

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey was held at Linden High School, 121 W. St. Georges Avenue, Linden, New Jersey, on Thursday evening, April 25, 2019, immediately following the Public Hearing on the FY20 budget.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 7 and April 2, 2019, notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

The following Board members and others were present:

ROLL CALL:7:25 p.m.

Board Members		Others	
Mrs. Manganello	P	Dr. Robertozzi	A
Mr. Shehata	P	Mrs. Cleary	P
Mrs. Beviano	A	Ms. Gaylord	P
Mrs. Birch	P	Attorney, V. Lucido	P
Mr. Gargano	P		
Ms. Guillaume	P		
Ms. Johnson	A		
Ms. Kozak	P		
Mr. Martucci	P		

COMMENTS FROM THE PUBLIC (Agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

None.

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on March 26, 2019, and the Regular Meeting held on March 28, 2019. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano			Absent		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			Absent		
Ms. Kozak	X		X		
Mr. Martucci			X		

Motion 1 Carried.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Ms. Bozena Szulc and 14 students of the Spoken Russian Language were recognized. In this group there were six gold medalists, four silver, three bronze and one Honorable Mention. Additionally, there were three gold and one silver earned in the National Russian Essay contest and one student was nominated for the American Council of Teachers of Russian 2019 Scholar Award.
3. Superintendent's Report highlighting events in the district is available to the public.
4. Wednesday, May 1st, the Spring Concert Series kicks off. All concert dates are listed in the Superintendent's Report.

5. Next week will be Ramadan. Decorative and educational materials will be available in the schools.
6. Yesterday was Administrative Professionals Day.
7. This week is Before and Aftercare Professionals Week.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2018-2019 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Gateway School 60 High Street Carteret, NJ 07008	3/25/19	18,582.62 pro rata 320.39 per diem

2. Approve termination of the following out-of-district placement for the 2018-2019 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Lamberts Mill Academy 1571 Lamberts Mill Road Westfield, NJ 07090	3/8/19	54,230.00 annual 301.27 per diem

3. Approve payment for related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Avenue Union City, NJ 07087	4 @ 450.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th Street Weehawken, NJ 07086	5 @ 450.00
BILINGUAL SPEECH EVALUATION Frida Glick 222 Cedar Lane Closer, NJ 07624	9 @ 450.00
FUNCTIONAL VOCATIONAL ASSESSMENT JFK Vocational 65 James Street Edison, NJ 08818	10/1/18-10/31/18 2,472.00

3. Continued:

Related Services	Fees Not to Exceed
SPEECH SERVICES DLC-New Providence 330 Central Avenue New Providence, NJ 07974	3/29/19-6/12/19 3,098.00

4. Approve termination of related services for the following classified students.

Related Services	Fees Not To Exceed
NURSE ON BUS Preferred Home Health Center and Nursing Services 2050 Route 27 N, Suite 208 New Brunswick, NJ 08902	35,520.00

5. Terminate assignment of one-on-one paraprofessional for the 2018-2019 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Other Health Impaired	Deron School 1140 Commerce Avenue Union, NJ 07083	3/25/19	24,300.00 annual 135.00 per diem

6. Approve adjustment of tuition, as indicated, as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
New Road School	Parlin, NJ	2017-2018	Tuition Undercharge 6,539.40
New Road School	Parlin, NJ	2017-2018	Tuition Overcharge 6,031.20
The Phoenix Center	Nutley, NJ	2017-2018	Tuition Undercharge 909.00
Lake Drive School for Deaf and Hard of Hearing Children	Mountain Lakes, NJ	2017-2018	Tuition Undercharge 7,122.00
Children's Center	Neptune, NJ	2016-2017	Tuition Undercharge 379.00

6. Continued:

School	Location	Tuition Year	Adjustment
Lakeview School	Edison, NJ	2017-2018	Tuition Undercharge 6,447.36

7. Approve home instruction pending placement.

Classification	Effective Date	Tuition
Other Health Impaired	3/14/19	10 hours per week 30.00 per hour

8. Approve the enrollment as required by State Law of the following student for the 2018-2019 school year:

Student	Placement	Effective Date	Tuition
A.F.	Newark Public Schools	9/4/18-6/20/19	\$25,093.76

9. Grant approval for Kaleidoscope Family Solution Inc. to provide Speech Services from April 26, 2019 to June 24, 2019.

10. Grant approval for Creative Speech Solutions to provide Speech Services from April 26, 2019 to June 24, 2019.

11. Amend Board action on past Curriculum & Instruction Reports, as listed:

Date	Item#	Action
8/28/18	12	Change the date of the Early Childhood Parent Presentation at School 5 from 6/10/19 to read 6/3/19.
1/31/19	15	Change the date of the School 6 Fun Day from 5/30/19, rain date 5/31/19, to read 5/31/19, rain date 6/3/19.
1/31/19	21	Change the number of teachers for the <i>Summer ESL Tutorial Program</i> in the LAST Building to read 4, and the number of Bilingual Aides to read 1.
2/28/19	9	Change the date of the MMS Talent Show from 4/10/19 to read 4/24/19.
2/28/19	13	Change the date of the 2019 Opening Classroom Doors Workshop from 5/2/19 to read 6/3/19.
3/28/19	13	Change the date of the Young Audiences: Typography Workshop at SMS from 6/4/19 to read 6/6/19.

11. Continued:

Date	Item#	Action
3/28/19	13	Add expenses to the LHS “After the Fire” event of \$1,000.00, Account No. 11-000-230-590-00-000-01.
3/28/19	13	Change the LHS event on 6/12/19 to read Choice Awards.
3/28/19	17	Change the dates of the <i>Title I Summer Enrichment Program 2019</i> at School 6 from July 1 st –August 1 st to read July 1 st –July 11 th .

12. Authorize curriculum revision, to be paid at the contractual rate of \$28/hour:

Curriculum	Grade Level	Hours
Art	K-5	30
Music	K-5	30
Foundations of Art	6	15
Foundations of Music	6	15
Social Studies	1	30
Social Studies	2	30
Social Studies	3	30
Social Studies	4	30
Social Studies	5	30
Social Studies	6	30
Social Studies	7	30
Social Studies	8	30
United States History I	9-12	30
United States History II	9-12	30
World History	9-12	30

13. Approve curriculum writing, as listed:

Curriculum	Grade Level	Hours
Business	6-8	30
Language Arts	6	30
Language Arts	7	30
Language Arts	8	30
Language Arts	9	30
Language Arts	10	30
Language Arts	11	30
Language Arts	12	30

14. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Goldstein, Rose	5/6/19	9:00 a.m. – 12:00 p.m. 3 rd Grade Classrooms	Conserve Wildlife	None
One	Preston, Dona	5/30/19	6:15 p.m. – 8:00 p.m. Gymnasium	STEM Parent Night	\$500.00 Paid by Union County Scholars Grant Award
Two	Perkins, Atiya	5/10/19	9:30 a.m. – 10:30 a.m. School Grounds	Pre-K – Grade 2: Mother’s Day Mingle	None
Two	Goldstein, Rose	5/13/19	9:00 a.m. – 12:00 p.m. 3 rd Grade Classrooms	Conserve Wildlife	None
Two	Perkins, Atiya	5/23/19	5:30 p.m. – 7:30 p.m. Cafeteria	Apps & Appetizers	None
Two	Perkins, Atiya	6/11/19	9:30 a.m. – 11:00 a.m. School Grounds	Father’s Day Tribute	None
Four	Cataline, Anthony	4/24/19 4/25/19	3:15 p.m. – 4:15 p.m. Cafeteria & Gymnasium	Variety Show Auditions	None
Four	Cataline, Anthony	5/7/19	12:00 p.m. – 1:00 p.m. Reading Room	K-Kids Luncheon	None
Four	Cataline, Anthony	5/7/19	1:30 p.m. – 2:30 p.m. Cafeteria	Mother’s Day Tea	None
Four	Cataline, Anthony	5/8/19 5/9/19 5/10/19	11:00 a.m. – 1:00 p.m. Hallway	Mother’s Day Boutique	None
Four	Goldstein, Rose	5/10/19	9:00 a.m. – 12:00 p.m. 3 rd Grade Classrooms	Conserve Wildlife	None
Four	Cataline, Anthony	6/3/19	10:00 a.m. – 11:00 a.m. Cafeteria	2 nd Grade Performance – “We All Smile In The Same Language”	None
Four	Cataline, Anthony	6/7/19	12:00 p.m. – 2:00 p.m. School Grounds	Kindergarten Petting Zoo	None

14. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Five	Goldstein, Rose	5/20/19	9:00 a.m. – 12:00 p.m. 3 rd Grade Classrooms	Conserve Wildlife	None
Six	Mastriano, William	5/8/19	9:00 a.m. – 10:30 a.m. Cafeteria	Mother's Day Tea	None
Six	Mastriano, William	5/23/19	5:30 p.m. – 7:30 p.m. Cafeteria & Gymnasium	STEM Parent Night	\$500.00 Paid by Union County Scholars Grant Award
Six	Mastriano, William	6/10/19 Rain Date 6/12/19	1:00 p.m. – 3:00 p.m. Playground	Talent Show	None
Eight	Rodriguez, Michelle	5/28/19	8:30 a.m. – 2:30 p.m. Cafeteria & Classrooms	Career Day	None
Nine	Plummer, Larry	5/31/19	6:30 p.m. – 8:30 p.m. Cafeteria & Gymnasium	Carnival	None
Ten	Walker, David	4/26/19	12:15 p.m. – 6:00 p.m. Gymnasium	5 th Grade Dinner Dance Set-Up	None
Ten	Walker, David	5/9/19	7:45 a.m. – 8:45 a.m. Gymnasium	Muffins with Mom	None
Ten	Walker, David	5/14/19	5:30 p.m. – 8:30 p.m. Cafeteria & Gymnasium	STEM Parent Night	\$500.00 Paid by Union County Scholars Grant Award
Ten	Walker, David	6/5/19	7:45 a.m. – 8:45 a.m. Gymnasium	Donuts with Dad	None
Ten	Walker, David	6/10/19	4:00 p.m. – 7:00 p.m. Gymnasium	Art Show	None
Ten	Walker, David	6/10/19	6:30 p.m. – 7:00 p.m. Cafetorium	Recorder/Karate Concert	None
MMS	Fingerlin, Peter	5/16/19	6:30 p.m. – 8:30 p.m. Entire Building	6 th Grade Orientation	None
MMS	Fingerlin, Peter	5/17/19	3:00 p.m. – 4:30 p.m. Gymnasium	Student vs. Faculty Volleyball Game	None
MMS	Viana, Steven	6/5/19	6:00 p.m. – 8:00 p.m. Auditorium	Middle School Sports Information Meeting	None

14. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
MMS	Fingerlin, Peter	6/11/19	6:30 p.m. – 8:00 p.m. Auditorium	Academic Awards Night	None
MMS	Fingerlin, Peter	6/14/19 Rain Date 6/13/19	8:00 a.m. – 2:30 p.m. Back Field	8 th Grade Field Day	None
MMS	Fingerlin, Peter	6/17/19 Rain Date 6/19/19	8:00 a.m. – 12:00 p.m. Back Field	7 th Grade Field Day	None
MMS	Fingerlin, Peter	6/18/19 Rain Date 6/19/19	8:00 a.m. – 12:00 p.m. Back Field	6 th Grade Field Day	None
SMS	Molinaro, Richard	5/7/19	2:30 p.m. – 3:30 p.m. Cafeteria	Mother’s Day Spring Shop	None
SMS	Molinaro, Richard	5/9/19	5:30 p.m. – 8:00 p.m. Cafeteria	Benefit Pasta Dinner for Mamudi Family	None
SMS	Molinaro, Richard	5/16/19	6:30 p.m. – 8:30 p.m. Entire Building	6 th Grade Orientation	None
LHS	LaMastra, Kevin	5/22/19	8:45 a.m. – 9:45 a.m. Cafeteria	ESL Family Breakfast & Biliteracy Celebration	\$1,000.00 Title III 20-241-200-500-00-000-54
LHS	Viana, Steven	5/28/19 5/29/19	3:00 p.m. – 6:00 p.m. Dance Room	Cheerleading Try-outs	None
LHS	Fingerlin, Peter	6/20/19	10:00 a.m. – 12:00 p.m. Gymnasium	MMS Commencement Ceremony	None
Field House	Viana, Steven	4/27/19 Rain date 4/28/19	9:00 a.m. – 2:00 p.m. Tiger Stadium	Linden Softball Skills Clinic	None
Field House	Viana, Steven	6/15/19	8:00 a.m. – 5:00 p.m. Tiger Stadium	Mohammad Wilkerson Camp	None

15. Approve District Field Trips. Copy in the hands of Board Members.

16. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Aguirre, Digna	2019 NJ Immunization Conference	5/29/19	Piscataway, NJ	None
Apalinski, Cynthia	STEM Forum Delegate	5/27/19 5/28/19 5/29/19 5/30/19 5/31/19 6/1/19 6/2/19 6/3/19 6/4/19	Wenzhou, Zhejiang, China	None
Becker, Julie	13 th Annual PBSIS Leadership Forum	6/6/19	West Windsor, NJ	Registration \$14.50 11-000-223-580-PD-000-09-090
Bordonero, Megan	Differentiated Data Analysis	5/21/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55
Carson, Rachel	Law and Disability Issues: Health and Physical Fitness	5/9/19	New Brunswick, NJ	None
Clark, Jennifer	13 th Annual PBSIS Leadership Forum	6/6/19	West Windsor, NJ	Registration \$14.50 11-000-223-580-PD-000-09-090
Colish, Maria	School Library Journal's Leadership Basecamp	5/3/19	New Brunswick, NJ	None
Czylek, Frances	Kids Dig In! Kick Off Meeting	5/7/19	Union, NJ	None
DiMeo, Elena	Differentiated Data Analysis	5/21/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55
Fahy, Meghan	2019 NJSHA Convention	5/2/19 5/3/19	Long Branch, NJ	Registration \$350.00 11-000-219-580-PD-000-33

16. Continued:

Name	Workshop	Dates	Location	Cost
Fernandez, Mercedes	National WIDA Conference	10/15/19 10/16/19 10/17/19 10/18/19	Providence, RI	Registration \$525.00 Other Expenses \$1,105.00 20-241-200-500-00-000-54
Goldstein, Rose	What Should We Observe In An NGSS Classroom	5/16/19	Montclair, NJ	Registration \$40.00 11-000-221-580-PD-000-60
Goncalves, Monica	NJ Leadership Academy Steering Committee	5/3/19	Monroe, NJ	None
Goncalves, Monica	NJEA/NJDOE New County Teacher Meeting	5/30/19	Trenton, NJ	None
Hernandez, Sandra	National WIDA Conference	10/15/19 10/16/19 10/17/19 10/18/19	Providence, RI	Registration \$525.00 Other Expenses \$1,105.00 20-241-200-500-00-000-54
Hoff, Carrie	Differentiated Data Analysis	5/21/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55
Horre, Yelena	FEA/NJPSA/NJASCD 2019 Fall Conference	10/17/19 10/18/19	Long Branch, NJ	Registration \$292.00 11-000-240-580-58-000-05-050
Kobylarz, Nanci	Kids Dig In! Kick Off Meeting	5/7/19	Union, NJ	None
Kondratowicz, Dariusz	Differentiated Data Analysis	5/23/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55
LaMastra, Kevin	TPRS Training	6/5/19 6/6/19 6/7/19	Orlando, FL	None
Mangel, Robert	Ethnic Cleansing – When Does it Become Genocide	5/22/19	Mahwah, NJ	None

16. Continued:

Name	Workshop	Dates	Location	Cost
Martin-Cooper, Tanya	NJ Student Learning Assessments: Range-Finding Meeting	5/20/19 5/21/19 5/22/19 5/23/19	Austin, TX	None
Martin-Cooper, Tanya	NJ Student Learning Assessments: Content Review	5/7/19 5/8/19 5/9/19	Albuquerque, NM	None
Modrak, Antoinette	Roundtable for Public Schools Meeting	5/31/19	Bordentown, NJ	Other Expenses \$45.00 60-930-320-580-PD-000-36
Modrak, Antoinette	SEL Forward: NJDOE Conference	5/23/19	Piscataway, NJ	Other Expenses \$25.00 60-930-320-580-PD-000-36
Olsen, Melody	Differentiated Data Analysis	5/21/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55
Paternostro, Angela	Differentiated Data Analysis	5/23/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55
Perkins, Atiya	13 th Annual PBSIS Leadership Forum	6/6/19	West Windsor, NJ	Registration \$14.50 Other Expenses \$20.00 11-000-240-580-PD-000-09- 090
Perkins, Atiya	FEA/NJPSA/NJASCD 2019 Fall Conference	10/17/19 10/18/19	Long Branch, NJ	Registration \$292.00 Other Expenses \$28.00 11-000-240-580-00-000-09
Pfeiffer, Kelly	Differentiated Data Analysis	5/23/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55
Riggi, Frances	Understanding Licensing	6/6/19	New Brunswick, NJ	None
Schaad, Danielle	Differentiated Data Analysis	5/21/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55

16. Continued:

Name	Workshop	Dates	Location	Cost
Stefanick, Marie	Preparing for Special Education Mediation and Due Process Hearing	5/22/19	Monroe, NJ	Registration \$150.00 11-000-221-580-PD-000-04
Stefanick, Marie	Section 504 Explained	5/3/19	Monroe, NJ	Registration \$150.00 11-000-221-580-PD-000-04
Suszko, Arlene	Morris-Union Joint Commission: You, Too, Can Do ABA	5/2/19 5/8/19 5/14/19	New Providence, NJ	None
Viana, Steven	2019 NJ Immunization Conference	5/29/19	Piscataway, NJ	Registration \$55.00 11-000-221-580-PD-000-03
Vosseler, Vincenza	Differentiated Data Analysis	5/23/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55
Walsh, Alison	Differentiated Data Analysis	5/21/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55
Wilson, Brittany	Differentiated Data Analysis	5/23/19	West Windsor, NJ	Registration \$180.00 20-270-200-500-00-000-55

17. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Dates	Location	Cost
Tools for Promoting Active In-Depth Learning	Silver Strong & Associates, LLC	5/8/19	SMS	\$3,250.00 20-270-200-300-00-000-55 Title IIA
Guided Reading for Language Learners	Fluency Matters	6/24/19	PDRC	\$400.00 20-241-200-300-00-000-54

18. Approve Back to School Night Dates and Use of Facilities for 2019-2020 school year as listed:

School	Date(s)	Time
One	9/17/19	7:00 p.m. – 9:00 p.m.
Two	9/19/19	7:00 p.m. – 9:00 p.m.
Four	9/23/19	7:00 p.m. – 9:00 p.m.
Five	9/23/19	7:00 p.m. – 9:00 p.m.
Six	9/19/19	7:00 p.m. – 9:00 p.m.
Eight	9/17/19	7:00 p.m. – 9:00 p.m.
Nine	9/18/19	7:00 p.m. – 9:00 p.m.
Ten	9/18/19	7:00 p.m. – 9:00 p.m.
McManus	9/12/19	7:00 p.m. – 9:00 p.m.
Soehl	9/11/19	7:00 p.m. – 9:00 p.m.
Linden High School, Academy of Excellence	9/25/19	7:00 p.m. – 9:00 p.m.

19. Grant permission for the following school activity *Title I Summer Enrichment Program 2019* as listed:

School	Requested By	Date	Time	Expenses
All	Smith, Jennifer	July 1 st -Aug.1 st Closed July 4 th No Fridays	8:00 a.m. – 12:00 p.m.	1 Program Coordinator for 86 hrs. @ \$28.00, for a total of \$2,408.00. 4 Substitute Teachers as needed @ \$31.00. Title I Funds 20-231-100-101-08-000-55-080 20-231-100-101-09-000-55-090 20-231-100-101-10-000-55-115 20-231-100-101-12-000-55-120 20-231-100-101-13-000-55-130

20. Grant permission for Paola Patti, from Caldwell University, to complete her internship in School Counseling at McManus Middle School, under the direction of Annabell Louis, for the fall of 2019.
21. Grant approval for the Family Community Development Corporation (Family CDC) to provide services to School Two families through the Family Support and Prevention Program.

22. Grant approval for district teachers to attend “Guided Reading for Language Learners” on June 24, 2019 at the PDRC. Teachers’ stipend not to exceed \$5,400.00. To be paid out of Title III Funds, Account No. 20-241-100-101-00-000-54.
23. Grant approval for district teachers to attend the “Engaging ELLs in Science” professional development workshop on June 26-27, 2019 at the PDRC. Teachers’ stipend not to exceed \$10,440.00. To be paid out of Title III Funds, Account No. 20-241-100-101-00-000-54.
24. Authorize the Affirmative Action Team to conduct a needs assessment and develop the three-year Comprehensive Equity Plan for 2019-2022.
25. Approve the Elementary and Secondary Summer Reading and Math Resources for all Linden Public Schools.
26. Approve the 2019-2020 *Trimester Dates* for elementary schools, as listed:

Marking Period	Beginning Date	Interim End Date	End Date
1	September 5, 2019	October 18, 2019	December 6, 2019
2	December 9, 2019	January 30, 2020	March 13, 2020
3	March 16, 2020	May 4, 2020	*June 19, 2020

*Date may be moved up if inclement weather days are not used

27. Approve the 2019-2020 *Marking Period Dates* for middle and high schools, as listed:

Marking Period	Beginning Date	Interim End Date	End Date
1	September 5, 2019	October 4, 2019	November 13, 2019
2	November 14, 2019	December 17, 2019	January 31, 2020
3	February 3, 2020	March 5, 2020	April 3, 2020
4	April 6, 2020	May 14, 2020	*June 19, 2020

*Date may be moved up if inclement weather days are not used

28. Approve the 2019-2020 *Elementary Parent/Teacher Conference Dates*, as listed:

Day	Date
Tuesday	October 22, 2019
Wednesday	October 23, 2019
Thursday	October 24, 2019
Tuesday	March 24, 2020
Wednesday	March 25, 2020
Thursday	March 26, 2020

29. Approve the district 12-Month Employee Calendar for 2019-2020, as listed:

DATE	EVENT
September 2, 2019	Labor Day – Schools & Offices Closed
September 3, 2019	10-Month Teachers/Staff Report
September 4, 2019	10-Month Teachers/Staff Report – Staff In-service
September 5, 2019	All Students Report
October 9, 2019	Yom Kippur – Schools & Offices Closed
October 14, 2019	Staff In-Service – Schools Closed
November 5, 2019	Election Day – Schools & Offices Closed
November 7-8, 2019	NJEA Convention – Schools & Offices Closed
November 27, 2019	Thanksgiving Recess – 1:00 p.m. Dismissal
November 28-29, 2019	Thanksgiving Recess – Schools & Offices Closed
December 2, 2019	Schools Re-Open
December 20, 2019	Winter Recess – 1:00 p.m. Dismissal
December 23-26, 2019	Schools & Offices Closed
December 27, 2019	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
December 30, 2019	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
December 31, 2019	Schools & Offices Closed
January 1, 2020	Schools & Offices Closed
January 2, 2020	Schools Re-Open
January 20, 2020	Dr. M.L. King Jr. Birthday – Schools & Offices Closed
February 17, 2020	President’s Day – Schools & Offices Closed
April 9, 2020	Spring Recess – 1:00 p.m. Dismissal
April 10, 2020	Schools & Offices Closed
April 13, 2020	Schools & Offices Closed
April 14, 2020	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
April 15, 2020	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
April 16, 2020	Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.
April 17, 2020	Schools & Offices Closed
April 20, 2020	Schools Re-Open
May 25, 2020	Memorial Day – Schools & Offices Closed

30. BE IT RESOLVED, that the Board approves summer hours for 12-month employees beginning on Monday, June 24, 2019 and ending on Friday, August 23, 2019, as listed:

12-Month Staff – Administrator/Teacher/Secretary Unit

Option 1

Monday, Tuesday, Wednesday, and Thursday: 7:30 a.m. – 4:00 p.m. with a ½ hour lunch
Total hours work week = 32 hours

Option 2

Monday, Tuesday, Wednesday, and Thursday: 8:00 a.m. – 4:30 p.m. with a ½ hour lunch
Total hours work week = 32 hours

Custodian/Maintenance Personnel Unit

Maintenance

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with ½ hour lunch and no breaks
Total hours work week = 32 hours

Custodian 1st Shift

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks
Total hours work week = 32 hours

*If coverage is needed for Friday's due to Board Activities:

Tuesday, Wednesday, Thursday, and Friday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks
Total hours work week = 32 hours

Custodian 2nd Shift

Monday, Tuesday, Wednesday, and Thursday: 2:30 p.m. – 11:00 p.m. with a ½ hour lunch and no breaks
Total hours work week = 32 hours

31. Proclaim the week of May 6-10, 2019 as “*National Teacher Appreciation Week*” as outlined in the following resolution:

WHEREAS, Linden Public School teachers make public schools great; and

WHEREAS, Linden Public School teachers work to open student’s minds to ideas, knowledge and dreams; and

WHEREAS, Linden Public School teachers are lifelong learners, adopting 21st Century learning strategies and embracing digital learning to prepare students for their future; and

WHEREAS, Linden Public School teachers work daily to foster the well-being of each student, regardless of widely differing backgrounds and abilities; and

WHEREAS, Linden Public School teachers keep American democracy alive by laying the foundation for good citizenship; and

WHEREAS, Linden Public School teachers fill many roles, as listeners, explorers, role models, motivators and mentors; and

WHEREAS, Linden Public School teachers continue to influence us long after our school days are only memories:

NOW, THEREFORE BE IT RESOLVED, the Linden Public School Board of Education, and Superintendent recognize and send their gratitude to the Linden Public School teachers and hereby proclaim May 6-10, 2019, as “*National Teacher Appreciation Week*” throughout the Linden Public Schools and strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

32. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the March 28, 2019 regular meeting as listed:

Case	HIB	Action
LHS-79	Yes	Counseled, disciplined.
SMS-225	Undetermined	Counseled.
Sch 6-86	No	Mediated.
Sch 6-85	No	Counseled, mediated.
Sch 4-47	Undetermined	Counseled, monitored.
Sch 1-62	Yes	Counseled.
Sch 1-61	Yes	Counseled, class change.

33. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Miceli, Melissa	Kids Dig In! Kick Off Meeting	5/7/19	Union, NJ	None
Padovano, Michelle	Kids Dig In! Kick Off Meeting	5/7/19	Union, NJ	None
Spoganetz, Peter	Kids Dig In! Kick Off Meeting	5/7/19	Union, NJ	None

Motions 1 – 33:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			Absent		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Ms. Johnson			Absent		
Ms. Kozak		X	X		
Mr. Martucci			X		

Motions 1 – 33 Carried.

The Personnel/Finance Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

PERSONNEL:

1. WHEREAS, ELIZABETH GIVENS in her lifetime was a truly dedicated member of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School district, and

WHEREAS, ELIZABETH GIVENS was suddenly and tragically taken from us and her family

BE IT RESOLVED, that the Superintendent and the Board of Education of the city of Linden hereby give public expression of their feelings for the loss in the passing of ELIZABETH GIVENS on April 8, 2019 and do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow

2. The following retirements be accepted with regret:

#	Name	Assignment	Location	Yrs./Service	Effective Date
1.	Andreola, Inez	Custodian	LAST	26	7/1/19
2.	Aniello, Kathleen	Part-time School Aide	School Six	10	7/1/19
3.	Cataline, Anthony	Principal	School Four	48	7/1/19
4.	Chester, Dean	Custodian	School One/Admin. Bldg.	31	10/1/19
5.	Lamarre, Pierre	Custodian	LAST	19	7/1/19
6.	McMahon, William	Teacher of English	Linden High School	33	7/1/19
7.	Stanco, Annie	Paraprofessional	School One	18	7/1/19

2. Continued:

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of the service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Management Operations Reports, as listed:

Date	Item #	Action
9/25/18	23	Amend the hours for Kaneaster, Brenda from 12 hours to read 19 hours and DeNunzio, Joanne from 13 to read 6 hours.

4. Resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Fetter, Nicole	Teacher of Theatre	LHS	6/30/19
2.	Vieira, Melissa	Paraprofessional	#2	4/26/19

5. Approve the following staff for the 2018-2019 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	*Bardys, Peter	9/1/19	MA	2	Teacher of Biology-Sp. Ed.	LHS	Budget /R	\$57,229

*Pending Certification

6. Leave of absence:

Employee ID#	Assignment	From	Through	Reason
5070 ²	Kindergarten	5/13/19	5/13/19	Personal
7152 ¹	Pre-K	5/24/19	6/21/19	Medical
5353 ¹	Nurse	4/5/19	4/26/19	Medical
5634 ^{1,2}	Grade 2	4/19/19	6/7/19	FMLA
5634 ²	Grade 2	6/10/19	6/24/19	Medical
4970 ²	Reading Specialist	4/23/19	6/24/19	FMLA
4611 ²	Technology Teacher	4/1/19	6/24/19	FMLA/ IM
5191 ¹	Pre-k	3/5/19	4/5/19	Medical
5191	Pre-k	4/29/19	6/21/19	FMLA/IM
5175 ¹	Teacher Coach	6/10/19	6/21/19	Medical
7258 ¹	Kindergarten	3/5/19	6/21/19	Medical
4906 ²	Special Ed. Teacher	3/5/19	4/26/19	FMLA
7591 ²	Grade 4	9/3/19	12/2/19	FMLA/FLA
6799 ²	Paraprofessional	4/23/19	4/26/19	Personal
4600 ¹	Science Teacher	3/5/19	4/12/19	Medical
5174 ¹	Secretary	4/1/19	4/12/19	FMLA
4855 ¹	Special Ed. Teacher	5/2/19	5/31/19	Medical
4775 ²	Kindergarten	6/3/19	6/7/19	Personal
7542 ²	Part-time School Aide	5/10/19	5/17/19	Personal

1. Sick 2. Unpaid

7. Approve the following transfer of the following staff:

#	Name	From	Position	To	Position	Effective Date
1.	Hess, Tim	School 4	Paraprofessional	School 2	Paraprofessional	4/29/19

8. Appoint the following staff for the Title III ESL Summer Tutorial Program-2019. Acct. #20-241-100-100-00-000-54

#	Name	Location/Course	Cost
1.	Alexandre, Daphne	LAST-Summer ESL Tutorial Program 2019	\$31.00/hr -\$2,984.00 Title III
2.	Ceballo, Elba	LAST-Summer ESL Tutorial Program 2019	\$31.00/hr -\$2,984.00 Title III
3.	Fluermond, Chan-Love	LAST-Summer ESL Tutorial Program 2019	\$31.00/hr -\$2,984.00 Title III
4.	Hu, Lin Lin	LAST-Summer ESL Tutorial Program 2019	\$31.00/hr -\$2,984.00 Title III
5.	Peñaranda, Sobeida	LAST-Summer ESL Tutorial Program 2019	\$23.87/hr-\$1,909.60 Title III
6.	Simonitis, William	All - Summer ESL Tutorial Program 2019	\$28.00/hr -\$2,240.00 Title III
7.	Colella, Jennifer	School 6-Summer ESL Tutorial Program 2019	\$31.00/hr -\$2,984.00 Title III
8.	Colon, Darlene	School 6-Summer ESL Tutorial Program 2019	\$31.00/hr -\$2,984.00 Title III
9.	De La Cruz, Valentina	School 6-Summer ESL Tutorial Program 2019	\$23.87/hr-\$1,909.60 Title III
10.	Didyoung, Donna	School 6-Summer ESL Tutorial Program 2019	\$31.00/hr -\$2,984.00 Title III
11.	Foy, Assumpta	School 6-Summer ESL Tutorial Program 2019	\$23.87/hr-\$1,909.60 Title III
12.	Halat, Agnieszka	School 6-Summer ESL Tutorial Program 2019	\$23.87/hr-\$1,909.60 Title III

8. Continued:

#	Name	Location/Course	Cost
13.	Gomez, Ingrid	School 9-Summer ESL Tutorial Program 2019	\$23.87/hr -\$1,909.60 Title III
14.	Orelien, Danie	School 9-Summer ESL Tutorial Program 2019	\$31.00/hr -\$2,984.00 Title III
15.	De La Cruz, Valentina Substitute	All-Summer ESL Tutorial Program 2019	To be paid at the contractual rate Title III
16.	Foy, Assumpta Substitute	All-Summer ESL Tutorial Program 2019	To be paid at the contractual rate Title III
17.	Gomez, Ingrid Substitute	All-Summer ESL Tutorial Program 2019	To be paid at the contractual rate Title III
18.	Halat, Agnieszka Substitute	All-Summer ESL Tutorial Program 2019	To be paid at the contractual rate Title III
19.	Peñaranda, Sobeida Substitute	All-Summer ESL Tutorial Program 2019	To be paid at the contractual rate Title III
20.	Simonitis, William Substitute	All - Summer ESL Tutorial Program 2019	To be paid at the contractual rate Title III
21.	Simonitis, William Coordinator	All-Summer ESL Tutorial Program 2019	\$28.00/hr -\$2,240.00 Title III

9. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop Spring Into Summer at School 1 on 6/11/19 from 3:15 pm – 5:15 pm at the contractual rate not to exceed \$650.00 Acct. #20-231-200-101-08-PIN-55-080 Title I, Acct. #20-231-200-101-08-000-55-080 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-08-000-55-080 Title I. Other costs not to exceed \$2,000.00 Acct. #20-231-200-600-08-PIN-55-080 Title I, Acct. #20-231-200-600-08-000-55-080 Title I:

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Hughes, Kimberly	Teacher
3.	Martin-Cooper, Tanya	Math Coach
4.	Urbanczyk, Christine	Reading Coach

10. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop, Spring Into Summer at School 2 on 6/12/19 from 3:30 pm – 4:30 pm at the contractual rate not to exceed \$650.00 Acct. #20-231-200-101-09-PIN-55-090 Title I, Acct.# 20-231-200-101-09-000-55-090 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-09-000-55-090 Title I. Other costs not to exceed \$2,000.00 Acct. #20-231-200-600-09-PIN-55-090 Title I, Acct. #20-231-200-600-09-000-55-090 Title I:

#	Name	Position
1.	Briggs-Dort, Rasheeda	Teacher
2.	Moore, Shaliek	Teacher

11. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop, Spring Into Summer at School 4 on 6/5/19 from 3:15 pm – 5:15 pm at the contractual rate not to exceed \$650.00 Acct. #20-231-200-101-10-PIN-55-115 Title I, Acct. #20-231-200-101-10-000-55-115 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-10-000-55-115 Title I. Other costs not to exceed \$2,000.00 Acct. # 20-231-200-600-10-PIN-55-115 Title I, Acct. #20-231-200-600-10-000-55-115 Title I:

#	Name	Position
1.	Brunton, Laura	Teacher
2.	Capanna, Lisa	Reading Coach
3.	Donner, Shannon	Teacher
4.	Gorbunoff, Mitchell	Teacher
5.	Zucosky, Margaret	Math Coach

12. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop, Spring Into Summer at School 5 on 6/13/19 from 8:15 am – 10:15 am at the contractual rate not to exceed \$650.00 Acct. #20-231-200-101-12-PIN-55-120 Title I, Acct. #20-231-200-101-12-000-55-120 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-12-000-55-120 Title I. Other costs not to exceed \$2,000.00 Acct. #20-231-200-600-12-PIN-55-120 Title I, Acct. #20-231-200-600-12-000-55-120 Title I:

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Schweikardt, Walter	Math Coach

13. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop, Spring Into Summer at School 6 on 6/7/19 from 8:15 am – 8:45 am and 2:30 pm – 3:00 pm at the contractual rate not to exceed \$650.00 Acct. #20-231-200-101-13-PIN-55-130 Title I, Acct. #20-231-200-101-13-000-55-130 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-13-000-55-130 Title I. Other costs not to exceed \$2,000.00 Acct. #20-231-200-600-13-PIN-55-130 Title I, Acct. #20-231-200-600-13-000-55-130 Title I:

#	Name	Position
1.	Castaldo, Linda	Teacher

14. Appoint the following staff for the District Title I Parent Involvement Leader In Me Parent Workshop at School 6 on 5/22/19 4:30 pm – 7:30 pm at the contractual rate not to exceed \$650.00 Accts.#20-231-200-101-07-000-55-070 Title I, #20-231-200-101-08-000-55-080 Title I, #20-231-200-101-09-000-55-090 Title I, #20-231-200-101-10-000-55-115 Title I, #20-231-200-101-12-000-55-120 Title I, #20-231-200-101-13-000-55-130 Title I. Other expenses not to exceed \$600.00 Accts. #20-231-200-500-07-000-55-070 Title I, #20-231-200-500-08-000-55-080 Title I, #20-231-200-500-09-000-55-090 Title I, #20-231-200-500-10-000-55-115 Title I, #20-231-200-500-12-000-55-120 Title I, #20-231-200-500-13-000-55-130 Title I. Other costs not to exceed \$2,800.00 Accts. #20-231-200-300-07-PIN-55-070 Title I, #20-231-200-300-08-PIN-55-080 Title I, #20-231-200-300-09-PIN-55-090 Title I, #20-231-200-300-10-PIN-55-115 Title I, #20-231-200-300-12-PIN-55-120 Title I, #20-231-200-300-13-PIN-55-130 Title I:

#	Name	Position
1.	Briggs-Dort, Rasheeda	Teacher
2.	Brunton, Laura	Teacher
3.	Castaldo, Linda	Teacher
4.	Donner, Shannon	Teacher
5.	Kniazuk, MaryBeth	Teacher
6.	Vosseler, Vincenza	Teacher

15. Appoint the following staff for summer work from July 1, 2019 to August 30, 2019 for Language Arts Curriculum Revisions, Assessment Revisions, and Pacing Guides at the rate of \$28/hr. Cost not to exceed \$2,240.00. Acct. #11-120-100-101-00-000-56.

#	Name	Position
1.	Capanna, Lisa	20
2.	Grillo, Maria	20
3.	Kowalski, Patricia	20
4.	Urbanczyk, Christine	20

16. Appoint the following staff for summer work from July 1, 2019 to August 30, 2019 for Pre-Kindergarten Curriculum Revisions, Schedule ESIs, Assessments Pre-Kindergarten/Kindergarten, Revise Pacing Guides at the rate of \$28/hr. Cost not to exceed \$1,260.00. Acct. #20-218-200-176-03-001-34

#	Name	Position
1.	Larmore, Susanna	15
2.	Panzino, Kristin	15
3.	Tomko, Magdalena	15

17. Approve additional summer work from June 26, 2019 to August 23, 2019 for the following counselor at the per diem rate. Dates to be mutually decided by counselor and Principal.

#	Name	Location	Number of Days
1.	Volker, Kathleen	Linden High School	20

18. Approve the following school nurses as Medical Bus Aides for the 2019-2020 School Year. Acct. #11-000-213-100-00-001-00

#	Name	#	Name
1.	Aguirre, Digna	11.	McCarthy, Tara
2.	DeMartinis, Colleen	12.	Mercorelli, Enrica
3.	DeSanto, Susan	13.	Peguero, Jillieanna
4.	England-McCarthy, Judy	14.	Radil, Elizabeth
5.	Goeller, Colleen	15.	Smith, Diane
6.	Grossi, Louisa	16.	Trelease, Kathleen
7.	Hirsch, Joyce	17.	Vasquez, Lucinda
8.	Jacobs, Nornette	18.	Zatko, Stella
9.	Kolar, Rebecca	19.	Bartell, Marion
10.	Piloto, Maria	20.	Mejia, Jocelyn

19. Appoint the following as Webmasters for the 2019-2020 School Year.

#	Name	Stipend
1.	Koziol, Jonathan	\$6,710
2.	Pajak, Slawek	\$6,710

20. Approval to conduct a 6th Grade Orientation Program at Soehl and McManus Middle School on 5/16/19. Ten teachers per school, (3) hours each, at the contractual rate of \$28/hr. Acct. #11-130-100-101-00-000-00.

McManus Middle School		McManus Middle School	
#	Name	#	Name
1.	Bersin, Angela	6.	Klingert, Patricia
2.	Brewer, Erin	7.	Milewski, Emilia
3.	Ciprian, Ricardo	8.	Miller, Victoria
4.	DeMartinis, Colleen	9.	Pivano, Jennifer
5.	Freeman, Diane	10.	Sumrein, Faten

20. Continued:

Soehl Middle School		Soehl Middle School	
#	Name	#	Name
1.	Barattucci, Dina	6.	Grossi, Louisa
2.	Beckhorn, Frank	7.	Pellettiere, Laura
3.	Blizniak, Jo Ann	8.	Penaranda, Eliana
4.	DeFelice, Jessica	9.	Push, Leah
5.	Dontamsetti, Swati	10.	Zika, Jonathan

21. Authorize the collection/donation of sick days to employee #18-18/19 from staff members for the 2018-2019 School Year. Name of staff member and number of days will be submitted to the Superintendent.
22. Authorize the collection/donation of sick days to employee #19-18/19 from staff members for the 2018-2019 School Year. Name of staff member and number of days will be submitted to the Superintendent.
23. Authorize the collection/donation of sick days to employee #20-18/19 from staff members for the 2018-2019 School Year. Name of staff member and number of days will be submitted to the Superintendent.
24. Authorize the collection/donation of sick days to employee #21-18/19 from staff members for the 2018-2019 School Year. Name of staff member and number of days will be submitted to the Superintendent.
25. Motion to terminate employee #22-18/19 for cause retroactive to 4/10/19.
26. Appoint the following substitute paraprofessional staff for the 21st CCLC/Soehl Middle School for the 2018-2019 School Year at the 21st CCLC contractual rate of \$25/hr. Acct.# 20-454-100-100-00-000-35-070.

#	Name
1.	Morgan, Maria

27. Appoint students listed for part-time work for the 2018-2019 School Year to videotape Board of Education meetings and assigned special projects at \$9.50/hr. Acct. #11-000-262-100-00-020-00.

#	Name
1.	Aikens, Shia
2.	Gromolka, Daniel

28. Reappoint the following substitute teachers for the 2018-2019 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

	Name
1.	Dunn, Alana
2.	Edwin-Cannady, Kyanna
3.	Gonzelez, Wanda
4.	Morse, Sherilyn
5.	Overton, Denise

Councilmember Rhashonna Cosby spoke about Mr. Cataline and the impact he has had not only on the students, but on the families of School 4. Mr. Cataline thanked her for her kind words and said that he has had a wonderful relationship with Ms. Cosby and the entire School 4 community since he became principal there.

Motions 1 – 28:

PERSONNEL:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano			Absent		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			Absent		
Ms. Kozak	X		X		
Mr. Martucci			X		

Motions 1 – 28 Carried.

The Personnel/Finance Committee, upon the recommendation of the Business Administrator/ Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of March 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
3. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of April 2019.
4. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
5. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of March 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$1,000.00 from the State of New Jersey Department of Transportation for the purchase of temporary sidewalk easements located at 121 and 128 W. St. Georges Avenue, Linden, for the purpose of performing sidewalk improvements.
7. Accept funds in the amount of \$500.00 from the Union County STEM Grant award for School #1.
8. School No. 4's Principal requests approval to accept the donation of an outdoor Electric Sign in memory of Sophia K. Thomas by Family and Friends.
9. Approve an increase in Care Station billing for physicals to \$18.00 per physical.
10. Approve payment in the amount of \$2,725.50 to Environmental Remediation & Management, Fair Lawn, NJ, for environmental support services at Linden High School, School #10 and the Field House.

11. Whereas, The Board of Education of Linden in the County of Union, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of: ROOFING AND RELATED WORK AT SCHOOL #4, PROJECT #2660-150-19-1000.

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF LINDEN IN THE COUNTY OF UNION, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26–3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Union County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Union County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution, including the submission of information to the New Jersey Department of Education as applicable to the proposed Project.

Section 5. This resolution shall take effect immediately.

12. Approve a contract in the amount of \$541,990.00 with Pravco, Inc., Rahway, NJ, for Roofing Replacement and Related Work at School #4, based on low bid received 4/23/19.
13. Approve a contract in the amount of \$178,964.00 with Mathusek, Inc., Oakland, NJ, for the removal and replacement of the gym floor at McManus Middle School based on Co-op Membership ID# 11465.

14. Approve a contract in the amount of \$25, 000.00 with DiCara Rubino, Wayne, NJ, as Architect of Record for Architectural/Engineering Services for Proposed Addition and Alterations for the Linden High School Academy of Science and Technology.
15. Approve a contract in the amount of \$38,230.00 with Edwards Engineering Group, Inc., Somerville, NJ, for surveying services at the Linden Academy of Science and Technology based on quote received April 18, 2019.
16. Approve a contract with Xerox Corporation, State Contract #40469, for a 60-month lease of equipment as follows:

Location	Model	XPS Support	Monthly Cost
Assistant Superintendent's Office	C70	\$10.00	\$ 522.74
Assistant Superintendent's Office	C70 Controller		\$ 96.03
Business Office	B405X	\$10.00	\$ 57.44
Transportation	C405X	\$10.00	\$ 97.13
McManus M.S.	D110CP	\$10.00	\$ 687.56
School #1	D110CP	\$10.00	\$ 716.56
School #9	D110CP	\$10.00	\$ 747.21
Total:			\$2,924.67

17. Approve a contract renewal with AssetWorks, Inc., Dallas, TX, in the amount of \$2,050.00 for Inventory Appraisal Services for the period July 1, 2019 through June 30, 2020.
18. Renew the contract for Food Service Management for the 2019-2020 school year with Pomptonian Food Service, Fairfield, NJ for administrative and management costs, (year 2 of 5) as follows:

MANAGEMENT FEE(S)/GUARANTEES:

The SFA shall pay the FSMC a management/administrative total fee of \$90,040.00 for the school year 2019-2020.

The FSMC guarantees a return to the SFA of forty thousand dollars (\$40,000.00) for the school year 2019-2020.

19. Approve the following renewal routes for student transportation for the 2019-2020 school year:
- a) 2019-2020 School Transportation Renewal Contracts – Regular and Special Education:

Company	Route	Route Cost Per Diem 19-20	Aide Cost Per Diem 19-20	TOTAL 19-20
Dapper Bus Co	HS-1E/2-1	\$233.53	\$58.19	\$291.72
Dapper Bus Co	HS-1F/2-2	\$244.21	\$58.19	\$302.40
Dapper Bus Co	MM-3/SE-1B	\$241.52	\$58.19	\$299.71
Dapper Bus Co	MM-6/SE-1A	\$261.74	\$64.67	\$326.41
Dapper Bus Co	SM-1/SE-2	\$311.02	\$62.32	\$373.34
Dapper Bus Co	SM-2A/SE-2A	\$240.65	\$58.19	\$298.84
Dapper Bus Co	SE-12A/2-4	\$309.71	\$63.16	\$372.87
Dapper Bus Co	SE-8	\$244.74	\$62.32	\$307.06
Dapper Bus Co	SE-8A	\$244.74	\$62.32	\$307.06
First Student	VT-2	\$310.54	\$73.68	\$384.22
J&J Transportation	L-MED/TOP	\$328.52	\$55.61	\$384.13
Villani Bus Co	VT-1	\$234.76	\$37.90	\$272.66
Villani Bus Co	VT-3	\$242.04	\$37.40	\$279.44
Villani Bus Co	HS-1C/SE-2C	\$236.87	\$37.90	\$274.77
Villani Bus Co	HS-1D/SE-1D	\$236.87	\$37.90	\$274.77
Villani Bus Co	HS-1G/SE-2E	\$236.87	\$37.90	\$274.77
Villani Bus Co	HS-2B/BIL-1	\$225.86	\$35.59	\$261.45
Villani Bus Co	HS-2C/BIL-3	\$225.86	\$37.67	\$263.53
Villani Bus Co	HS-2D/2-3	\$224.22	\$37.90	\$262.12
Villani Bus Co	MM-1/SE-1	\$250.54	\$44.21	\$294.75
Villani Bus Co	MM-2/BIL-2	\$227.38	\$37.90	\$265.28
Villani Bus Co	MM-4/SE-1C	\$250.54	\$44.21	\$294.75
Villani Bus Co	MM-5/SE-2B	\$254.76	\$37.90	\$292.66
Villani Bus Co	SM-3/SE-2D	\$245.29	\$44.21	\$289.50
Villani Bus Co.	SE-10	\$282.03	\$60.87	\$342.90
Villani Bus Co	SE-11	\$205.28	\$37.90	\$243.18

19. a) Continued:

Company	Route	Route Cost Per Diem 19-20	Aide Cost Per Diem 19-20	TOTAL 19-20
Villani Bus Co	SE-11M	\$233.70	\$44.21	\$277.91
Villani Bus Co	SE-12	\$201.06	\$37.90	\$238.96
Villani Bus Co	SE-13	\$198.96	\$37.90	\$236.86

b) Approve Special Education Transportation to and from Developmental Learning Center, Warren, NJ, for the period of July1, 2019 through June 30, 2020 (student P.K.) at the per diem rate of \$230.92 with K & S Transportation, Paterson, NJ.

c) 2019-2020 Parent Transportation Route – Special Education

Parent	Route	Per Diem Cost 19/20	Not to Exceed
BG	SEPA-6	\$67.44	\$14,162.40

d) 2019 Extended School Year Transportation – Special Education

Company	Route	Route Cost Per Diem 2019	Aide Cost Per Diem 2019	TOTAL 2019
J & J Transp.	ESY-1	\$167.38	BOE Aide	\$167.38
J & J Transp.	ESY-2	\$167.38	BOE Aide	\$167.38
J & J Transp.	ESY-3	\$167.38	\$51.59	\$218.97
J & J Transp.	ESY-4	\$167.38	\$51.59	\$218.97
J & J Transp.	ESY-5	\$167.38	\$51.59	\$218.97
J & J Transp.	ESY-6	\$212.95	\$57.14	\$270.09
J & J Transp.	ESY-7	\$167.38	\$51.59	\$218.97
J & J Transp.	ESY-L-MED	\$213.05	BOE Aide	\$213.05

e) 2019-2020 Field Trips Pricing 54 Passenger School Bus:

Company	Route	Hourly Contracted Amount 19-20	Overtime Adjusted Hourly Cost	Aide	Other
Villani Bus Co	FT-1 & 1A	\$55.82	\$46.51		Tolls - \$.00
Villani Bus Co	FT-2 & 2A	\$67.44	\$52.35		Tolls - \$.00
Villani Bus Co	FT-3 & 3A	\$69.76	\$52.35		Tolls - \$.00
Villani Bus Co	FT-4 & 4A	\$75.57	\$58.18		Tolls & Parking At Rate
Villani Bus Co	FT-5 & 5A	\$81.39	\$58.18		Tolls & Parking At Rate
Villani Bus Co	FT-6	\$75.57	\$58.18		Tolls & Parking At Rate
Villani Bus Co	FT-6A	\$81.39	\$58.18		Tolls & Parking At Rate
Villani Bus Co	FT-11	w/o lift \$52.35	lift \$58.15	\$28.38	Passenger Van – Intake from home to out of district school
Villani Bus Co	FT-11A	w/o lift \$46.51	lift \$52.35	\$28.38	Passenger Van for Transport student from home/school to Spec. Serv.

f) 2019-2020 Field Trips Pricing Coach Bus:

Company	Route	49 Passenger Hourly Rate	55 Passenger Hourly Rate	Provision	Other
Villani Bus Co	FT-7 & 7A	\$124.65	\$129.85	6 hour minimum	Tolls - \$.00 (incl.) Parking - Chartering Party is responsible for parking rates as applicable, at rate at time or trip
Villani Bus Co	FT-8	\$140.24	\$140.24	6 hour minimum	
Villani Bus Co	FT-9 & 9A	\$150.63	\$150.63	6 hour minimum	
Villani Bus Co	FT-10	\$161.01	\$161.01	6 hour minimum	

g) Student Team Transportation Services – School Year 2019-2020

Company	Route	Route Cost for 4 hrs. Per Diem 19-20	Per Hour Over Flat Rate 4 Hours
Villani	Team Sect 1	\$349.04	\$43.63
	Team Sect II	\$306.44	Flat Rate
	Team Sect III	\$280.47	Flat Rate

20. Approve a Change Order in the amount of \$223.75 with Thor Performance Products, Inc., Cornwall, NY, as follows:

Original cost for weight room floor approved January 31, 2019.	\$29,056.85
Remove from order: Trim for top of wainscoting.	\$ -240.00
Remove from order: Linden logo.	\$ -3,071.25
Add to order: New custom logo.	\$ 3,535.00
New contract total:	\$29,280.60

21. Approve the enrollment of the following student for the 2019-2020 school year, eligible on a tuition basis, under District Policy #5118, pending enrollment figures:

Student	Placement
A.J.	Pre-K
A.M.	Grade 9
O.K.	Kindergarten

22. Bid as listed:
 School #2 Student Served
 Bid Opening Date: 4/25/2019

Vendor	Amount
BFA Food Service Equipment & Supplies, Boonton, NJ	\$102,378.52
Bids Mailed/Requested – 3; Bids Received – 2	

23. Motion to reject Transportation Bid #01-2019 received from Villani Bus Co., Linden, NJ, on April 24, 2019 in the amount of \$66,960.00, based on budgetary limitations for Choice Transportation.
24. Approve the Student Activities Report (Linden High School) for the month of March 2019. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).

Motions 1 – 24:

FINANCE:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano			Absent		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			Absent		
Ms. Kozak	X		X		
Mr. Martucci			X		

Motions 1 – 24 Carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

FACILITIES:

1. Amend Board Action on past Support Operations Report (Facilities):

Date	Item	Action
8/28/18	3	Change the date of the MMS Spring Dance from 4/26/19 to 5/10/19

2. Use of facilities at no charge as requested by Anthony Cataline, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Sofia Thomas Memorial Ceremony</u> – Front Parking lot & Cafeteria	Monday 6:00 p.m. – 8:00 p.m.	May 6, 2019
<u>Variety Show</u> – Cafeteria/Reading Room	Thursday 6:00 p.m. – 9:00 p.m.	June 6, 2019

3. Use of Facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Muffins with Mom</u> Gymnasium	Friday 7:15 a.m. – 8:15 a.m.	May 10, 2019
<u>Donuts with Dad</u> Gymnasium	Friday 7:15 a.m. – 8:15 a.m.	June 7, 2019

4. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>5th Grade Night Out</u> Gymnasium	Thursday – Set up 4:00 p.m. – 6:00 a.m. Friday 6:00 p.m. – 10:00 p.m.	<u>2019</u> June 5 & 6

5. Use of Facilities at a rental fee and service charge as requested by Nicole Harris, Executive Director, After School All Stars:

Activity/Location	Day and Time	Date
<u>All Star Hoopathon Fundraiser</u> High School Cafeteria & Gymnasium	Saturday 8:00 a.m.-3:00 p.m.	May 18, 2019

6. Use of Facilities at a rental fee and service charge as requested by Yvette Young-Bey, Head Coach, Elite Runners:

Activity/Location	Day and Time	Date
<u>Elite Runners AAU Competitive Running Program</u> Athletic Field Track and Outside Lavatories	Tuesday 6:00 p.m.-8:00 p.m.	April 30 May 7,14,21,28 June 11,25 July 2,9,16,23,30 August 6
	Thursday 6:00 p.m.-8:00 p.m.	May 2,9,16,23,30 June 6,13,27 July 11,18,25 August 1,8
	Friday 6:00 p.m.-8:00 p.m.	May 3,10,17,24,31 June 7,14

Motions 1 – 6:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			Absent		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume		X	X		
Ms. Johnson			Absent		
Ms. Kozak	X		X		
Mr. Martucci			X		

Motions 1 – 6 Carried.

No action this meeting.

No action this meeting.

No action this meeting.

Comments from the Public:

John Roman, Councilmember
15 W. Linden Avenue

He is glad to see that the Linden Board of Education takes asbestos removal seriously. However, that is not the case within the rest of the city. There is a developer on South Wood avenue who was fined for not removing asbestos properly. This was done within 100 yards of School 6. There was no water suppression used and the asbestos dust was swirling around. There are at least six Board Members who have taken a donation from this developer, either directly or indirectly. He asked that they do not take any more donations from this developer.

Kim Kefalas
62 Stanton Street
Clark, NJ

Ms. Kefalas reminded the Board that Friday, May 3rd is the “Make Cancer Disappear” fundraiser. Proceeds will be going to three different charities. Two will be our own Linden students and the third will be to the Valerie Fund.

School 1 PTA Parent
625 Miner Terrace

Parent was wondering why the PTA couldn't get into the gym to set up for Tricky Tray before 2:00. There are a lot of prizes and a lot of work to do.

Pier Gourdine,
School 1 PTA Vice President
1019 Wheatsheaf Road

Ms. Gourdine said that the PTA members waited for 40 minutes to see School 1 Principal, Dona Preston, and she did not come out to meet with them regarding the set up time and having food in the gym for the Tricky Tray. She stressed that fundraisers are for the children, not the parents. They have had to cancel fundraisers in the past for lack of cooperation from Ms. Preston.

Rhashonna Cosby, Councilmember
1231 E. Henry Street

Ms. Cosby asked the Board Members to support the School 4 parent association. They are looking to transition to another organization. They are currently the only PTO in the City. Ms. Cosby also said they would like to see Ms. Olivero replace Mr. Cataline since she's already been the School 4 Vice Principal.

Eloy Delgado, LEA President
842 Grove St., Elizabeth

He offered condolences to the family of Liz Givens.

He also congratulated Mr. Cataline on his retirement.

There are three FAST events this week.

Board Member Comments/New Business:

Mr. Gargano congratulated Mr. Cataline and all the retirees.

Ms. Kozak also congratulated Mr. Cataline and the other retirees. She also congratulated the students of the Russian Language. She knows it is a hard language to master.

Ms. Manganello congratulated Mr. Cataline and all of the retirees. She also offered her condolences to the family of Ms. Givens. She thanked Mr. Delgado, LEA President, for hosting the Count the Calories breakfast at the Academy of Excellence. The students did a phenomenal job.

Mrs. Birch welcomed everyone back from Spring Break and said she is looking forward to all of the end-of-year events. Congratulations to all of the retirees. She also offered condolences to the Givens' Family.

Mr. Shehata also welcomed everyone back from Spring Break. Also, congratulations to all retirees. He thanked Councilmember Roman for pointing out the problems surrounding School #6 and he hopes that no Board Member will take any donations from this developer.

Mr. Martucci thanked Ms. Gaylord for her work on the budget. He also congratulated Mr. Cataline and all of the retirees.

Ms. Guilluame read aloud a letter she wrote to Ms. Givens in her memory. She also read notes that she wrote to retirees, Mr. Cataline, Mr. Lamarre and Mr. McMahan.

Minutes
April 25, 2019

There being no further business to discuss, Ms. Kozak made a motion to adjourn at 8:15 p.m., seconded by Mr. Shehata. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary