------------	-------------

8. Accept funds in the amount of \$425,000.00 from the New Jersey Department of Education for the 21st Century Community Learning Center Grant Award for the 2021-2022 grant year.
9. Permission is being requested for the Nita M. Lowey 21st Century Community Learning Center to enter into a contractual agreement with Management and Evaluation Services in the amount of \$14,000.00 from September 1, 2021 through August 31, 2020.
A/C #20-454-200-300-00-000-35-070.
10. Approve a contract in an amount not to exceed \$14,000.00 with E-rate Consulting, Inc., Montclair, NJ, to provide technical services for the E-rate funding application processes. (Fee is in accordance with the Category Two fee structure as required by E-rate regulations).
11. Approve a contract in an amount not to exceed \$2,500.00 with Dresdner Robin, Jersey City, NJ, for Professional Planning Services for the Proposed Subdivision with Variances located at 128 W. St. Georges Avenue, based on a proposal dated July 29, 2021.

12. Approve the following contract for the 2021 – 2022 school year:

Vendor	Amount	Account Number	Service
Kognity AB Linnegatan 87D 115 23 Stockholm Sweden	\$13,860.00	11-190-100-610-00-000-04	IB Program

13. Approve the submission of the Emergency Connectivity Fund (ECF) application to the State of New Jersey Department of Education for up to 1,153 Apple iPad devices based on our October 15, 2020 ASSA Report.
14. Approve the enrollment of the following students for the 2021-2022 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
M.L.	Pre-K
J.J.	Kindergarten

15. Bids as listed:

- a) Athletic Supplies – Winter Sports – 2021-2022 (Bid #10926)
Bid Opening Date: 7/8/2021

Company	Amount
BSN Sports LLC/Passons Sports, Jenkintown, PA	\$ 12,378.68
Massapequa Soccer Shop LLC, Massapequa Park, NY	\$ 109.90
Metro Swim Shop, Stirling, NJ	\$ 389.00
MFAC (M-F Athletic), West Warwick, RI	\$ 467.00
Riddell, South Ridgeville, OH	\$ 235.20
Sports Paradise, Medford, NJ	\$ 4,740.58
Sportsman's dba George L. Haider, Inc., Johnstown, PA	\$ 12,481.94
Stan's Sports Center, Hoboken, NJ	\$ 417.00
Triple Crown Sports, Old Bridge, NJ	\$ 3471.45
Uniforms for All Sports, Old Forge, PA	\$ 749.50
Bids Received – 15	

16. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
L.A.S.T.	1,692	Apple A1465 MacBook Air	Serial Nos. on file in Office of Business Administrator/Board Secretary

17. Approve participation in the ASSA's Learning 2025 National Commission on Student-Centered, Equity Focused, Future Driven Education Network of Demonstration Systems, in an amount not to exceed \$14,000.00 for the 2021-2022 school year, to be paid for by the ESSR II Grant.

MOTIONS 1 – 17:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas		X	X		
Mr. De La Cruz			X		
Mrs. Flemming	X		X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motions 1 – 17 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>Parent Technology Night</u> Cafeteria	Wednesday 6:00 p.m.-8:00 p.m.	September 29, 2021
<u>PTA Meetings</u> Cafeteria	Wednesday 7:00 p.m.-9:00 p.m.	<u>2021</u> September 15 October 20 November 17 December 15 <u>2022</u> January 19 February 16 March 16 April 13 May 18 June 15

2. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Cafeteria	Thursday 7:00 p.m.- 8:00 p.m.	<u>2021</u> September 16 October 14
<u>Fall Pictures</u> Gymnasium	Monday 8:30 a.m.- 3:00 p.m.	September 20, 2021
<u>Fall Festival</u> Back Play Area	Friday 7:00 p.m.- 8:00 p.m.	October 15, 2021

3. Use of facilities at no charge as requested by Peter Fingerlin, Principal, School No. 2:

Activity/Location	Day and Time	Date
<u>Better U Family Chiropractic</u> <u>Welcome Back Faculty &</u> <u>Staff Massages</u> Gross Motor Room	Thursday 7:30 a.m.-3:00 p.m.	September 2, 2021

4. Use of facilities at no charge as requested by Isabel Jurado, President, School No. 2 PTA:

Activity/Location	Day and Time	Date
<u>PTA ROARING Back to School</u> School Grounds	Wednesday 8:00 a.m.-10:00 a.m.	September 8, 2021
<u>PTA Meetings</u> Gymnasium	Thursday 6:30 p.m. -9:00 p.m.	<u>2021</u> September 22 December 7
<u>PTA Fall Picture Day</u> Gymnasium	Friday 8:40 a.m.-3:15 p.m.	September 24, 2021
<u>PTA Faculty & Staff Luncheon Buffet</u> Gross Motor Room & Cafeteria	Thursday 10:00 a.m.- 2:00 p.m.	<u>2021</u> September 2 <u>2022</u> June 2
<u>PTA Fall Festival Set-up</u> School Wide	Thursday & Friday 10:00 a.m.- 6:00 p.m.	<u>2021</u> October 28, 29
<u>PTA Scholastic Book Fair</u> Gross Motor Room & Gymnasium	Monday - Friday 8:40 a.m.- 3:15 p.m.	<u>2021</u> October 25,26,27,28,29
<u>PTA Mum & Pumpkin Sale</u> Gymnasium	Wednesday & Thursday 8:40 a.m.-3:15 p.m.	<u>2021</u> October 27, 28
<u>PTA Fall Festival & Spooky Harvest</u> Cafeteria & Gymnasium	Friday 6:00 p.m. -9:00 p.m.	October 29, 2021
<u>PTA Custodial & Cafeteria Staff Luncheon</u> Teacher's Lounge	Wednesday 10:00 a.m. -2:00 p.m.	November 17, 2021
<u>PTA Fall Picture Re-Takes</u> Gross Motor Room	Friday 8:40 a.m.- 3:15 p.m.	November 12, 2021
<u>PTA Family Bingo Night</u> Cafeteria	Thursday 6:00 p.m.- 9:00 p.m.	November 11, 2021
<u>PTA Holiday Basket Display</u> Cafeteria	Tuesday 4:00 p.m. -9:00 p.m.	December 7, 2021
<u>PTA Holiday Bazaar Set Up</u> Cafeteria & School Grounds	Wednesday 8:40 a.m. -3:15 p.m.	December 15, 2021

4. Continued:

Activity/Location	Day and Time	Date
<u>PTA Holiday Bazaar</u> Cafeteria & School Grounds	Thursday & Friday 8:40 a.m.- 3:15 p.m. 5:00 p.m.- 9:00 p.m.	<u>2021</u> December 16,17
<u>PTA Family Soup Night</u> Cafeteria & School Grounds	Wednesday 5:00 p.m. -7:00 p.m.	January 12, 2022
<u>PTA Friendship & Family</u> <u>Sweetheart Dance</u> Gymnasium	Friday 6:00 p.m. -9:00 p.m.	February 11, 2022
<u>PTA Kindergarten & 5th Grade</u> <u>Cap and Gown Picture Day</u> Gross Motor Room	Friday 8:40 a.m. -3:15 p.m.	February 25, 2022
<u>PTA & PE Superhero Workout</u> <u>Night</u> Cafeteria & Gymnasium	Thursday 6:00 p.m.-9:00 p.m.	March 31, 2022
<u>PTA Spring Picture Day &</u> <u>Retakes Kindergarten and 5th</u> <u>Grade Cap & Gown</u> Gymnasium	Friday 8:40 a.m.-3:15 p.m.	March 25, 2022
<u>PTA Sensory Night</u> Gross Motor Room & Gymnasium	Tuesday 6:00 p.m.-8:00 p.m.	April 26, 2022
<u>PTA Movie Night</u> School Grounds	Friday 6:00 p.m.-9:00 p.m.	May 20, 2022

5. Use of facilities at no charge as requested by Dr. Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>PTO Family Flamenco Dance</u> <u>Night</u> Cafeteria & Gymnasium	Tuesday 6:00 p.m.- 8:00 p.m.	October 19, 2021
<u>Citywide Halloween Parade</u> <u>Float Set-Up</u> Rear Parking Lot	Sunday 8:00 a.m.-12:00 p.m.	October 24, 2021
<u>Trunk or Treat</u> Rear Parking Lot	Friday 6:00 p.m.- 9:00 p.m.	October 29, 2021

6. Use of facilities at no charge as requested by Jeffrey Wade, Program Director, Prestige Prep Academy:

Activity/Location	Day and Time	Date
<u>Basketball</u> McManus Middle School Gymnasium	Wednesday 6:00 p.m.-8:30 p.m.	September 15, 2021 to June 8, 2022
<u>Basketball</u> Soehl Middle School Gymnasium	Monday, Tuesday, Thursday, Friday 6:00 p.m.-8:30 p.m.	September 13, 2021 to June 10, 2022
<u>Basketball</u> School No. 6 Gymnasium	Monday & Friday 6:00 p.m.-8:30 p.m.	September 13, 2021 to June 10, 2022
<u>Basketball</u> School No. 5 Gymnasium	Tuesday 6:30 p.m.-8:30 p.m.	September 14, 2021 to June 14, 2022

7. Use of facilities at no charge as requested by Ralph Dunham, Director of Park & Recreation, City of Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Fall Wrestling Program</u> McManus Middle School Gymnasium	Tuesday & Thursday 6:00 p.m.-8:30 p.m.	<u>2021</u> September 14,16,21,23,28,29 October 5,7,12,14,19,21,26,28 November 9,16,18

8. Use of facilities at no charge as requested by Michelle Yamakaitis, Council President/Chairwoman Veterans Committee, City of Linden:

Activity/Location	Day and Time	Date
<u>Hometown Heros Celebration</u> High School Gymnasium	Sunday 10:00 a.m.-9:00 p.m.	November 7, 2021

9. Use of facilities at a service charge (games only) as requested by Tanisha Floyd, President, Linden Tigers Inc. Pop Warner:

Activity/Location	Day and Time	Date
<u>Cheerleading Practices</u> School No. 4 Gymnasium	Monday & Tuesday 6:00 p.m.-8:30 p.m.	September 13, 2021 to December 21, 2021
<u>Cheerleading Practices</u> School No. 5 Gymnasium	Wednesday - Friday 6:00 p.m.-8:30 p.m.	September 8, 2021 to December 22, 2021
<u>Home Football Games</u> Tiger Stadium, Ticket Booth, Scoreboard & Lavatories	Sunday 8:00 a.m.-5:00 p.m.	<u>2021</u> September 12,19,26 October 3,10,17

MOTIONS 1 – 9:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas		X	X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motions 1 – 9 carried.

The Planning & Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
6140	Curriculum Adoption

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas	X		X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Kelly Charria
1429 Church Street
Rahway, NJ

Introduced herself as a maternity leave replacement at Linden High School. She thanked the board for the opportunity.

Sy Mayerson, Founder
EMAP Program
Linden High School

He updated the board on the EMAP program. He also let the board know that he is the Mayor's Youth Commission Board of Trustees Chairman and that there will be a backpack giveaway coming up shortly.

Tracey Birch
625 Beechwood Road

Mrs. Birch asked for clarification on which items were tabled. Mr. Garcia answered.

Robert Mangel, LEA Vice President
1200 Frank E. Rodgers Blvd.
Harrison, NJ

Introduced himself to the board as the incoming LEA President.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

Thanked the board and said his goodbyes.

NEW/UNFINISHED BUSINESS:

Mr. De La Cruz asked for a motion to go back to televising the board meetings starting in September, as we did before the pandemic. Mr. Gargano seconded the motion.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motion carried.

Dr. Berghammer thanked everyone for coming to tonight's meeting. She read a speech on what it means to be a board member and what she intends to accomplish as a board member.

Ms. Thomas said that we need to better utilize our resources to help our students improve their test scores and school rankings.

Mrs. Flemming said that a lot has been worked through at this meeting. We will continue to push forward with what our children and district need.

Ms. Guillaume thanked everyone for coming. She congratulated all of the IB students. Thank you to all administrators and central office staff members for working together to make returning to the classroom possible for all students. She reminded everyone of the importance of continuing to wash hands and wearing masks. Congratulations to Mrs. Horre for getting the district accepted into the Restorative Justice in Education Pilot Program from the NJDOE. She wished Mr. Delgado a wonderful journey in his new position. Finally, she reminded the board that they should work together as a group for the betterment of all students. Nothing supersedes student success. We need to remind ourselves why we are here. She then read an excerpt from NJSBA on the role of a board member. She requested that they have a board retreat as it is imperative that the board works collectively. It can help us be a little more cohesive as a member of nine for people who are new, inexperienced or just need to learn more.

Mr. De La Cruz said that whether they agree or disagree, the board has to come together as a group. He congratulated the IB students. He wished Mr. Delgado the best in his future.

There being no further business to discuss, Ms. Thomas made a motion to adjourn at 10:08 p.m., seconded by Dr. Berghammer.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Thomas	X		X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer		X	X		
Mrs. Manganello			Absent		
Mr. Rivas			Absent		

Motion carried.

Pamela B. Caporale
Assistant Business Administrator