

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School #1, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, April 27, 2023, at 7:00 p.m. The meeting was held both in-person and via an online medium.

Dr. Berghammer, President opened the meeting with a salute to the flag and then announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10 and January 19, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 7:02 p.m.:

Board Members		Others	
Mrs. Flemming	P	Dr. Tomazic	P
Ms. Pino	P	Mrs. Perkins	P
Ms. Rosado Quezada	Absent	Mr. Oliveira	P
Ms. Thomas	P	Mr. Serapiglia	P
Ms. Armstead	P	Attorney, J. Garcia	P
Ms. Carrillo	P		
Ms. Cintron	Arrived at 7:05 p.m.		
Mr. De La Cruz	P		
Dr. Berghammer	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Tentative Budget Meeting held on March 14, 2023, the Work Session held on March 28, 2023 and the Regular Meeting held on March 30, 2023. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming		X	X		
Ms. Pino			X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead	X		X		
Ms. Carrillo			X		
Ms. Cintron			Absent		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motion:

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes.

Rob Mangel – LEA President, LHS Teacher
18 Trinity Place
Montclair, New Jersey

Mr. Mangel asked about Finance agenda item # 30. Can the board explain the thought process for this? If this is passed tonight, what are the steps being taken by the district to ensure that the coverage complies with our negotiated agreement? If it is not in compliance, the association is looking forward to bargaining impact as this is a change to the terms and conditions of our employment.

Attorney stated that this is a matter to discuss in private.

Mary Ann Pirozzoli
26 Rugby Road
Colonia, NJ

Ms. Pirozzoli read a letter she wrote informing the board of her retirement.

Dr. Berghammer invited a teacher from LHS who wrote a book on gun violence.

Beverly Brewster – Teacher at LHS, Author

Ms. Brewster said she wrote a book about gun violence because of the spate of gun violence in our society today. She passed the book around so that everyone could see it and asked if anyone had questions.

SUPERINTENDENT’S REPORT:

1. See information to the Board.
2. Adjusted the date on Personnel item # 3 to 8/1/23 instead of 7/1/23.
3. Public Hearing for the 2023-2024- Budget was presented by John A. Serapiglia, Jr.
Discussion ensued.
4. Spoke briefly about the passing of former employees:
Christine Herbert - She started her career with the Linden Board of Education in 1996, she taught 2nd grade at School #9 for over 16 years. She retired in 2012.
Kathleen Riley – worked as a paraprofessional in School # 4 until she retired in 2019.
On behalf of the Linden School District Dr. Tomazic offered the districts most heartfelt sympathies to the families.
5. Retirees:
Susan Bolastovsky has worked in the Linden Publics Schools for 24 years as a paraprofessional and part-time school aid at School # 8.
Jacqueline Del Guercio started her career as a secretary in 2003 for the supervisor of ESL and World Languages for about 10 years. She is currently the secretary for the principal of Linden High School.
Thomas Donachy started his teaching career in 1993. He taught mathematics at Linden High School, he was a mathematics teacher and coach at Soehl Middle school and is currently at Linden High School teaching mathematics.

Mary Ann Pirozzoli started working for Linden Board of Education in 2003 as a secretary. She worked at School 9 for approximately 18 years and is currently working at Soehl Middle School.

Henry Struszczyk started in 2007 as a custodian at the Linden Board of Education. Throughout his 13 plus years he worked at Soehl Middle School and is currently at School #4.

Mr. Tomazic thanked them all for their passion and dedication to the students and families of Linden. He wished them all the best and to enjoy their retirement.

6. Take your Child to Work Day was today. There were new children that we hadn't seen before all over the district. It was very special because we could see the very reason why many of our staff come to work and work so hard, because they are trying to prove for the children they love. It was nice to be able to see them here.
7. Genesis is working side by side with Oncourse.
8. ESL programs at every elementary school. School 1 and School 5 will have ESL programs added.
9. State assessment testing next month. Also, IB and AP testing taking place in May.
10. At the graduation this year we are going to show all the graduating students on a big screen.
11. Music Department chosen as Best Communities for Music Education in America.
12. Kim Kefalus and David Walker from School 10, Apple Distinguished Educators.

The Attorney presents the following recommendation to the Linden Board of Education for approval.

1. Approve the following agreement with the Linden Education Association:

WHEREAS the Linden Education Association (LEA) filed Grievance #1-20/21 at Level II on 8/20/2020; and

WHEREAS, Grievance #1-20/21 was filed on behalf of two LEA members, Employee #20-22/23 and Employee #21-22/23; and

WHEREAS, the LEA further claimed that both members were reduced in compensation as a result of being moved from a 12-month position to a 10-month position; and

WHEREAS, the LEA presented Grievance #1-20/21 at Level III before the Linden Board of Education (the Board), and when the Board did not agree, the LEA subsequently filed for arbitration on 12/22/2020; and

WHEREAS, the matter is now imminently scheduled to go before arbitration; and

WHEREAS, in the interest of saving unnecessary legal fees, the Board authorized district administration to make a renewed effort with the LEA leadership to resolve Grievance #1-20/21 without the need to go to arbitration; and

WHEREAS, the LEA leadership and district administration have thoroughly explored all issues in the matter and have arrived at a compromise framework for a settlement without the need to go to arbitration; and

WHEREAS, as part of the settlement, both parties agree that outstanding issues are only related to redlining salaries; and

WHEREAS, as part of the settlement, both parties agree that all claims related to redlining the salary of Employee #20-22/23 are dropped; and

WHEREAS, as part of the settlement, both parties agree that Employee #21-22/23 was shorted \$3,597.00 in 2021-2022 below redlined salary; and

WHEREAS, the parties still disagree on the amount Employee #21-22/23 was shorted with the LEA believing the amount to be \$9,500.00 and administration believing the amount to be \$0.00; and

WHEREAS, in the interest of reaching an acceptable and timely compromise, both parties agree to settle on half the amount in disagreement, or \$4,750.00, that Employee #21-22/23 is owed for 2020-2021; now therefore

BE IT RESOLVED the LEA and the Board agree to forward the sum of \$8,357.00 (\$4,750.00 for 2020-2021 and \$3,597.00 for 2021-2022) to Employee #21-22/23 as of the 1st of the month following the mutual signing of the agreement; and

BE IT FURTHER RESOLVED that upon payment to Employee #21-22/23 the LEA will withdraw Grievance #1-20/21 in its entirety.

MOTION: 1

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			Absent		
Ms. Thomas	X		X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motion carried.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve termination of the following out-of-district placement for the 2022-2023 school year.

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	CPC High Point Adolescent 1 High Point Center Valley Morganville, NJ 07751	3/20/23	\$96,124.50 Annual \$468.90 Per Diem
Emotional Regulation Impairment	East Mountain School 252 County Road 601 Belle Mead, NJ 08502	3/25/23	\$71,427.60 Annual \$396.82 Per Diem
Pre-school Child w/ Disabilities	Piller School 51 Old Road Livingston, NJ 07039	3/31/23	\$68,108.40 Annual \$378.88 Per Diem

2. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
PSYCHIATRIC EVALUATION Dr. Belardinelli 27 West Street Bloomfield, NJ 07003	\$800.00
BILINGUAL YIDDISH - ENGLISH SPEECH EVALUATION Kid Clan Services, Inc., 340 Main Ave Clifton, NJ 07014	\$450.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawken, NJ 07086	\$450.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	2@\$400.00

2. Continued:

Related Services	Fees Not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087	\$450.00
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	\$18.75
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	\$93.75

3. Approve termination of related services as per Child Study Team evaluation.

Related Services	Effective Date
NURSE ON BUS Maxim Healthcare Services 1 Boland Drive West Orange, NJ 07052	1/17/23
NURSE ON BUS Maxim Healthcare Services 1 Boland Drive West Orange, NJ 07052	3/31/23

4. Approve assignment of one-on-one paraprofessional for the 2022-2023 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Pre-School Child w / a Disability	Piller School 51 Old Road Livingston, NJ 07039	3/31/23	\$39,600.00 Annual \$220.00 Per Diem

5. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
East Mountain School	Belle Mead, NJ	2021-2022	Tuition undercharge \$7,732.00

6. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
1/26/23	10	Amend Gonzalez, Zaira workshop date to read 5/1/23 instead of 2/22/23.
1/26/23	29	Remove Clark, Riley as Stage Manager for the “Annie Jr.” and replace with Louissaint, Axel Junior.
2/23/23	9	Amend Fun Day rain date to read June 8 th instead of June 2 nd .
2/23/23	15	Amend Extended School Year Program date to read June 26, 2023 to August 3, 2023 instead of June 26, 2023 to August 10, 2023.
3/30/23	8	Amend (Baseball, Volleyball and Softball practice) to add Gymnasium for inclement weather and Saturdays 8:00 a.m. - 3:00 p.m. for LHS and 8:00 a.m. - 12:00 p.m. for McManus and Soehl.
3/30/23	8	Amend “Omega-Man & Friends” Character Development / Anti-bullying Assembly date to read 5/22/23 instead of 5/9/23.
3/30/23	10	Amend School-Based Behavioral Threat Assessment and Management Training date for Zatko, Stella to read 5/18/23 instead of 4/20/23.
3/30/23	10	Amend the registration amount to read \$125.00 instead of \$100.00 for Tartivita, Patricia.
3/30/23	10	Amend the registration amount to read \$150.00 instead of \$125.00, for Petrosyan, Juliet and Walker, Kate-Lynn.
3/30/23	11	Amend the Afterschool STEM Program date at School One to read 5/3/2023 instead of 5/5/2023.
3/30/23	11	Amend the Afterschool STEM Program date at School Eight to read 5/9/23 instead of 5/10/23.
3/30/23	15	Amend to read prep to be paid at the per diem hourly rate prorated to the length of the assignment instead of prep rate @ 30.00 per hour.
3/30/23	23	Amend time on middle school early dismissal with lunch to read 12:25 p.m. instead of 12:22 p.m.
3/30/23	26	Amend the elementary parent conference date to read Thursday October 26, 2023, instead of Thursday October 25, 2023.

7. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Diaz, Norma	5/12/23	9:00 a.m. - 10:30 a.m. Cafeteria	Muffins for Mom	\$355.41 11-000-240-800-00-000-08-080
One	Diaz, Norma	6/9/23	9:00 a.m. - 10:30 a.m. Cafeteria	Desserts for Dad	\$312.91 11-000-240-800-00-000-08-080
Two	Fingerlin, Peter	6/2/23 *Rain Date: 6/1/23	8:00 a.m. - 3:15 p.m. School Grounds	Fun Day	None
Two	Fingerlin, Peter	5/11/23	6:00 p.m. - 8:00 p.m. Cafeteria	Family Bingo Night	None
Four	Olivero, Suzanne	5/3/23	10:00 a.m. - 3:00 p.m. Reading Room	Liberty Science Center / Climate Change	\$750.00 11-190-100-320-00-000-10-115
Four	Olivero, Suzanne	6/5/23	9:00 a.m. - 3:00 p.m. Reading Room	Liberty Science Center / Flow Motion	\$900.00 11-190-100-320-00-000-10-115
Four	Olivero, Suzanne	6/8/23	9:00 a.m. - 3:00 p.m. Reading Room	Liberty Science Center / What's the Matter	\$900.00 11-190-100-320-00-000-10-115
Ten	Walker, David	6/8/23 *Rain Date: 6/13/23	9:00 a.m. - 3:00 p.m. Back & Side Playgrounds	School Ten Fun Day	None

7. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Lorenzetti, Matthew	7/12/23 7/19/23 7/26/23 8/2/23 8/8/23 8/9/23 8/10/23 8/15/23 8/16/23 8/17/23	5:00 p.m. - 8:00 p.m. LHS Band Room, Vocal Room, Auditorium, & Parking Lot	Summer Marching Band Rehearsals	None
LHS	Lorenzetti, Matthew	8/21/23 8/22/23 8/23/23 8/24/23 8/25/23	12:00 p.m. - 8:00 p.m. School Nine Back Field, and Bathroom Facilities *Cafeteria and Gymnasium if raining	Marching Band Camp	None
LHS	Lorenzetti, Matthew	9/1/23 - 10/31/23	Mondays - 5:00 p.m. - 8:00 p.m.- Tiger Stadium. (Side field) 5:00 p.m. - 8:00 p.m.- LHS Band Room Wednesdays - Tiger Stadium (Main field) 5:00 p.m. - 8:30 p.m. Fridays - Tiger Stadium (Main field) 5:00 p.m. - 8:30 p.m. *Based around football schedule Saturdays 9:00 a.m. - 5:00 p.m.- Tiger Stadium (Main field) *Based around football schedule	Marching Band Practice	None

7.

7. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Lorenzetti, Matthew	9/11/23 10/9/23 11/6/23 12/11/23 1/15/24 2/12/24 3/11/24 4/15/24 5/13/24	7:00 p.m. - 9:00 p.m. Band Room	Band Parent Association Meetings	None
21 st CCLC/SMS	Gonzalez, Vickie	5/8/23	3:30 p.m. - 5:00 p.m. SMS Gymnasium	Linden Police Department (Cyberbullying Awareness)	None
21 st CCLC/SMS	Gonzalez, Vickie	5/9/23	3:00 p.m. - 5:30 p.m. SMS Gymnasium	Linden Fire Department (Fire Prevention Presentation)	None
21 st CCLC/SMS	Monaco, Angelo	5/18/23	6:00 p.m. - 7:00 p.m. SMS Cafeteria	Meet the Director	None
AOE	Smith, Jennifer	5/23/23	12:30 p.m. - 2:00 p.m. PDRC - Small Room	Pre-K to Kindergarten Parent Workshop	Registration \$400.00 20-218-200-590-03- 000-34
AOE	Smith, Jennifer	5/24/23	12:30 p.m. - 2:00 p.m. PDRC - Small Room	Kindergarten to 1 st Grade Parent Workshop	Registration \$400.00 20-218-200-590-03- 000-34

7. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LAST	Scaldino, Joseph	7/11/23 - 7/27/23	8:00 a.m. - 12:00 p.m. Tuesday - Thursday	E-Sports Summer Camp	None
LAST	Scaldino, Joseph	7/10/23 - 7/27/23	8:00 a.m. - 12:00 p.m. Monday - Thursday Room 111A/121A	Merck STEM Summer Camp	None

8. Approve *District Field Trips*. Copy in the hands of the board members.
9. Approve Linden resident students to participate in the *Interdistrict Public School Choice Program* [N.J.A.C. 6A:12], commencing with the 2023-2024 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
7	1
8	3

10. Approve the following courses through Educere for students to meet graduation requirements.

Number of Students	Course	Total Cost
1	Spanish II (2.5 credits, Half Year)	\$199.50
1	Spanish II (2.5 credits, Half Year)	\$199.50

11. Approve *Training for District Staff*, as listed:

#	Name	Workshop	Dates	Location	Cost
1.	Andersen, Jason	2023 NJ Sustainability Summit	5/5/23	Holmdel, NJ	Registration: \$125.00 Other Expenses: \$30.00 <small>11-000-262-580-PD-000-30</small>
2.	Attanasio, Nicole	“2023 Union County Kids Dig In”	4/24/23	Union, NJ	None
3.	Becker, Julie	The Role of the School Climate Team	5/31/23	Virtual	None
4.	Fingerlin, Peter	The Role of the School Climate Team	5/31/23	Virtual	None
5.	Genovay - Gall, Andrea	School Based Behavioral Threat Assessment & Management Training	5/18/23	Virtual	None
6.	George, Brandon	School Based Behavioral Threat Assessment & Management Training	5/18/23	Virtual	None
7.	Gonzalez, Zaira	Understanding HIB Characteristics	5/1/23	New Brunswick, NJ	None
8.	Jaco, Nicole	Veteran Instructional Coach Meeting	5/3/23	Trenton, NJ	Other Expenses \$100.00 <small>20-218-200-580-PD-003-34</small>
9.	Larmore, Susanna	Veteran Instructional Coach Meeting	5/3/23	Trenton, NJ	Other Expenses \$100.00 <small>20-218-200-580-PD-003-34</small>
10.	Ramirez, Rolando	2023 NJ Sustainability Summit	5/5/23	Holmdel, NJ	Registration: \$125.00 Other Expenses: \$30.00 <small>11-000-262-580-PD-000-30</small>
11.	Skramovsky, Mary	New Jersey Library Association	5/31/23 6/1/23	Atlantic City, NJ	Registration \$205.00 <small>11-000-222-580-PD-000-56</small>
12.	Smith, Jennifer	Center for Collaborative Classroom Professional Development	5/15/23	Somerset, NJ	None

11. Continued:

#	Name	Workshop	Dates	Location	Cost
13.	Stefanick, Marie	School Based Behavioral Threat Assessment & Management Training	6/28/23	Virtual	None
13.	Van Dam, Lisa	2023 NJAFPA Annual Spring Conference	5/31/23	Lawrenceville, NJ	None
14.	Venezio, Laura	Center for Collaborative Classroom Professional Development	5/15/23	Somerset, NJ	None
15.	White, Lisa	The Role of the School Climate Team	5/31/23	Virtual	None
16.	William - Warner, Lisa	School Based Behavioral Threat Assessment & Management Training	5/18/23	Virtual	None

12. Approve the following activities:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	6/16/23	6:30 p.m. –10:30 p.m. The Westwood Garwood, NJ	Senior Banquet Class of 2023	None

13. Approve Professional Development Activities, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Music Ed. for the Modern Ear	NJPAC	5/10/23	MMS	\$500.00 11-000-223-580-PD-000-57
Zentangle: Meditative Drawing	NJPAC	5/10/23	MMS	\$500.00 11-000-223-580-PD-000-57

14. Approve the following Title I After-School Math Enrichment Club, as listed:

School	Requested by	Date	Time	Expenses
Four	Smith, Jennifer	5/2/23 5/9/23 5/16/23 5/23/23 5/30/23	3:10 p.m. - 4:10 p.m.	2 Teachers @ \$33.00 per hour for instruction Not to exceed \$330.00 20-231-100-101-10-000-55-115 2 Teachers @ \$30.00 per hour for prep. Not to exceed \$300.00 20-231-100-101-10-000-55-115

15. Approve hours for curriculum revision during the summer of 2023, as listed:

Curriculum	Grade	Hours
Mathematics	K	15
Mathematics	1	15
Mathematics	2	15
Mathematics	3	15
Mathematics	4	15
Mathematics	5	15

16. Approve hours for curriculum writing during the summer of 2023, as listed:

Curriculum	Grade or Course	Hours
Secondary Mathematics	6/Honors	30
Secondary Mathematics	7/Honors	30
Secondary Mathematics	8	30
Secondary Mathematics	Algebra	30
Secondary Mathematics	Geometry/Honors	30
Secondary Mathematics	Algebra 2/Trigonometry Honors	30
Secondary Mathematics	Pre-Calculus/Honors	30
Secondary Mathematics	Probability and Statistics	30

17. Approve the following *E-Sports Summer Camp*, as listed:

Location	Requested By:	Date(s)	Time	Teacher
LAST	Scaldino, Joseph	July 11, 2023 – July 27, 2023	8:00 a.m. – 12:00 p.m. Tuesday - Thursday	1 Teacher Paid @ \$33.00 per hour Prep rate @ \$30.00 per hour Not to exceed \$1,500.00 Title IV 20-280-100-100-00-000-55 *Only available for students who do not need credit recovery

18. Approve the following *Merck STEM Summer Camp*, as listed:

Location	Requested By:	Date(s)	Time	Teacher
LAST	Scaldino, Joseph	July 10, 2023 - July 27, 2023	8:00 a.m. - 12:00 p.m. Monday - Thursday	3 Teachers Paid @ \$33.00 per hour Prep rate @ \$30.00 per hour Not to exceed \$2,000.00 per teacher 1 Substitute Teacher Paid @ \$33.00 per hour Prep rate @ \$30.00 per hour Not to exceed \$2,000 11-422-100-100-00-000- 00 *Only available for students who do not need credit recovery

19. Grant permission to begin athletic practice sessions, as follows:

Teams(s)	Day/Date
High School Football Teams	Wednesday, August 9, 2023
High School B/G Soccer Teams	Monday, August 21, 2023
High School Girls Volleyball Team	Monday, August 21, 2023
High School B/G Cross Country Teams	Monday, August 21, 2023
High School Girls Tennis Team	Wednesday, August 16, 2023
High School Cheerleading Squad	Monday, August 21, 2023
All Middle School Fall Teams/Squads	Monday, August 21, 2023

20. Grant permission for the Athletic Department to conduct a summer weight training program at the Field House/Linden High School from June 10, 2023 - August 3, 2023. This program will be open to all students, grades 6 through 12 enrolled in the Linden school district. The days/hours will be Monday - Thursday from 8:00 a.m. - 8:00 p.m.
21. Grant permission for the Athletic Department to conduct summer workouts under the voluntary direction of all Fall, Winter, and Spring coaching staff, from June 10, 2023 - August 20, 2023. This program will be open to all students, grades 9 through 12 enrolled in the Linden school district. The days/hours will be Monday - Thursday from 8:00 a.m. - 8:00 p.m.
22. Approve the following payment schedule for extracurricular activities at the salary rate listed below on an as needed basis for the 2023-2024 school year (payment upon submission of voucher). Fee structure is determined by the Union County Athletic Association.

FALL/WINTER/SPRING

SPORT	POSITION	RATE
Football, Soccer, Track	Student Timer/Scorekeeper	\$20.00
Volleyball, Basketball	Adult Timer/Scorekeeper	\$60.00
Wrestling, Swimming	Adult Announcer	\$85.00
Baseball, Softball	Scouting	\$25.00
Cheerleading, Tennis	Video Cameraman	\$50.00
	Police Duty (Minimum of 4 hours)	\$50.00
	Police Duty (Superior in Charge)	\$60.00
	Chain Crew (3 members) (football)	\$67.00
	Ticket Taker/Seller per game (+\$25.00-Football)	\$50.00
	Security (per game)	\$60.00
	Site Manager (Security + \$15.00)	\$75.00
	Cheerleading tryout judge	\$35.00

22. Continued:

SPORT	POSITION	RATE
Soccer	Varsity Official and Timer	\$100.00
	Sub-Varsity Official	\$66.00
	Varsity Assignor	\$160.00
	Sub -Varsity Assignor	\$110.00
	Sub -Varsity Assignor	\$110.00

SPORT	POSITION	RATE
Football	Varsity Official and Timer	\$120.00
	Sub-Varsity Official	\$67.00
	Varsity Assignor	\$120.00
	Sub -Varsity Assignor	\$67.00

SPORT	POSITION	RATE
Volleyball	Varsity Official and Timer	\$85.00
	Sub-Varsity Official	\$56.00
	Varsity Assignor	\$125.00

SPORT	POSITION	RATE
Basketball	Varsity Official and Timer	\$100.00
	Sub-Varsity Official	\$66.00
	Varsity Assignor	\$160.00
	Sub -Varsity Assignor	\$110.00

SPORT	POSITION	RATE
Wrestling	Varsity Official and Timer	\$100.00
	Sub-Varsity Official	\$59.00
	Varsity /JV Assignor	\$160.00
	Sub -Varsity Assignor	\$80.00

SPORT	POSITION	RATE
Swimming	Varsity Official and Timer (B/G Dual)	\$100.00
	Varsity Official and Timer (B/G Single)	\$90.00
	Varsity /JV Assignor	\$153.00

22. Continued:

SPORT	POSITION	RATE
Softball	Varsity Official and Timer	\$95.00
	Sub-Varsity Official	\$66.00
	Varsity Assignor	\$140.00
	Sub -Varsity Assignor	\$90.00

SPORT	POSITION	RATE
Baseball	Varsity Official and Timer	\$105.00
	Sub-Varsity Official	\$68.00
	Varsity Assignor	\$140.00
	Sub -Varsity Assignor	\$90.00

SPORT	POSITION	RATE
Track	Varsity Official and Timer (4 or less teams)	\$95.00
	Varsity Official and Timer (5 or more teams)	\$110.00
	Varsity Assignor	\$110.00
Cross Country	Varsity Official	\$80.00
	Varsity Assignor	\$80.00

SPORT	POSITION	RATE
All	Varsity/Sub Varsity Official (working alone)	Rate + 1/2

23. Grant approval for the Middle School bell schedule for the 2023-2024 school year.

Full day		
Period	Start	End
Homeroom	7:45	7:55
1	7:55	8:10
2	8:10	8:25
3	8:25	8:40
4	8:40	8:55
5	8:55	9:10
6	9:10	9:25
7	9:25	9:40
8	9:40	9:55
9	9:55	10:10
10	10:10	10:25
11	10:25	10:40
12	10:40	10:55
13 Lunch 1	10:55	11:10
14 Lunch 1	11:10	11:25
15 Lunch 2	11:25	11:40
16 Lunch 2	11:40	11:55
17 Lunch 3	11:55	12:10
18 Lunch 3	12:10	12:25
19 Lunch 4	12:25	12:40
20 Lunch 4	12:40	12:55
21	12:55	1:10
22	1:10	1:25
23	1:25	1:40
24	1:40	1:55
25	1:55	2:10
26	2:10	2:25
27	2:25	2:40

23. Continued:

Half day with lunch		
Period	Start	End
Homeroom	7:45	7:55
1	7:55	8:10
2	8:10	8:25
3	8:25	8:40
*4 or 21	8:40	8:55
*5 or 22	8:55	9:10
*6 or 23	9:10	9:25
*7 or 24	9:25	9:40
*8 or 25	9:40	9:55
*9 or 26	9:55	10:10
*10 or 27	10:10	10:25
11 Lunch 1	10:25	10:40
12 Lunch 1	10:40	10:55
13 Lunch 2	10:55	11:10
14 Lunch 2	11:10	11:25
15 Lunch 3	11:25	11:40
16 Lunch 3	11:40	11:55
17 Lunch 4	11:55	12:10
18 Lunch 4	12:10	12:25

*Principal will determine periods.

23. Continued:

Half day without lunch		
Period	Start	End
Homeroom	7:45	7:55
1	7:55	8:08
2	8:08	8:21
3	8:21	8:34
4	8:34	8:47
5	8:47	9:00
6	9:00	9:13
7	9:13	9:26
8	9:26	9:39
9	9:39	9:52
10	9:52	10:05
11	10:05	10:18
12	10:18	10:31
21	10:31	10:44
22	10:44	10:57
23	10:57	11:10
24	11:10	11:23
25	11:23	11:36
26	11:36	11:49
27	11:49	12:00

23. Continued:

Delayed opening		
Period	Start	End
Homeroom	9:45	9:55
9	9:55	10:10
10	10:10	10:25
11	10:25	10:40
12	10:40	10:55
13 Lunch 1	10:55	11:10
14 Lunch 1	11:10	11:25
15 Lunch 2	11:25	11:40
16 Lunch 2	11:40	11:55
17 Lunch 3	11:55	12:10
18 Lunch 3	12:10	12:25
19 Lunch 4	12:25	12:40
20 Lunch 4	12:40	12:55
21	12:55	1:10
22	1:10	1:25
23	1:25	1:40
24	1:40	1:55
25	1:55	2:10
26	2:10	2:25
27	2:25	2:40

24. Grant approval for the High School bell schedule for the 2023-2024 school year.

Full day		
Period	Start	End
Homeroom	7:45	7:55
1	7:55	8:46
2	8:50	9:41
3	9:45	10:36
4	10:40	11:05
5	11:07	11:32
6	11:34	11:59
7	12:01	12:26
8	12:28	12:53
9	12:57	1:49
10	1:53	2:45

Half day with lunch		
Period	Start	End
Homeroom	7:45	7:55
1	7:55	8:36
2	8:40	9:23
3	9:27	10:09
4	10:13	10:38
5	10:40	11:05
6	11:07	11:32
7	11:34	11:59
8	12:01	12:26

(Periods subject to change)

24. Continued:

Half day without lunch		
Period	Start	End
Homeroom	7:45	7:55
1	7:55	8:27
2	8:31	9:03
3	9:07	9:39
4/5/6	9:43	10:15
6/7/8	10:19	10:51
9	10:55	11:26
10	11:30	12:00

Delayed opening		
Period	Start	End
Homeroom	9:45	9:55
1	9:55	10:22
2	10:26	10:53
3	10:57	11:24
4	11:26	11:53
5	11:55	12:22
6	12:24	12:49
7	12:51	1:16
8	1:18	1:43
9	1:47	2:14
10	2:18	2:45

25. Approve the following summer hours for 12-month employees beginning Monday, June 26, 2023 and ending Friday, August 18, 2023.

Administrator/Teacher/Secretary/ Technology/CST/Nurse/Counselor	Monday - Thursday	7:30 a.m. – 4:00 p.m. or 8:00 a.m. – 4:30 p.m.
Maintenance/ Custodian Shift 1	Monday - Thursday	7:00 a.m. – 3:30 p.m.
Custodian Shift 2	Monday - Thursday	2:30 p.m. – 11:00 p.m.

If coverage is required on Friday, staff will report for scheduled hours Tuesday through Friday.

BE IT RESOLVED, that the Board approves summer hours for 12-month employees beginning on Monday, June 26, 2023 and ending on Friday, August 18, 2023

12-Month Staff – Administrator/Teacher/Secretary Unit

Option 1

Monday, Tuesday, Wednesday, and Thursday: 7:30 a.m. – 4:00 p.m. with a ½ hour lunch
 Total hours work week = 32 hours

Option 2

Monday, Tuesday, Wednesday, and Thursday: 8:00 a.m. – 4:30 p.m. with a ½ hour lunch
 Total hours work week = 32 hours

Custodian/Maintenance Personnel Unit

Maintenance

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with ½ hour lunch and no breaks
 Total hours work week = 32 hours

Custodian 1st Shift

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks
 Total hours work week = 32 hours

*If coverage is needed for Friday’s due to Board Activities:

Tuesday, Wednesday, Thursday, and Friday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks
 Total hours work week = 32 hours

26. Approve the financial proceeds from the football game scheduled for Friday, August 25, 2023, at 7:30 p.m. at Kean University between Linden High School vs Elizabeth High School to be dedicated towards a scholarship fund in the name of deceased high school student Xavier McClain.
27. Approve the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for all Linden Public Schools for the 2021-2022 school year.
28. Approve teams who are traveling long distances, competing in all day events, leaving in excess of six hours to be compensated at the rate of \$15.00 per meal for each athlete.
29. Approve coaching staff to be paid mileage office of management and budget (OMB) rate per mile plus tolls and programs to scout opponents.
30. Approve the following fees for the 2023-2024 school year:
Bowling League or Tournament games per bowler \$3.00
Bowling Practice games per bowler \$3.00
31. Approve Linden High School to participate in the approved inter-school athletic programs sponsored by the New Jersey Interscholastic Athletic Association.
32. Approve payment of N.J.S.I.A.A. annual dues in the amount of \$2,500.00.
33. Approve the re-adoption of the following ESEA documents: Parent Involvement Policy, School Based Parent Involvement Policy and the Home School Compact for the 2023-2024 school year.
34. Approve the summer 2023 elementary and secondary Language Arts Summer reading lists.
35. Approve home instruction services provided by Educational Services Commission of New Jersey, for Linden students admitted as patients to Children's Specialized Hospital, New Brunswick, New Jersey, during the 2022-2023 school year, at a rate of \$74.00 per hour.
36. Authorize the Linden Athletic Training Staff to carry out treatment for athletic injuries and emergencies contained in the 2023-2024 Linden Athletic Training Plan of Care.
37. Grant approval for emotional support dog Teddy, to visit School No. 5 on April 28, 2023 in honor of autism awareness month.
38. Grant approval to establish an ESL/Bilingual Parent Advisory Committee for the 2023-2024 school year.

39. Grant approval for translation services verbal/written communication for the 2023-2024 school year as needed.
40. Grant approval to conduct after school ESL College and Career Readiness Workshops for students for the 2023-2024 school year.
41. Grant permission to submit a grant application to ST Math of Irvine, CA, for grades K-5 funded by Phillips 66, Houston, TX. St Math is a visual instructional program that leverages the brain's innate spatial-temporal reasoning ability to solve mathematical problems, building a deep conceptual understanding of non-routine problem-solving during center-based activities. The grant period is 2023-2026.
42. Grant approval to prepare and submit the 2023-2024 Annual School Plan part of the ESSA application for School 1, School 4, Joseph E. Soehl Middle School and need of target support for School 2 and School 6.
43. Grant approval to submit the New Jersey Department of Education 21st Century Community Learning Center Continuation Grant Application for the 2023-2024 school year.
44. Grant approval for Norma Reveron, from Kean University, to complete her masters in social work generalist internship at Linden Public Schools during the Fall of the 2023-2024 school year.
45. Grant approval for Hadasha Angie Perez to complete observation under the supervision of Kelly McGovern-Drejaj during the 2022-2023 school year at Schools No. 9 & 10.
46. Grant permission to submit a grant application to the New Jersey Department of Education (NJDOE) in partnership with Kean University for the expansion and training of school-based mental health service professionals funded by NJDOE for \$375,000 per year for five years. The grant seeks to increase the ratio of students to mental health professionals by at least 25%. The grant period is from 2023-2027.

47. Approve the Interim Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the March 30, 2023 regular meeting as listed:

Case	HIB	Action
LHS-98	No	Services provided.
LHS-97	Undetermined	Services provided.
LHS-96	Yes	Services provided. Disciplined.
SMS-262	Undetermined	Services provided. Disciplined.
SMS-261	Undetermined	Services provided. Disciplined.
Sch 10-53	No	Services provided. Mediation.
Sch 9-88	No	Services provided.
Sch 9-87	Undetermined	Services provided.
Sch 9-86	No	Services provided.
Sch 9-85	Undetermined	Services provided.
Sch 9-84	No	Services provided. Parent meeting.
Sch 8-35	Undetermined	Services provided. Parent meeting.
Sch 8-34	Undetermined	Services provided. Parent meeting.
Sch 4-73	Undetermined	Services provided. Mediation.
Sch 4-72	No	Services provided.
Sch 4-71	No	Services provided. Mediation.
Sch 4-70	No	Services provided.
Sch 4-69	Undetermined	Services provided.
Sch 1-85	Undetermined	Services provided. Restorative activity.
Sch 1-84	Undetermined	Services provided. Mediation.

48. Proclaim the week of May 8 – 12, 2023 as “*National Teacher Appreciation Week*” as outlined in the following resolution:

WHEREAS, Linden Public School teachers make public schools great; and

WHEREAS, Linden Public School teachers work to open student’s minds to ideas, knowledge, and dreams; and

WHEREAS, Linden Public School teachers are lifelong learners, adopting 21st Century learning strategies and embracing digital learning to prepare students for their future; and

WHEREAS, Linden Public School teachers work daily to foster the well-being of each student, regardless of widely differing backgrounds and abilities; and

WHEREAS, Linden Public School teachers keep American democracy alive by laying the foundation for good citizenship; and

WHEREAS, Linden Public School teachers fill many roles, as listeners, explorers, role models, motivators, and mentors; and

WHEREAS, Linden Public School teachers continue to influence us long after our school days are only memories:

NOW, THEREFORE BE IT RESOLVED, the Linden Public School Board of Education, and Superintendent recognize and send their gratitude to the Linden Public School teachers and hereby proclaim May 8 – 12, 2023, as “*National Teacher Appreciation Week*” throughout the Linden Public Schools and strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

MOTIONS 1 – 48:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Ms. Pino	X		X		
Ms. Rosado Quezada			Absent		
Ms. Thomas		X	X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motions 1 – 48 carried.

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding.

1. WHEREAS, CHRISTINE HERBERT, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

WHEREAS, CHRISTINE HERBERT was suddenly and tragically taken from us and her family

BE IT RESOLVED, that the Interim Superintendent of Schools and the Board of Education of the City of Linden hereby, give public expression of their feelings for the loss in the passing of CHRISTINE HERBERT, on Thursday, March 23, 2023 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. WHEREAS, KATHERINE RILEY, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

WHEREAS, KATHERINE RILEY was suddenly and tragically taken from us and her family

BE IT RESOLVED, that the Interim Superintendent of Schools and the Board of Education of the City of Linden hereby, give public expression of their feelings for the loss in the passing of KATHERINE RILEY, on Friday, April 14, 2023 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

3. The following retirements be accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Bellero, Laurel	Teacher of Kindergarten	School 10	9/30/23
2.	Blazousky, Susan	Part-time School Aide	School 8	7/1/23
3.	Del Guercio, Jacqueline	Secretary	LHS	7/1/23

3. Continued:

#	Name	Assignment	Location	Effective Date
4.	Donachy, Thomas	Teacher of Mathematics	LHS	7/1/23
5.	Pirozzoli, Mary Ann	Secretary	SMS	8/1/23
6.	Struszyk, Henry	Custodian	School 4	7/1/23

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during their years; therefore; be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of the service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

4. Amend Board action on past Personnel Reports, as listed:

#	Date	Item #	Action
1.	7/28/22	28	Add Gallagher, Kelly; Warhaftig, Dana to work before and after school security for Linden High School for the 2022-2023 school year to be paid at the contractual rate #11-140-100-101-00-000-00
2.	1/26/23	5/4	Amend the Step and Salary for Torres, Christina I., CST Social Worker 12 months to read: Step 7 \$75,509 instead of Step 4 \$76,647.
3.	2/23/23	8	Amend the leave of absence for #4099 to read through 4/5/23 Medical ¹ instead of 3/31/23 Medical ¹ .
4.	2/23/23	8	Amend the leave of absence for #4973 to read through 5/23/23 NJFLA ³ instead of 4/5/23 NJFLA ³ .
5.	2/23/23	4/3	Amend the name for Lantunji, Jennifer to read Latunji, Jennifer, 12 Month LDTC.
6.	3/30/23	16	Rescind the appointment of Facchini, Corinne ESY Paraprofessional.
7.	3/30/23	16	Rescind the appointment of McCarthy, Tara ESY/Medical Bus/Nurse.

4. Continued:

#	Date	Item #	Action
8.	3/30/23	6/5	Amend the start date for Schafer, Eric, Teacher of Health/PE, to read 9/1/23 instead of 6/1/23.
9.	3/30/23	6/8	Amend the start date for O'Connor, Gabrielle, Teacher of Language Arts to read: 6/1/23 instead of 9/1/23. Set 2022-2023 salary MA Step 14 \$82,324. 2023-2024 salary of \$83,124 remains unchanged.
10.	3/30/23	6/11	Amend the start date for Exil, Jonathan, Technology Technician, to read 4/24/23 instead of 4/17/23.
11.	3/30/23	6/13	Amend the start date for Rendon, Victoria, Paraprofessional/LLD, to read 4/24/23 instead of 4/17/23.
12.	3/30/23	6/14	Amend the start date for Rivas, Claribel, Paraprofessional/Autistic, to read 4/24/23 instead of 4/17/23.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

5. Accept the following resignations, as listed:

#	Name	Position	Location	Effective Date
1.	Burdick, Daniel	Crisis Interventionist	LHS	5/25/23
2.	Eason, Azanayah	Part-time School Aide	School 5	5/8/23
3.	Fardin, Nicholas	Teacher of English	LHS	6/30/23
4.	Fekete, Joanna	Custodian	School 6	7/1/23
5.	Morrison, Briana	Teacher of Spec. Ed. Resource	School 4	7/1/23
6.	Ouhamou, Naima	Teacher of French	MMS	6/30/23
7.	Paul, Jennifer	Paraprofessional	School 10	4/25/23
8.	Petrosyan, Juliet	Teacher of English	LHS	6/23/23

6. Approve appointment of staff, as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	****Green, Nicole	7/1/23	MA	16	LDTC-12 month	Spec. Services	Budget /R	\$100,124

6. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
2.	¹ Parra, Roberto	4/28/23	BA	1-2	Reading Recovery Teacher	School 4	Budget /R	\$57,174
3.	Myrie-Cureton U., Nicola	5/15/23	MA+30	13	Teacher of Spec. Ed./ICS Resource Science	LHS	Budget /R	\$82,599
NON-CERTIFIED								
4.	Soto, Alexa	5/15/23			Part-time Bilingual Aide	Admin.	Budget /R	\$26.66/HR
5.	Etienne, Mijjeanne	5/15/23	BA	1	Paraprofessional /Autistic	School 10	Budget /R	\$26,373 Inclusive of Stipend
6.	Luongo, Jamie	5/15/23	BA	1	Paraprofessional /Autistic	MMS	Budget /R	\$26,373 Inclusive of Stipend

*Pending New Hire Requirements *****Contingent on obtaining proper credentialing from NJDOE 1. Leave/Replacement for #8152 4/28/23 through 6/30/23

7. Approve the following Leave(s) of Absence:

Employee ID#	Location	From	Through	Reason
8129 ¹	School 2	6/12/23	6/30/23	Medical
8129 ³	School 2	9/1/23	12/1/23	NJFLA
4677 ¹	SMS	3/23/23	4/6/23	Medical
7310 ³	School 9	9/5/23	12/5/23	NJFLA
6462 ³	School 8	9/1/23	6/30/24	Child Rearing
4756 ¹	LHS	5/11/23	7/6/23	Medical
5446 ¹	Admin. Bldg.	5/1/23	6/30/23	Medical
6433 ¹	PDRC	5/18/23	7/4/23	Medical

1). SICK 2). ACCUMULATED LEAVE 3). UNPAID

8. Reappoint non-tenured certificated staff for the 2023-2024 school year, as listed:

A. Administrators:

#	Name	Current Location	Current Position	Tenure Date
1.	Devaney, Ryan	LHS	Vice Principal	11/19/24
2.	Diaz, Norma	School 1	Principal	7/2/26
3.	Dougherty, Jennifer	AOE	Supervisor of Pre-K Program	4/4/27
4.	Duckett, Edith	SMS	Vice Principal	11/19/24
5.	Firestone, Michael	Field House	Vice Principal (Acting Director of Medical Personnel, Safety, Health, Physical Education, Athletics)	11/19/24
6.	Koonce, Charles	LHS	Principal	8/2/26
7.	Long, Gwendolyn	SMS	Principal	7/2/23
8.	Monaco, Angelo	PDRC	Supervisor of Before/Aftercare School Programs	2/2/25
9.	Principato, Angela	MMS	Vice Principal	2/23/24

B. Teachers

#	Last	First	Location	Current Position	Tenure Date
1.	BARDYS	PETER	LHS	Resource Program In-Class	9/2/23
2.	BATZ	ERIN	LHS	Health & Physical Education	12/2/24
3.	BIJUKOVIC	TOMISLAV	LHS	School Nurse	5/5/25
4.	CHARRIA	KELLY	LHS	Health & Physical Education	11/3/25
5.	CLARK	KELLY	LHS	Art	10/18/26
6.	DAVIS	EBONY	LHS	School Social Worker	1/18/27
7.	FENELUS	SANDY	LHS	Theater/Stage	9/2/23
8.	GERUNTHO	CRISTINA	LHS	Social Studies Non-Elementary	11/22/26
9.	GLASS	MARK	LHS	Social Studies Non-Elementary	9/2/23
10.	GRASSO	GRETA	LHS	Resource Program In-Class	9/2/23
11.	GULYA	ANDREW	LHS	Resource Program Pull-Out Support	9/2/25

8. Continued:
B. Teachers

#	Last	First	Location	Current Position	Tenure Date
12.	MERA	JULIAN DAVID	LHS	English as a 2nd Language	9/2/23
13.	MEREJO	HEIDY	LHS	Spanish	12/2/23
14.	MEYERS	LAUREN	LHS	School Counselor	9/2/25
15.	MONDESIR	TRISTAN	LHS	Science Biological	2/16/24
16.	MONTEALEGRE	AMANDA	LHS	Science Biological	9/2/23
17.	PEREZ	MELISSA	LHS	School Counselor	4/12/26
18.	REYES	DAVID	LHS	Resource Program In-Class	10/2/23
19.	RUSSO	JOSEPH	LHS	Social Studies Non-Elementary	9/2/25
20.	SAWCHUK	RYAN	LHS	Health & Physical Education	4/4/27
21.	WARHAFTIG	DANA	LHS	English Non-Elementary	9/2/25
22.	WHITMORE	HOWARD	LHS	Music Vocal	9/2/26
23.	CORCORAN	GARY	McManus Middle	Social Studies Grades 5 -8	10/12/26
24.	CORTES	LEONARDO	McManus Middle	Social Studies Grades 5 -8	2/12/24
25.	FINDLAY	KEVIN	McManus Middle	School Social Worker	12/11/24
26.	GILFORD	JENNIFER	McManus Middle	Art	10/12/26
27.	GODOS	JOSELINE	McManus Middle	Lang Arts/Literacy Grades 5 - 8	9/2/25
28.	GONZALEZ	ZAIRA	McManus Middle	School Social Worker	3/1/26
29.	LEY	PATRICIA	McManus Middle	Spanish	10/13/25
30.	PARCZEWSKA	BEATA	McManus Middle	Resource Program Pull-Out Support	9/2/25
31.	PATTERSON	SHAQUANNA	McManus Middle	Science Grades 5-8	9/2/23
32.	SHERMAN	DAVID	McManus Middle	Music Vocal	2/2/26
33.	STANLEY	ERIC	McManus Middle	School Counselor	6/25/26
34.	AHMED	ISLAM	Soehl Middle	English as a 2nd Language	1/14/27
35.	ALVAREZ	JONATHAN	Soehl Middle	Science Biological	9/2/26
36.	BADER	RANIA	Soehl Middle	Lang Arts/Literacy Grades 5 - 8	9/2/26
37.	BARBOSA	HUGO	Soehl Middle	Social Studies Grades 5 -8	9/2/26
38.	CALVANO	DAWN	Soehl Middle	Mathematics Grades 5 - 8	1/2/24
39.	HARKNESS	THOMAS	Soehl Middle	Computer Literacy/Applications/Programming	9/2/26

8. Continued:
B. Teachers

#	Last	First	Location	Current Position	Tenure Date
40.	HERMANOVA	JANA	Soehl Middle	Mathematics 5-8	9/2/24
41.	KERN	JESSICA	Soehl Middle	Lang Arts/Literacy Grades 5 - 8	9/2/23
42.	LANZA	REBECCA	Soehl Middle	Science Grades 5 -8	11/3/23
43.	MUHA	CHRISTINA	Soehl Middle	Lang Arts/Literacy Grades 5 - 8	9/2/23
44.	PEREZ-SUDAH	NATALIE	Soehl Middle	School Counselor	10/26/25
45.	SHAHAMAT	ALIYYAH	Soehl Middle	School Nurse	9/2/23
46.	TAURIELLO	VALERIE	Soehl Middle	Health & Physical Education	9/2/23
47.	YOST	JESSICA	Soehl Middle	Lang Arts/Literacy Grades 5 - 8	9/2/26
48.	ZEIGLER	RACHAEL	School 1	Resource Program Pull-Out Support	4/4/27
49.	BARDYS	CHRISTINA	School 1	Elementary School Teacher K-5	9/2/23
50.	CARLOS	ALYSSA	School 1	Resource Program Pull-Out Support	9/2/25
51.	DE ALMEIDA	LYDIA	School 1	School Nurse	4/12/26
52.	GONCALVES	ANDREA	School 1	Elementary School Teacher K-5	11/3/23
53.	HALPERN	SHARON	School 1	Art	9/2/26
54.	HERNANDEZ	JOSE	School 1	Health & Physical Education	12/2/24
55.	JACKSON	REBECCA	School 1	Resource Program Pull-Out Support	9/2/25
56.	JIMENEZ	AIMEE	School 1	Kindergarten	9/4/25
57.	NOVAK	SARAH	School 1	Preschool	3/2/26
58.	RIVERA	PAMELA	School 1	Elementary School Teacher K-5	12/2/26
59.	SLATUS	ABBIE	School 1	School Social Worker	9/2/25
60.	WINSTEAD	CHANEL	School 1	Resource Program Pull-Out Support	9/2/25
61.	ZAK	BRIANNA	School 1	Elementary School Teacher K-5	9/16/26
62.	BARBONE	SHIRA	School 2	School Social Worker	9/22/24
63.	BARRANTES	STACY	School 2	Resource Program Pull-Out Support	9/2/26
64.	CONROY	CATHERINE	School 2	Elementary School Teacher K-5	9/2/25
65.	DOHERTY	JORDAN	School 2	Elementary School Teacher K-5	9/2/26
66.	HALSEY	LONZA	School 2	Elementary School Teacher K-5	9/2/26
67.	JOHNS	AMANDA	School 2	Resource Program Pull-Out Support	9/2/26
68.	KALNELL	GRACE	School 2	English as a 2nd Language	9/16/26
69.	MARTINS	NICHOLAS	School 2	Health & Physical Education	9/2/23
70.	MASON	JOANNE	School 2	Resource Program In-Class	9/2/23
71.	MCCORMACK	CATHERINE	School 2	Speech Correction/Language Specialist	9/2/23
72.	MUNOZ	GABRIELLE	School 2	Elementary School Teacher K-5	10/5/25

8. Continued:
B. Teachers

#	Last	First	Location	Current Position	Tenure Date
73.	OPAOLA	PATIENCE	School 2	School Nurse	9/2/25
74.	PAGAN	MARIA	School 2	Elementary School Teacher K-5	2/14/27
75.	QUISPE	ASHLEY	School 2	Elementary School Teacher K-5	9/2/26
76.	SCHLEGEL	KELLY	School 2	Resource Program Pull-Out Support	11/6/23
77.	VEGA	SARA	School 2	Elementary School Teacher K-5	9/2/23
78.	VILARDI	HEATHER	School 2	Speech Correction/Language Specialist	9/2/23
79.	WHITE	LISA	School 2	School Social Worker	11/2/26
80.	GORMAN	KRISTYN	School 4	Kindergarten	9/2/25
81.	HANVEY	PATRICE	School 4	Elementary School Teacher K-5	9/2/23
82.	HERNANDEZ FOLGAR	MARILYN	School 4	Elementary School Teacher K-5	9/2/25
83.	LOPEZ-MAJANO	ARNOLD	School 4	Kindergarten	9/2/23
84.	O'GRADY	DAWN	School 4	Preschool	9/2/26
85.	VENTURA	JAYLENE	School 4	Elementary School Teacher K-5	9/2/26
86.	ADAMCZYK	KATHERINE	School 5	School Nurse	9/2/26
87.	ARAUJO	CHEILA	School 5	Kindergarten	9/16/26
88.	DEPROSSIMO	JENNIFER	School 5	Elementary School Teacher K-5	2/2/26
89.	DSURNEY	MICHELLE	School 5	School Social Worker	1/18/27
90.	FERNANDES	STEPHANIE	School 5	Preschool	11/3/23
91.	HURFF	JESSICA	School 5	Elementary School Teacher K-5	3/2/26
92.	LEPORE	KELLIANNE	School 5	Kindergarten	9/2/26
93.	MONCUR	KRISTY	School 5	Preschool	1/2/27
94.	CONWAY	DANIELLE	School 6	Elementary School Teacher K-5	9/2/25
95.	GREEN	SHANISE	School 6	Elementary School Teacher K-5	9/2/26
96.	JARMOLOWSKI	LUKASZ	School 6	Health & Physical Education	10/7/23
97.	KELLY	JESSICA	School 6	Elementary School Teacher K-5	9/2/25
98.	KRUSE	KIM	School 6	Elementary School Teacher K-5	9/2/26
99.	MCLAUGHLIN	JENNIFER	School 6	Elementary School Teacher K-5	9/2/26
100.	NAUT	HEATHER	School 6	Elementary School Teacher K-5	9/2/26
101.	O'REILLY	VICTORIA	School 6	Elementary School Teacher K-5	04/7/25
102.	DURICK	LILY	School 8	Preschool	11/3/25
103.	FINN	JESSICA	School 8	Resource Program Pull-Out Support	9/2/23
104.	HILTWEIN	LIANA	School 8	Elementary School Teacher K-5	9/2/25
105.	MASTERS	GIANA	School 8	Resource Program Pull-Out Support	9/2/23

8. Continued:
B. Teachers

#	Last	First	Location	Current Position	Tenure Date
106.	MCCARTHY	TARA	School 8	School Nurse/Non Instructional	4/2/26
107.	SCHWEIKARDT	AMANDA	School 8	Elementary School Teacher K-5	9/2/23
108.	WILLIAMS	HADYA	School 8	Elementary School Teacher K-5	9/2/25
109.	CONDON	MALLORY	School 9	Elementary School Teacher K-5	9/2/25
110.	LARGE	DANA	School 9	Elementary School Teacher K-5	9/2/26
111.	PINHEIRO-BORGES	GABRIELLA	School 9	Kindergarten	9/2/25
112.	REIDY	ALEXIS	School 9	Elementary School Teacher K-5	10/18/26
113.	MARCANO	MAXINE	School 10	School Nurse	1/18/27
114.	PARISI	ANNALISA	School 10	Elementary School Teacher K-5	9/2/26
115.	REDGATE	SAMANTHA	School 10	Resource Program Pull-Out Support	11/2/24
116.	WALKER	JENISE	Alternative Program AOE	School Social Worker	10/2/23
117.	CASTILLO DIAZ	ALAN	Early Childhood/Fed Prog. AOE	School Social Worker	10/4/25
118.	ALLEN	KRISTEN	Travel	Teacher Coach	9/28/26
119.	JOHARI	ANTONELLA	Travel	Teacher Spanish	9/2/24
120.	KEMPEY	EVAN	Travel	Music Instrumental	9/2/26
121.	NIXON	SHANNON	Travel	Elementary Kindergraten-8 Grade	9/2/23
122..	OROZCO	FRANCES	Travel	School Nurse	1/19/27
123.	RODRIGUEZ	JUANA	Travel	Spanish	9/2/23
124.	SHIPE	MATTHEW	Travel	Health & Physical Education	10/2/23
125.	TECHERA DUARTE	ANA	Travel	Spanish	9/2/23
126.	WALTON	SARAH	Travel	Music Vocal	9/2/26

12 month non-tenured

#	Last	First	Location	Current Position	Tenure Date
1.	Clarke	Rachel	Spec. Services	School Psychologist	9/2/26
2.	Latunji,	Jennifer	Spec. Services	LDTC 12 month	4/20/26
3.	Ryan-James	Patricia	LAST	Head School Nurse	10/18/26
4.	Torres	Christina	Spec. Services	School Social Worker	3/2/27

8. Reappoint non-tenured Secretarial staff for the 2023-2024 school year, as listed:

#	Name	Current Location	Current Position	Tenure Date
1.	Royster, Whitney	School 2	Secretary	5/17/25
2.	Cespedes, Suralme	School 2	Secretary	12/13/25
3.	Freire, Jacquelyn	MMS	Secretary	12/2/23
4.	Fisher, Ashley	SMS	Secretary	1/14/26
5.	Baez, Jeinny	Admin.	Secretary	8/3/24
6.	Lormejuste, Winnie	Admin.	Secretary	2/25/26
7.	Rodriguez, Alice	Admin.	Secretary	10/2/23
8.	Gonzalez, Janice	Admin.	Secretary	3/14/26
9.	Lane, Clarissa	Admin.	Secretary	10/23/25
10.	Carter-Blocker, Lakhia	LHS	Secretary	10/22/25
11.	Gogna, Seema	LHS	Secretary	10/22/25
12.	Perretti, Savanna	LHS	Secretary	1/14/26
13.	Cunningham, Katie	Field House	Secretary	1/2/26
14.	Adenyi, Temitayo	Sp. Services	Secretary	4/4/26
15.	Mack, Monika	Sp. Services	Secretary	1/2/26
16.	Soogrim-Persaud, Karen	Sp. Services	Secretary	1/2/26

9. Reappoint non-tenured certificated staff for the 2023-2024 school year who have yet to commence their employment for 2022-2023, as listed:

#	Name	Start Date	Location	Position
1.	Acquaviva, Tara	5/29/23	School 10	Teacher of Special Education
2.	O'Connor, Gabrielle	6/1/23	LHS	Teacher of Language Arts

10. Approve the transfer of the following staff for the 2022-2023 School Year as listed:

#	Name	Old Position	2022-2023 Location	New Position	2023-2024 Location	Effective Date
1.	James, Kathleen	LDTC 12-month	AOE	Teacher of Sp. Ed. Resource 10 month	LHS	*7/1/23

*10-Month duties start 9/1/23

11. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Fall 2022 Tuition Reimbursement
1.	Alba, Tanue	School 2	\$ 1,054.56
2.	Alleyne, Tricia	Soehl	\$ 1,054.56
3.	Ardy, Debra	School 9	\$ 2,109.12
4.	Ausman, Ilju	Linden High School	\$ 1,054.56
5.	Bannon, Sean	Linden High School	\$ 1,406.08
6.	Bardy, Peter	Linden High School	\$ 2,109.12
7.	Brigg-Dort, Rasheeda	School 2	\$ 2,109.12
8.	Buthorn, Stefannie	Special Services, CST	\$ 1,054.56
9.	Campo, Nicole	Linden High School	\$ 1,054.56
10.	Del Prete, Joseph	Linden High School	\$ 1,054.56
11.	Dolan, Claudia	Travel	\$ 2,109.12
12.	Fernandes, Jennifer	McManus	\$ 1,054.56
13.	Hooper, Arsola	McManus	\$ 2,109.12
14.	Kissson, Aaron	School 5	\$ 1,054.56
15.	Lisowski, Christian	McManus	\$ 2,109.12
16.	McIntyre, July	Linden High School	\$ 1,054.56
17.	Robinson, Sabina	School 1	\$ 2,109.12
18.	Sirleaf, Victoria	McManus	\$ 2,109.12
19.	Sumrein, Faten	McManus	\$ 1,054.56
20.	Thomas, Candace	School 5	\$ 1,406.08
21.	Tripodi, Dominick	School 1	\$ 2,109.12
22.	Vega, Sara	School 2	\$ 2,109.12

12. Appoint the following staff to teach an extra period at McManus Middle School; to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2022-2023 school year.

#	Name	Subject
1.	Parczewska, Beata	Special Education/Autistic/Resource

13. Appoint the following staff members for the School 5 2023-2024 Summer School sessions effective 6/26/23-7/27/23; paid at Per Diem hourly rate prorated to the length of the assignment. Account #20-487-100-100-00-000-55.

#	Name	Position
1.	Dauphin, Stacy	Teacher
2.	Dsurney, Michelle	Counselor
3.	Fernandes, Stephanie	Teacher
4.	Miller, Kayla	Coordinator
5.	Moncur, Kristy	Teacher
6.	Thomas, Candace	Teacher

14. Appoint the following staff to work before and after school duties/security for the 2022-2023 School Year as listed below to be paid at the contractual rate. Acct. #11-120-100-101- 00-001-00.

#	Name	Location
1.	Dsurney, Michelle	School 5

15. Approve disciplinary action of 5 days unpaid suspension against employee #23-22/23.
16. Authorize the use of the 2023-2024 pay guides from the Linden Education Association negotiated agreement when computing per diem hourly rate for summer programs commencing Monday, June 26, 2023.
17. Approve the recommendation of the Interim Superintendent of Schools for employee #16-22/23 to return to work effective April 24, 2023.
18. Approve the recommendation of the Interim Superintendent of Schools for employee #15-22/23 to return to work effective April 25, 2023.
19. Approve the recommendation of the Interim Superintendent of Schools for employee #18-22/23 to return back to work effective April 25, 2023.
20. Authorize the collection/donation of sick days to employee #22-22/23 from staff members for the 2022-2023 school year. Name of the staff member and number of days will be submitted to the Interim Superintendent of Schools.
21. Appoint Tania Miguelez, Spanish Teacher, as Acting Vice Principal at Linden High School for the period 5/11/23 – 6/22/23 to cover a medical leave. Compensation for this additional duty will be a non-pensionable stipend of \$100/per school day (~\$2,000/month) over and above her current salary.

22. Appoint Laurie Juliano, Guidance Counselor, as Acting Supervisor of Student Services at PDRC for the period of 5/18/23 – 7/4/23 to cover a medical leave. Compensation for this additional duty will be a non-pensionable stipend of \$100/per school day (~\$2,000/month) over and above her current salary.
23. Approve the following new job descriptions, as listed:

#	Title
1.	Supervisor of Bilingual and English-as-a-Second Language (ESL)-12 month.
2.	Supervisor of World Languages 12-month.

24. Approve the following revised job descriptions, as listed:

#	Title
1.	School Psychologist 12 – month.
2.	Speech-Language Specialist.

25. Appoint the following staff members for the School 5 2022-2023 Title I Summer School sessions effective 7/10/23; to be paid at the contractual rate of \$33/hr. Acct. 20-231-100-101-12-000-55-120.

#	Name	Position
1.	Dauphin, Stacy	Teacher
2.	Fernandes, Stephanie	Teacher
3.	Miller, Kayla	Teacher
4.	Moncur, Kristi	Teacher
5.	Schaad, Danielle	Teacher

26. Approve the following personnel appointments for the Extended School Year Program for the summer of 2023, as listed:

Students	Date	Time	Teacher	Location
Multiple Disabilities (three classes, K-5)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	2 Paraprofessional	School 8
			Perfetti, Gianella Spath, Jennifer	

26. Continued:

Students	Date	Time	Teacher	Location
Multiple Disabilities (two class, 6-8)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>1 Teachers</u> David Grasso <u>1 Paraprofessional</u> Jada McNeill Donna Riccardelli	LHS Academy
Multiple Disabilities (one class, 9-12)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>1 Teacher</u> Greta Grasso <u>1 Paraprofessional</u> Jennifer McNeill-Wallace	LHS Academy
Autistic Class (six classes K-5)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>1 1: Paraprofessionals</u> Nguessan-Tronco, Houso	School 2
Autistic Class (one class, 6-8)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>1 1:1 Paraprofessional</u> Terrelonge, Tamara	LHS Academy
Pre-School Disabled Class	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>1 Paraprofessional</u> *Part time Aide Acevedo, Deborah Seebrook-Woo, Grace	School 2

27. Approve additional summer work for the following Social Worker for the summer 2023 school year; to be paid at the per diem hourly rate. Dates are to be mutually decided by Social Worker and Director. Acct. #11-000-219-104-00-000-33.

#	Name	Location	Number of Days
1.	William-Warner, Lisa	Academy of Excellence	10

28. Approve additional summer work from June 26, 2023 to August 31, 2023 for the following counselors at the per diem hourly rate. Dates are to be mutually decided by Counselor and Principal or Supervisor. Acct. #11-000-218-104-00-001-00.

#	Name	Location	Number of Days
1.	Anderson, Teal	LHS	12
2.	Ceballo, Elba	LHS	12
3.	Golebiewski, Laura	LHS	12
4.	Meyers, Lauren	LHS	12
5.	Perez, Melissa	LHS	12
6.	Pellettiere, Laura	SMS	12
7.	Perez-Sudah, Natalie	SMS	12
8.	Klingert, Patricia	MMS	12
9.	Stanley, Eric	MMS	12

29. Approve additional summer work from June 26, 2023 to August 31, 2023 for the following Attendance Officers. Dates are to be mutually decided by Attendance Officer and Supervisor. Acct. #11-000-211-100-00-001-00.

#	Name	Payment	Number of Days
1.	Horre, John	Full time per diem rate	12
2.	McCullough, Jim	Full time per diem rate	12
3.	Marcino, Matthew	Part time per diem rate	12
4.	Penn, John	Part time per diem rate	12

30. Appoint the following paraprofessional staff for the 21st CCLC Program/Soehl Middle School, effective 4/28/23-8/31/23 at the 21st Century CCLC; to be paid at the contractual rate of \$25 per hour. Account #20-454--100-00-000-35-070.

#	Name	Position
1.	Casey, Yolanda	Paraprofessional
2.	Louissaint, Axel	Paraprofessional

31. Appoint the following counseling staff for the 21st Century Community Learning Center at Soehl Middle School, effective 4/28/23-8/31/23; to be paid at the 21st CCLC rate of \$35 per hour. Account #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Stanley, Eric	Counselor

32. Appoint the following technology teaching staff for the 21st Century Community Learning Center Summer STEM Academy at Soehl Middle School, effective 7/10/23-8/3/23; to be paid at the 21st CCLC rate of \$33 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Marchica, Russell	Technology Teacher

33. Appoint the following teaching staff, as needed, for the 21st Century Community Learning Center Summer STEM Academy at Soehl Middle School, effective 7/10/23-8/3/23. To be paid at the 21st CCLC rate of \$33 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Heffernan-Louka, Debra	Teacher
3.	Marchica, Russell	Teacher
4.	Marretta, Joseph	Teacher
5.	Migliore, Patrick	Teacher
6.	Murphy, Meghan	Teacher
7.	Uddin, Zareena	Teacher

34. Appoint the following physical education teaching staff for the 21st Century Community Learning Center Summer STEM Academy at Soehl Middle School, effective 7/10/23-8/3/23. To be paid at the 21st CCLC rate of \$33 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Migliore, Patrick	P.E. Teacher

35. Appoint the following paraprofessional staff for the 21st Century Community Learning Center Summer STEM Academy at Soehl Middle School, effective 7/10/23-8/3/23. To be paid at the 21st CCLC rate of \$25 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Johnson, Robin	Paraprofessional
2.	Martins, Lisa	Paraprofessional
3.	Okun, Deborah	Paraprofessional

36. Appoint the following lead teaching staff, as needed, for the 21st Century Community Learning Center Summer STEM Academy at Soehl Middle School, effective 7/10/23-8/3/23. To be paid at the 21st CCLC rate of \$35 per hour. Account #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Migliore, Patrick	Lead Teacher
2.	Murphy, Meghan	Lead Teacher

37. Appoint the following graphic design teaching staff for the 21st Century Community Learning Center Summer STEM Academy at Soehl Middle School, effective 7/10/23-8/3/23; to be paid at the 21st CCLC rate of \$33 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Heffernan-Louka, Debra	Graphic Design Teacher

38. Approve the following Before/After Care staff for the 2022-2023 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Brunton, Laura
2.	Kowarski, Alicia

39. Approve summer hours for the following staff members to refurbish Science kits for the summer of 2023-2024; to be paid at the per diem hourly rate. Cost not to exceed \$3,500.00. Acct. #11-190-100-106-00-000-60.

#	Name	Position	Hours
1.	Mitra-Magnan, Imelda	Full Time Paraprofessional	60
2.	Rhein, Sonia	Full Time Paraprofessional	60

40. Approve additional Nursing Staff hours for Summer Registration for the summer of 2023. Dates to be mutually scheduled by the Nurse and the Director/Supervisor, at the per diem hourly rate. Acct/ # 11-000-213-100-00-001-00.

#	Name	Location	Hours
1.	Almeida, Lydia	School 1	20

40. Continued:

#	Name	Location	Hours
2.	Warner, James	School 2	20
3.	Opaola, Patience	School 2	20
4.	Aguirre Digna	School 4	20
5.	Adamczyk, Katherine	School 5	20
6.	Radil, Elizabeth	School 6	20
7.	McCarthy, Tara	School 8	20
8.	Zatko, Stella	School 9	20
9.	Marcano, Maxine	School 10	20
10.	Demartinis, Colleen	McManus	20
11.	Shahamat, Aliyah	Soehl	20
12.	Jacobs, Nornette	LHS	20
13.	Bijukovic, Tomislav	LHS	20
14.	Orozco, Frances	District Float	20
15.	Goeller, Collen	PDRC/Central Reg.	20

41. Approve the following Nurses to oversee summer programs and summer registration as assigned at the per diem hourly rate. Dates are to be mutually scheduled by the Nurse and the Director/Supervisor. Acct. #11-000-213-100-00-001-00.

#	Name
1.	Almeida, Lydia
2.	Warner, James
3.	Opaola, Patience
4.	Aguirre Digna
5.	Adamczyk, Katherine
6.	Radil, Elizabeth
7.	McCarthy, Tara
8.	Zatko, Stella
9.	Marcano, Maxine
10.	Demartinis, Colleen
11.	Shahamat, Aliyah
12.	Jacobs, Nornette
13.	Bijukovic, Tomislav
14.	Orozco, Frances
15.	Goeller, Collen

42. Approve the following School Nurse to accompany a NJROTC cadet on a field trip to NJROTC Basic Leadership Training in Newton, New Jersey, on April 25-27, 2023, to be paid at the per diem hourly rate. Acct. #11-000-213-100-00-001-00.

#	Name
1.	Warner, James

43. Appoint the following Substitute Secretary for the 2022-2023 school year; to be paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Skorput Lazur, Florencia

44. Appoint the following Substitute Teachers for the 2022-2023 school year, with the new rate of \$200/Day taking effect 4/1/23 as listed:

Days	Fully-Certified	Provisional/County Certified
1-25	\$200.00	\$200.00
25 +	\$200.00	\$200.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step 1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

#	Name
1.	Balboa, Ronny
2.	Coronado, Natali
3.	Labitan, Kaitlyn
4.	Leach, Catherine
5.	Mytil, Frantz
6.	Taylor, Brianna

45. WHEREAS Employee #24-22/23 resigned from the Linden Public Schools effective 2/8/23 after serving more than twenty-seven years; and

WHEREAS Employee #24-22/23 subsequently became aware of special circumstances in the employee's situation that potentially qualified the employee for enhanced benefits if retiring while employed in a school district versus retiring while not employed in a school district; and

45. Continued:

WHEREAS, it is in the interest of Employee #24-22/23 to retire as an employee of the Linden Public School upon the date of retirement; and

WHEREAS, it is the desire of the Linden Board of Education to maximize the retirement benefits earned by a loyal employee who has faithfully served the students of Linden; and

WHEREAS, if these special circumstances were known by the Linden Board of Education at the time of employee’s resignation the Board would have agreed to establish a retirement date rather than a resignation date; now therefore

BE IT RESOLVED, that the Linden Board of Education rescinds the 2/8/23 resignation date of Employee #24-22/23; and

BE IT FURTHER RESOLVED, that the Linden Board of Education will place Employee #24-22/23 on an unpaid leave until the employee’s now requested retirement date of 6/1/23.

MOTION 1 – 45:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming		X	X		
Ms. Pino			X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron	X		X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motion 1 – 45 carried.

The Finance Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month March, 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of April 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of March, 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of March, 2023. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept the generous donation of 27 metal benches from United Airlines previously used at Newark airports security checkpoints to be installed at various locations throughout the district.
7. Accept funds in the amount of \$800.00 from The Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.
8. Approve the contract with Global Compliance Network for an unlimited tutorial online package for the 2023-24 school year at a cost of \$1,680.00.
9. Approve the addition of an intercom and electronic door hardware on the inner vestibule door to reception at the administrative building, with supplies and work to be performed by Maffey's Security Group utilizing Union County Co-op System Services Contract BA35-2022, at a total cost of \$8,569.77, to be charged to 12-000-400-450-00-000-02.

10. Approve staffing for the Summer Food Service Program of up to twenty-seven (27) Lunch Clerks for the summer of 2023. Lunch Clerks will be paid \$30/hr., to work June through August 2023 up to 27 days at 2 hours a day, at a total cost for the program not to exceed \$43,740.00, to be paid for from fund 60-910-310-100-000-02.
11. Approve the proposal from Weatherproofing Technologies Inc. to perform a nighttime infrared scan of eleven (11) roofs on schools throughout the Linden School District to provide information for a summary of roofs for remedial repairs / restoration / replacement, at a cost of \$30,873.93, utilizing ESCNJ Co-op Pricing under the Roofing and Envelope Services Bid (ESCNJ/AEPA 21D), to be charged to 11-000-261-420-00-003-30.
12. Approve the revised proposal from H2M Architects and Engineers of Parispany, NJ, Linden's architect of record, to provide architectural and engineering consulting services for HVAC projects as part of the ARP ESSER Grant for Schools 4, 8, 9, 10, at a projected cost of \$487,750.
13. Approve the purchase of 250 Cisco 7811 Model Phones with extended service to be installed throughout the district from New Era Technology utilizing NASPO ValuePoint DataCom Purchasing Cooperative (Contract NVP#AR3227 NJ#21-TELE-01506) at a cost of \$40,556.50 to be charge to 11-000-252-600-00-000-20.
14. Approve the purchase of Savvas myWorld Interactive as the resource for Kindergarten Social Studies, through the end of the 2026-2027 school year, in the amount of \$53,897.32, to be charged to 11-190-100-640-00-000-53.
15. Approve the purchase of a serving counter and associated accessories from MAP Restaurant Supplies utilizing the Food Service Supplies and Equipment Bid #HCESC-Cat-22-08 (Co-op # 34HUNCCP) in the amount of \$5,400.70, to be charged to 60-910-310-730-00-000-02.
16. Approve the Preschool Education Aid Budget for the 2023-2024 school year. (Budget Plan in the hands of board members.)
17. Approve the installation of a keyscan entry door card reader and controller for exterior doors for School 4 access control for an exterior door to be installed by Maffey's Security Group utilizing the Union County Co-op Contract BA35-2022 at a total cost of \$3,713.32, to be charged to 12-000-400-450-00-000-02.

18. Approve the installation of a keyscan entry door card reader and controller for exterior doors for School #5 to be installed by Maffey's Security Group utilizing the Union County Co-op Contract BA35-2022 at a total cost of \$20,073.68, to be charged to 12-000-400-450-00-000-02.
19. Approve the use of the 2023 NJSIG Safety Grant funds totaling \$19,048.00 for security upgrades at School #5, specifically to install keyscan card readers and controllers for doors at School #5.
20. Approve Mathusek Incorporated of Oakland, NJ to
 - a) screen the entire gym floor with abrasive discs
 - b) clean the surface
 - c) apply one coat of Oil Modified MFMA certified oil finish or two coats of MFMA certified water-based sealer using a gym floor applicator as needed to all gym floors throughout the district in the summer of 2023 under the Hunterdon County Purchasing Co-op (HSESC Commercial Floor and Coverings and Related Services #208) for a total cost of \$18,829, to be charged to 11-000-262-420-00-000-33, for the 2023-24 school year.
21. Approve the contract renewals for the 2023-2024 school year as listed (Acct # 11-190-100-500-00-000-20):

Vendor	Service	Amount
CDW Government, Chicago, IL.	Barracuda Email Archiver	\$ 11,935.80
	Vmware Virtual Server Software	\$ 9,500.00
	Webex Videoconferencing Software	\$ 8,232.00
	Knowbe4 Security Awareness Training	\$19,890.00
Zendesk 989, San Francisco, CA	Zendesk Helpdesk Software	\$17,820.00

22. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School #5	5	iPad Cart	TX323LL/A
School #5	1	HP Printer	VNBCC680CS
School #6	1	Audiometer	B4213
Technology Department		SEE ATTACHED (List in the hands of Board Members)	

23. Approve the district to go out for bid for the following Maintenance and Repair Contracts based on Time and Material Rates for Various Trades for the 2023-24 school year, with the option to renew the contract(s) with the successful bidder in accordance with applicable law for up to four (4) additional one (1) year periods:
- a) Boiler Repairs & Cleaning Repairs (minor)
 - b) Boiler Repairs & Cleaning Repairs (major)
 - c) Carpentry
 - d) Comprehensive Elevator Maintenance and Repair
 - e) Data Wiring
 - f) Disposal Services Garbage, Tash and Recyclables
 - g) Electrical Repairs
 - h) Exterminating Services
 - i) Fire Alarm Systems Services Repair and Maintenance
 - j) Fire Suppression Systems
 - k) HVAC Equipment Service
 - l) Masonry Repairs & Installations
 - m) Master and Secondary Clock Repairs
 - n) Painting
 - o) Plastering
 - p) Plumbing
 - q) Roofing Maintenance and Leak Repair Service
 - r) School Intercoms, Public Address Systems and Two-Way Radios
 - s) Security Systems
 - t) IPM Services
24. Authorize the business administrator to go out to bid for window repairs for all damaged windows at the High School and Middle Schools.
25. Authorize the Business Office to have Linden Board of Education participate in NJ START (eProcurement system for NJ State Contract Pricing) and NASPO (National Association of State Procurement Officials) Cooperative Pricing Programs.
26. BE IT RESOLVED that the Linden Board of Education agrees to have Delta-T Group North Jersey, Inc. provide long term replacement of properly credentialed special education teachers to Linden Public Schools at a rate of \$57.00 per hour under the Educational Service Commission of NJ Cooperative pricing (CERTIFIED STAFFING SERVICES RFP #ESCNJ 20/21-20) for the 2022-23 school year.

The teachers will be provided as long as needed (through the end of the current school year of 2022-23 or until a permanent teacher is hired.

27. The Board of Education hereby elects to have Benecard Services of Lawrenceville, NJ via the NJRx Trust provide its Prescription Rx services for its employees for the 2023-2024 school year.
28. BE IT RESOLVED That the Board of Education hereby elects to extend its coverage for health benefits with AETNA for one month (July 1 through July 30, 2023), with AETNA agreeing to a renewal match increase matching the existing School Employees Health Benefit Program.
29. Approve the AWARD OF CONTRACT, DENTAL BENEFITS, 2023-2024 SCHOOL YEAR

WHEREAS, the Linden Board of Education will provide dental benefits for all covered employees through participation in Delta Dental pursuant to negotiated agreements with employee associations and Board of Education Policy, and

WHEREAS, the rates quoted for Delta's PPO plus Premier program for a one-year period from July 1, 2023 to June 30, 2024 from Delta Dental are as follows:

COVERAGE MONTHLY CHARGES

PPO plus Premier

Single: \$37.72

Family: \$119.28

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves Delta Dental to provide dental benefits for all covered employees effective July 1, 2023, and

BE IT FINALLY RESOLVED that the Business Administrator/Board Secretary is directed to implement this decision effective immediately.

30. BE IT RESOLVED The Linden Board of Education located at 2 East Gibbons Street in Linden, NJ 07036 hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

The District will be maintaining Benecard as our Prescription Drug Plan. This plan is comparable in design to the State Employee Prescription Drug Plan.

The District will be maintaining Delta Dental as our dental plan.

The District elects 25 hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.

As a participating employer the District will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

The District hereby appoints John Serapiglia to act as Certifying Officer in the administration of this program.

This resolution shall take effect immediately and coverage shall be effective as of 08/01/2023 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).

31. BE IT RESOLVED that the FINAL budget be approved for the SY2023-2024 using the SY2023-2024 state aid figures

	General Funds	Special Revenue	Debt Service	Total
2023-2024				
Total Expenditures	\$161,305,852	\$18,351,697	\$0	\$179,657,549
Less:				
Anticipated Revenues	\$ 69,089,936	\$18,351,697	\$0	\$ 87,441,633
Taxes to be Raised	\$ 92, 215, 916	\$ 0	\$0	\$ 92, 215, 916

31. Continued:

Appropriation of SURPLUS

BE IT RESOLVED that the Board of Education includes in the Final budget an appropriation of surplus designated as legal reserve in the amount of \$14,243,640.

MAXIMUM TRAVEL

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the Final budget a maximum travel expenditure in the amount of

\$250,000.00 for SY2023-2024. The maximum travel expenditure amount for SY2022-2023 is \$250,000.00, of which, \$48,227.05 has been spent and \$22,169.75 is encumbered as of 03/09/2023.

TRAVEL AND RELATED EXPENSE REIMBURSEMENT

WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150.00 per staff member or district board of education member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

31. Continued:

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms;

NOW BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the Final budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$250,000.00 for all staff and board members for SY2023-2024.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

32. BE IT RESOLVED that the Linden Board of Education authorizes H2M Architects & Engineers, Inc., to submit the project application for a ROD Grant to the New Jersey Department of Education, for a roof replacement at the Soehl Middle School.
33. BE IT RESOLVED that the Linden Board of Education authorizes H2M Architects & Engineers, Inc., to submit the project application for a ROD Grant to the New Jersey Department of Education, for a roof replacement at the Linden Academy of Science and Technology (LAST).
34. BE IT RESOLVED that the Linden Board of Education authorizes H2M Architects & Engineers, Inc., to submit the project application for a ROD Grant to the New Jersey Department of Education, for HVAC upgrades at School #10.
35. Approve H2M Architects & Engineers Inc., of Parsippany, NJ proposal to perform due diligence for a pedestrian bridge crossing for the high school campus at a cost not to exceed \$25,000.00.
36. Approve to cancel the Regular Board of Education Meeting scheduled for Thursday, May 25, 2023 (as it conflicts with the high school prom) and reclassify the Work Session Board of Education meeting scheduled for Tuesday May 23, 2023 to a Regular Board of Education meeting. The meeting will begin at 6:00 pm on Tuesday, May 23, 2023.

MOTIONS 1 – 36:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead	X		X		
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motions 1 – 36 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Peter Fingerlin, Principal, School No. 2:

Activity/ Location	Day and Time	Date
<u>Family BINGO Night</u> Cafeteria	Thursday 6:00 p.m.-8:00 p.m.	May 11, 2023

2. Use of facilities at no charge as requested by Dr. Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Ariel Rivas Rosado Memorial Ceremony</u> Cafeteria/Gymnasium	Thursday 4:30 p.m.-7:00 p.m.	May 18, 2023

3. Use of facilities at no charge as requested by Michael Walters, Peter Fingerlin, Principal, McManus Middle School:

Activity/ Location	Day and Time	Date
<u>PTA Teen Night</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	April 28, 2023

4. Use of facilities at no charge as requested by Andy Krygowski, President, Polish American Sports Association:

Activity/Location	Day and Time	Date
<u>5K Race Staging Area</u> School No. 1 Parking Lot & Playground	Sunday 7:30 a.m.-12:30 p.m.	June 4, 2023

5. Use of facilities at no charge as requested by the Honorable Derek Armstead, Mayor, City of Linden:

Activity/Location	Day and Time	Date
<u>Arbor Day Tree Planting in honor of Ariel Rivas Rosado</u> School No. 4 Grounds	Friday 1:30 p.m.-3:00 p.m.	May 12, 2023

6. Use of facilities at no charge as requested by Aimee Puluso, Public Health Officer, City of Linden Board of Health

Activity/Location	Day and Time	Date
<u>Mental Health Public Assembly</u> School No. 1 Cafeteria & Gymnasium	Monday 4:00 p.m.-8:00 p.m.	May 1, 2023

7. BE IT RESOLVED that the Linden Board of Education approves the City of Linden Department of Parks and Recreation and Columbia Bank to plant a tree at School #6 (in the small park next to the school) on May 12, 2023 as part of an Arbor Day Celebration.

8. Use of facilities at no charge as requested by the Honorable Derek Armstead, Mayor, City of Linden:

Activity/Location	Day and Time	Date
<u>Juneteenth Celebration Practice</u> Soehl Middle School Gymnasium	Saturday 10:00 a.m.-12:00 p.m.	<u>2023</u> May 6,13,20 June 3

9. Amend Board Action on past Buildings, Grounds, and Security Report as follows:

Date	Item	Action
3/30/2023	3	Amend item to read, School No. 10 PTA Fifth Grade Picnic on back playground from 5:00 p.m. to 9:00 p.m.

MOTIONS 1 – 9:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming		X	X		
Ms. Pino			X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead			X		#5 & #8
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Dr. Berghammer			X		

Motions 1 – 9 carried.

The Planning and Policy Committee, upon recommendation of the Interim Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
3542	School Food Service Program

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead		X	X		
Ms. Carrillo	X		X		
Ms. Cintron			X		
Ms. De La Cruz			X		
Dr. Berghammer			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Joanne Padavano
629 Princeton Road

Ms. Padavano mentioned that the Linden Varsity Softball team participated in the Autism Awareness Tournament. They didn't win but she said the highlight was having an autistic child from School 4 throw out the first ball. Her parents were at the game with us. She received a softball, autism t-shirt and a tiger visor. She said she thinks that meant more to the girls than winning. Also, the other thing that was really great was that Linden High School girls team collected the most donations of \$1,848.00. She thanked the board members, friends and members in the audience that contributed. Also, next Thursday is the girls' softball senior night, if you are available it is a home game. Saturday at 2:30 p.m. is the Linden High School Tricky Tray. Please support us.

Kim Kefalas
School 8 & 10 Technology Teacher

Ms. Kefalas shared that her professional dream has finally come true. She spoke about the one to one technology initiative using Apple technology that started in Linden in 2013. Her battle with cancer and her dream of becoming an Apple Distinguished Educator. This year she is one of only four people in New Jersey that was accepted. David Walker has also been accepted. Linden has never had an Apple Distinguished Educator before and now she and Mr. Walker will represent 50% of New Jersey at the Apple Distinguished Institute in Dallas, Texas this summer. This would not be possible without her supervisor, Joseph Scaldino. She said he is extremely supportive as well as both of her principals Mr. Walker and Mrs. Rodriguez. She thanked the board for approving all her request for professional development. She hopes that she is showing her students that you never give up and that hard work pays off.

Danie Orelie Armstead
516 Carnegie Street

Mrs. Armstead said that she is proud to be a Linden educator. She spoke about the Color Run. The children had a wonderful time and didn't want to leave. She thanked the board members who were able to participate. She announced that Dine to Donate will be held on Mondays during the month of May. This helps support scholarships and project graduation. She explained what project graduation is and how much is cost.

Dee Lugo
113 Lincoln Street

Ms. Lugo spoke about her son that was diagnosed with Asperger and Savant and he is very proud of it. She knows that in Linden schools there are a lot of children with autism whether they have been diagnosed or not. She doesn't believe that Linden has enough teachers that are aware of how to handle children with autism. 2020 taught her that she can only be a mom not a teacher. She would not be able to do what educators do. Her son sometimes gets to a point where he self-harms and she doesn't think that a lot of teachers understand how to bring a child with autism down to a safe place. She spoke about having to fight and get denied for help for her son. Now he is getting help and doing better. She feels that more of the budget should be given to children with autism. Not only teaching the teachers on how to deal with children with autism but also teaching parents also, because parents don't know how to deal with it either. She thanked everyone and congratulated the teachers.

Briana Taylor
716 Carnegie Street

Ms. Taylor said that she was there last time with a passion to bring soccer to the Linden community for the children and through great encouragement she started her own soccer club in the community, Linden United Soccer Club. They have some programs that are starting up and would like to try and get into the school district. She just wants to spread the word. She can't wait to help and add value to the children and build them up. She thanked everyone for the support

Dr. Tomazic said that they offered to come in during school recess and the athletic director is in conversations with them to see if we can bring that for next year.

Joaquin Del Carmen
618 Maple Avenue

Mr. Del Carmen said he has been a resident of Linden for 20 years. He congratulated Ms. Kefalas. She was the teacher for his three children at School 10, he said that they received a distinguished education. He has known her for many years. He would like to make it known that here in Linden the afterschool sports that the children are provided, he finds them unfair. Many

children are being denied of practicing the sports they love, no matter if they have played on previous years. They are being told they can't be part of the team. This is killing the spirit of the sport and telling children they cannot do it. His 13-year-old son was told that he cannot play or even practice with the baseball team this year even though he played the two previous years. He said if you only have 20 or 30 children playing one sport you are closing the door to the rest of them. He asked if this was the proper thing to do? He doesn't know how the decision is made on who plays sports. Playing sports helps you lead a health life and he doesn't want his son sitting at home when he could be playing sports. His son was best friends with one of the children that passed away this year. They had many things in common. His son is suffering. Now the doors to play sports are being closed. Is it fair to tell the children they can't play sports, that they should stay at home and play on the computer? The programs we have should be available to everyone.

Claudia Dolan – LEA Vice President, Math Instructional Coach
1309 Thomas Avenue
North Brunswick, New Jersey

Ms. Dolan said, as we wrap up Autism Acceptance Month, she wanted to take a moment to acknowledge our amazing special education teachers, paraprofessionals and aides within the district who work tirelessly to provide for our students day in and day out. She thanked them all.

Rob Mangel – LEA President, LHS Teacher
18 Trinity Place
Montclair, New Jersey

Mr. Mangel said that as Dr. Tomazic closed out his superintendent report he heard Dr. Berghammer say that there are wonderful things happening in Linden. He could not agree more. What is important to keep in mind is that these wonderful things happen because of a large part of the people who work in our buildings. The staff is committed and dedicated to the betterment of our community. They show up early and leave late, they build programs for our students. The students are learning new skills, playing new games, growing as young people thanks to our staff. Mr. Mangel said that as the board continues to make decisions that will impact this district in both short and long term he hopes that the boards keeps the needs of the staff in focus. They want to keep making the wonderful things happen for the students. He cannot stress enough the importance that the needs of the staff be met also.

NEW/UNFINISHED BUSINESS:

Mr. De La Cruz spoke about the Dress Code Policy. He believes it is sufficient and that it should be enforced. It looks as though the district has slacked off the policy. He believes the schools should enforce the policy and not bring school uniforms unless it gets to that point that uniforms are needed again. Give everyone the freedom on what they want to wear, but in a respectable manner.

Dr. Tomazic said that the policy is specific on what isn't allowed and he has reinforced that with the school principals. If it continues to not be enforced further action will be taken to bring it into compliance.

Dr. Berghammer asked about the CTE programs How is it going for the next school year?

Dr. Tomazic said that there were a few staff changes to have different leadership and that made more sense. The CTE programs are now in a better place, now there is a director. He proceeded to explain the time and details that need to go into modernize it.

Mrs. Flemming asked if sports are a tryout or do all the children get to play?

Dr. Tomazic said he made a note of it and will look into it.

Mr. De La Cruz wanted to discuss the type of communication that is sent from PAL. He feels we need better communication.

Dr. Tomazic said that we promote the traditional Linden programs but he has not talked to the boards of those issues, but he will speak with the Athletic director.

Dr. Berghammer commented on the parent who spoke about her autistic child.

Dr. Tomazic said that he will follow up with the parent. Training is done on how to deescalate situations. This is the first that he heard of it and he will look into this.

BOARD MEMBER COMMENTS:

Ms. Pino said that it is nice to see everyone and thanked everyone for coming out. There is a lot going on and people think we don't care but she feels they care too much. She thanked Dr. Tomazic and Mrs. Perkins.

Mr. De La Cruz gave his condolences to the families who lost someone. Congratulations to the retirees. Thank you for your service. May 8th through May 12th is National Teacher Appreciation Week, he thanked the teachers in advance. They go above and beyond on what they do. To the young lady with a special needs child he said you are a teacher, mother and friend. You understand your child all the way. You are a special person, an angel to them. Thank you to the teachers and the administrators.

Ms. Carrillo gave her condolences to the families who lost someone. She congratulated the retirees and thanked them for their service. She congratulated the music department and those involved. She addressed the father that spoke about his son. She hopes that he is able to get

through this hard time. Autism is near and dear to her heart, she thanked all of those that are involved.

Mrs. Flemming thanked everyone for being there tonight. She expressed her condolences. She congratulated the retirees and thanked the teachers for Teacher Appreciation Week. She thanked Ms. Kefalas for never giving up and for showing the children. She thanked Ms. Brewster for the book that she wrote and all her hard work. She thanked Dr. Tomazic for everything that he does. He came in here and straightened a lot of stuff up. They couldn't have asked for more. She thanked all the administration for all the communication and all that they bring. She thanked Mr. Serapiglia for the presentation and working so hard on the budget. She thanked Dr. Berghammer for coming up with the graduation yearbook idea. She thanked IT teachers and students that are putting this together so quickly. She commented on Brianna Taylor, that she has such a huge heart and for going out of her way so that she can give them a better choice. She appreciates her.

Ms. Armstead expressed her condolences. She also congratulated all the retirees. She shouted out the girls softball team. She acknowledged the PTA's effort that they put into the tricky tray. The Color Run was also super successful. In honor of Teacher Appreciation Week, she thanked all the teachers and staff. She mentioned Ms. Kefalas and Mr. Walker, Apple Distinguished Teachers. She acknowledged the comments made by some of the parents that were there. She told them they have the courage to go up and speak and express their concerns to the board. Sports was a huge outlet for her and she also has family members on the spectrum. It is important to hear their concerns. She said that Brianna Taylor is amazing working on this program for the children. Ms. Armstead thanked the administrators for all their hard work.

Ms. Cintron congratulated Mr. Walker and Ms. Kefalas on being Apple Distinguished Educators. She thanked Ms. Kefalas for sharing her encouraging story. She and Ms. Carrillo attended the annual ROTC inspection at Linden High School. She thanked the guest speakers. She spoke briefly about the inspection. She congratulated the girls softball team on collecting the most donations and for allowing the board members to participate. She thanked Ms. Brewster for the book and thinks this is a good way to teach young children about gun violence. She thanked Mr. Serapiglia for the budget presentation. She mentioned that she and Ms. Armstead participated in the Color Run. It was a success. She wished all the students the best on the upcoming state testing. She spoke to Dr. Berghammer about special needs teams. She wished everyone a good night

Ms. Thomas thanked the district for presenting the 2023-2024 budget. She congratulated Mr. Walker and Ms. Kefalas on becoming Apple Distinguished Educators. She thanked the girls softball team for setting a true example and raising awareness for autism awareness. She wished all the students, good luck on testing next month. She wished the teachers a happy Teacher Appreciation Week. She thanked all the attendees that were there and gave public comments. They heard two parents share some of their concerns and experiences and it shed light to some

important issues that will be addressed. Ms. Thomas thanked Brianna Taylor for coming up and introducing her soccer initiative. Ever since the World Cup her son has been very interested in soccer. She thanked Ms. Brewster for sharing her book.

Dr. Berghammer said that this was a very different and emotional night. She thanked everyone for being there. She thanked the teachers and administrators. She said they do care. Sometimes there decisions are right and sometimes they are wrong but they do care.

ADJOURNMENT:

There being no further business to discuss, Ms. Armstead made a motion to adjourn at 9:22 p.m., seconded by Ms. Thomas.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			Absent		
Ms. Thomas		X	X		
Ms. Armstead	X		X		
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motion carried.

John A. Serapiglia, Jr.
Business Administrator/Board Secretary