

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School #1, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, April 25, 2024, at 6:00 p.m.

Dr. Berghammer, President opened the meeting with a salute to the flag and then announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, 2024, notice was sent to the Home News Tribune, TAPinto Linden, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL: 6:15 p.m.**

<b>Board Members</b>		<b>Others</b>	
Ms. Pino	X	Mrs. Perkins	X
Ms. Rosado Quezada	X	Mrs. Louis	X
Ms. Thomas	X	Mr. Oliveira	
Ms. Ullisse	X	Mr. Serapiglia	X
Ms. Armstead	X	Attorney	X
Ms. Carrillo			
Ms. Cintron			
Mr. De La Cruz			
Dr. Berghammer	X		

Dr. Berghammer thanked everyone for attending the meeting and spoke about the upcoming tests in May for our students. She spoke about the prom, graduation, moving up ceremonies, scholarships, Teachers of the Year awards, It Takes a Village recipients, athletes and ROTC students.

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Tentative Budget Meeting and Work Session held on March 19, 2024 and the Regular Meeting held on March 21, 2024. (Copies in the hands of Board Members).

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer			X		

Motion:

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes.

C. H. Reid  
730 Jackson Avenue

Ms. Reid spoke about no teachers and no work given to students. She spoke last month about this and other concerns. Her children are missing grades on their report cards due to lack of teachers. She is asking for help with getting teachers and grades.

Mrs. Perkins said she will assist her with these concerns.

Ashley B. –

Ms. B said that her daughter has been assaulted by the same group of girls since she attended Soehl Middle School. She has multiple police reports and has had meetings with multiple school personnel. She went into detail on some of the assaults. She is asking for help with the situation.

Dr. Berghammer addressed the parent and let her know that we will do our best to look into this situation and pay special attention to this situation.

Mrs. Perkins said that she will be contacting her.

Craig Halloran  
120 Donaldson Place

Mr. Halloran asked item #22. Does the pricing have anything to do with maintenance of the water fountains and filters?

Mr. Serapiglia said that the water fountains come with filters.

Joanne Padavano  
629 Princeton Road

Ms. Padavano mentioned item #31, the second month in a row that her daughter, Allison Padavano has volunteered to help the girls' softball team and her name is not on the agenda again. She volunteers at School No. 6.

Rob Mangel – LEA President, LHS Teacher  
18 Trinity Place  
Montclair, New Jersey

Mr. Mangel spoke about Education item #12 and #13, the Governor's Educator and Service Professional awards. He praised both groups of staff members and thanked them for their service.

#### SUPERINTENDENT'S REPORT:

1. Congratulations and best wishes to the employees who are retiring. She also gave a brief career summary on the employees.
2. Staff attendance patterns and reports. We are still actively seeking to fill positions.
3. Today was Bring your Child to Work Day. She thanked the staff for bringing in their children.
4. Yesterday was Administrative Support Day. She gave a big shout out to her secretary Donna Popov.

5. May is the month of state assessment testing. The elementary schools will have assemblies to inspire excellence in the students when they take their test. A video of this experience will also be released.
6. May recognitions: Nurse's Week, Special Education Week and Teacher Appreciation Week. Thank you to all of our staff, we appreciate all that you do.
7. Fine and Performing Arts Department, for the 10<sup>th</sup> consecutive year has received The Best Communities of Music Education Award. Thank you for all that you do.
8. 2024-2025 Pre-K enrollment: Pre-K 3 210 students will be serviced. We are continuing our partnership with local daycares to be able to service our students. Preschool 4 classrooms for 2024-2025, we are full.
9. LHS graduation will be Tuesday, June 25, 2024 at Tiger Stadium.
10. We will be hosting our first Breast Cancer Awareness 5k Run in October where we are partnering with the city.
11. "It Takes a Village Award"
  - Community Member – Mrs. Perkins awarded the LEAD Program. This is a program with the Linden Police Department, where they visit our elementary schools and speak with the students. Detective McPhail accepted the award on behalf of the Linden Police Department.
  - Staff Member – Ms. Apalinski, Dr. Olivero and Ms. Dolan presented the award to Lori De Marzo. They all spoke about of the work and the impact she has on her students and the staff.
  - Student – Mrs. Perkins awarded M. H. from School No. 8, for winning a contest that Pomptonian held.
12. "Governor's Educator" and "Governor's Educational Service Professional" for the 2023-2024 school year were presented to the recognized staff members.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2023-2024 school year in accordance with their Individualized Education Plan (IEP) as shown below

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	Essex Valley School One Henderson Drive West Caldwell, NJ 07006	3/19/24-6/21/24	\$26,845.00 prorated annual \$455.00 per diem
Emotional Regulation Impairment	Fedcap 59 Main Street West Orange, NJ 07052	3/26/24-6/28/24	\$27,086.00 prorated annual \$467.00 per diem

2. Approve termination of the following out-of-district placement for the 2023-2024 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Edison Intermediate School 80 Rahway Avenue Westfield, NJ 07090	3/20/24	\$19,287.00 annual \$107.15 per diem
Preschool Child with a Disability	Jardine Academy 75 Rod Smith Place Cranford, NJ 07016	3/26/24	\$75,430.11 annual \$418.95 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
Bilingual Speech Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	12 @ \$400.00
Bilingual Speech Evaluation Ana Ferreira 2450 Woodside Road Union, NJ 07083	2 @ \$550.00

3. Continued:

Relative Service	Fees not to Exceed
Bilingual Psychological Evaluation Dr. Francois 47 Leah Way Parsippany, NJ 07054	2 @ \$1,200.00
Bilingual Educational Evaluation Dr. Francois 47 Leah Way Parsippany, NJ 07054	1 @ \$1,200.00
Bilingual Psychological Evaluation Dr. Francois 47 Leah Way Parsippany, NJ 07054	2 @ \$1,200.00
Bilingual Educational Evaluation Celina R. Matos 10 Birchwood Lane Watchung, NJ 07069	\$525.00
Bilingual Educational Evaluation Theresa Hernandez 10-50 <sup>th</sup> Street Weehawken, NJ 07086	\$450.00
Bilingual Psychological Evaluation Jeanette Pena 2009 Summit Ave Union, NJ 07087	2 @ \$450.00
Assistive Technology Evaluation Adam Krass Consulting LLC 25 Montross Avenue Rutherford, NJ 07070	\$1,600.00
Accurate Language Services 501 Grant Avenue, #L3 Asbury Park, NJ 07712	\$120.00
Accurate Language Services 501 Grant Avenue, #L3 Asbury Park, NJ 07712	\$135.00
Accurate Language Services 501 Grant Avenue, #L3 Asbury Park, NJ 07712	\$75.00

3. Continued:

Related Services	Fees Not to Exceed
Accurate Language Services Translation Services 501 Grand Avenue #L-3 Asbury Park, NJ 07712	\$75.00
Physical Therapy Westlake School Westfield, NJ 07090	\$2,460.00 annual \$246.00 per diem
Educational Specialized Associates Dr. Belardinelli 27 West Street Bloomfield, NJ 07003	5 @ \$800.00
Frontline Technologies Group Translation Services Po Box 780577 Philadelphia, PA 19178-0577	\$1,425.71
Frontline Technologies Group Translation Services Po Box 780577 Philadelphia, PA 19178-0577	\$1,246.18
Bilingual Social Evaluation Richa Sharma New Hope Psychological Services LLC 3 Aster Way Baydon, NJ 08810	\$550.00
Bilingual Psychological Evaluation Richa Sharma New Hope Psychological Services 3 Aster Way Baydon, NJ 08810	\$675.00

4. Approve Adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Lake Drive School	Mountain Lakes, NJ	2022-2023	\$6,794.00

5. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
9/28/23	14	Amend to read; Thompson, Gilbert, Adobe Illustrator Workshop-5/29/24 instead of 10/17/23.
9/28/23	26	Amend to remove the after-school K-Kids/Safety Patrol club and Slatius, Abbie to read Stem Club and Koziol, Nancy.
1/4/24	4	Amend the workshop costs for Drejaj, Anthony to read \$375.00 for NJ Safe Design and Implementing Student Training Plans instead of \$300.00; NJ Safe Federal Wage and Hour, and Child Labor Laws to read \$110.00 instead of \$100.00; NJ Safe New Jersey Wage and Hour Pay to read \$145.00 instead of \$100.00; and NJ Safe OSHA to read \$189.00 instead of \$259.00.
1/25/24	8	Amend to read 6/7/24 instead of 5/1/24 for Senior Decision Day.
2/29/24	6	Amend the date of the Seal of Biliteracy Breakfast to read 6/6/24, instead of 5/9/24.
2/29/24	9	Amend to add the following administrator for Genesis-Next Year Scheduling & Master Schedule Training: Marchesi, Renata
2/29/24	18	Amend to add grades 10 <sup>th</sup> and 11 <sup>th</sup> for delayed openings due to NJSLA testing on 5/9/24, 5/10/24.
2/29/24	18	Amend the Linden High School NLSLA Science dates to read 5/21/24, 5/22/24 instead of 5/23/24 and 5/24/24.
3/21/24	4	Amend account number to read 20-280-100-300-00-000-55 instead of 20-218-100-300-00-000-55.
3/21/24	4	Amend the date of Fun Day and Fun Day Rain Date to read 5/31/24 and 6/3/24, instead of 5/24/24 and 5/28/24.
3/21/24	4	Amend the dates to read 6/6/24 Rain date and 6/7/24 instead of 5/6/24 Rain date and 5/7/24 for School No. 2 Fun Day.
3/21/24	4	Amend the date for Peer Leadership Student vs. Faculty Basketball Game to read 5/30/24 instead of 4/25/24 for SMS.

6. Approve *District Field Trips*. Copy in the hands of the board members.

7. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
School No. 2	Fingerlin, Peter	6/18/24	6:00 p.m. – 8:30 p.m.	Trimester Award Ceremony	None
School No. 4	Olivero, Suzanne	5/15/24	8:30 a.m. – 10:30 a.m. Back parking lot	NJ Big Air BMX Show	\$1,997.00 11-190-100-320-00-000-10-115
School No. 5	Crawley, Rachelle	5/9/24	8:30 a.m. – 11:00 a.m. Gymnasium	Mingle with Mom	None
School No. 5	Crawley, Rachelle	6/5/24 Rain Date 6/7/24	8:30 a.m. – 2:45 p.m. Building Grounds and Playground	Fun Day	None
School No. 5	Crawley, Rachelle	6/13/24	8:30 a.m. – 11:00 a.m. Gymnasium	Donuts with Dad	None
School No. 6	Mastriano, William	6/20/24 Rain Date 6/21/24	8:30 a.m. – 12:00 p.m. Cafeteria and School Grounds	Talent Show	None
School No. 9	Principato, Angela	4/26/24	1:00 p.m. – 3:30 p.m. School Grounds	Arbor Day Presentation	None
School No. 9	Principato, Angela	5/30/24 Rain Date 5/31/24	9:00 a.m. – 3:30 p.m. School Grounds	Fun Day	None
School No. 9	Principato, Angela	6/5/24 Rain Date 6/6/24	9:00 a.m. – 3:30 p.m. School Grounds	Talent Show	None
School No. 10	Walker, David	6/6/24	6:00 p.m. – 8:00 p.m.	Technology Night	None
MMS	Walters, Michael	7/10/24 7/17/24 7/24/24	9:00 a.m. - 11:00 a.m.	Chemistry Series Liberty Science	\$2,700.00 20-235-100-300-06-000-55-060 Title I SIA.

7. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Long, Gwendolyn	6/11/24	6:30 p.m. – 9:00 p.m. Auditorium	8 <sup>th</sup> Grade Awards Night	None
SMS	Long, Gwendolyn	5/8/24	1:00 p.m. - 3:00 p.m. Auditorium	Classroom Management That Works Unlocking Culture & Climate	Cost not to exceed \$6,500.00 20-231-200-300-07- 000-55-070 Title I
LHS	Koonce, Charles	5/15/24	6:00 p.m. – 7:30 p.m. Auditorium	8 <sup>th</sup> Grade Orientation	None
LHS	Firestone, Michael	5/21/24	6:00 p.m. – 8:00 p.m. Auditorium	Parent Athletics Information Meeting	None
LAST	Koonce, Charles	6/6/24	7:30 a.m. – 2:45 p.m. Tiger Stadium	ROTC Battle of the Battalions	None
LAST	Koonce, Charles	6/12/24	4:00 p.m. - 6:00 p.m. LHS Auditorium	Change of Command/End of the Year Awards Ceremony	None
LHS	Koonce, Charles	5/24/24	6:00 p.m. – 9:00 p.m. Gymnasium	Sophomore Class of 2026 Spring Fling	None
PDRC	Smith, Jennifer	5/22/24	10:00 a.m. – 11:00 a.m. Large Room	Pre-K 3 to Pre-K 4 Parent Information Session	\$150.00 20-218-200-590-03- 000-34
PDRC	Smith, Jennifer	5/22/24	1:00 p.m. – 2:00 p.m. Large Room	Let's Get Ready for Kindergarten Workshop for Pre- K 4 Parents	\$150.00 20-218-200-590-03- 000-34
PDRC	Smith, Jennifer	5/23/24	1:00 p.m. – 2:00 p.m. Large Room	Let's Get Ready for First Grade Workshop for Kindergarten Parents	\$150.00 20-218-200-590-03- 000-34

7. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
PDRC	Smith, Jennifer	6/5/24	Large Room 9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: How to Help Your Child Understand and Label Emotions.	\$150.00 20-218-200-590-03-000-34
21 <sup>st</sup> CCLC/SMS	Monaco, Angelo	5/7/24 Rain Date 5/9/24	2:45 p.m. – 5:45 p.m. Parking Lot/Gymnasium	Linden Fire Dept.	None
21 <sup>st</sup> CCLC/SMS	Monaco, Angelo	5/7/24	6:30 p.m. – 8:30 p.m. Virtual	Liberty Science Center: Family Planetarium Program	\$450.00 20-454-100-300-00-000-35-070
21 <sup>st</sup> CCLC/SMS	Monaco, Angelo	5/14/24 Rain Date 5/16/24	2:45 p.m. – 5:45 p.m. Parking Lot/Gymnasium	Linden Police Dept.	None
21 <sup>st</sup> CCLC/SMS	Monaco, Angelo	5/22/24	2:45 p.m. – 5:45 p.m. SMS Cafeteria	NJ Transit Presentation	None
21 <sup>st</sup> CCLC/SMS	Monaco, Angelo	6/6/24	6:30 p.m. – 8:30 p.m. Virtual	Liberty Science Center: Family Planetarium Program	\$450.00 20-454-100-300-00-000-35-070
Tiger Stadium	Louis, Annabell	10/12/24 Rain Date 10/13/24	8:00 a.m. – 1:00 p.m.	Breast Cancer Awareness Walk	None

8. Approve the following presenter:

Workshop	Provider	Dates	Location	Cost
Suicide Prevention & Mental Health	Society for the Prevention of Teen Suicide	5/8/24	Virtual	\$2,000.00 11-000-223-580-PD-000-04

9. Approve *Training for District Staff*, as listed:

#	Name	Workshop	Dates	Location	Cost
1.	Allen, Kristen	Multi-Tiered Systems of Support: 3 <sup>rd</sup> Annual Effective Practices Statewide Summit	5/10/24	Monroe, NJ	Registration \$150.00 11-000-223-580-PD-000-51
2.	Chikwendu, Meremu	Crisis Communications Master Class	4/20/24	Virtual	Registration \$199.00 11-000-230-580-PD-000-01
3.	Crawley, Rachele	Union County 2024 Plant a Seed Kickoff Event	4/11/24	Rahway, NJ	None
4.	Doherty, Jordan	Union County 2024 Plant a Seed Kickoff Event	4/11/24	Rahway, NJ	None
5.	Dougherty, Jennifer	LEGAL ONE: Hot Issues in School Law	5/9/24	Virtual	Registration \$125.00 20-218-200-580-PD-003-34
6.	Fingerlin, Peter	Union County 2024 Plant a Seed Kickoff Event	4/11/24	Rahway, NJ	None
7.	Frankonis, Nicole	LEGAL ONE: Hot Issues in School Law	5/9/24	Virtual	Registration \$125.00 20-218-200-580-PD-003-34
8.	Grasso, Gregory	Legal One: Hot Issues in School Law	5/9/24	Virtual	Registration \$150.00 11-000-221-580-PD-000-53
9.	Higgins, Melissa	Multi-Tiered Systems of Support: 3 <sup>rd</sup> Annual Effective Practices Statewide Summit	5/10/24	Monroe, NJ	Registration \$150.00 11-000-223-580-PD-000-51
10.	Hofmann, Jennifer	Union County 2024 Plant a Seed Kickoff Event	4/11/24	Rahway, NJ	None
11.	Kolibas, Diana	Holocaust and Genocide Educator Workshop	5/9/24	Mahwah, NJ	None
12.	Long, Gwendolyn	School Climate Conference for School and District Leaders	4/17/24	New Brunswick, NJ	None
13.	Lorenzetti, Matthew	Legal One: Hot Issues in School Law	5/9/24	Virtual	Registration \$150.00 11-000-221-580-PD-000-57
14.	Marchese, Diana	Holocaust and Genocide Educator Workshop	5/9/24	Mahwah, NJ	None

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9. Continued:

#	Name	Workshop	Dates	Location	Cost
15.	Massa, Allison	Union County 2024 Plant a Seed Kickoff Event	4/11/24	Rahway, NJ	None
16.	Miguelez, Tania	NJASA/NJAPSA Spring Leadership Conference 2024	5/15/24 5/16/24 5/17/24	Atlantic City, NJ	Registration \$599.00 Other Expenses \$420.00 11-000-221-580-PD-000-54
17.	Molinaro, Richard	Legal One: Hot Issues in School Law	5/9/24	Virtual	Registration \$150.00 11-000-221-580-PD-000-50
18.	Monaco, Angelo	21 <sup>st</sup> CCLC Youth Mental Health First Aid Training	5/6/24 5/8/24	Virtual	None
19.	Monaco, Angelo	Building & Strengthening a Positive Workplace Culture	5/14/24 5/21/24	Virtual	Registration \$25.00 60-930-320-580-PD-000-36-
20.	Monaco, Angelo	Advanced K-12 Behavioral Threat Assessment and Management Training	6/6/24	Lyndhurst, NJ	Other Expenses \$40.00 60-930-320-580-PD-000-36-
21.	Orelien, Danie	NJASA/NJAPSA Spring Leadership Conference 2024	5/15/24 5/16/24 5/17/24	Atlantic City, NJ	Registration \$599.00 Other Expenses \$420.00 11-000-221-580-PD-000-54
22.	Pekosz, Mark	Union County 2024 Plant a Seed Kickoff Event	4/11/24	Rahway, NJ	None
23.	Pereira Colish, Maria	NJ Librarians Association Conference	5/29/24 5/30/24 5/31/24	Atlantic City, NJ	Other Expenses \$400.00 11-000-223-580-PD-000-51
24.	Perkins, Atiya	D.A. Superintendent Executive Cabinet Conference	6/25/24 6/26/24 6/27/24 6/28/24 6/29/24	Napa, CA	Other Expenses \$2,000.00 11-000-230-580-PD-000-01

9. Continued:

#	Name	Workshop	Dates	Location	Cost
25.	Ramirez, Rolando	Strategies for Maximizing Supply and Labor Savings for Facilities	4/26/24	Kenilworth, NJ	None
26.	Ryans-James, Patricia	National Association of School Nurses (NASN)	6/28/24 6/29/24 6/30/24 7/1/24	Chicago, IL	Registration \$495.00 Other Expenses 978.00 11-000-213-580-PD-000-61
27.	Serapiglia, John	Workers Compensation Symposium	5/9/24	East Brunswick, NJ	None
28.	Scaldino, Joseph	Managing Traumatic Loss in the School Community	4/29/24	Virtual	None
29.	Skramovsky, Mary	2024 NJLA Annual Conference	5/29/24 5/30/24 5/31/24	Atlantic City, NJ	Registration \$205.00 11-000-223-580-PD-000-56
30.	Tartivita, Patricia	Legal One: Hot Issues in School Law	5/9/24	Virtual	Registration \$150.00 11-000-221-580-PD-000-53
31.	Thurston, Kevin	School Climate Conference for School and District Leaders	4/17/24	New Brunswick, NJ	None
32.	Volker, Kathleen	School Behavioral Threat Assessment & Management (BTAM)	5/16/24	Virtual	None
33.	William-Warner, Lisa	Dialectical Behavior Therapy Certification Training	5/22/24 5/23/24 5/24/24	Virtual	Registration \$599.99 11-000-223-580-PD-000-33

10. Approve the following *Summer STEM Camp* Schedule as follows:

School	Requested By	Date	Time/Location	Event	Expenses
School No. 1	Smith, Jennifer	7/15/24 7/16/24 7/17/24 7/18/24	Classroom 8:30 a.m. – 11:30 a.m.	Summer STEM Camp	\$3,000.00 20-280-100-300-00-000-55 Title IV

10. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
School No. 2	Smith, Jennifer	7/8/24 7/9/24 7/10/24 7/11/24	Gross Motor Room 8:30 a.m. – 11:30 a.m.	Summer STEM Camp	\$3,000.00 20-280-100-300-00-000-55 Title IV
School No. 4	Smith, Jennifer	7/8/24 7/9/24 7/10/24 7/11/24	Reading Room 8:30 a.m. – 11:30 a.m.	Summer STEM Camp	\$3,000.00 20-280-100-300-00-000-55 Title IV
School No. 5	Smith, Jennifer	7/15/24 7/16/24 7/17/24 7/18/24	Library 8:30 a.m. – 11:30 a.m.	Summer STEM Camp	\$3,000.00 20-280-100-300-00-000-55 Title IV
School No. 6	Smith, Jennifer	7/8/24 7/9/24 7/10/24 7/11/24	Library 8:30 a.m. – 11:30 a.m.	Summer STEM Camp	\$3,000.00 20-280-100-300-00-000-55 Title IV
School No. 8	Smith, Jennifer	7/15/24 7/16/24 7/17/24 7/18/24	Library 8:30 a.m. – 11:30 a.m.	Summer STEM Camp	\$3,000.00 20-280-100-300-00-000-55 Title IV
School No. 9	Smith, Jennifer	7/15/24 7/16/24 7/17/24 7/18/24	Cafeteria/GYM 8:30 a.m. – 11:30 a.m.	Summer STEM Camp	\$3,000.00 20-280-100-300-00-000-55 Title IV
School No. 10	Smith, Jennifer	7/8/24 7/9/24 7/10/24 7/11/24	Cafeteria 8:30 a.m. – 11:30 a.m.	Summer STEM Camp	\$3,000.00 20-280-100-300-00-000-55 Title IV

10. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
MMS	Smith, Jennifer	4/29/24 4/30/24 5/1/24 5/6/24 5/7/24 5/8/24 5/13/24 5/14/24 5/15/24 5/20/24 5/21/24 5/22/24 5/28/24 5/29/24 6/3/24	Classrooms 2:50 p.m. – 3:50 p.m.	Afterschool STEM Program	\$3,600.00 20-235-100-300-06- 000-55-060 Title I SIA

11. Grant permission for the following school activity *Summer MLs STEAM and Literacy Program 2024*

School	Requested By	Date	Time	Expenses
School No. 8	Migueluez, Tania	July 8 <sup>th</sup> to August 1 <sup>st</sup> No Fridays	8:45 a.m. - 12:15 p.m.	2 Aides, 64 hours each @ \$28.01 for a total of \$3,596.80 Title III Funds 20-241-100-100-00-000-54
LHS LAST	Migueluez, Tania	July 8 <sup>th</sup> to August 1 <sup>st</sup> No Fridays	8:45 a.m. - 12:15 p.m.	2 Aides, 64 hours each @ \$28.01 for a total of \$3,596.80 Title III Funds 20-241-100-100-00-000-54
School No. 8 LAST	Migueluez, Tania	July 8 <sup>th</sup> to August 1 <sup>st</sup> No Fridays	8:45 a.m. - 12:15 p.m.	1 Program coordinator, 64hrs @ \$30.00 per hour for a total of \$1,920.00. Title III Funds 20-241-100-100-00-000-54

12. Recognize and congratulate the following teachers who have been selected as Governor’s Educator of the 2023 – 2024 school year in their respective schools.

School	Name	Recognition
School No. 1	Sabrina M. Robinson	Teacher
School No. 2	Heather Pekosz	Teacher
School No. 4	Patrice Hanvey	Teacher
School No. 5	Nikki A. Rizco	Teacher
School No. 6	Jared Debrizzi	Teacher
School No. 8	Nicole L. Reider	Teacher
School No. 9	Stephanie J. Webb	Teacher
School No. 10	Annalisa Parisi	Teacher
MMS	Brenda M. Kaneaster	Teacher
SMS	Anthony L. Cartinella	Teacher
LHS	Ralph Caputo	Teacher

13. Recognize and congratulate the following Educational Services Professional who have been selected as Governors Service Professional of the 2023 – 2024 school year in their respective schools.

School	Name	Recognition
School No. 1	Bogumila J. Madej	Educational Services Professional
School No. 2	Catherine E. Hunt	Educational Services Professional
School No. 4	Maria C. Grillo	Educational Services Professional
School No. 5	Michelle L. Dsurney	Educational Services Professional
School No. 6	Samantha P. Pizzarelli Rodriguez	Educational Services Professional
School No. 8	Deidre M. Seaman	Educational Services Professional
School No. 9	Marissa Ruchalski	Educational Services Professional
School No. 10	Jennifer Clark	Educational Services Professional
MMS	Lyubov Romanishcheva	Educational Services Professional
SMS	Wanda T. Wilson	Educational Services Professional
LHS	Bradford Krill	Educational Services Professional

14. Approve hours for curriculum revision during the summer of 2024, as listed:

Curriculum	Grade	Hours
Language Arts	6	15
Language Arts	7	15
Language Arts	8	15
Language Arts	9	15
Language Arts	10	15
Language Arts	11	15
AP Language and Composition	11	15
IB English HL	11	15
Language Arts	12	15
AP Literature and Composition	12	15
IB English HL	12	15

15. Approve summer evening hours for Central Registration on the dates and times listed:

Date	Time
July 17, 2024	5:00 p.m. – 8:00 p.m.
July 23, 2024	5:00 p.m. – 8:00 p.m.
July 31, 2024	5:00 p.m. – 8:00 p.m.
August 6, 2024	5:00 p.m. – 8:00 p.m.
September 3, 2024	5:00 p.m. – 8:00 p.m.

16. Grant permission to begin athletic practice sessions, as follows:

Teams(s)	Day/Date
High School Football Teams	Monday, August 12, 2024
High School B/G Soccer Teams	Monday, August 19, 2024
High School Girls Volleyball Team	Monday, August 19, 2024
High School B/G Cross Country Teams	Monday, August 19, 2024
High School Girls Tennis Team	Monday, August 12, 2024
High School Cheerleading Squad	Monday, August 19, 2024
All Middle School Fall Teams/Squads	Monday, August 19, 2024

17. Grant approval for the Athletic Department to conduct a summer weight training program at the Field House/Linden High School from June 12, 2024, until August 2, 2024. This program will be open to all students, grades 6 through 12 enrolled in the Linden school district. The hours days/hours will be Monday – Thursday 8:00 a.m. - 5:00 p.m.
18. Grant approval for the Athletic Department to conduct summer workouts under the voluntary direction of all Fall, Winter and Spring coaching staff, commencing June 12, 2024, until August 20, 2024. This program will be open to all students, grades 9th through 12th enrolled in the Linden school district. The days/hours will be Monday to Thursday from 8:00 a.m. to 8:00 p.m.
19. Approve the following payment schedule for extracurricular activities at the salary rate listed below on an as needed basis. 2024-2025 (Payment upon submission of voucher). Fee structure is determined by the Union County Athletic Association.

FALL/WINTER/SPRING

SPORT	POSITION	RATE
Football, Soccer, Track	Student Timer/Scorekeeper	\$20.00
Volleyball, Basketball	Adult Timer/Scorekeeper	\$60.00
Wrestling, Swimming	Adult Announcer	\$85.00
Baseball, Softball	Scouting	\$25.00
Cheerleading, Tennis	Video Cameraman	\$50.00
	Police Duty (Minimum of 4 hours)	\$50.00
	Police Duty (Superior in Charge)	\$60.00
	Chain Crew (3 members) (football)	\$67.00
	Ticket Taker/Seller per game (+25.00-Football)	\$50.00
	Security (per game)	\$60.00
	Site Manager (Security + \$15.00)	\$75.00
	Cheerleading tryout judge	\$35.00

SPORT	POSITION	RATE
Soccer	Varsity Official and Timer	\$100.00
	Sub-Varsity Official	\$66.00
	Varsity Assignor	\$160.00
	Sub -Varsity Assignor	\$110.00
	Sub -Varsity Assignor	\$110.00

19. Continued:

SPORT	POSITION	RATE
Football	Varsity Official and Timer	\$120.00
	Sub-Varsity Official	\$67.00
	Varsity Assignor	\$120.00
	Sub -Varsity Assignor	\$67.00

SPORT	POSITION	RATE
Volleyball	Varsity Official and Timer	\$85.00
	Sub-Varsity Official	\$56.00
	Varsity Assignor	\$125.00

SPORT	POSITION	RATE
Basketball	Varsity Official and Timer	\$100.00
	Sub-Varsity Official	\$66.00
	Varsity Assignor	\$160.00
	Sub -Varsity Assignor	\$110.00

SPORT	POSITION	RATE
Wrestling	Varsity Official and Timer	\$100.00
	Sub-Varsity Official	\$59.00
	Varsity /JV Assignor	\$160.00
	Sub -Varsity Assignor	\$80.00

SPORT	POSITION	RATE
Swimming	Varsity Official and Timer (B/G Dual)	\$100.00
	Varsity Official and Timer (B/G Single)	\$90.00
	Varsity /JV Assignor	\$153.00

SPORT	POSITION	RATE
Softball	Varsity Official and Timer	\$95.00
	Sub-Varsity Official	\$66.00
	Varsity Assignor	\$140.00
	Sub -Varsity Assignor	\$90.00

19. Continued:

SPORT	POSITION	RATE
Baseball	Varsity Official and Timer	\$105.00
	Sub-Varsity Official	\$68.00
	Varsity Assignor	\$140.00
	Sub -Varsity Assignor	\$90.00

SPORT	POSITION	RATE
Track	Varsity Official and Timer (4 or less teams)	\$95.00
	Varsity Official and Timer (5 or more teams)	\$110.00
	Varsity Assignor	\$110.00
Cross Country	Varsity Official	\$80.00
	Varsity Assignor	\$80.00

SPORT	POSITION	RATE
All	Varsity/Sub Varsity Official (working alone)	Rate + 1/2

20. Approve the following non-resident child/ward of staff member to be enrolled for the 2024-2025 school year:

Student Initials	Grade	School	Annual Tuition
F.R.	Pre-K	School. No. 10	\$15,594.00

21. Approve the following calendar for the 2024 – 2025 school year:

**LINDEN PUBLIC SCHOOLS**  
 Linden, New Jersey  
**SCHOOL CALENDAR 2024 – 2025**

DATE	EVENT
September 2, 2024	Labor Day – Schools Closed
September 3, 2024	10-Month Teachers/Staff Report
September 4, 2024	Staff In-Service – Schools Closed
September 5, 2024	All Students Report
October 3, 2024	Rosh Hashanah – Schools Closed
October 14, 2024	Staff In-Service – Schools Closed
November 5, 2024	Election Day – Schools Closed
November 7 – 8, 2024	Fall Recess / NJEA – Schools Closed
November 27, 2024	Early Dismissal – No Lunch Served / Thanksgiving Recess
November 28 – 29, 2024	Thanksgiving Recess – Schools Closed
December 2, 2024	Schools Re-Open
December 4, 2024	Early Dismissal – Lunch Served / PM Staff In-Service
December 23, 2024	Early Dismissal – No Lunch Served / Winter Recess
December 24 – January 1, 2025	Winter Recess – Schools Closed
January 2, 2025	Schools Re-Open
January 8, 2025	Early Dismissal – Lunch Served / PM Staff In-Service
January 20, 2025	Dr. M.L. King, Jr. Birthday – Schools Closed
February 5, 2025	Early Dismissal – Lunch Served / PM Staff In-Service
February 17, 2025	President’s Day – Schools Closed
March 5, 2025	Early Dismissal – Lunch Served / PM Staff In-Service
March 31, 2025	Eid Al Fitr – Schools Closed
April 17, 2025	Early Dismissal – No Lunch Served / Spring Recess
April 18 – April 25, 2025	Spring Recess – Schools Closed
April 28, 2025	Schools Re-Open
May 7, 2025	Early Dismissal – Lunch Served / PM Staff In-Service
May 26, 2025	Memorial Day – Schools Closed
May 27, 2025	Schools Re-Open
June 3, 2025	Primary Election Day – Schools Closed
June 19, 2025	Juneteenth – Schools Closed
June 23, 2025	Last Day for Students
June 24, 2025	Last day for 10-Month Teachers/Staff – Summer Recess

21. Continued:

\*\*182 Days of School – 2 Snow/Emergency Days\*\*

September	18		January	21	May	21
October	21		February	19	June	14
November	16		March	20		
December	16		April	16	TOTAL	182

\*\*In the event that schools are closed for more than 2 snow/emergency days, make-up days will occur in the following order: April 25, 2025; April 24, 2025

\*\*In the event that inclement weather days are not used, schools will be closed in the following order: May 23, 2025; June 23, 2025

22. Approve the 2024-2025 Elementary Parent Conferences, as listed:

Day	Date	Session
Tuesday	October 22, 2024	½ Day Dismissal for students afternoon conferences
Wednesday	October 23, 2024	½ Day Dismissal for students evening conferences*
Thursday	October 24, 2024	½ Day Dismissal for students afternoon conferences
Tuesday	March 18, 2025	½ Day Dismissal for students afternoon conferences
Wednesday	March 19, 2025	½ Day Dismissal for students evening conferences*
Thursday	March 20, 2025	½ Day Dismissal for students afternoon conferences

\*6:00 p.m. – 8:00 p.m.

23. Approve the district 12-Month Employee Calendar for 2024-2025, as listed:

DATE	EVENT
July 4, 2024	Independence Day Observed – Schools/Offices Closed
September 2, 2024	Labor Day – Schools/Offices Closed
September 3, 2024	10 Month Teachers/Staff Report
September 4, 2024	10 Month Teachers/Staff Report – Staff In-Service
September 5, 2024	All Students report
October 3, 2024	Rosh Hashanah– Schools/Offices Closed
October 7, 2024	Staff In-Service – No Students
November 5, 2024	Election Day – Schools Closed
November 7 - 8, 2024	Fall Recess / NJEA Convention – Schools/Offices Closed
November 27, 2024	Thanksgiving Recess – 1:00 p.m. Dismissal
November 28 - 29, 2024	Thanksgiving Recess – Schools/Offices Closed
December 2, 2024	Schools/Offices Re-Open
December 23, 2024	Winter Recess – 1:00 p.m. Dismissal
December 24 - January 1, 2025	Schools/Offices Closed
December 27, <del>30</del> , 2024	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
January 2, 2025	Schools/Offices Re-Open
January 20, 2025	Dr. M. L. King, Jr. Birthday – Schools/Offices Closed
February 17, 2025	President’s Day – Schools/Offices Closed
March 6, 2025	Staff In-Service – No Students
March 31, 2025	Eid al-Fitr - Schools/Offices Closed
April 17, 2025	Spring Recess – 1:00 p.m. Dismissal
April 18 – April 25, 2025	Schools/Offices Closed Spring Recess
April 22 - 23, 2025	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
April 24, 2025	Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.
May 26, 2025	Memorial Day – Schools/Offices Closed
June 3, 2025	Primary Elections – Schools/Offices Closed
June 19, 2025	Juneteenth – Schools/Offices Closed
June 24, 2025	Last Day for 10 - Month Teachers/Staff – Summer Recess

24. Approve the following summer hours for 12-month employees beginning Wednesday, June 26, 2024 and ending Friday, August 23, 2024.

Administrator/Teacher/Secretary/ Technology/CST/Nurse/Counselor	Monday - Thursday	7:30 a.m. – 4:00 p.m. or 8:00 a.m. – 4:30 p.m.
Maintenance/ Custodian Shift 1	Monday - Thursday	7:00 a.m. – 3:30 p.m.
Custodian Shift 2	Monday - Thursday	2:30 p.m. – 11:00 p.m.

If coverage is required on Friday, staff will report for scheduled hours Tuesday through Friday.

BE IT RESOLVED, that the Board approves summer hours for 12-month employees beginning on Wednesday, June 26, 2024 and ending on Friday, August 23, 2024

*12-Month Staff – Administrator/Teacher/Secretary Unit*

Option 1

Monday, Tuesday, Wednesday, and Thursday: 7:30 a.m. – 4:00 p.m. with a ½ hour lunch

Total hours work week = 32 hours

Option 2

Monday, Tuesday, Wednesday, and Thursday: 8:00 a.m. – 4:30 p.m. with a ½ hour lunch

Total hours work week = 32 hours

*Custodian/Maintenance Personnel Unit*

Maintenance

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with ½ hour lunch and no breaks

Total hours work week = 32 hours

Custodian 1<sup>st</sup> Shift

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks

Total hours work week = 32 hours

\*If coverage is needed for Friday’s due to Board Activities:

Tuesday, Wednesday, Thursday, and Friday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks

Total hours work week = 32 hours

25. Grant approval for Gustavo Goya, from Rutgers University, to complete 90 hours of LDTC practicum under the supervision of Yolanda Rudnika.
26. Grant approval for the NJ Physicians Advisory Group to conduct the *YES You Can!* Program as a part of the 2024 21st Century Community Learning Center Summer STEM Academy at Soehl Middle School.
27. Grant approval to revise the Elementary Language Arts curriculum for grades K-5.
28. Grant approval to submit amendments to the New Jersey Department of Education IDEA CCLC Supplemental Grant Application for FY2024 as needed.
29. Grant approval to submit the New Jersey Department of Education 21st Century Community Learning Center Competitive Grant Application for FY2025.
30. Grant approval for the Board of Education to approve Absalom Inc. of Teaneck, NJ to conduct a summer enrichment program entitled “ZINEniac” in the Linden Public School district for the summer of 2024. At a cost of \$34,560.00, to be paid for out of Title III and Title IV funds.
31. Approve the submission of the Bilingual Program Waiver Request for 2024-2025 as per N.J.A.C. 6A: 15-1.4(d).
32. Approve Coaching staff to be paid mileage (OMB rate) per mile plus tolls and programs to scout opponents for the 2024 – 2025 school year.
33. Approve the following fees for the 2024-2025 school year: Bowling League or Tournament games per bowler \$3.00. Bowling Practice games per bowler \$3.00.
34. Approve Linden High School to participate in the approved inter-school athletic programs sponsored by the New Jersey Interscholastic Athletic Association.
35. Approve payment of N.J.S.I.A.A annual dues in the amount of \$2,500.00.
36. Approve the Linden Athletic Training Staff to carry out treatment for athletic injuries and emergencies contained in the 2024 - 2025 *Linden Athletic Training Plan of Care*.

37. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the March 21, 2024 regular meeting as listed:

Case	HIB	Action
MMS-481	No	Student conference, mediation.
School No. 9-103	No	Services provided, student conference, mediation.
School No. 4-82	No	Student conferences, mediation.
School No. 4-81	No	Student conference, mediation.
School No. 1-92	No	Student conference, monitored.
School No. 1-91	No	Student conferences, services provided, disciplined.

38. Proclaim the week of May 6, 2024 – May 10, 2024 as “*National Teacher Appreciation Week*” as outlined in the following resolution:

WHEREAS, Linden Public School teachers make public schools great; and

WHEREAS, Linden Public School teachers work to open student’s minds to ideas, knowledge, and dreams; and

WHEREAS, Linden Public School teachers are lifelong learners, adopting 21<sup>st</sup> Century learning strategies and embracing digital learning to prepare students for their future; and

WHEREAS, Linden Public School teachers work daily to foster the well-being of each student, regardless of widely differing backgrounds and abilities; and

WHEREAS, Linden Public School teachers keep American democracy alive by laying the foundation for good citizenship; and

WHEREAS, Linden Public School teachers fill many roles, as listeners, explorers, role models, motivators, and mentors; and

WHEREAS, Linden Public School teachers continue to influence us long after our school days are only memories:

NOW, THEREFORE BE IT RESOLVED, the Linden Public School Board of Education, and Superintendent recognize and send their gratitude to the Linden Public School teachers and hereby proclaim May 6 – 10, 2024, as “*National Teacher Appreciation Week*” throughout the Linden Public Schools and strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

39. Proclaim the month of May 2024 as *Haitian Heritage Month* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education  
Resolution  
HAITIAN HERITAGE MONTH  
May 1, 2024 – May 31, 2024

WHEREAS, it was first celebrated in Boston, Massachusetts in 1988. It is now recognized nationwide in the month of May including celebrations of parades, festivals, and school activities.

WHEREAS, Haitian Heritage Month in the United States is a celebration of culture and heritage held to acknowledge their appreciation that has enriched the lives of many people in our nation and state.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by Haitian culture in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of May as Haitian Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

40. Proclaim the month of May 2024 as *Asian Pacific American Heritage Month* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education  
Resolution  
ASIAN PACIFIC AMERICAN HERITAGE MONTH  
May 1, 2024 – May 31, 2024

WHEREAS, it was first introduced to congress in 1977 by Frank Horton, a New York representative. A year later in 1978 President Jimmy Carter signed the resolution that was passed by the House and the Senate on October 5<sup>th</sup> and became Public Law 95-419 to proclaim it to be celebrated for only one week. Later, in 1992, congress then passed Public Law 102-450 which designated it to be recognized for the entire month of May.

WHEREAS, Asian Pacific American Heritage Month in the United States is to commemorate on May 7, 1843, when the first Japanese immigrated to the United States and to mark the anniversary of the transcontinental railroad completion on May 10, 1869.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by Asian Pacific American culture in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of May as Asian Pacific American Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

41. Proclaim the week of May 6<sup>th</sup> through May 10<sup>th</sup> as National Nurses Week to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education  
Resolution  
NATIONAL NURSES WEEK  
May 6, 2024 to May 10, 2024

WHEREAS, beginning in 1991, National Nurses Week has been celebrated annually from May 6 also known as “National Recognition Day for Nurses, through May 10, the birthday of Florence Nightingale, the founder of modern nursing.

WHEREAS National Nurses Week is a time of year to reflect on the important contributions that our nurses make to provide quality health care to our students, staff and families

WHEREAS nurses provide education that promotes healthy lifestyles and disease prevention while caring for the needs of the community.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the dedication, passion and care given by the nurses in our school community.

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the week of May 6 – 10 as National Nurses Week in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

42. Proclaim the week of May 12, 2024 – May 18, 2024 as *Special Education Week* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education  
 Resolution  
 SPECIAL EDUCATION WEEK  
 May 12, 2024 to May 18, 2024

WHEREAS, 234,000 children receive special education instruction in New Jersey; and  
 WHEREAS, more than 15,000 special needs children are enrolled in preschool and early intervention programs in New Jersey; and

WHEREAS, thousands of parents, teachers, child study team members and school administrators give generously of their time and energy to support the learning needs of special education students; and

WHEREAS, since 1985, New Jersey has proclaimed the second week in May each year as Special Education Week in New Jersey; and

WHEREAS, the theme for Special Education Week 2024 is “Diverse Learners, Big Dreams;” and

WHEREAS, the public-school districts of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this state and as members of society; therefore be it

RESOLVED, that the Linden Board of Education recognizes the students who have worked so hard and accomplished so much; and thanks, their parents and educators, who have provided support to these children and continue to look for ways to improve our schools to promote the achievement of ALL students.

MOTIONS 1 – 42:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino	X		X		
Ms. Rosado Quezada		X	X		
Ms. Thomas			X		
Ms. Ullisse			X		
Ms. Armstead			X		#9/21
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer			X		

Motions 1 – 42 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. The following retirements be accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Hughes, Kimberly	Title I Teacher	School No.1	6/30/24
2.	Zucosky, Margaret	Instructional Mathematics Coach	School No. 4 and No. 8	7/1/24

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during their years; therefore, be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden at this moment be tendered to the employees in acknowledgment of the service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Reports, as listed:

#	Date	Item #	Action
1.	3/30/23	16	Rescind the appointment of Sous, Amal Paraprofessional, School No. 4.
2.	8/31/23	17	Amend to add the following names for Saturday School: Russo, Joseph; Vitoroullis, Kaliopi, and Zolotucha-Skiba, Anna.
3.	8/31/23	14	Amend to add the following name for the Alternative School Program: Russo, Joseph, a substitute history teacher.
4.	9/28/23	11	Amend the leave of absence for #8237 to read through 4/30/24 Personal <sup>3</sup> instead of 6/30/24 Personal <sup>3</sup> .
5.	11/30/23	4	Rescind the leave of absence for #8395 from 4/15/24-5/3/24 NJFLA <sup>3</sup> .

2. Continued:

#	Date	Item #	Action
6.	12/14/23	11	Amend to add Bardys, Peter, to the list of staff members to write, post, and grade lesson plans for Chemistry classes at Linden High School for the 2023-2024 school year as needed.
7.	1/25/24	9	Amend the leave of absence for #8624 to read 4/22/24-5/3/24 Medical <sup>1</sup> , 5/6/24-5/10/24 FMLA <sup>3</sup> , and 5/13/24-6/30/24 NJFLA <sup>3</sup> instead of 4/15/24-5/3/24 Medical <sup>1</sup> , 5/6/24-5/10/24 FMLA <sup>3</sup> , and 5/13/24-6/30/24 NJFLA <sup>3</sup> .
8.	2/29/24	4	Amend the leave of absence for #5026 to read through 3/22/24 Medical <sup>1</sup> instead of 3/28/24 Medical <sup>1</sup> .
9.	2/29/24	11	Amend to add Schoenfelder, Katusca, to teach an extra period of Math at McManus Middle School for the 2023-2024 school year to be paid their per diem rate (annual salary/200 days/ 7 hours)
10.	2/29/24	14/15	Amend to add McDonald, Kimberly and Silverman, Dina to the NJSLA Appeals Tutoring and Scoring.
11.	2/29/24	6/2	Amend the start date for Banks, Brianna to read 3/25/24 instead of 3/18/24.
12.	3/21/24	20/21	Amend the effective date to read 3/22/24 instead of 5/20/24 for Employee #26-23/24 and Employee #27-23/24.
13.	3/21/24	12	Amend to add the following names for the NJSLA Parent Information Sessions; School No. 10: Clark, Jennifer, Cortinas, Amanda, Dolan, Claudia, Kowalski, Patricia.
14.	3/21/24	23	Amend additional summer work hours for Social Worker to read Walker, Jenise instead of Banks, Jenise
15.	3/21/24	28	Amend to read Middle School Baseball instead of Middle School Basketball for Cosby, Duane Volunteer for the 2023-2024 school year.
16.	3/21/24	7	Amend the leave of absence for #5085 to read through 4/19/24 Medical <sup>1</sup> instead of 4/10/24 Medical <sup>1</sup> .
17.	3/21/24	4	Amend the leave of absence for #4982 to read through 4/26/24 Medical <sup>1</sup> instead of 4/12/24 Medical <sup>1</sup> .
18.	3/21/24	23	Amend the days for Volker, Kathleen to read 15 instead of 10; Summer SAC Counselor.
19.	3/21/24	6/5	Amend the Salary for Hunt, Joenette, Paraprofessional, to read: \$29,988 instead of \$29,288.

2. Continued:

#	Date	Item #	Action
20.	3/21/24	6/4	Rescind the appointment of Flamini, Christopher, Paraprofessional; MMS.
21.	3/21/24	6/2	Amend the start date for Fish, Ryan to read 4/23/24 instead of 4/15/24.
22.	3/21/24	7	Amend the leave of absence for #7544 to read through 5/1/24 Medical <sup>1</sup> instead of 4/26/24 Medical <sup>1</sup> .

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

3. Accept the following resignations, as listed:

#	Name	Position	Location	Effective Date
1.	Bradley, Dominique	Secretary	LHS	4/15/24
2.	Buress, Durell	Teacher of Technology	MMS	4/26/24
3.	Dey, Tara	Teacher of Physical Education and Health	LHS	7/1/24
4.	Duckett, Edith	Vice Principal	SMS	6/30/24
5.	Hooper, Arsola	Hall Monitor	LHS	5/6/24
6.	Oliveira, Paul	Assistant Superintendent for Academics	Admin. Bldg.	6/15/24
7.	Paternostro, Angela	Vice Principal	MMS	6/30/24
8.	Roberts, Megan	Teacher of Theatre Arts	MMS/SMS	6/26/24

4. Approve the appointment of staff, as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	Noriega, Suzanne	5/13/24	MA	18	Teacher of Special Ed./ELA	SMS	Budget /R	\$102,874
<b>NON-CERTIFIED</b>								
2.	Collazo, Ashlyn	5/13/24		1	Paraprofessional	School No. 4	Budget /R	\$24,608 Inclusive of Stipend
3.	Strazdas, Maureen	4/26/24			Confidential Secretary Human Resources	Admin.	Budget /R	\$90,000

\*Pending New Hire Requirements

5. Approve the following Leave(s) of Absence:

Employee ID#	Location	From	Through	Reason
4915 <sup>1</sup>	School No. 2	3/28/24	4/26/24	Medical
4839 <sup>1</sup>	LHS	4/11/24	6/30/24	Medical
5947 <sup>3</sup>	LAST	4/8/24	4/15/24	Medical
4117 <sup>3</sup>	School No. 2	4/15/24	6/30/24	IM NJFLA
7084 <sup>3</sup>	MMS	3/25/24	5/9/24	FMLA
9138 <sup>3</sup>	School No. 2	5/14/24	6/30/24	FMLA
8307 <sup>3</sup>	SMS	5/7/24	6/30/24	NJFLA
8307 <sup>3</sup>	SMS	9/2/24	9/27/24	NJFLA
5065 <sup>3</sup>	MMS	4/1/24	6/30/24	Medical
7978 <sup>1</sup>	School No. 2	3/25/24	6/30/24	Medical
9007 <sup>1,2</sup>	AOE	5/6/24	6/4/24	Medical
8022 <sup>3</sup>	AOE	4/4/24	12/31/24	IM FMLA
8634 <sup>3</sup>	School No. 1	4/22/24	5/31/24	Medical
5755 <sup>1</sup>	Admin. Bldg.	3/11/24	6/11/24	Medical
8718 <sup>3</sup>	School No. 1	4/23/24	5/24/24	FMLA
4372 <sup>3</sup>	School No. 2	3/11/24	3/22/24	FMLA
4372 <sup>1</sup>	School No. 2	3/25/24	5/15/24	Medical
8925 <sup>2</sup>	Admin. Bldg.	4/8/24	5/10/24	Medical
8925 <sup>3</sup>	Admin. Bldg.	5/13/24	5/17/24	FMLA
4711 <sup>1</sup>	School No. 6	4/11/24	5/15/24	Medical
8293 <sup>1,2,3</sup>	School No. 4	4/30/24	5/31/24	Medical
4380 <sup>1,2,3</sup>	SMS	3/28/24	6/30/24	Medical
8306 <sup>1</sup>	LHS	3/11/24	4/10/24	Medical
5031 <sup>1</sup>	LHS	4/1/24	5/15/24	Medical

1). SICK 2). ACCUMULATED LEAVE 3). UNPAID

6. Authorize the execution of an annual employment agreement for the 2024-2025 School Year for unclassified personnel, as listed.

#	Name	Position	2023-2024 Location
1.	<sup>(B)</sup> Andersen, Jason	Supervisor of Maintenance (Elementary)	Maintenance Building
2.	<sup>(B)</sup> Ramirez, Rolando	Supervisor of Maintenance (Secondary)	Maintenance Building

6. Continued:

#	Name	Position	2023-2024 Location
3.	<sup>(B)</sup> Caporale, Pamela	Assistant Business Administrator	Administration Building
4.	<sup>(B)</sup> Chikwendu, Meremu	Public Information Officer	Administration Building
5.	<sup>(A)</sup> <sup>(B)</sup> Louis, Annabell	Assistant Superintendent for Support	Administration Building
6.	<sup>(B)</sup> Maccioli, Topaze	Business Administrator Confidential Secretary	Administration Building
7.	<sup>(B)</sup> Nowak, Elizabeth	Staff Accountant	Administration Building
8.	<sup>(B)</sup> Ormon, Lisa	Transportation Coordinator	Administration Building
9.	<sup>(B)</sup> Popov, Donna	Superintendent Confidential Secretary	Administration Building
10.	<sup>(B)</sup> Ragonese-Carlson, Taryn	Benefits Coordinator	Administration Building
11.	<sup>(B)</sup> Rodriguez, Jennifer	Payroll Clerk	Administration Building
12.	<sup>(A)</sup> <sup>(B)</sup> Serapiglia, Jr., John A.	Business Administrator/Board Secretary	Administration Building
13.	<sup>(B)</sup> Strazdas, Maureen	Human Resources Confidential Secretary	Administration Building
14.	<sup>(B)</sup> Williams, Tracey	Confidential Secretary	Administration Building
15.	<sup>(B)</sup> Koziol, Jonathan	Network Engineer	IT Department
16.	<sup>(B)</sup> Orcutt, Matthew	Network Engineer	IT Department
17.	<sup>(B)</sup> Aslin, Keith	District Security Officer	Field House

(A) Pending County Superintendent's Approval (B) Pending employment contract

7. Reappoint the following staff for the 2024-2025 School Year as per negotiated agreement:

A. Attendance Officers – 10 Month

#	Name	Current Location
1.	Horre, John	PDRC
2.	Marcino, Matthew	PDRC/Part-time
3.	McCullough, James	PDRC
4.	Penn, John G.	PDRC/Part-time

7. Continued:

B. Crisis Intervention – 10 Month

#	Name	Current Location
1.	Taylor, Craig	Linden High School
2.	Gregg, James	McManus Middle School
3.	James, Elizabeth	Soehl Middle School
4.	Millstein, Aaron	Soehl Middle School

C. Hall Monitors – 10 Month

#	Name	Current Location
1.	George, Brandon	Academy of Excellence/TOP
2.	Kelly, Jeffrey	Linden High School/LAST
3.	Orcutt, Timothy	Linden High School/LAST
4.	Wade, Jeffrey	Linden High School/LAST
5.	Brant, Elizabeth	Linden High School/LAST
6.	Colvin, Chafonda	Linden High School
7.	Danzy, Jennifer	Linden High School
8.	Dolbrice, Juwan	Linden High School
9.	Donovan, Zachary	Linden High School
10.	Hooper, Arsola	Linden High School
11.	Joseph, Edward	Linden High School
12.	Moore, Quadri	Linden High School
13.	Motley, Derrick	Linden High School
14.	Thomas, Griffin	Linden High School
15.	Wade, Desmond	Linden High School
16.	Wisniowski, Krzysztof	Linden High School
17.	Casey, Yolanda	McManus Middle School
18.	Campo, Michael	Soehl Middle School

7. Continued:

D. Technology Technician – 12 Month

#	Name	Current Location
1.	Brown, LaTonya	Linden High Academy/IT
2.	Dynda, Stephen	Linden High Academy/IT
3.	Exil, Jonathan	Linden High Academy/IT
4.	Foley, Kyle	Linden High Academy/IT
5.	Holmes, Elijah	Linden High Academy/IT
6.	Lambkin, Felicia	Linden High Academy/IT
7.	Martins, Jacquelyn	Linden High Academy/IT
8.	Pachon, Alexander	Linden High Academy/IT
9.	Rosener, Steven	Linden High Academy/IT
10.	Singh, Matthew	Linden High Academy/IT
11.	Smith, Kyle	Linden High Academy/IT
12.	Rosener, Shawn	Linden High Academy/IT/Part-time

8. Reappoint non-tenured certificated staff for the 2024-2025 school year, as listed:

A. Administrators:

#	Name	Current Location	Current Position	Tenure Date
1.	Apalinski, Cynthia	PDRC	Supervisor of Science	10/03/2025
2.	Cabrera, Esmeralda	MMS	Vice Principal	11/11/2027
3.	Campo, Nicole	LHS	Vice Principal	09/02/2025
4.	Crawley, Rachelle	School No. 5	Principal	09/02/2025
5.	Devaney, Ryan	PDRC	Supervisor of Student Services	09/02/2025
6.	Diaz, Norma	School No. 1	Principal	07/02/2026
7.	Dougherty, Jennifer	AOE	Supervisor of Pre-K Program	04/04/2027
8.	Firestone, Michael	Field House	Director of Medical Personnel, Safety, Health, Physical Education, Athletics	08/02/2026

8. Continued:

A. Administrators

#	Name	Current Location	Current Position	Tenure Date
9.	Frankonis, Nicole	AOE	Supervisor of Early Childhood	09/02/2025
10.	Koonce, Charles	LHS	Principal	08/02/2026
11.	Migueluez, Tania	Admin.	Supervisor of Foreign Languages	10/21/2025
12.	Monaco, Angelo	PDRC	Supervisor of Before/Aftercare School Programs	02/02/2025
13.	Orelien, Danie	Admin.	Director of Multilingual Learner	10/03/2025
14.	Principato, Angela	School No. 9	Principal	08/02/2025
15.	Rivera, Maria	LHS	Vice Principal	09/27/2027

B. Teachers

#	Last	First	Location	Current Position	Tenure Date
1.	Castillo Diaz	Alan	AOE	School Social Worker	10/04/2026
2.	Mark	Emma	AOE	Art	09/29/2027
3.	Alvarado	Marjorie	LHS	Teacher of Spanish	09/02/2027
4.	Batz	Erin	LHS	Health & Physical Education	12/02/2024
5.	Bijukovic	Tomislav	LHS	School Nurse/Non-Instructional	05/05/2025
6.	Davis	Ebony	LHS	School Social Worker	01/18/2027
7.	Ellmers	Joanna	LHS	Art	10/03/2027
8.	Geruntho	Cristina	LHS	Social Studies Non-Elementary	11/22/2026
9.	Gonzalez	Kelly	LHS	Health & Physical Education	11/03/2025
10.	Gulya	Andrew	LHS	Resource Program Pull-Out Support	09/02/2025
11.	Meyers	Lauren	LHS	School Counselor	09/02/2025
12.	Neves	Brian	LHS	Health & Physical Education	09/02/2027
13.	O'Connor	Gabrielle	LHS	English Non-Elementary	06/02/2027
14.	Pakos	Cheryl	LHS	English as a 2nd Language	09/02/2027
15.	Rivera	David	LHS	Theater/Stage	09/02/2027
16.	Russo	Joseph	LHS	Social Studies Non-Elementary	09/02/2025
17.	Salako	Olajuwon	LHS	Social Studies Non-Elementary	02/17/2028
18.	Santiago	Abigail	LHS	Teacher of ESL	04/23/2027

8. Continued:

B. Teachers

#	Last	First	Location	Current Position	Tenure Date
19.	Schafer	Eric	LHS	Health & Physical Education	09/02/2027
20.	Smith-Mabry	Maya	LHS	English Non-Elementary	09/02/2027
21.	Sornavel	Subashini	LHS	Technology Education	09/02/2027
22.	Thompson	Gilbert	LHS	Art	09/02/2027
23.	Valere	Magady	LHS	English as a 2nd Language	09/02/2027
24.	Warhaftig	Dana	LHS	English Non-Elementary	09/02/2025
25.	Whitmore	Howard	LHS	Music Vocal	09/02/2026
26.	Bland	Mickeala	MMS	School Social Worker	01/17/2028
27.	Corcoran	Gary	MMS	Social Studies Grades5-8	10/12/2026
28.	Doxy	Kettely	MMS	French Grades 5-8	09/02/2027
29.	Findlay	Kevin	MMS	School Social Worker	12/11/2024
30.	Godos	Joseline	MMS	Language Arts/Literacy Grades 5-8	09/02/2025
31.	Gupta	Nupur	MMS	Language Arts/Literacy	09/02/2027
32.	Harkness	Thomas	MMS	Grades 5-8	09/02/2026
33.	Ley	Patricia	MMS	Teacher of Spanish	10/13/2025
34.	Marsh	Nicole	MMS	Teacher of Science	09/02/2027
35.	Parczewska	Beata	MMS	Resource Pull Out Support	09/02/2025
36.	Richardson	Daniella	MMS	Teacher of Art	09/02/2027
37.	Sherman	David	MMS	Teacher of Music	02/02/2026
38.	Todd	Terri	MMS	School Counselor	09/02/2027
39.	Trafalis	Melissa	MMS	English as a 2 <sup>nd</sup> Language	09/02/2027
40.	Bader	Rania	SMS	Language Arts/Literacy	09/02/2026
41.	Barbosa	Hugo	SMS	Teacher of Social Studies	09/02/2026
42.	Curcio	Scott	SMS	Computer Literacy/Applications	02/01/2028
43.	Gonzalez	Michael	SMS	Teacher of Social Studies	09/02/2027
44.	Hermanova	Jana	SMS	Teacher of Mathematics	09/02/2026
45.	Jamnik	Melissa	SMS	Language Arts/Literacy	09/02/2027
46.	Kalnell	Grace	SMS	English as a 2nd Language	09/16/2026
47.	Miller	Brandon	SMS	Social Studies Grades 5-8	04/18/2027
48.	Ortiz	Alyssa	SMS	Language Arts/Literacy	09/02/2027
49.	Perez-Sudah	Natalie	SMS	School Counselor	10/26/2025

8. Continued:

B. Teachers

#	Last	First	Location	Current Position	Tenure Date
50.	Petit-Frere	Jude	SMS	Teacher of French	12/18/2026
51.	Yost	Jessica	SMS	Language Arts/Literacy	09/02/2026
52.	Green	Shanise	School No. 1	Elementary School Teacher K-5	09/02/2026
53.	Halpern	Sharon	School No. 1	Art	09/02/2026
54.	Henry	Valencia	School No. 1	School Social Worker	11/03/2026
55.	Hernandez	Jose	School No. 1	Health & Physical Education	12/02/2024
56.	Jackson	Rebecca	School No. 1	Resource Program Pull-Out Support	09/02/2025
57.	Jimenez	Aimee	School No. 1	Kindergarten	09/04/2025
58.	Kotick	Melissa	School No. 1	Resource Program Pull-Out Support	09/19/2027
59.	Novak	Sarah	School No. 1	Preschool	03/02/2026
60.	Rivera	Pamela	School No. 1	Elementary School Teacher K-5	12/02/2026
61.	Rodriguez	Alice	School No. 1	English as a 2nd Language	09/02/2027
62.	Shaw	Susan	School No. 1	Resource Program Pull-Out Support	12/16/2027
63.	Thomas	Carol	School No. 1	School Nurse/Non-Instructional	04/10/2028
64.	Winstead	Chanel	School No. 1	Resource Program Pull-Out Support	09/02/2025

8. Continued:

B. Teachers

#	Last	First	Location	Current Position	Tenure Date
65.	Zeigler	Rachael	School No. 1	Resource Program Pull-Out Support	04/04/2027
66.	Carlos	Alyssa	School No. 2	Resource Pull Out Support	09/02/2025
67.	Betines	Jessica	School No. 2	Speech Correction/Language Specialist	09/02/2027
68.	Cedeno	Amanda	School No. 2	Elementary School Teacher K-5	02/27/2028
69.	Doherty	Jordan	School No. 2	Elementary School Teacher K-5	09/02/2026
70.	Dominguez-Sinaris	Angelie	School No. 2	Resource Program Pull-Out Support	02/16/2028
71.	Edens	Huriya	School No. 2	Elementary School Teacher K-5	02/12/2028
72.	Glover	Chyna	School No. 2	School Social Worker	10/03/2027
73.	Lubeski	Alexandra	School No. 2	Elementary School Teacher K-5	09/02/2026
74.	Mostafa	Sarah	School No. 2	Elementary School Teacher K-5	12/02/2027
75.	Munoz	Gabrielle	School No. 2	Elementary School Teacher K-5	10/05/2025
76.	Opaula	Patience	School No. 2	School Nurse	09/02/2025
77.	Pagan	Maria	School No. 2	Elementary School Teacher K-5	02/14/2027
78.	Parra	Roberto	School No. 2	English as a 2nd Language	09/02/2027
79.	Quispe	Ashley	School No. 2	Elementary School Teacher K-5	09/02/2026

8. Continued:

B. Teachers

#	Last	First	Location	Current Position	Tenure Date
80.	White	Lisa	School No. 2	School Social Worker	11/02/2026
81.	Artiles	Sergio	school No. 4	English as a 2nd Language	10/16/2027
82.	Gorman	Kristyn	School No. 4	Kindergarten	09/02/2025
83.	Hernandez Folgar	Marilyn	School No. 4	Elementary School Teacher K-5	09/02/2025
84.	Johnson	Tanaea	School No. 4	School Social Worker	09/02/2027
85.	O'Grady	Dawn	School No. 4	Preschool	09/02/2026
86.	Ross	Kevin	School No. 4	English as a 2nd Language	09/30/2027
87.	Ventura	Jaylene	School No. 4	Elementary School Teacher K-5	09/02/2026
88.	Wilkie	Sarah	School No. 4	Kindergarten	10/05/2027
89.	Araujo	Cheila	School No. 5	Kindergarten	09/16/2026
90.	Deprossimo	Jennifer	School No. 5	Elementary School Teacher K-5	02/02/2026
91.	Dsurney	Michelle	School No. 5	School Social Worker	01/18/2027
92.	Gencarelli	Samantha	School No. 5	Elementary School Teacher K-5	09/02/2026
93.	Hurff	Jessica	School No. 5	Preschool	03/02/2026
94.	Kennedy	Tiera	School No. 5	Preschool	02/06/2028

8. Continued:

B. Teachers

#	Last	First	Location	Current Position	Tenure Date
95.	Leach	Catherine	School No. 5	Preschool	09/02/2027
96.	Lepore	Kellianne	School No. 5	Kindergarten	09/02/2026
97.	McNeila	Kelly	School No. 5	Elementary School Teacher K-5	09/02/2027
98.	Feeney	Laura	School No. 6	Elementary School Teacher K-5	09/02/2027
99.	Kelly	Jessica	School No. 6	Elementary School Teacher K-5	09/02/2025
100.	Kruse	Kim	School No. 6	Elementary School Teacher K-5	09/02/2026
101.	McLaughlin	Jennifer	School No. 6	Elementary School Teacher K-5	09/02/2026
102.	Naut	Heather	School No. 6	Elementary School Teacher K-5	09/02/2026
103.	O'Reilly	Victoria	School No. 6	Elementary School Teacher K-5	09/02/2025
104.	Quiles	Jazmin	School No. 6	Elementary School Teacher K-5	01/03/2028
105.	Durick	Lily	School No. 8	Kindergarten	09/02/2025
106.	Hiltwein	Liana	School No. 8	Elementary School Teacher K-5	09/02/2025
107.	Martins	Kimberlisa	School No. 8	Elementary School Teacher K-5	09/02/2027
108.	McCarthy	Tara	School No. 8	School Nurse/Non-Instructional	09/02/2026
109.	Williams	Hadya	School No. 8	Elementary School Teacher K-5	09/02/2025

8. Continued:

B. Teachers

#	Last	First	Location	Current Position	Tenure Date
110.	Alphonse	Waldens	School No. 9	English as a 2nd Language	10/03/2027
111.	Condon	Mallory	School No. 9	Elementary School Teacher K-5	09/02/2025
112.	Large	Dana	School No. 9	Elementary School Teacher K-5	09/02/2026
113.	Reidy	Alexis	School No. 9	Elementary School Teacher K-5	10/18/2026
114.	Dort	Jessica	School No. 10	Elementary School Teacher K-5	09/02/2027
115.	Ross	Stephanie	PDRC	Teacher Coach	09/02/2027
116.	McDonald	Tara	AOE	Speech Specialist	01/03/2028
117.	Shomer	Renata	AOE	Speech Specialist	01/09/2028
118.	Allen	Kristen	Travel	Teacher Coach	09/28/2026
119.	Kempey	Evan	Travel	Music Instrumental	09/02/2026
120.	Orozco	Frances	Travel	School Nurse	01/19/2027
121.	Sawchuk	Ryan	Travel	Health & Physical Education	04/04/2027
122.	Walton	Sarah	Travel	Music Vocal	09/02/2026

12-Month Non-Tenured Staff

#	Last	First	Location	Current Position	Tenure Date
1.	Benders	Latoya	AOE	Behavior Specialist	08/16/2027
2.	Clark	Rachel	AOE	School Psychologist	09/02/2026
3.	Figueiredo	Andreia	AOE	Athletic Trainer	07/02/2027
4.	Greene	Nicole	AOE	LDTC	07/02/2027
5.	Latunji	Jennifer	Spec. Services	LDTC 12 month	04/20/2026
6.	Ryan-James	Patricia	LAST	Head School Nurse	10/18/2026
7.	Torres	Christina	Spec. Services	School Social Worker	03/02/2027

9. Reappoint non-tenured Secretarial staff for the 2024-2025 school year, as listed:

#	Name	Current Location	Current Position	Tenure Date
1.	Royster, Whitney	School 2	Secretary	05/17/2025
2.	Cespedes, Suralme	School 2	Secretary	12/13/2025
3.	Cureton, Brittany	SMS	Secretary	01/26/2026
4.	Fisher, Ashley	SMS	Secretary	01/14/2026
5.	Jackson, Janae	SMS	Secretary	01/01/2027
6.	Baez, Jeinny	Admin.	Secretary	08/03/2024
7.	Gonzalez, Janice	Admin.	Secretary	03/14/2026
8.	Lane, Clarissa	Admin.	Secretary	10/23/2025
9.	Lormejuste, Winnie	Admin.	Secretary	02/25/2026
10.	Mendez, Yvonne	Admin.	Secretary	08/02/2026
11.	Pearson, Rosalind	Admin.	Secretary	07/02/2026
12.	Skorput Lazur, Florencia	Admin.	Secretary	09/30/2026
13.	Thompson, Valeria	Admin.	Secretary	08/02/2026
14.	Carter-Blocker, Lakhia	LHS	Secretary	10/22/2025
15.	Gogna, Seema	LHS	Secretary	10/22/2025
16.	Knight, Kumari	LHS	Secretary	01/09/2027
17.	Perretti, Savanna	LHS	Secretary	01/14/2026
18.	Cunningham, Katie	Field House	Secretary	01/02/2026
19.	Mack, Monika	Sp. Services	Secretary	01/02/2026
20.	Soogrim-Persaud, Karen	Sp. Services	Secretary	01/02/2026
21.	Fuentes-Salgado, Ainet	Sp. Services	Secretary	07/18/2026

10. Reappoint non-tenured certificated staff for the 2024-2025 school year who have yet to commence their employment for 2023-2024, as listed:

#	Name	Start Date	Location	Position
1.	Johnson, Tarae	9/1/24	School No. 2	Teacher of Adaptive Phys./Ed.
2.	Todd, Avion	3/11/24	LHS	Teacher of Social Studies

11. Approve the transfer of the following staff for the 2023-2024 School Year as listed:

#	Name	Old Position	2023-2024 Location	New Position	2023-2024 Location	Effective Date
1.	Castainca, Kristen	Teacher of Remedial Reading	Travel	Teacher of Academic Support	School No. 9	4/26/24

12. Reimburse the following employees for tuition costs in accordance with this contract:

#	Name	Location	Fall 2023 Tuition Reimbursement for Educational Expenses
1.	Perkins, Atiya	Admin.	\$4,980.00

13. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Fall 2023 Tuition Reimbursement
1.	Abdelfattah, Sana	MMS	\$2,585.10
2.	Ausman, Ilju	Linden High School	\$1,292.55
3.	Brigg-Dort, Rasheeda	School No. 2	\$2,585.10
4.	Del Prete, Joseph	Linden High School	\$2,585.10
5.	Fernandes, Jennifer	McManus	\$1,292.55
6.	Glass, Mark	Linden High School	\$2,585.10
7.	Kennaway, Vanessa	School No. 2	\$2,585.10
8.	Lisowski, Christian	MMS	\$1,292.55
9.	Marchesi, Renata	Linden High School	\$2,585.10
10.	Rogakos, Theresa	School No. 9	\$2,585.10
11.	Sirleaf, Victoria	McManus	\$2,154.25
12.	Tanis, Kyle	School No. 2	\$2,585.10
13.	Vasquez, Genesis	Linden High School	\$1,292.55
14.	Vega, Sara	School No. 2	\$2,585.10

14. Approve Florencia Skortput Lazur to be paid at the contractual overtime rate to perform the administrative duties of the following grants up to the following pay amounts:

#	Grant	Amount	Account #
1.	Title III	\$2,294	20-241-200-100-00-001-54
2.	Title III Immigrant	\$800.00	20-244-200-100-000-00-54

15. Appoint the following staff members for the 2024 Summer School program at School No. 1 effective 7/1/24 – 8/1/24. To be paid at the per diem rate prorated to the length of the assignment. Acct. #20-487-100-00-000-55.

#	Name	Position
1.	Harper, James	Teacher
2.	Jimenez, Aimee	Teacher
3.	Krupski, Kimberly	Teacher
4.	Nagengast, Samantha	Teacher
5.	Padovano, Michelle	Teacher
6.	Winstead, Channel	Teacher
7.	Vitoroulis, Panagiota	Coordinator

16. Appoint the following staff members for the 2024 Summer School program at School No. 4 effective 7/1/24 – 8/1/24. To be paid at the per diem rate prorated to the length of the assignment. Acct. #20-487-100-00-000-55.

#	Name	Title
1.	Blount, Felisha	Teacher
2.	Carothers, Antoinette	Teacher
3.	Fischer, Ashley	Teacher
4.	Gorbunoff, Mitchell	Teacher
5.	Lopez-Majano, Arnold	Teacher
6.	Rakow, Ashley	Teacher
7.	Taylor-Peebles, Karen	Teacher
8.	Hanvey, Patrice	Substitute
9.	Schweikardt, Michele	Substitute
10.	Brunton, Laura	Coordinator

17. Appoint the following staff members for the 2024 Summer School program at School No. 8 7/1/24 – 8/1/24. To be paid at the per diem rate prorated to the length of the assignment. Acct. #20-487-100-00-000-55.

#	Name	Position
1.	Buscaino, Veronica	Teacher
2.	Dolan, Joan	Teacher
3.	Finn, Jessica	Teacher
4.	Hiltwein, Liana	Teacher
5.	Schweikardt, Amanda	Teacher
6.	Pierce, Nicole	Coordinator
7.	Spicigo, Ann-Marie	Counselor

18. Appoint the following staff members for the 2024 Summer School program at School No. 10 7/1/24 – 8/1/24. To be paid at the per diem rate prorated to the length of the assignment. Acct. #20-487-100-00-000-55.

#	Name	Position
1.	Burt-Moque, Linda	Coordinator
2.	Dort, Jessica	Teacher
3.	Garcia, Maria	Teacher
4.	Geisel, Abigail	Teacher
5.	Kefalas, Kim Marie	Teacher

19. Appoint the following staff for translating the NJSLA Appeals for the 2023-2024 school year; to be paid at the hourly per diem rate. Acct. #11-190-100-106-00-002-00.

#	Name	Position
1.	Nelson, Thamar	Part-time School Aide
2.	Quintero, Stefanny	Part-time School Aide

20. Appoint the following staff for the Title I Family Engagement Workshop “Summer Slide” at School No. 4 on 6/5/24 and 6/6/24 from 3:30 pm- 5:30 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$1,000.00 Acct. # 20-231-200-101-10-PIN-55-115 Title I.

#	Name	Position
1.	Brunton, Laura	Teacher

20. Continued:

#	Name	Position
2.	Capanna, Lisa	Teacher
3.	Rakow, Ashley	Teacher
4.	Ross, Kevin	Teacher
5.	Ross, Stephanie	Teacher
6.	Van Dam, Lisa	Teacher
7.	Zucosky, Margaret	Teacher

21. Appoint the following staff to work as presenters for the Title I Family Involvement Workshop “Family Math” at School No. 5 on 5/30/24 from 3:10 pm- 4:10 pm at the contractual rate of \$33/hr. and or \$30/hr. Not to exceed \$300.00. Acct. #20-231-200-101-12-PIN-55-120 Title I.

#	Name	Position
1.	Dolan, Claudia	Teacher
2.	Hofmann, Jennifer	Teacher
3.	Nixon, Shannon	Teacher
4.	Van Dam, Lisa	Teacher

22. Approve the following staff to serve as a chaperone or substitute chaperone for the Linden High School Senior Prom, at Grand Marquis, Old Bridge, New Jersey from 6:00 pm to 10:00 pm on Thursday, May 23, 2024.  
Acct. #11-140-100-101-00-000-00.

#	Name	#	Name
1.	*Alexandre, Daphne	23.	*Lin Lin, Hu
2.	Anderson, Teal	24.	Lovrensky, Lacey
3.	Aslin, Keith	25.	Meyers, Lauren
4.	Batz, Erin	26.	Montelegre, Amanda
5.	*Bender, Jonathan	27.	*Moore, Quadri
6.	*Brant, Elizabeth	28.	*Motley, Derrick
7.	*Caputo, Ralph	29.	Olden, Marisa
8.	*Carter Blocker, Lakhia	30.	*Orcutt, Timothy
9.	Ceballos, Elba	31.	Orejuela, Stephanie
10.	*Colvin, Shafonda	32.	Orth, James

22. Continued:

#	Name	#	Name
11.	Davis, Ebony	33.	*Riggi, Fran
12.	Donavan, Zachary	34.	*Rotola, Rebecca
13.	Donegan, Patty	35.	Russo, Joseph
14.	Edwards, Joseph	36.	Smith-Mabry, Maya
15.	*George, Megan	37.	*Taylor, Craig
16.	Golebiewski, Laura	38.	*Thomas, Griffin
17.	*Gonzalez, Kelly	39.	Vasquez, Genesis
18.	Grasso, Dave	40.	Volker, Kathleen
19.	Grasso, Greta	41.	*Wade, Desmond
20.	*Gurski, Joseph	42.	*Wade, Jeffrey
21.	*Jacobs, Nornette	43.	Walker, Kate
22.	*Kelly, Jeffrey	44.	*Warhaftig, Dana

\*Chaperone

23. Approve additional summer work for the following Social Worker for 2024 Summer; to be paid at the per diem rate. Dates are to be mutually decided by the Social Worker and Director. Acct. #11-000-219-104-00-000-33.

#	Name	Location	Number of Days
1	William-Warner, Lisa	Academy of Excellence	10

24. Approve the following Before/After Care staff for the 2023-2024 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Buscaino, Veronica
2.	Dolan, Joan
3.	Donner, Shannon
4.	Estrada, Skyla
5.	Isaac, Nadege
6.	Lynch, Cleicia

24. Continued:

#	Name
7.	Matta, Diana
8.	Palomino, Mariana
9.	Rivera, Evelyn
10.	Schweikardt, Amanda
11.	Vega, Sara

25. Motion to terminate Employee #10-23/24 for cause. Effective 5/16/24.

26. Compensate custodial staff holding boiler license for the 2023-2024 school year per LEA negotiated contract.

#	Name	Amount
1.	Montajes, Ericson	\$500.00

27. Approve the following new job description, as listed:

#	Title
1.	Bilingual, ESL Intake Secretary
2.	Dean of Student Academics and Discipline
3.	Supervisor of Elementary Bilingual, ESL, and World Languages
4.	Supervisor of Secondary Bilingual, ESL, and World Languages
5.	Supervisor of Health, Physical Education and Medical Personnel
6.	Video Media Technology Technician
7.	Supervisor of Central Registration, Residency, and Truancy

28. Approve the following revised job description, as listed:

#	Title
1.	Coordinator of Educational Technology
2.	Director of Technology
3.	Director of Human Resources (Unaffiliated)
4.	Human Resources Generalist (Unaffiliated)

29. Approve additional Nursing Staff hours for Summer Registration for the 2024-2025 School Year. Dates are to be mutually scheduled by the Nurse and the Director/Supervisor. To be paid at the per diem hourly rate. Acct/ # 11-000-213-100-00-001-00.

#	Name	#	Name
1.	Aguirre Digna	9.	Orozco, Frances
2.	Bijukovic, Tomislav	10.	Radil, Elizabeth
3.	Demartinis, Colleen	11.	Shahamat, Aliyah
4.	Goeller, Collen	12.	Thomas, Carol
5.	Jacobs, Nornette	13.	Warner, James
6.	Marcano, Maxine	14.	Zatko, Stella
7.	McCarthy, Tara		
8.	Opaola, Patience		

30. Appoint the following staff to work additional hours at Central Registration as needed for the 2024-2025 school year; to be paid at the per diem hourly rate.

#	Name	Position	Account #
1.	Cardenas, Luz	Part-Time Aide	11-190-100-106-00-002-00
2.	Cardenas, Stephanie	Part-Time Aide	11-190-100-106-00-002-00
3.	Granados, Vanessa	Part-Time Aide	11-190-100-106-00-002-00
4.	Mendez-Torres, Josefina	Part-Time Aide	11-190-100-106-00-002-00
5.	Rosa, Deborah	Part-Time Aide	11-190-100-106-00-002-00
6.	Cespedes, Suralme	Secretary	11-000-221-105-00-001-00
7.	Gooney, Karen	Secretary	11-000-221-105-00-001-00
8.	Hanlon-Ecoffey, Brianne	Secretary	11-000-221-105-00-001-00
9.	Morek, Patricia	Secretary	11-000-221-105-00-001-00
10.	Powell, MaryAnn	Secretary	11-000-221-105-00-001-00
11.	Royster, Whitney	Secretary	11-000-221-105-00-001-00
12.	Walker, Karen	Secretary	11-000-221-105-00-001-00
13.	Horre, John	Attendance Officer	11-000-211-100-00-001-00
14.	McCullough, James	Attendance Officer	11-000-211-100-00-001-00
15.	Marcino, Matthew	Attendance Officer	11-000-211-100-00-001-00
16.	Penn, John	Attendance Officer	11-000-211-100-00-001-00
17.	Suggs, Rokhsana	Admin Assistant to Central Registration	11-000-211-100-00-001-00

31. Appoint the following Volunteer for the 2023-2024 school year.

#	Name	Sport
1.	Giacalone, Emma	Baseball
2.	Padavano, Allyson	Softball

32. Appoint the following part-time students listed to videotape Board of Education meetings and assigned projects for the 2023-2024 school year; to be paid at \$15/hr. Acct. #11-000-262-10-00-020-00.

#	Name
1.	Catala, Alexis

33. Appoint the following Paraprofessionals and/or Part-time aides with Substitute Teacher Credentials to work as Substitute Teachers for the 2023-2024 school year.

#	Name
1.	Facchini, Corinne
2.	Flamini, Christopher
3.	Jaldin, Gabriela
4.	Morales, Claudia

34. Appoint the following Substitute Teachers for the 2023-2024 school year, at the rate listed:

Days	Fully Certified	Provisional/County Certified
1-25	\$200.00	\$200.00
25 +	\$200.00	\$200.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step 1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position.

#	Name
1.	Ascue, Karlo
2.	Banks, Claire
3.	Chrysostome, Claude
4.	Cook, Payton

34. Continued:

#	Name
5.	Faust, Brandon
6.	Johnson, Lance
7.	Martinez, Stephanie
8.	Meadows, Ricardo
9.	Pagano, Anthony
10.	Lexis Rodriguez
11.	Sznurkowski, Emily

MOTION 1 – 34:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X	#8A./15	
Ms. Rosado Quezada			X		
Ms. Thomas	X		X	#8A/15	
Ms. Ullisse			X	#8A/15	
Ms. Armstead			X	#8A/15	#6/8, #8A/13
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer			X	#8A./15	

Motion 1 – 34 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.  
 BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month March, 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of April 2024.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the months of February and March, 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of March, 2024. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend Board action on past Finance Report, as listed:

#	Date	Item#	Action
1.	3/21/24	26	Amend the revised contracts with The Leaguers Inc.-Head Start in Roselle, Alvey’s Education Never End Program, Inc. and Building Blocks Daycare.

7. BE IT RESOLVED that the FINAL budget be approved for the SY2024-2025 using the SY2024-2025 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the FINAL budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline, as follows:

	General Fund	Special Revenue	Debt Service	TOTAL
2024-2025 Total Expenditures	\$170,974,906.00	\$ 20,257,641.00	\$0	\$191,232,547.00
Less Anticipated Revenues	\$ 78,758,990.00	\$ 20,257,641.00	\$0	\$ 99,016,631.00
Taxes to be Raised	\$ 92,215,916.00	\$0	\$0	\$ 92,215,916.00

AND, the Board of Education, on March 19, 2024 voted to submit to the Executive County Superintendent a Tentative Budget for SY 2024-2025 as follows:

	General Fund	Special Revenue	Debt Service	TOTAL
2024-2025 Total Expenditures	\$170,974,906.00	\$ 20,132,853.00	\$0	\$191,106,759.00
Less Anticipated Revenues	\$ 78,758,990.00	\$ 20,132,853.00	\$0	\$ 98,891,843.00
Taxes to be Raised	\$ 92,215,916.00	\$0	\$0	\$ 92,215,916.00

AND, the Tentative Budget was approved by the Executive County Superintendent

AND, the Board of Education has now determined to modify the Tentative Budget because of additional revenues received in Preschool Education Aid for the operation of one additional outsourced classroom for the 2024-2025 school year,

7. Continued:

BE IT RESOLVED, the Board of Education approves the modification of the Tentative Budget as follows:

Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
760	Preschool Education Aid	\$7,192,976.00	\$7,317,764.00	\$124,788.00	Additional aid for additional outsourced Pre-school classroom
TOTAL		\$7,192,976.00	\$7,317,764.00	\$124,788.00	

Appropriation of SURPLUS

BE IT RESOLVED that the Board of Education includes in the FINAL budget an appropriation of surplus designated as legal reserve in the amount of \$4,444,305.00.

MAXIMUM TRAVEL

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the FINAL budget a maximum travel expenditure in the amount of

\$275,000.00 for SY2024-2025. The maximum travel expenditure amount for SY2023-2024 is \$250,000.00, of which, \$64,867.74 has been spent and \$25,346.31 is encumbered as of 03/09/2024”.

TRAVEL AND RELATED EXPENSE REIMBURSEMENT

WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

7. Continued:

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member or district board of education member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms;

NOW BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the FINAL budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$275,000.00 for all staff and board members for SY2024-2025.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

**CAPITAL RESERVE Withdrawal – Other Capital Projects**

RESOLVED, that the Linden Board of Education seeks approval for the inclusion in the General Fund budget an amount of \$8,133,438.00 to be withdrawn from the board of education’s approved Capital Reserve Account to supplement the General Fund, Capital Outlay portion of the budget (Fund 12), for the following facilities projects:

Description/Activity	Location
Camera install - district	All Schools
Boiler Replacement - LAST	Linden Academy
High School Weight Room Renovation	High School
Basketball upgrade - various	Schools 6, 8, 10
Office conversion	School 2
Ceiling Tiles / Lights replacement	All Schools
flooring replacement (include asbestos abatement)	All Schools
Marquee install	School 10 and Soehl MS

7. Continued:

Description/Activity	Location
HVAC upgrades	All Schools
School 9 backroom renovation	School 9
Auditorium work - secondary	Soehl, McManus, High School
Playgrounds - district	School 1, 8, 9, 10
Bathrooms - district	School 2, 4, 5, 6, High School, McManus
Science rooms - renovations	High School, McManus, Soehl, School 6
Water Fountains replacement	All Schools
Cosmetology upgrades	Linden Academy
SOEHL HVAC work	Soehl Middle School
Leases	Field / All Schools

PROFESSIONAL SERVICES

Whereas, pursuant to N.J.A.C. 6A:23A:5.2(a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, THAT THE Board of Education hereby establishes the following maximum budgeted funds for the 2024-2025 school year as follows:

Architecture *	\$400,000.00
Audit	\$ 50,000.00
Physician	\$ 60,000.00
Legal	\$350,000.00
(others if necessary)	\$ 0
For a total amount	\$860,000.00

BE IT FURTHER RESOLVED that the School Business Administrator track record these costs to ensure that the maximum amount is not exceeded.

\*Architecture amount does not include projects funded through Capital Reserve.

8. Accept funds in the amount of \$400.00 from The Blackbaud Giving Fund, Charleston, SC, on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School No. 6 PTA.
9. Accept funds in the amount of \$250.00 from Groundwork Elizabeth “Union County Kids Dig in Grant”, Elizabeth, NJ, for School No. 2.
10. Accept funds in the amount of \$250.00 from Groundwork Elizabeth “Union County Kids Dig in Grant”, Elizabeth, NJ, for School No. 4.

11. Accept the funds in the amount of \$100.00 from Joseph and Christine Bodek, Linden, NJ, for the Athletic Hall of Fame.
12. Accept funds in the amount of \$1,470.00 from Axonic Capital LLC, New York, NY, for McManus Middle School and Linden High School students' admission cost to Life Town, Livingston, NJ on May 22, 2024.
13. Grant approval to enter into contract with Sprouts Academy LLC in Linden to house one (1) of the district's Preschool classroom for the 2024-2025 school year.
14. Approve the Schedule of Rental Charges. (Copies in the hands of Board members.)
15. Approve the contract with Global Compliance Network for an unlimited tutorial online package for the 2024-2025 school year at a cost of \$1,680.00.
16. Approve staffing for the Summer Food Service Program of up to thirty (30) Lunch Clerks for the summer of 2024. Lunch Clerks will be paid at \$30/hr., to work July through August 2024 up to 23 days at 2 hours a day, at a total cost for the program not to exceed \$41,400.00, to be paid from fund 60-910-310-100-00-000-02.
17. Approve the proposal from DebtBook of Charlotte, NC to perform the services as it relates to complying with GASB 96 in preparation for the annual audit, at a total cost of \$12,300.00, to be charged to Acct. #11-000-230-332-00-000-02 in the 2024-2025 school year.
18. Approve the proposal from Nutri-link Technologies, Inc., to provide online Food service applications for the 2024-2025 school year at a cost of \$5,225.00, to be charged to Acct. #60-910-310-500-00-000-02 in the 2024-2025 school year.
19. Approve the proposal from Maffey's Security Group of Elizabeth, NJ to add more cameras to the field and field house, as the District's Time and Material Vendor, at a cost of \$12,671.20, to be charged to Acct. #11-000-261-420-00-016-30.
20. Approve the use of the 2024 NJSIG Safety Grant funds totaling \$19,667.00 for security upgrades including adding cameras to Field and Field House and School No. 1. To be charged to Acct. #20-023-200-600-00-000-02.

21. Approve entering into an agreement with the Union County Educational Services Commission (UCESC), where by the Commission offers coordinated transportation services and will organize and schedule transportation routes to achieve the maximum cost effectiveness for special education, non-public, public and vocational school students to specific destinations.
22. Approve the purchase of 34 Water Fountain Fill-stations from Ferguson Enterprises LLC, of Secaucus, NJ at a total cost of \$47,610.20, to be charged to Acct. #12-000-262-730-00-000-30, utilizing NJ Purchasing Co-op ESCNJ 20/21-47.
23. Approve the installation of 37 Water Fountain Fill-stations (which includes three in stock) by Public Sewer Service of West Caldwell, NJ at a total cost of \$74,420.00 to be charged to Acct. #11-000-261-420-00-011-30.
24. Approve the labor charge for window installation at Linden High School, with the work to be performed by the Window Repair Systems, Inc of Westminster, SC, utilizing Ed Data Bid #12221 Window Repair Package #63, at a cost of \$16,430.00, to be charged to Acct. #11-000-261-420-05-005-30.
25. Approve GPC, Inc. of Millburn, NJ to perform the following paint jobs under the Hunterdon County Co-op, #HSESC-SER-20E, to be charged to Acct. #11-000-262-300-00-000-30.

1.	School No. 4 – Exterior walls	\$35,261.25
2.	L.A.S.T. – Exposed Dome Ceiling	\$27,976.25

26. Approve H2M architect and engineers of Parsippany, NJ, the district's architect of record to perform all architectural, engineering and consulting services for the following capital projects for the 2024-2025 school year, at the below listed project fees, to be charged to Fund 12 in the 2024-2025 school year:

1.	District wide electrical service upgrades	\$185,000.00
2.	Proposed bathroom renovations at Linden HS	\$ 54,000.00
3.	Proposed bathroom renovations Schools No. 2, 5, 6, 9.	\$ 92,000.00
4.	School No. 4 Cafeteria HVAC	\$ 34,125.00
5.	Proposed Bathroom Renovations at McManus Middle School	\$ 77,000.00

27. Accept the security assessment cost proposal from Arc Global Protection of Marlton, NJ for the Linden High School at a cost of \$14,394.00 for the assessment and up to \$3,500.00 for the document production, to be charged to Acct. #11-000-266-300-00-001-02 (proposal with Board members).
28. Approve the Preschool Education Aid Budget for the 2024-2025 school year. (Budget Plan in the hands of board members.)
29. Approve the Student Price List from Pomptonian, Fairfield, NJ for the 2024-2025 school year as follows:

High School Paid Lunch	\$3.20
Middle School Paid Lunch	\$3.10
Elementary Paid Lunch	\$3.00
Reduced Lunch (all schools)	\$ -0-
Milk – pint (all schools)	\$1.00
Elementary Breakfast	\$1.55
Middle School Breakfast	\$1.80
High School Breakfast	\$1.90
Reduced Breakfast (all schools)	\$ -0-
Faculty Lunch (all schools)	\$4.75
Faculty Breakfast (all schools)	\$3.50

30. Be it resolved that the Linden Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2024-2025.

FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$122,816.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$12,281.60 per month. The SFA guarantees the payment of such costs and fee to the FSMC.

There is no guaranteed financial performance.

Total Estimated Cost of Contract:

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Estimated Cost of Contract is \$3,586,791.60.

31. Approve the contract renewal with EI US, LLC dba Learn Well for the 2024-2025 school year, to commence on July 1, 2024 through June 20, 2025.

32. Award the bid for the Partial Window Replacement at School No. 6 to Pro Architectural LLC of Newton, NJ, at a cost of \$149,892.00, to be charged to the Acct. #20-492-400-450-00-000-02, they being the lowest of four (4) bids received opened on March 21, 2024.
33. Award the bid for Schools No. 9 and No. 10 Partial HVAC Improvements to Envirocon LLC of Hackettstown, NJ, at a cost of \$7,323,047.00, to be charged to the ESSER Grant, Fund 12 and Fund 30, they being the lowest of one (1) bid received opened on April 12, 2024.
34. BE IT RESOLVED The Linden Board of Education located at 2 East Gibbons Street in Linden, NJ 07036 hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.  
  
The District will be maintaining Benecard as our Prescription Drug Plan. This plan is comparable in design to the State Employee Prescription Drug Plan.  
  
The District will be maintaining Delta Dental as our dental plan.  
  
The District elects 25 hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.  
  
As a participating employer the District will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.  
  
The District hereby appoints John Serapiglia to act as Certifying Officer in the administration of this program.  
  
This resolution shall take effect immediately and coverage shall be effective as of 07/01/2024 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).
35. Authorize up to 20 hours per elementary school for payment to teachers, at the contractual rate, for the creation of the Elementary Yearbook for 2023-2024.

36. Approve the proposal from City Peak Construction, LLC of Wayne, NJ for the replacement of the ceiling in the TV studio, inclusive of labor and material, at a total cost of \$69,396.00, approved under the Ed-Data purchasing Cooperative 12203 General Construction Repairs and Carpentry - Package #18, to be charged to Acct. #11-000-261-420-00-007-30.
37. Approve the contract renewals for the 2024-2025 school year as listed:

Vendor	Service	Amount
CDW Government, Chicago, IL.	Vmware Virtual Server Software	\$25,851.20 11-000-252-500-00-000-20

38. Approve John Scagnelli of Scarinci / Hollenbeck as the district's environmental counsel to evaluate and make recommendations to protect Linden BOE's legal interests in regards to a recent filing of a Classification Exception area near the LAST Vocational Building, at an estimated cost of \$3,500.00, per proposal given to Board members.
39. Accept the donation of fifty (50), white Cap & Gowns and black & orange tassels as well as a bus for photo backdrop only, donated by Villani Bus Company for the Kindergarten Moving Up Ceremony for School No. 9.
40. Approve teams who are traveling long distances, competing in all day events, or leaving or arriving at unreasonable hours, to be compensated at the rate of \$15.00 per meal for each athlete.
41. Approve the proposal from Maffey's Security Group of Elizabeth, NJ to add cameras for the entrances of the Administration building, as the District's Time and Material Vendor, at a cost of \$5,695.20, to be charged to Acct #11-000-261-420-00-016-30.

MOTIONS 1 – 41:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer			X		

Motions 1 – 41 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds, and Security Report as follows:

#	Date	Item	Action
1.	3/21/2024	2 - 5	Amend date to read, School No. 1 PTA Fair, May 18, 2024 from 8:00 a.m. to 5:30 p.m.
2.	3/21/2024	4 - 2	Amend date to read, School No. 4 Talent Show, June 5, 2024 from 6:30 p.m. to 8:00 p.m.
3.	3/21/2024	7 - 1	Amend date to read, School No. 9 PTA Flea Market, May 11, 2024 from 8:00 a.m. to 2:00 p.m. (Rain Date June 1, 2024).

2. Use of facilities at no charge as requested by Rachelle Crawley, Principal, School No. 5:

#	Activity/Location	Day and Time	Date
1.	<u>Talent Show</u> Gymnasium	Monday 5:30 p.m.-8:30 p.m.	June 5, 2024

3. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

#	Activity/Location	Day and Time	Date
1.	<u>Fifth Grade Dinner Dance</u> Cafeteria & Gymnasium	Tuesday 5:00 p.m.-9:00 p.m.	June 7, 2024
2.	<u>PTA Fall Festival &amp; Vendor Event</u> Cafeteria, Gymnasium & Playground	Saturday 11:00 a.m.-6:00 p.m.	October 5, 2024*

\*Rain Date 10/12/2024

4. Use of facilities at no charge as requested by David Walker, Principal, School No.10:

#	Activity/Location	Day and Time	Date
1.	<u>PTA Clothing Drive</u> Front Lawn & Walkway	Saturday 10:00 a.m.-2:00 p.m.	May 4, 2024

5. Use of facilities at no charge as requested by Andy Krygowski, President, Polish American Sports Association:

#	Activity/Location	Day and Time	Date
1.	<u>Xth Annual Polonia 5K Run</u> School No. 1 Parking Lot & Playground	Sunday 7:30 a.m.-12:30 p.m.	June 9, 2024

6. Use of facilities at no charge as requested by Aimee Puluso, Public Health Officer, City of Linden Board of Health

#	Activity/Location	Day and Time	Date
1.	<u>Linden Health &amp; Wellness Fair</u> School No. 1 Cafeteria, Classrooms & Gymnasium	Saturday 8:00 a.m.-3:00 p.m.	October 12, 2024

7. Use of facilities at a service charge as requested by Dr. Latasha Casterlow-Lalla, 1<sup>st</sup> Vice President/Program Chairman, Omega Psi Omega Chapter of Alpha Kappa Alpha Sorority, Inc:

#	Activity/Location	Day and Time	Date
1.	<u>The Melanin Market Community Event</u> School No. 4 Cafeteria, Gymnasium & Grounds	Saturday 9:00 a.m.-5:00 p.m.	June 1, 2024
2.	<u>Community Based Pop-up Shop</u> McManus Middle School Gymnasium	Saturday 9:00 a.m.-5:00 p.m.	November 30, 2024

8. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

#	Activity/Location	Day and Time	Date
1.	<u>So Delicious Ice Cream Truck Visit</u> Parking Lot & Spruce St. Door #9	Monday 3:00 p.m.-4:00 p.m.	May 6, 2024

MOTIONS 1 – 8:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino			X		#6
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Ullisse			X		#6
Ms. Armstead		X	X		
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer			X		

Motions 1 – 8 carried.

The Planning and Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
Regulation 5330.04	Administering an Opioid Antidote
5330.04	Administering an Opioid Antidote

MOTION 1:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer			X		

Motion carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

D. S. – LHS Student

Mr. S said that recently the Linden High School Basketball coach was let go and they would like some insight on who the new coach is going to be and what they could do about it. He spoke great things about Mr. Campos.

Holly Stash – Parent of LHS Student

Ms. Stash spoke highly of Mr. Campos, the coach for Linden High School basketball. It would be a mistake if you do not go with him.

Craig Halloran  
120 Donaldson Place

Mr. Halloran said that he has not heard anything about what we are going to do with the trailers at School No. 6 or what is going to be done since the student numbers are increasing.

Mrs. Perkins thanked Mr. Halloran for his comment and said that he can schedule a meeting with her to go into further discussion regarding this.

Tanya Grisset  
422 South Wood Avenue

Mrs. Grisset asked about graduation on June 25<sup>th</sup>, 2024 and said that it looks like Mrs. Perkins is away for graduation.

Mrs. Perkins said that she will be here for graduation and she is leaving that night. She would not miss it.

Danie Orelie – Director of Multi Language (ML) Learners

Mrs. Orelie thanked the principal of School No. 6 Mr. Mastriano, the Director of Mathematics, Richard Molinaro, the amazing math coaches, and teachers who helped us host the first ML

Math Night. The students were excited and had a great time. The parents really enjoyed it asked if we are going to have another. Mrs. Orelie also reminded everyone of the Annual Color Run on May 18<sup>th</sup> with a rain date on May 19<sup>th</sup>. The money raised is for scholarships and Project Graduation. She is also challenging some of the staff to create teams and have a good time. She congratulated Mr. Mangel because he is going to be a dad. She also thanked the Board of Education for supporting the Linden Public School District. She has exciting news regarding plans for the Multi-Lingual Department to open an intake center.

S. Morgan – PTA President at LHS

Ms. Morgan introduced herself as the new PTA President at LHS. She gave a brief background about herself and why she chose to become PTA President. She asked the board, what would the Board like the PTA to accomplish. She also invited everyone to join the Linden High School PTA Facebook page.

Rob Mangel – LEA President, LHS Teacher  
18 Trinity Place  
Montclair, New Jersey

Mr. Mangel said that he is proud of the district and the work that has been done. He spoke about the staff and all that they do. He said lets continued to work together.

Brenda Keneaster – MMS Teacher  
Toms River

Ms. Keneaster apologized for not being able to attend the meeting. She congratulated all the Educators of the Year and Professional Support Staff of the Year.

NEW/UNFINISHED BUSINESS:

Dr. Berghammer spoke about a calendar of events that Mr. Serapiglia gave the Board last year. She mentioned Election Day in November and how the teachers were given the entire week off last year but not this year. She would like to know why.

Mrs. Perkins explained why that was done.

At 7:46 p.m. Dr. Berghammer made a motion to go into Executive Session to discuss personnel, seconded by Ms. Pino.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer	X		X		

Motion carried.

There being no further business to discuss in Executive Session, Ms. Thomas made a motion to return to the Public Work Session at 8:09 p.m., seconded by Ms. Pino.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer			X		

Motion carried.

Ms. Thomas made a motion to add Allyson Padavano to Personnel Item #31, seconded by Ms. Pino.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer			X		

Motion carried.

BOARD MEMBER COMMENTS:

Good night and thank you all for coming.

ADJOURNMENT:

There being no further business to discuss, Ms. Pino made a motion to adjourn at 8:14 p.m., seconded by Ms. Thomas.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino	X		X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer			X		

Motion carried.

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John A. Serapiglia, Jr.  
Business Administrator/Board Secretary